



Chairperson Role

Overview:

The Chairperson of the Children's Charity Board of Trustees is a pivotal leadership role responsible for guiding the organization towards its mission of supporting and enhancing the lives of children in need. This individual will play a crucial role in overseeing the strategic direction, governance, and effective management of the charity.

Responsibilities:

Strategic Leadership:

- Provide visionary leadership to the Board, ensuring the charity's mission and objectives are consistently promoted and pursued.
- Develop and implement strategic plans alongside other Trustees that align with the organisation's mission and address the evolving needs of children.
- Ensure the charity operates within its legal and ethical framework.

Governance:

- Chair monthly Board meetings, ensuring they are conducted effectively and efficiently.
- Facilitate regular meetings, setting agendas, and ensuring effective communication among board members to address any current or future issues.
- Encourage active participation and engagement from all board members.
- Oversee the recruitment, orientation, and development of board members
- Foster a culture of transparency, accountability, and ethical conduct throughout the organisation.
- Ensure compliance with legal and regulatory requirements and uphold the highest standards of governance.

Financial Oversight:

- Work closely with the treasurer and finance committee to ensure sound financial management.
- Review and approve budgets, financial reports, and financial policies.

Relationship Building and Advocacy:

- Represent the charity to external stakeholders, including government agencies, donors, and the broader community.
- Build and maintain strong relationships with partners, fostering collaboration and support for the charity's initiatives.
- Advocate for the rights and well-being of children, both within the organisation and in external forums.

Fundraising and Resource Development:

- Work collaboratively with the Board and employees to develop and implement effective fundraising strategies.
- Engage with potential donors, sponsors, and partners to secure financial support for the charity's programs.

Team Collaboration:

- Collaborate with the Centre Manager and other leaders to ensure effective management of the charity's day to day operations.
- Support and guide the executive team, providing leadership and direction.

Risk Management and Compliance:

- Identify and address potential risks to the charity's mission and operations.
- Work closely with the Board to develop risk management strategies and contingency plans.
- Ensure compliance with relevant laws, regulations, and policies.

Evaluation and Accountability:

- Establish and monitor key performance indicators to evaluate the charity's impact working with centre staff, having regular updates.
- Ensure accountability and transparency in all aspects of the organisation's operations.

Crisis Management:

- Ensure Trustees are kept updated on any issues which may affect the organisation.
- Be prepared to lead the organisation through challenging situations or crises.
- Develop and implement crisis management plans as needed.

Succession Planning:

- Work with the board to ensure a smooth transition of leadership and effective succession planning.

Qualifications:

- None specifically.

Experience:

- Proven leadership experience, preferably at a senior level in a non-profit organisation.
- Experience working with children's issues, charities, or related fields is highly desirable.
- Experience of dealing with finances or budgets desirable.

Knowledge:

- Understanding of child welfare issues and a commitment to improving the lives of children and young people essential.
- Familiarity with governance principles and legal requirements for non-profit organizations.
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Financial Acumen:

- Understanding of financial management and fundraising strategies in the nonprofit sector.

Skills:

- Strong communication and interpersonal skills.
- Strategic thinking and planning abilities.
- Effective decision-making and problem-solving skills.

Qualities:

- Collaborative and inclusive leadership style.
- Passionate advocate for children's rights and well-being.
- High ethical standards and integrity.

Time Commitment:

The role of Chairperson is demanding but immensely rewarding. On average, the time commitment is approximately 10-15 hours per month, including board meetings, committee work, and engagement with stakeholders and paperwork. However, flexibility is crucial, as additional time may be required during critical periods or special initiatives.

The Chairperson is expected to serve a term of two to three years maximum, with the option for re-election based on mutual agreement and the charity's bylaws.

This role offers a unique opportunity to make a lasting impact on the lives of children and contribute to the success of a dynamic and mission-driven organisation.