

Garnock Valley Locality Partnership

Thursday 12 September 2024, 7.00 p.m. in Garnock Campus BUSINESS

| Item | Subject | Pg No | Ref | Officer | Ask of the |
|------|---|-------|--------------|---------------------------------|--|
| | | | | | Partnership |
| 1. | Welcome, Apologies and Declarations of Interest. | - | - | Cllr Bell | |
| 2. | Action Note Review the action note and deal with any outstanding items. | Pg 5 | Enclosed | Elaine Young | Is this an accurate record of the meeting. Have all actions been completed? |
| 3. | Beat the Street Project Update Receive update following the Beat the Street Project which took place earlier this year. | - | Presentation | Ross Sweeney Intelligent Health | Receive update and discuss learning and partnership opportunities. |
| DECI | SION REQUIRED | | | 7 | .20 – 8.15 pm |
| 4. | Community Investment Fund – Full Application The Locality Partnership are asked to consider one Community Investment Fund Application. Full Application • Radio City Association CIF Guidance can be accessed here:-community-investment-fund-guidance-notes-2022.pdf (northayrshire.community) | Pg 12 | Enclosed | Christina Pieraccini | LP to consider one Community Investment Fund Application. |
| 5. | Grants The Locality Partnership are asked to consider two grant reports: Elderly Grants Kilbirnie & Glengarnock Age Concern Beith Old People's Welfare Committee Dalry Old Folks Treat Committee Margaret Archibald Bequest Fund | Pg 50 | Enclosed | Angela Morrell | LP to consider two grant reports. |

| | Dalry Old Folks Treat Committee | | | | |
|------|--|-------|----------|--|--|
| 6. | Locality Action Plan The Local Partnership are asked to consider the draft Locality Action Plan for 2024/25. | Pg 53 | Enclosed | Angela Morrell | LP to consider draft Locality Action Plan for 2024/25. |
| 7. | Street Naming Report The Locality Partnership are asked to consider street naming report for Residential Development to southwest of Newhouse Drive, Kilbirnie | Pg 54 | Enclosed | Angela Morrell | LP to consider two street names for new development southwest of Newhouse Drive, Kilbirnie. |
| LOCA | AL MATTERS – TACKLING INEQUALITIE | S | | 8 | 3.15 – 8.55 pm |
| 7. | Rural Area Childcare Receive update on the work taking place around rural area childcare. | - | Verbal | Lesley Forsyth/Laura Kerr | Receive update and discuss learning and partnership opportunities. |
| 8. | Education & Youth Overview The Locality Partnership will receive an overview from Head Teachers and the Locality Community Learning Development Team. | - | Verbal | Head Teachers Heather McVie-Branley Active Schools | Receive update and discuss learning and partnership opportunities. |
| 9. | KA Leisure The Locality Partnership will receive an updated on the work against the priorities of the Garnock Valley Locality. | - | Verbal | Kyle Lewis | Discuss progress, learning and partnership opportunities |
| 10. | Police Scotland and Scottish Fire and Rescue - Wellbeing and Partnerships Officers to discuss with the Locality Partnership the key impact of wellbeing and partnership work being carried out by SFRS and Police Scotland in the Garnock Valley. | - | Verbal | David Cameron Neil Shearer | Discuss progress, learning and partnership opportunities |
| 11. | Locality Plan Progress Receive feedback from the sub-group. | - | Verbal | Christina Pieraccini Community Reps | Receive update and discuss how LP can further support this work. |
| 12. | Locality Officer Update The Locality Partnership will receive an updated on the work against the priorities of the Garnock Valley Locality. | Pg 61 | Enclosed | Christina Pieraccini | Receive update and discuss how LP can further support this work. |
| AOCI | 3 | | | 8 | 3.55 – 9.00 pm |
| 13. | AOCB | | | | LP to use this time to raise/discuss matters linking to the Locality, the LP priorities and tackling inequalities. |

| REP | REPORTS FOR INFORMATION | | | | | | |
|-----|-------------------------|--|--|-----------------|----------|-----------|--|
| 14. | | | CLD Strategic Quarterly Update TACT Update | Pg 79 Pg 116 | Enclosed | Clir Bell | Locality Partnership are asked to note the reports and share as appropriate. |

Elected Members

Councillor John Bell (Chair)
Councillor Anthea Dickson
Councillor Margaret Johnson
Councillor Donald L Reid
Councillor Ronnie Stalker

Community Representatives

Catherine Wigzell, Kilbirnie & Glengarnock Community Council James Waite, Beith & District Community Council (Vice Chair) David Park, Community Representative Jane Lamont, Community Representative

CPP/Council Representatives

Kaileigh Brown, Third Sector Interface
David Cameron, Police Scotland
Neil Shearer, Scottish Fire and Rescue
Angela Morrell, Lead Officer, North Ayrshire Council
Christina Pieraccini, Locality Officer
Elaine Young, Senior Lead Officer, NHS Ayrshire and Arran

Garnock Locality Partnership Priorities



| Meeting: | Garnock Valley Locality Partnership | | |
|--------------------|--|--|--|
| Date/Venue: | 13 June 2024 – Beith Community Centre | | |
| Present: | Councillor John Bell (Chair) Councillor Margaret Johnson Councillor Anthea Dickson Cllr Donald L. Reid James Waite, Beith & District Community Council – Vice Chair Jane Lamont, Community Representative David Park, Community Representative Catherine Wigzell, Kilbirnie & Glengarnock Community Council Elaine Young, NHS Ayrshire & Arran (Snr Lead Officer) Angela Morrell, Senior Manager, Community Learning & Development, NAC (Lead Officer) Christina Pieraccini, Locality Officer, NAC Ellie Hannah, Active Schools, NAC Mark Pilkington, KA Leisure Kyle Lewis KA Leisure Inspector David Cameron, Police Scotland Neil Shearer, Scottish Fire and Rescue Heather McVie Branley, Community Development Worker | | |
| Also Attending: | Nick Wright, Nick Wright Planning | | |
| Apologies: | Kaileigh Brown, TACT Cllr Ronnie Stalker | | |
| | ACTIONS | | |

ACTIONS

| No. | Action | Responsible |
|-----|--|-------------|
| 1. | Welcome, Apologies and Declarations of Interest | |
| | The Chair welcomed everyone to the Garnock Valley Locality Partnership meeting, introductions were made, and apologies were noted. | |
| 2. | Action Note | |
| | The action note from the meeting held on 14 March 2024 was approved as an accurate record. The following updates were provided: | |
| | L Forsyth has been invited to attend the LP meeting in September to provide an update on Childminders in the Garnock Valley as well as funding provided by the Scottish Government regarding assessing school age childcare in rural and island areas. | |
| | The Third Sector attended a recent Wellbeing Alliance Board Meeting. The Third Sector Chief Officers Group meeting this month was cancelled. The next meeting will be held on 22 August, the Lead Officer will provide an update at next LP meeting. | A Morrell |

 Recruitment for the Community Rep Vacancy is on pause for the moment due to the possibility of Dalry Community Council reestablishing.

3. Community Investment Fund

Radio City Association

The Locality Officer advised the Partnership that the Full Application from Radio City Association will be heard at the next LP meeting.

Beith Hive

J Lamont presented a Full CIF Application from Beith Hive to the Partnership. Beith Hive is based at Beith Primary school and offers a flexible, wrap around childcare service to parents and carers in the Garnock Valley. The organisation are seeking £41,000 of funding from the Community Investment Fund to introduce an electric vehicle pick-up and drop-off service to Garnock Valley primary schools, targeting rurality and the transport barriers that parents are affected by. Funding would support:

- Funding of 9-seater Electric Vehicle and the installation of charging points at Geilsland Estate to provide power for the vehicle.
- Staff costs to develop the EV service, both within Beith Hive childcare service and through partnerships with other organisations or services. Specifically, this staff role will:
 - Manage the role out of the service expansion,
 - Ensure that Beith Hive operations align with environmental sustainability and social inclusiveness aims.

J Lamont also advised that the organisation had been successful in obtaining £35,000 funding from the UK Shared Prosperity Fund to support the project.

The Partnership discussed:

- The practicalities of dropping off and picking up in different areas how this will be managed.
- Potential for community use at the weekend.
- Interest received from families for the service.

J Lamont advised that:

- The Childcare Development Officer will help negotiate with early drop offs and late at school, this is common in rural areas.
- Exploring the opportunities for communities to use vehicle at the weekend will be part of the staff members role who is supporting this work.
- In terms of noted interest, five families have noted their interest to date. If this continues to grow, the organisation may explore replicating the service within another settlement of the Garnock Valley also.

| | , | |
|----|--|--------------|
| | The Partnership agreed to award £41,000 to the project and commented that the project is a good example of how communities respond to a local need. | C Pieraccini |
| 4. | Grants | |
| | The Lead Officer advised that one application had been made to the Margaret Archibald Bequest Fund from Dalry Burns Club. | |
| | Dalry Burns Club are seeking £1,100 funding towards their trip to a distillery. It was noted that anyone under the age of 65 attending the trip would be paying the full amount individually and that funding would only be used to support members over 65 to attend. | |
| | The Partnership approved the application to award £1,100 to Dalry Burns Club. | R Ramsay |
| 5. | Place Frameworks | |
| | Nick Wright, Jane Lamont and Catherine Wigzell provided the | |

Nick Wright, Jane Lamont and Catherine Wigzell provided the Partnership with an update on the work taking place around the Place Framework for the Garnock Valley.

N Wright advised that since the working group was set up for the Place Framework, five organisations across the three settlement areas have worked together and have had seven meetings. From these meetings, the Place Framework working group have agreed a workplan.

N Wright highlighted that a have series of one-to-one meetings are due to commence with the five organisations to discuss their aspirations and how to engage in each town. An online survey will go live in due course, and he will be in attendance at various events over summer. It is hoped that once the survey and engagement take place it will build momentum for the Framework. The aim is to have Place Framework finalised by the end of 2024.

The Partnership discussed:

- Whether there had been any buy-in from local businesses.
- · What kind of questions the survey will cover.
- What are the outcomes expected to be achieved from the Place Framework.

N Wright advised that:

- There has been no local business buy-in as yet, the focus has been on Community Groups. The next step set up meetings with local businesses via NAC Business Development Team.
- The question set for the survey will be fairly general. The Working Group survey suggested incorporating questions from previous plans to get the community to rank them to help scope what the Place Framework could be.

| • | In terms of the expected outcomes, the Framework will look at |
|---|---|
| | the aspirations of the community on the strategic work, |
| | relationships between public sector and communities, |
| | supporting what is already happening, building capacity and |
| | supporting services and investments in the Garnock Valley. |

Noted

6. Education and Youth Overview

Education

The representative from Education was unable to attend the meeting in person. An update report was circulated to the Partnership prior to the meeting.

Youth Work

Heather McVie Branley introduced herself to the Partnership advising that she joined the Locality CLD Team in April 2024.

H McVie Branley provided the Partnership with an update on Youth Work in the Garnock Valley:

- Across the Garnock Valley, there is a range of youth work provisions, with afterschool P7 transition groups.
- Garnock Valley Youth Forum are hosting a fundraising coffee morning on 17 July at Bridgend Community Centre. Forum now at capacity with 15 members.
- GV Once Loved Uniform Centre has 11 young people involved and the youth forum has proposed changing the name of the centre to GV New to You, shifting the focus from school clothing to general clothing.
- Summer Programme running throughout July with drop-in days at the Walker Hall on Tuesdays and Thursday's 12-2 pm, staff will be support Park Lives over the summer holidays on a Wednesday from 6-7.30 pm and a youth group in Beith Community Centre 6-8 pm. The youth forum will continue to meet on a Wednesday afternoon from 12-2 pm during July.

Active Schools

Ellie Hannah, Active Schools Co-ordinator advised the Partnership that:

- Active Schools are running a summer programme with KA Leisure, details have been shared with the schools.
- The team are reviewing data of those moving from Primary to Secondary school.
- North Ayrshire Sports Association are recruiting for new sports leaders, details to sign up has been shared within the schools.

7. KA Leisure

Mark Pilkington introduced Kyle Lewis who is now the new General Manager at the Garnock Campus and advised that K Lewis would be attending Partnership meetings going forward.

M Pilkington provided the Partnership with an update on the work taking place in Garnock Valley:

- Free Summer Swimming Programme will be available at the campus, with ASN specific sessions and lessons being built into the timetable.
- Continue to support Park Lives.
- New ASN Soft Play activity session being held in Campus on a Friday evening, uptake has been great.
- Pathways into positive employment, the team are liaising with the Head Teacher and PE Department to develop work experience for young people at school to identify different pathways within leisure industry.
- At the last meeting there was a discussion around the launch of the family day, this will need to refined over the summer.
- Head Teacher is keen to use café area, young people in the school use the area for barista training, could look at opening once a month serving tea/coffee etc.

8. Police Scotland and Scottish Fire and Rescue – Wellbeing and Partnerships

The Partnership received a verbal update from David Cameron, Police Scotland on the key impact of wellbeing and partnership work being carried out by Police Scotland in the Garnock Valley.

The update highlighted areas including a range of activities including the following: -

- New shift pattern for the Locality Policing Team has been in place since May 2024
- MCR Pathways mentoring programme at the Campus positive way forward to working with young people in the area.
- Secured training places for staff to be trained to use the quad bikes also received funding for protective kit for staff for when using the quads.
- Campus officer has delivered inputs to both secondary and primary pupils regarding antisocial behaviour.
- Community Wellbeing Unit actively engaged in addressing drug related issues with the community. They have also recently undertook 'No knives better lives' course and became certified trainers.

D Cameron advised that he will share his report with J McGee for circulating to the Partnership.

D Cameron/J McGee

The Partnership highlighted the issue with trail bikes in the area and queried where this could be reported. D Cameron advised that this could be reported using the community email address: - North Ayrshire

- Police Scotland the email is picked up by the Locality Sargeant. D Cameron commented that the Police relies on community intelligence of where the bikes are coming from. D Cameron also advised that he will share some online materials that were used last year regarding the use of trail bikes with the Partnership.

D Cameron/J McGee

The Partnership received a verbal update from Neil Shearer, SFRS on the key impact of wellbeing and partnership work being carried out by SFRS in the Garnock Valley.

The update highlighted areas including a range of activities including the following: -

- The Team continues to carry out home fire safety visits, this is biggest tool to support the community and reduces fires with domestic property. The Team receives lots of referrals with HSCP.
- Community action team are working with schools with regards to road safety, particularly with sixth year pupils who may be learning to drive soon. This has been done in partnership with Police Scotland. The team have also been highlighting the importance of water safety, ensure everyone is safe when out in open water.
- Kilbirnie Fire Station will be having an open day on 10 August, this is the third year the open day has taken place and has previously been very successful.

M Pilkington advised that KA Leisure are hosting a water safety event alongside Scottish Swimming and Scottish water during the summer and that he will share the promotional material with N Shearer.

M Pilkington

8. Locality Plan Progress

The Partnership received an update from Christina Pieraccini, Locality Officer, and from community representatives present, on the progress of the combined working group which covers all three locality priorities.

This included: -

- Work will start on the travel needs analysis in the next few weeks which will complement with work of the Place Framework.
- Positive progress on NCN7 Dalry Kilbirnie route with Network Rail
- Salvation Army exploring options to open charity shop as there is no longer a charity shop in Kilbirnie.
- Crosbie windfarm meeting taking place on 14 June, group to be formed with the developer.
- The next sub-group meeting will be held on 7 August 2024 where there is going to be discussion on skills gaps. Local employers have highlighted that they struggle to recruit locally.

The Chair suggested that C Pieraccini links in with Laura Neill, Snr Manager, Employability as this work is being carried out via the Locality Employability Partnership.

C Pieraccini

GV LP - Pg 10

| Locality Officer Update | |
|--|--|
| The Locality Officer made reference to her update, which was included within the paperwork which detailed the considerable work in numerous areas which had been undertaken in the locality since the last meeting including: | |
| Information on the new Team in place in the Garnock Valley. Place Woodland AGM went well, they are now a constituted group. | |
| D Day celebration hosted by Beith & District Community Council which was a great evening. | Noted |
| AOCB | |
| David Park advised the Partnership that Party in the Park will now be held on Saturday 3 August this may be held at Dalry show ground following the recent successful farmers show. | |
| The Partnership also requested that the Lead Officer seek clarification from Streetscene regarding planting of perennials, upkeep of war memorials and to highlight that their needs to be changes made to the application form in relation to adopting planters/flower beds to make it easier for communities to apply. | A Morrell |
| Reports for Information | |
| The Chair reminded the Partnership that the following reports were submitted as part of the meeting paperwork for information and sharing, as appropriate: - | |
| CLD Strategic Quarterly Update 2024/25 Road Maintenance programme TACT update | Noted |
| | within the paperwork which detailed the considerable work in numerous areas which had been undertaken in the locality since the last meeting including: • Information on the new Team in place in the Garnock Valley. • Place Woodland AGM went well, they are now a constituted group. • D Day celebration hosted by Beith & District Community Council which was a great evening. AOCB David Park advised the Partnership that Party in the Park will now be held on Saturday 3 August this may be held at Dalry show ground following the recent successful farmers show. The Partnership also requested that the Lead Officer seek clarification from Streetscene regarding planting of perennials, upkeep of war memorials and to highlight that their needs to be changes made to the application form in relation to adopting planters/flower beds to make it easier for communities to apply. Reports for Information The Chair reminded the Partnership that the following reports were submitted as part of the meeting paperwork for information and sharing, as appropriate: - • CLD Strategic Quarterly Update • 2024/25 Road Maintenance programme |

The meeting ended at 8.50 pm



The CIF will support proposals and projects that:

- Connect with:
 - o the Community Planning Partnership (CPP) and Locality priorities; and
 - o North Ayrshire Council's (NAC) values, priorities and business objectives.
- Fulfil a compelling need and do not duplicate existing services or facilities;
- Provide long-term, sustainable, positive results for the greatest number of people possible;
- Exhibit project and/or organisational innovation in their approaches to their work in their way of addressing community challenges and in their request to Locality Partnerships and the Council;
- Come from (an) organisation(s) that is financially viable (can provide financial statements upon request) and efficiently and effectively managed. This can include an organisation to be created to deliver the project;
- Include options or potential for NAC and CPP employee engagement and volunteering where possible; and
- Include measurable outcomes and can report to NAC on outcomes on a regular basis.

When to apply and how?

- LPs should continue to engage with their communities, and stimulate interest in the CIF. The Locality Partnership will then strategically assess the applications, make links and look at the funding 'in the round'.
- If the partnership supports a bid then the group will be encouraged to submit a full application form (attached), which they will decide upon before making a proposal to Cabinet for final approval.
- The finalised proposal will go to the next suitable Cabinet for final approval.
- Forms should be returned to your Locality Officer, by email if possible:

Christina Pieraccini Locality Officer - Garnock Valley

Connected Communities North Ayrshire Council Walker Hall 45, Main Street Kilbirnie KA25 7BX

Tel: 01505 680203 Mob: 07966 160854

Email: cpieraccini@north-ayrshire.gov.uk

For more information see the guidance form here: http://www.northayrshire.community/wp-content/uploads/sites/60/2018/06/community-investment-fund-guidance-notes-17-12-17.pdf



1. Details of your organisation

Name of Organisation
RADIO CITY ASSOCIATION

Postal Address for Correspondence

Name of Contact Person ALLAN WILSON

Position in Organisation DIRECTOR

Telephone Number

Email Address

| Total amount of funding requested: | £65,000 |
|------------------------------------|---------|
| Match funding (if any): | |

2. Brief description of your organisation

Please include its legal status, aims and objectives, activities or services provided and how long it has been in existence.

Radio City Association (RCA) is a longstanding community anchor organisation that was formally established in November 1999 following the establishment of a steering group in 1997 to redevelop the historic art-deco style Radio Cinema building. RCA is an OSCR registered charity (SCO42718), with the overall objective of developing the social, environmental and economic prospects of the Garnock Valley.

In July 2002 after raising c.£2.5m from a wide variety of partner sources, both public and private, construction commenced to convert Radio City from a derelict former cinema opening in December 2003. Having operated the facility for over 16 years the building was sold to Aspiris (Priory Group) to serve as a school facility for children with additional support needs living in seven local residential facilities.



This allowed Radio City Association to further our charitable objectives of becoming an enabler of local development and allowed the development of the Electric Valley Project.

The vision that has been established for Radio City's Electric Valley is to develop a vibrant community of partnership, growing opportunities for lifestyle change across health, learning and employability to enable inclusive economic growth and sustainability with 12 key areas of focus underpinned by the UN Sustainable Development Goals and National Performance Framework to allow alignment with public policy. (see Community Appendix 1)

The ongoing project delivery of Radio City is that of community involvement and participation linked to ongoing community development operating a variety of projects ranging from sustainable transport, poverty reduction, skills and employability.

We attach Job outlines for the posts. As per those outlines, these are developmental posts for our organisation in a restructured management team that will build upon our recent success in securing capital funding for our Community owned WTG – currently under construction – and repeat that success with our proposed Community Hydro Scheme, being developed in partnership with Scottish Water in a unique collaboration. They will also oversee the development of our Community owned and operated Café/ Bistro within a redeveloped Knox Institute ground floor let and the Community Asset Transfer of the entire building to RCA's ownership.

These, therefore, are our projected outputs and expected outcomes from this investment and its impact will see a currently disused building at the heart of our community brought back into productive use in a bold development to replace community decay deterring inward investment with innovation and renewal that will instead attract investment.

This CIF Application – as per the above – is to further develop our local charity in our 25th year of operation and create employment and training opportunities for local people in line with our founding Articles of Association that created the Radio City School, - £2.5m inward investment - now operating as a standalone facility hosting 80 jobs.

We have included details of our projected income stream from the WTG that will see upwards of £10m -12.5m re-invested back into our community over the lifetime of its operation – including into the Knox Institute – creating a self-sustaining facility long after the Funding from the Community Investment Fund has been utilised to help



kick start this development. This income will be in addition to that earned from existing activities see 'cashflow projection'

As per the above, we are in the process of adding to our existing Community Interest Company (ATTIX CIC) the SPV that is developing the WTG with other operating companies for each of our projects under development in line with good Scottish Investment Fund (SEn) practice.

This restructuring provides for strategic oversight of these varied projects and responsibility for reporting to the Board on Progress on a monthly basis on our Active Transport department and Renewable Energy Project developments within our overall drive towards Net Zero by 2030 in line with Scottish Government targets.

The opening of our 'Climate Café' will also require oversight and strategic direction in line with our drive to Net ZERO as provided for in this application in respect of the job outlines contained herein.(see below).

On the supplementary Questions from the GVLPP 'Working Group', re FT and PT staffing in the Café it should be noted that these are *very* provisional estimates at this stage based on current modelling and our demand profiling, undertaken several months ago and we have updated them in line with developments in the interim e.g. the Closure of Irvine's Bakers across the road. It also doesn't feature in our CIF application per se but is provided on request for context and in relation to the role for the proposed Community Development Manager for his/her strategic oversight of all operations.

Part-Time is classified by UK employment contract law as those working less than 35 hours. Therefore, almost all staff would be classified as 'part time'.

Executive Chef x1 - 40 Hours (FT)

Sous Chef x1 - 35 Hours (FT)

Chef de Partie x1 - (PT)

Commis Chef x1 - (PT)

Kitchen Porter x1 - (PT)

Hospitality Manager x 1 (PT)

Barista x 2 - (PT)

General Service (internal and external) 1-3 based on individual (PT)

+2 LEP (explained below) - (PT)

Total 4 - 6.66 FTE



On the supplementary question re' funding being in place for the Cafe staff', you will be aware, (as above) that this is not part of our CIF application although our Job Outline 1 includes oversight of its operation. As reported, we envisage the earnings from Cafe would cover costs after a period of time as per our business plan but there is funding in place to cover initial staffing costs and of course, we have provided projected revenues from our WTG that is available to cross subsidise if we choose to do so over the short to medium term.

All staff will receive living wage with revenues required to meet the costs of staff on an ongoing basis with no revenue support covering core staff for administrative and operational functions of cafe and wider organisation which is required from CIF.

Funding is in place for 2 positions for people in 10% SIMD postcodes in Kilbirnie and Dalry covered via our participation as a Local Employability Partnership (LEP) provider of employability services on behalf of North Ayrshire Council each at 14 hours per week. It is to be determined if both these roles will be in café and that will be decided by the people enrolled in programme in their best interest and in the knowing their individual skillset to support their employment progression and long term employability, meaning alternate roles within organisation can be considered. The previous employment experience and skills of these individuals may be limited due to their background with their training supported by RCA via LEP for 4 months, following which their wages would require to be supported by revenue or securing of additional funding.

Prospectively 2 further positions for individuals currently in receipt of Universal Credit aged 16-24 covered with 50% wage support via Person Recruitment Incentive (PRI) for young people via the Ayrshire Skills Investment Fund (ASIF) each at a minimum of 25 Hours. Again, the skills of those recruited may be limited and will require oversight and administration and ongoing support for their personal and professional development from senior staff.

This proposal, therefore, is entirely compliant with CIF Funding Guidance and the RCA's 'Electric Valley' Development is recognised nationally as such.

See following selected News Coverage of our Funding Announcement heralding our WTG development now in construction and nearing completion.

• <u>https://www.ardrossanherald.com/news/23857953.kilbirnie-wins-5m-backing-community-owned-turbine/?ref=rss</u>



- https://www.heraldscotland.com/politics/23858722.renewable-energycommunity-ownership-way-forward/?ref=rss (also in print)
- <u>https://www.scottishhousingnews.com/articles/scottish-community-to-build-first-subsidy-free-community-owned-onshore-wind-turbine</u>
- <u>https://www.rechargenews.com/wind/small-town-has-big-plans-for-its-very-own-wind-turbine-after-7m-finance-boost/2-1-1536418</u>
- <u>https://www.energylivenews.com/2023/10/17/scottish-community-raises-5m-for-pioneering-wind-turbine/</u>
- <u>https://www.futurenetzero.com/2023/10/17/scottish-community-raises-5m-for-pioneering-wind-turbine/</u>

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3. Title and summary of proposal

Tell us about your idea. Please describe in as much detail as possible, what the funding will be used for.

Please include:

- where it will be held / delivered
- who is your target audience
- who will benefit from it and how
- any partners that are involved.

Garnock Valley is confronting significant challenges that hinder inclusive growth and the development of a sustainable local economy. These challenges, outlined in detail in the attached Electric Valley socio-economic analysis, can be broadly summarized as follows:

- 1. **Declining Youth and Working-Age Population**: The area is experiencing a decrease in its young and working-age population, leading to overall population decline and reduced economic activity.
- 2. **Aging Population**: With an increasingly aging demographic, there is growing demand for health and well-being services, further straining public resources.
- 3. **Economic and Social Recovery from Industrial Decline**: The closure of Glengarnock Steelworks in the 1980s triggered a loss of employment and economic downturn, resulting in heightened social exclusion.
- 4. **Perceived Neglect of the Garnock Valley**: The community widely perceives that investment is disproportionately directed to other areas of North Ayrshire, exacerbating feelings of neglect.
- 5. **Gross Inequalities in Health, Wealth, and Education**: The area faces severe public health challenges, economic disparity, particularly in household income and female employment, and low educational attainment—all of which contribute to the persistent wealth gap.

In response to these ongoing and pervasive issues, RCA has developed a Community Wealth Building strategy through the Electric Valley initiative. This

^{**}Overview: Addressing the Challenges in Garnock Valley**

^{**}Strategic Response: Community Wealth Building and the Electric Valley Initiative**



project serves as a reference model for how a "Just Transition" can be both equitable and beneficial to the community, driving economic and social change through tangible actions.

The Electric Valley represents an innovative approach designed to address future challenges posed by technological development and decarbonization. This initiative is also aimed at tackling long-standing issues that have hindered inclusive economic growth and perpetuated social injustice in the Valley for decades.

Community-Centric Approach to Green Economy Transition

The Electric Valley is not just a proposal; it is a bold strategy ensuring that the transition to a green economy benefits the entire community, particularly those who have historically been marginalized. This initiative differs materially from past commercial promises, emphasizing the development of community-owned renewable energy schemes. These schemes, which are 100% community-owned, mark a turning point for the local economy, with the potential to transform lives, create new opportunities, and address underlying social problems.

Visionary and Radical Approach to Addressing Challenges

The magnitude of the challenges faced by Garnock Valley requires a radical vision, which is why RCA has developed the Electric Valley strategic investment plan. Support from the Community Investment Fund (CIF) will be instrumental in transforming these strategic plans into actionable business and implementation plans, particularly for the development of energy schemes.

Achieving a "Just Transition" requires a community-led effort, ensuring that improvements such as better air quality and the eradication of fuel poverty are accessible to all, regardless of personal wealth. The Electric Valley presents a realistic prospect for creating a new local, social economy, grounded in community wealth building.

Collaborative Effort and Community Engagement

The success of the Electric Valley will hinge on collaboration with local institutions and community anchors. This initiative is designed to be scalable and could serve as an exemplary project demonstrating how communities can effectively tackle the challenges they face. Importantly, the Electric Valley aligns with the priorities of the local community, as well as the strategic plans of both the council and national governments.



Creation of a Community Benefit Fund

A key outcome of this initiative is the creation of a community benefit fund, guided by Scottish Government recommendations. This fund, indexed to inflation, will support local individuals, voluntary organizations, and community groups through a microgrant scheme. Additionally, a separate benevolent fund will be established to support new enterprise schemes, reinforcing this novel approach to community ownership of renewable energy.

Long-Term Impact and Community Resilience

This project is not a short-term endeavour with limited outcomes; it is a long-term initiative designed to deliver lasting benefits to the community for generations. By building greater resilience, the Electric Valley will enable the community to face future challenges head-on, addressing underlying issues like economic disparity and inequalities in health and education outcomes that have hindered inclusive growth in Garnock Valley for decades.

4. What difference will this project make within the locality and to local services and programmes?

Please include:

- The outcomes you aim to achieve
- How you will approach reducing inequality
- How this proposal fits with the Locality Partnership priorities of 1. Moving Around (Public Transport, Traffic and Parking) 2. Work and Local Community 3. Facilities and Amenities

Summary:

The proposal aims to advance wind and hydro energy projects and initiate stage one of the Knox Institute project. RCA's Electric Valley concept, with its seven areas of focus, targets strategic investment funds to foster inclusive economic growth and address local inequalities in health, wealth, and education.

The development of microgrant community funds will empower individuals, support local organizations, and enhance community well-being. CIF funding will boost



RCA's organisational capacity, enabling broader community development through partnerships and access to additional funding streams.

The Electric Valley proposal aligns with the council's Fair-For-All Strategy, particularly in reducing inequalities, and supports the broader Community Wealth Building Strategy. It offers a scalable model for grassroots community wealth development, serving as a potential case study for other communities.

The proposal also addresses North Ayrshire Council's climate emergency declaration, positioning the Electric Valley as a leader in local action against climate change and ensuring a "just transition" to a decarbonized economy.

Locality Priorities:

- 1. **Moving Around (Public Transport, Traffic, and Parking):**
 - Establish an Active Travel Hub within the Knox Institute.
- Support a shift to sustainable transport, including electric vehicles and cycling initiatives.
- Provide community grants for transport access, such as driving lessons and public transport support.
- 2. **Work and Local Community:**
- Offering of workforce development opportunities with new apprenticeship places and works in partnership with Ayrshire College.
 - Create a community forum to foster local creativity and skill development.
- Generate local jobs, new enterprises, and support community grants for skills development and well-being.
- 3. **Facilities and Amenities:**
- Redevelop the Knox Institute as a community facility, leveraging CIF funding for additional support.
- Develop projects in Beith, Dalry, and Valefield to enhance local facilities and community capacity.

This proposal is a long-term, strategic initiative designed to build community resilience, tackle persistent local issues, and prepare the Garnock Valley for future challenges.



5. What engagement has taken place in relation to the project?

Please include the number of people who have been engaged with or consulted as well as the range of people.

The development of the Electric Valley project has involved extensive and ongoing community engagement with the Garnock Valley Community at a multitude of meetings and events, demonstrating a strong commitment to incorporating feedback from a wide array of stakeholders. Consultations have been comprehensive, involving public meetings, interactions with local community groups, government bodies, voluntary organisations, schools, businesses, and other institutions.

Over several years, the project has engaged with local representatives, regional stakeholders, and numerous organisations at various levels. Meetings have been held with community groups, local council, GVLPP and public sector to discuss the project's vision, gather feedback, and address issues. The project has also fostered collaborations with educational institutions, health services, and social enterprises to ensure broad-based support and community involvement.

A public petition garnered substantial backing (over 500 signatories in support) with over 100 individuals writing in support of the project to planners. In addition, numerous consultation events have been conducted to ensure community voices are heard. The project has worked with local businesses, third-sector organisations, and the farming community to explore how the Electric Valley can support local economic development.

Overall, the project's engagement strategy highlights its dedication to integrating community input, ensuring the Electric Valley initiative is shaped by and benefits the local community, working to develop a concept of co-production in the considerable reinvestment proposed from the Electric Valley.



6. How will the project be managed?

Please include:

- How the finances will be managed
- Does the proposed project contribute to volunteering or employment opportunities in the Garnock Valley? Please include the number of volunteering opportunities and employment opportunities
- If there are any staff requirements, please outline your HR plans

Project Management and Oversight

The Electric Valley project will be managed by the Radio City Association (RCA) Board of Trustees, a group with extensive experience across various sectors, including skills development, civil engineering, housing, community engagement, and economics. This diverse expertise ensures robust governance and strategic oversight, supported by dedicated volunteers who have already played a key role in reaching the current stage of project development.

Financial Management

RCA employs modern financial management systems to ensure transparency and accountability. Utilising software alongside professional bookkeeping support, RCA maintains a continuous audit of all transactions, ensuring funds are spent effectively. Financial performance is reviewed at monthly board meetings, where key targets are set and organisational finances are managed. RCA also adheres to a procurement policy based on best practices, supporting local businesses and suppliers in alignment with its community wealth-building strategy.

Volunteering and Employment Opportunities

The CIF will support employment and volunteering opportunities within the Garnock Valley. The paid positions will be established to transition RCA from a volunteer-based organisation to a professionally staffed entity. These roles will facilitate the expansion of charitable activities and open new avenues for local employment as the project progresses.



In addition to paid positions, the project will leverage additional resource into the Garnock Valley expanding the organisation and generate numerous volunteering opportunities.

The expansion of activities and other community-focused projects will further increase volunteer engagement. As the Knox Institute develops into a social enterprise hub, additional employment and volunteer opportunities will arise alongside other projects.

Human Resources (HR) Plan

RCA's HR strategy is centred on ethical recruitment and staff welfare. The organisation follows a safe recruitment policy, ensuring that all hires align with its community values and ethical standards. RCA is committed to paying the Real Living Wage and meeting all statutory obligations, including pension and National Insurance contributions. Recruitment will involve a transparent process, with positions advertised online, followed by a thorough screening and interview process. RCA's HR policies include Equal Opportunities, Safe Recruitment, and safeguarding practices. Staff data is managed in compliance with GDPR regulations, and RCA ensures data security through GCHQ NCSC accredited protocols, maintaining Cyber Essentials certification. RCA is committed to exceeding legal health and safety requirements by promoting best practices across all its operations. The organisation prioritises the health and wellbeing of its employees, encouraging positive lifestyle choices, building resilience, and proactively managing workplace health issues. RCA's Health, Safety, and Wellbeing policy is regularly reviewed and monitored by the board to ensure a safe and supportive working environment.

Community Impact and Sustainability

The project is designed to stimulate local economic growth and environmental sustainability. Through partnerships with educational institutions and adherence to the Sustainable Development Goals (SDGs), the Electric Valley project aims to create a resilient community capable of addressing future challenges, including those related to climate change. RCA's approach aligns with the Scottish Government's social enterprise code of practice, further reinforcing its commitment to community development and environmental stewardship.



7. Amount of funding being requested

Please supply details of funding being requested and any other funding you have had over the past 5 years, both financially and "in kind".

Amount of funding requested (£) 65,000

Please give a breakdown of cost and recent quotations where appropriate.

| Item | Cost | Quotation Supplied (Y/N) |
|-------------|-------|--------------------------|
| Staff Costs | 60800 | Υ |
| Overheads | 4200 | Υ |
| | | |
| | | |

Please give a breakdown of details of match funding (if any)

| Funder | Amount | Funding Secured (Y/N) |
|--------|--------|-----------------------|
| | | |
| | | |
| | | |
| | | |

Further Detail on Finances Requested

The future financial viability of the RCA will be substantially underpinned by the "equity returns" generated by our community owned wind turbine project. Our current financial models indicate, that there will be approximately £370k realised over the next five years. (see Appendix 5 on cashflow projection)

2025-£9,965

2026-£40,634

2027 - £72,580

2028 - £107,274

2029 - £140,653

2030 £176,934

2031 - 214,822

2032 £256,004



2033 -295,779 2034 - 339,044 **10 year projection = 1,281,808 (See Appendices 2 & 3)**

RCA CIF application 2

Salary 1 £20/h 30 = 31200 NI 1 13.8% = 3049.80 pension 5% = 1560 Total = 35809.8

Salary 2 £15/H x 25 = 19500 NI 2 = 1435.20 pension 5% = 975 total = 21520.2 wage grand total = £57,330 overheads = £7670

office rental contribution = 1,500 electric = 2,000 stationery (paper / printer ink etc.) = 1000 accountancy / hr = 1070 training = 2100 Total Estimated Salary Costs £65,000

Job 1: Community Development Manager

Summary: We are seeking a dynamic and passionate Community Development Manager to join our team. The ideal candidate will be responsible for fostering and nurturing a thriving community around our organisation or project. They will develop and implement strategies to engage community members, build relationships, and facilitate collaboration among stakeholders. The Community Development Manager will also play a key role in advocating for the needs and interests of the community, while ensuring alignment with organisational goals and values. This will include oversight of the operation and development of RCA's Renewable Energy Resource(s) and the EV Strategy towards Net Zero 2030 Responsibilities:



- 1. Community Engagement: Develop and execute initiatives to engage community members through various channels such as social media, events, forums, and online platforms and Report to RCA Board on Monthly basis.
- 2. Relationship Building: Build and maintain strong relationships with community members, partners, stakeholders, and local organizations to foster collaboration and support for RCA Net Zero strategy.
- 3. Community Advocacy: Advocate for the needs and interests of the community within the organization and represent the organization within the community.
- 4. Strategy Development: Develop strategic plans for community development, including goals, objectives, and key performance indicators (KPIs).
- 5. Content Creation: Create engaging content, including newsletters, blog posts, social media updates, and other materials to keep the community informed and engaged with EV Strategies.
- 6. Facilitation: Organise and facilitate meetings, workshops, and events to bring community members together, facilitate discussions, and drive collaboration.
- 7. Feedback Collection: Gather feedback from community members through surveys, interviews, and other means to understand their needs, preferences, and concerns and tailor EV and Net Zero Strategies accordingly.
- 8. Operational: Provide organisational development support and secure resources to support community and RCA's Renewable Energy development and Progress to 2030 Net Zero Targets.
- 9. Monitoring and Evaluation: Monitor and evaluate the effectiveness of community development initiatives and make adjustments as needed to achieve Net Zero 2030 goals and objectives.
- 10. Collaboration: Collaborate with internal teams, including marketing, product development, customer support, and others to ensure alignment and integration of community development efforts with overall organisational objectives and Report to the RCA Board Monthly on progress.

Qualifications:

- Bachelor's degree in a related field such as community development, communications, marketing, or social sciences. Master's degree preferred.
- Proven experience in community development, community management, or a related field.
- Strong communication skills, both written and verbal, with the ability to effectively engage and interact with diverse audiences.
- Excellent relationship-building skills with the ability to establish rapport and build trust with community members and stakeholders.
- Strategic thinking and problem-solving abilities with a results-oriented mindset.
- Experience with social media management, content creation, event planning, and project management.



- Ability to work independently as well as part of a team, with strong organizational and time management skills.
- Passion for community wealth building, social impact, and making a positive difference to the locality.

Additional Information:

- This position may require occasional evening or weekend work to accommodate community events or meetings.
- Travel may be required to attend conferences, meetings, or events related to community development.

Job Title 2: Project Officer

Summary: We are seeking a proactive and versatile Project Officer to join our team, with a focus on supporting our transport initiative and other aspects of the Electric Valley project. The successful candidate will play a pivotal role in coordinating and facilitating activities related to promoting sustainable transportation options, as well as providing administrative support to ensure the smooth operation of the project. This role offers the opportunity to contribute to the development of innovative solutions for transportation challenges while supporting the broader goals of the Electric Valley project.

Responsibilities:

- 1. Stakeholder Engagement: Engage with stakeholders, including local communities, government agencies, advocacy groups, and transportation providers, to gather input, build partnerships, and foster collaboration.
- 2. Project Coordination: Coordinate and support the implementation of the transport project, including organising meetings, managing schedules, and tracking progress against milestones.
- 3. Campaign Management: Assist in the development and execution of marketing and outreach campaigns to promote active travel options such as walking, cycling, and public transit.
- 4. Event Planning: Plan and organize events, workshops, and outreach activities to raise awareness about the benefits of active travel and encourage behavioural change.
- 5. Data Collection and Analysis: Collect, analyse, and report on data related to active travel patterns, usage of transportation infrastructure, and other relevant metrics to inform decision-making and measure the impact of initiatives.
- 6. Community Engagement: Engage with community members to understand their needs and preferences regarding active travel infrastructure and programs, and incorporate their feedback into project planning and implementation.
- 7. Policy Support: Assist in researching best practices, policies, and regulations related to active travel and provide support in advocating for policy changes to support sustainable transportation options.



Office Administration and Electric Valley Project Support:

- 1. Administrative Support: Provide administrative support to the project team, including managing correspondence, scheduling meetings, preparing documents and presentations, and maintaining project files and records.
- 2. Financial Management: Assist in budget tracking, expense reporting, and procurement processes to ensure compliance with project requirements and financial regulations.
- 3. Communication and Coordination: Facilitate communication and coordination among project team members, partners, and stakeholders, including organizing meetings, preparing agendas, and documenting meeting minutes.
- 4. Research and Documentation: Conduct research, gather information, and prepare reports, briefs, and other documents to support project planning, decision-making, and reporting requirements.
- 5. Other Duties: Provide support as needed on other aspects of the Electric Valley project, including but not limited to electric vehicle infrastructure development, renewable energy integration, and community engagement initiatives.

 Qualifications:
- Proven experience in project coordination, community engagement, or related areas, preferably in the transportation or sustainability sector.
- Strong organisational skills with the ability to manage multiple tasks and deadlines effectively.
- Good communication skills, both written and verbal, with the ability to interact with diverse stakeholders.
- Proficiency in Microsoft Office suite (Word, Excel, PowerPoint) and project management tools.
- Knowledge of active travel principles, transportation planning, and sustainability concepts.
- Ability to work independently with minimal supervision and as part of a team in a fast-paced environment.
- Passion for sustainable transportation, environmental conservation, and community development.

Additional Information:

- This is a part-time position, with occasional travel required within the Garnock Valley.
- Flexibility in working hours may be necessary to accommodate evening or weekend events.
- The successful candidate will have the opportunity to contribute to innovative solutions for sustainable transportation and environmental sustainability.



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8. Monitoring and evaluation process

Please include detail on the monitoring and evaluation processes planned or in place.

Project Monitoring and Evaluation Strategy

A dedicated Project Management Board will be established to oversee all aspects of the project, including comprehensive monitoring, analysis, and evaluation processes.

Digital Progression

We will utilise a range of accessible digital tools that enable applicants to progress through the various stages of the project.

Project Strategy and Milestones

A detailed project strategy will be developed. This strategy will outline the entire process, and will identify key milestones with target completion dates. The strategy will include both hard and soft monitoring indicators, with specific goals to measure progress and success.

Communication and Promotion Plan



A comprehensive project communications plan will be prepared to ensure effective promotion through various channels. This will help attract participants and raise awareness within the community.

Monitoring and Evaluation Measures

A checklist of evaluation measures will be created to track progress at each stage of the project.

Risk Management

A risk register will be maintained using a traffic light system (red, amber, green) to categorise tasks by risk level, severity, and impact. This register will outline mitigation actions, assign responsibilities, and set deadlines. It will also document how issues are identified, managed, and resolved, contributing to learning for future projects.

Regular Monitoring and Updates

Monthly project meetings will be held to review monitoring data and adjust plans as necessary. This information will be updated bi-weekly and communicated with the project team and partners.

SMART Targets

All project targets will be defined using the SMART framework (Specific, Measurable, Achievable, Relevant, and Time-bound) to ensure clear, trackable progress towards project goals.

Support and Mentoring

We will monitor the support needs of volunteers, including "buddies" to provide mentorship and assistance.

Dissemination and Experience Sharing

We will engage and to share experiences and learning outcomes within the community. We will share our knowledge to allow others to engage practically, including any project innovations. We will document experiences through case studies, which will be shared widely with partner organisations, media, and networks, recognising the project's alignment with broader policy goals.



Implementation Summary

The project management approach follows the Five Case Model, which is applicable to policies, strategies, programmes, and projects. This model includes the following key dimensions:

- 1. **Strategic Case**: Establishes the context and the strategic assessment, ensuring alignment with overall goals.
- 2. **Commercial Case**: Explores the preferred way forward, considering the commercial aspects and procurement strategies.
- 3. **Financial Case**: Focuses on affordability and funding, ensuring the project is financially viable.
- 4. **Management Case**: Outlines the plan for implementation, monitoring, and delivery management.
- 5. **Economic Case**: Evaluates the value for money and net present value, ensuring the project contributes positively to the economy.

Steps in Project Appraisal and Delivery

- 1. **Step 1: Strategic Context and Assessment**
 - **Action**: Set the context and conduct a strategic assessment.
- **Outcome**: A clear understanding of the strategic environment and justification for the project.
- 2. **Step 2: Scoping and Strategic Outline Case (SOC)**
 - **Action**: Define the scope and make the case for change.
- **Outcome**: A Strategic Outline Case that justifies the project and explores the best approach.
- 3. **Step 3: Planning and Outline Business Case (OBC)**
- **Action**: Plan the project, appraise value for money, and prepare for procurement.
- **Outcome**: An Outline Business Case that assesses viability and sets up for detailed planning.
- 4. **Step 4: Delivery and Full Business Case (FBC)**
 - **Action**: Implement the project with ongoing monitoring and management.
- **Outcome**: Successful delivery of the project with continuous oversight and adjustments as needed.

Project Management Framework



Our project management at the delivery stage is structured through the PRINCE2® framework, which divides projects into seven stages:

- 1. **Starting Up a Project (SU)**
- 2. **Initiating a Project (IP)**
- 3. **Directing a Project (DP)**
- 4. **Controlling a Stage (CS)**
- 5. **Managing Product Delivery (MP)**
- 6. **Managing a Stage Boundary (SB)**
- 7. **Closing a Project (CP)**

Evaluation and Quality Assurance

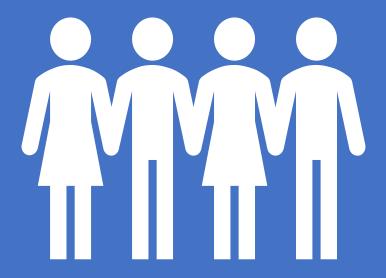
The evaluation model used is focused on learning and accountability, following the principles of the Green Book guidance from HM Treasury. This involves:

- Establishing a robust evidence base using various types of analysis (e.g., actuarial, economic, financial, operational, scientific, and statistical).
- Using analytical models to test scenarios, understand problems, manage risks, and compare options.
- Applying SMART criteria (Specific, Measurable, Achievable, Relevant, Time-bound) to set and monitor objectives.

Integration with SDG and Best Practices

The project aligns with Sustainable Development Goals (SDGs) and follows best practices, leveraging partnerships with institutions like Strathclyde University and EDAS. Quality assurance is embedded throughout the process to ensure the project meets its strategic objectives and contributes to broader societal goals.

See Appendix 4



COMMUNITY

Objective of Electric Valley Community

Radio City Association is a community anchor organisation, with the goal of developing our local community being the reason for our founding over two decades ago. We are led by our members who are all connected with our local Garnock Valley community and passionate about making it a better place to live.

As an organisation we are fully committed to promoting social development in the community we belong to and serve alongside all our committed members, volunteers, and partners. We seek to enact community priorities in our projects listening and responding to ongoing consultation and reflecting the needs of the local area.

We recognise that social development is a critical component of sustainable economic development and is integral to development of our goal of a local wellbeing economy.

The communities where we live in have a significant impact on our well-being. Through our activities we will involve our local community to promote social development. We will seek to enhance the capacity of individuals and community organisations to improve quality of life in the Garnock Valley and develop opportunities for knowledge transfer throughout the community.

Community engagement and moreover participation and involvement are critical to ensuring our community is an inclusive place to live and that our organisation meets our goals. It is essential to not only develop our physical surroundings but also expand pride and a sense of belonging to the Garnock Valley community which as a community organisation is our prime purpose and the motivating factor for our members and volunteers. Active community involvement influences and motivates peers within the community, by encouraging wider, passionate involvement and ongoing participation which is self-sustaining. This allows for knowledge to be passively shared enhancing community learning and development of soft and hard skills.

Our Changing Community

Our area has a long history of cultural diversity, with numerous immigrants contributing to our neighbourhoods, including historic migration from Irish, Italian, Indian, Pakistani, Turkish, and Chinese communities. Over recent years, the Garnock Valley has become increasingly multicultural with a diverse range of cultures becoming welcome additions to our vibrant community fabric. This has unfortunately been due to large scale human suffering in other corners of the world including Arab, Kurdish, Ukrainian and Afghan communities who have had to flee their homes.

Equality, Diversity and Inclusion

Our community is multicultural and everyone contributes their part to making our community a unique place. We have active policies that aim to ensure our work as an organisation helps to make our communities fairer and more inclusive and to involve local people in this by working to remove Intercultural and intergenerational barriers. We are signatories to Manifesto 2.0 of the Diversity Dorum for Social Investment alongside a number of other accreditations and memberships.

Co Production.

Using co-production, we can do things differently. This means communities truly playing a part in how decisions are made - where things happen with the input of people, instead of to them. By using a co-productive approach, we can go further so that working with people and communities,

not just to influence how decisions are made, but to have a say in what's needed, how it's developed and how it can be delivered. Co-production goes beyond participation and partnership working because it requires people to act together on an equal basis. It means we can all contribute our lived experience, skills and ideas about what works, to make our communities even better.



Our consultations will be based on best practice principles as outlined by the Scottish Community Development Centre (SCDC) to ensure our service delivery, policy development and activities are inclusive and representative of the communities we serve, to build and sustain relationships to act on the needs or issues that our community experiences.

Co-production is about combining everyone's strengths so that we can work together to achieve positive change.

Too often communities are not included in decision making, our public services are designed by people who have no connections to the communities where they are delivering services in, many of those responsible may have no direct experience of what it is like to need or use public services.





Our Community Issues & Priorities

Through the Electric Valley model of co-production, we seek to shift the balance of power to local communities — involving the community in decision making on the things that shape their daily lives such as their local place or services that we may deliver for the local community, enabling a positive and inclusive approach to service delivery. In our many consultations exercises, we will always seek to target groups to engage and involve that are often hard to reach to or don't feel involved in their community to foster community pride and encourage wider involvement, in addition to public sector and community partner organisations.



Go Garnock was a charrette exercise by North Ayrshire Council to identify local needs and issues within the Garnock Valley.

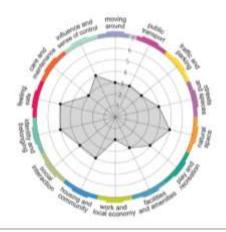
GO GARNOCK CHARRETTE

- Little or no support for new & small businesses
- Not enough local jobs: people must travel to work which is expensive.
- Where local jobs exist, they present little career opportunity.
- Communities have opportunities but are not aware of what they could do.
- Lots of community groups working separately.
- Broadband speed and reliability are issues.
- Concerns around high streets including shop closures.

The Garnock Valley Locality Plan sets out the challenges and opportunities associated with the enhancement of the Garnock Valley. The Plan is overseen by a Locality Partnership which includes local people, elected councillors, and council officers with a local remit.

Local priorities have been decided by the locality based on information gathered about the local area. This includes national data, local statistics, and the views of local people through the people's panel survey.

Radio City Association works to meet community priorities through our activities and in the development of projects. We are committed to ongoing community led development.



Garnock Valley Locality Priorities

1. Moving Around

2. Work and Local Community

3. Facilities and Amenities

Social Value

Many of the benefits obtained from community activity are not supplied in private markets and therefore do not have a market value. Economists have developed the concept of Total Economic Value (TEV) to categorise the different ways in which individuals value goods and services which are not (fully) traded in markets based on use values and non-use values. Non-use values are economic values assigned by individuals to goods & services unrelated to their current or future uses and relate to contribution to TEV based on impact on people and place namely volunteering and social activity that leads to personal development as well as other factors such as health and wellbeing, aesthetic value, and environmental contributions.

For centuries family, community, religion were all characteristics of human identity. Then for many it became work and consumerism. Yet we still retain a craving for an existential purpose, a solid sense of self – a measure of our worth in having an identity, a valued role and a sense of belonging within society. This is the economic expression for a citizenship-based model of society that utilises an otherwise purposeless and faceless economy.

Demographic Shift

In the decade to 2013, the population of the settlement of Kilbirnie declined by 1% this compares to a 0.7% decline across North Ayrshire and a 5% increase across Scotland over this ten year period.

Only five council areas in Scotland and 22 in the UK as a whole suffered population decline in this given period. Over the next decade North Ayrshire's working age population is projected to continue to fall, slowing economic growth and putting pressure on public services.

Between 1998 and 2018, the population of North Ayrshire has decreased by 1.6%. This is the 28th highest percentage change out of the 32 council areas in Scotland. Over the same period, Scotland's population rose by 7.1%.

It is anticipated that between 2012 and 2026 the population of North Ayrshire is projected to decrease by 4% whilst the population of the Garnock Valley is projected to decrease by 9% The Garnock Valley accounts for 14.8% of total North Ayrshire population.

A total of 63% of the population of the Garnock Valley are aged 16 – 64. A further 17% are aged 0 – 16, and there is a total of 20% who are aged 65+. Overall, the population is expected to age, with 65 + the only age group projected to increase in size. In the Garnock Valley locality this is projected to increase by 25% and North Ayrshire an increase of 31% is anticipated. The population aged under 18 is projected to decrease by 9% while this group will decrease by 18% in the Garnock Valley. Working age residents will decline by more than 13% across North Ayrshire compared with a 16% reduction in the Garnock Valley.

A falling working-age population limits demand in the local economy making it harder to attract business investment and create job opportunities. Between 2016 and 2026, the population of North Ayrshire is projected to decrease from 135,890 to 133,023. This is a decrease of 2.1%, which compares to a projected increase of 3.2% for Scotland as a whole.

North Ayrshire's working age population is projected to fall by 3.5%, with pensionable age population forecast to grow by 3.2% and population aged 75+ estimated to grow by over 30%.

Official National Records Scotland (NRS) statistics predict a 23% decline in the North Ayrshire working age population in the 25-year period between 2014 and the year 2039.

Opportunity & Dignity for Young & Old

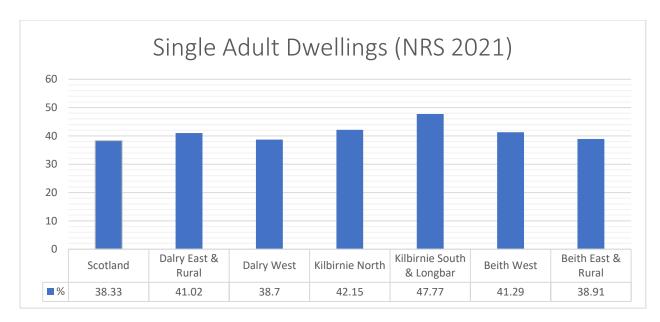
Whilst the OADR has remained relatively flat between 1981 and 2011, the Office for Budget Responsibility has projected that the OADR for the United Kingdom will be 34.6 by the year 2045 even with anticipated changes to the State Pension Age, and without changes to the State Pension Age (SPA) will be 47.3. However, given the age group churn on our towns already outlined in this report, an OADR figure for the entire United Kingdom likely masks considerable underlying dependency

According to current projections, by the middle of the century a quarter of the population will be over 65, meaning there will be seven million more over 65s in 2046 than there were in 2016. As one would expect in such a scenario, spending on state pensions is expected to increase over the next few decades, even accounting for the implementation of a higher The old-age dependency ratio (OADR) measures the number of people aged 65 or over for every 100 people of working age (16 to 64). For example, in Beith there are approximately 1,000 people aged 65 and over and approximately 3,500 people of working age. The OADR is calculated by the following formula: 1,000 / 3,500 \times 100 = 35 (people aged 65 and over per 100 of working age) The measure allows us to understand the dependency between working-age and pension-age populations and is used, among other things, to support calculations for future pensions spending in the UK . The chart below shows how the UKs old-age dependency changed between 1981 and 2011 compared with other places. retirement age. Without the implementation of a higher retirement age, old age dependency is expected to increase markedly over the next few decades. A higher retirement age dampens this effect though doesn't disrupt the trendline.

The healthcare needs of an ageing population are already being felt in the United Kingdom, but the demands will only rise further given the above population dynamics. There will be increases in the number of those in ill-health, people with disabilities and those over 75 in frail health, all of which will place high demand on already stretched services. The number of people requiring unpaid or paid care will increase markedly, and policies which support those providing such care will require significant investment. We will need more assistive technologies in the home, given that the largest increases in over 65s will be in villages and smaller towns.

Society will need to consider how an ageing population, disproportionately found in small towns or remote villages, remains connected to society at large. In such places, the challenge will be to maintain adequate public transport links for older people, many of whom may be otherwise required to travel long distances to shop or meet with friends.

Our community has a high number of people who live alone and are therefore at risk of social isolation. Our activities aim to promote access to services provided by us and partners, through providing interaction with our service users and also a wide outreach programme that works to target vulnerable groups with support.



Loneliness can be exacerbated by a lack of viable transport options for older people. Internet connectivity will be more important than ever for remote and ageing communities. The impact of an ageing population also has significant implications for housing, education, and the workplace, all of which will need to adapt in the face of these population dynamics. Given that an ageing population is likely to continue to be geographically clustered in smaller towns, communities and rural or semi-rural villages, the burden of adaptation will likely fall on areas with smaller populations. The opposite is the case for those parts of the United Kingdom which will continue to attract younger populations, such as cities and the largest towns. This geographical sorting will need to be reflected in the allocation of resources to those places which age and those places which don't

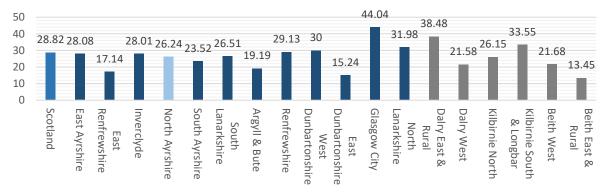
A Safe Community

Anti-social behaviour is a serious problem that can have a devastating impact on the lives of individuals, families, and our wider community. It can make people feel unsafe, insecure, and isolated. It can also lead to crime, vandalism, and property damage damaging our sense of community.

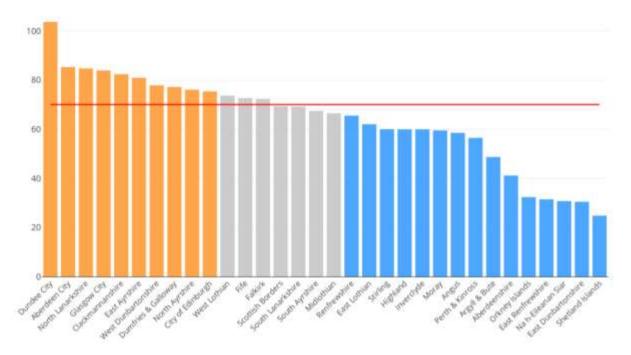
Radio City Association is committed to tackling anti-social behaviour through community engagement and fostering pride in our place. We believe that the best way to address this issue is to work with communities to build stronger relationships and create a sense of belonging.

Recorded crime rate per 1000 population (2017)

(Scotland, Former Strathclyde Police Region Local Authorities & Garnock Valley)



Vandalism Council areas compared against Scotland - 2021/22

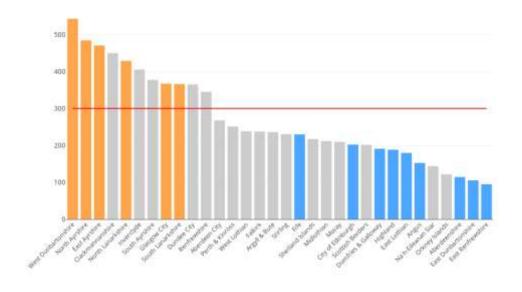


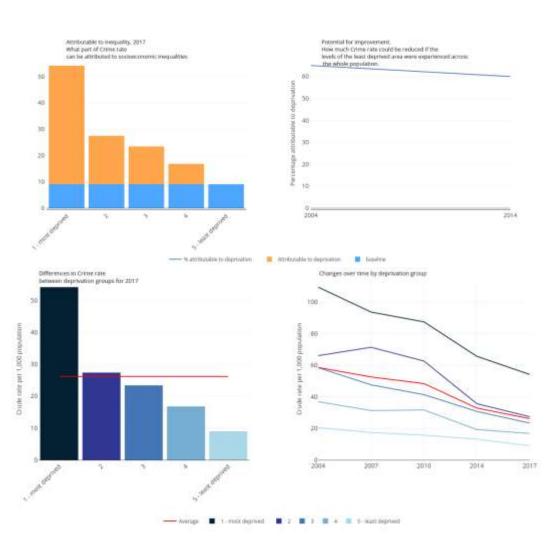
We will work within the community to be tough on crime but also the causes of crime, identifying and understanding the root causes of anti-social behaviour as oftentimes perpetrators are victims rather than enemies of our society, however mindless vandalism is not a solution to personal anger or grievance and harms our wider community so we will work to develop and implement strategies that address the origins of such behaviour and work with the offenders to help them understand the effects of their actions and change their future behaviour and end a cycle of recidivism, whilst also seeking to provide support to victims of anti-social behaviour in the community. We believe that everyone has the right to live in a safe and secure community.

We are committed to working with communities to create a better future for everyone. We will continue to build our relationship with local police and work in our reporting of crime and efforts at prevention.



We aim to reduce the incidences of anti-social behaviour in our communities through our community strategy by offering new opportunities and developing community pride such as with our Garnock Valley Citizens Service project in partnership with CEIS Ayrshire.





Strategic Goals of Electric Valley Community

- Community pride and passion will be increased to implement further improvements in programmes and projects
- Community experiences and learning applied to have a positive influence on effective and enjoyable design and delivery of further activities influencing community peers
- Sustained participation of volunteers with the organisation and provide opportunities of lifelong learning with qualifications and awards bringing wider benefits to individual lives and developing our capacity and ability to deliver more within the community.
- Encourage leaders in the community to spread learning and capacity
- Healthy living with Improved physical and mental health
- Foster an inclusive open outlook to understanding of other cultures and intergenerational learning
- Support the capacity building of individuals, families, and communities through a range of training and development programs. These programs will aim to improve skills and knowledge, promote leadership, and build resilience.
- Sustained and motivated community engagement to bring forward new benefits and opportunities for young people and peers in the local communities
- Increased percentage of those in the community with enhanced knowledge, skills, qualifications
- Develop a community engagement plan to involve local residents in the planning and implementation of our development initiatives
- Revitalise public spaces and infrastructure to improve quality of life for residents
- Provide access to social wellbeing services and support for vulnerable population in the area and offer outreach services to those in need
- Continue to actively engage to identify needs and aspirations, and to involve them in the development and delivery of programs and initiatives.
- Social inclusion is needeed to promote social development. We will work to promote social inclusion through initiatives aimed at reducing discrimination, promoting diversity, and fostering a sense of belonging via our EDI strategy.
- Offer support and resources for community-led development projects

Electric Valley Community and United Nations Sustainable Development Goals



Electric Valley Community and Scottish National Performance Network

| <u>ब</u> ाँक | (ث) | |
|--------------|-------------|---------------|
| POVERTY | COMMUNITIES | HUMAN RIGHTS |
| | | |
| CHILDREN | EDUCATION | INTERNATIONAL |





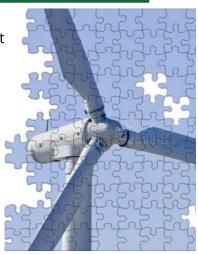




ELECTRIC VALLEY

Welcome to todays site visit to Radio City Association's community owned wind turbine. We request that to keep you safe through the visit to the site you listen to Radio City Association officials leading the site visit and adhere to these instructions at all time.

- Please follow instructions in event of fire alarm in the building with assembly point in Garnock Street Car Park.
- Follow Health and Safety guidance of Radio City Association and avoid any ongoing construction work and vehicles on site.
- Follow The Countyside Code regarding the ongoing operations of Holehouse Farm and be aware of animals in your vicinity.
- Photographs will be taken during the event if you do not conset to your image being photographed please inform a member of our team





Many individuals are doing what they can. But real success can only come if there is a change in our societies and in our economics and in our politics.

SIR DAVID ATTENBOROUGH ON CLIMATE CHANGE

Radio City Association and our community partners have established the first ever Climate Action Hub for the Ayrshire Region. We at Radio City Association are providing community learning on a range of activities with the event today focused on the topic of Community Energy and the role of renewables technology more widely in tackling the effects of climate change caused by human activity.



Community Energy is a way that we can ensure a Just Transition to Net Zero that also puts power and control in the hands of local people and places, giving agency to communities.

The problem of climate change is an issue we cannot ignore, and it will require our communities to increase their resilience and capabilities in order to deal with future challenges and also to adapt to the required changes to practically all of human activity that will radically alter the world we inhabit over the coming decades.

BACKGROUND AND PROJECT COMMUNITY IMPACT



Radio City Association's project is the first subsidy free 100% community owned large scale onshore wind turbine in Scotland. The project has a capital value of approximately six millon pounds, financed by Thrive Renewables, Social Investment Scotland and with inital development finance provided by Local Energy Scotland (CARES).

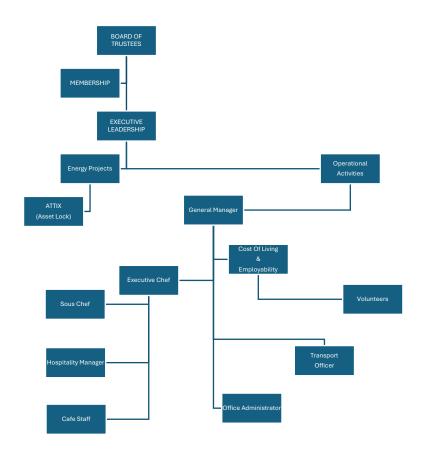
Construction is ongoing at Holehouse Farm, a multiaward winning family operated enterprise, winning both the Royal Association of British Dairy Farms Gold Cup and Scottish Dairy Farm of the Year in the previous year alone. Supporting farm diversification is a key community benefit of the project.

The construction phase of the project is a successful example of community wealth building policy put into practive with economic benefits for a multitude of local businesses and the local supply chain. Examples include; a local contractor is providing around 2km of new fencing, a local archaeology firm has provided services for planning requirements, other works carried out by a local building firm has supported 8 posts by local labourers and with all materials sourced locally, a local concrete supplier provided 1200t of concrete for the turbine foundation to our legal advisers based in Prestwick. This is in addition to the minimum of 20 jobs on site every month over the past 7 months by main contractor RJ Mcleod as well as supporting a range of investment across the Scottish economy from our construction consultants to all pre-commencement works means we are helping to shape a locally based resillient economy through our investment.

Once operational, the turbine will generate a minimum of 7,839 MWh of clean electricity per year, the equivalent of powering 2,234 average UK homes, resulting in a carbon reduction of 3,324 tonnes of carbon emissions reductions annually, in addition to our onsite and offsite biodiversity measures including tree planting we will support large scale carbon sequestration.



We are developing this community project to the highest of professional standards with great emphasis on the degree of quality of work, with stringent environmental protections and safety standards upheld. Upon completion of the construction and energisation phase the generated electricty will be sold to the National Grid, with all profits re-invested into our local Garnock Valley community. Dependent on the fluctuations in wholesale electricity prices we will be re-investing around £12 million directly back into our local community in the coming decades, equivalent to £571 of additional economic and social investment for every resident of the Garnock Valley, which will assist our community to adapt and become more resilient in the face of challenges such as climate change, adress poverty and inequalities and create new opportunities including leveraging of additional investment and give our community agency to shape its own destiny.

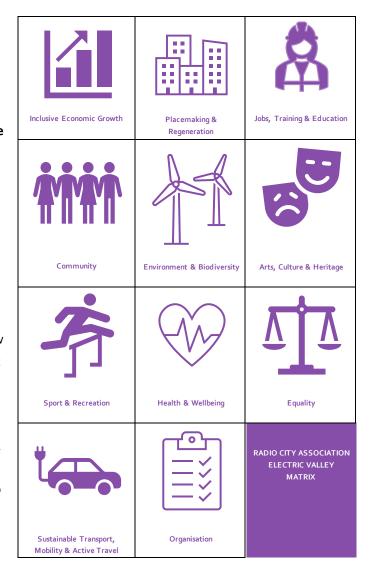


The Electric Valley Strategy consists of 11 Key Areas of Focus which form the Electric Valley Matrix.

The target objectives are analysed against the United Nations Sustainable Development Goals (SDG) and the Scottish Government National Performance Framework (NPF) for each goal.

Further to this the ongoing Socio-Economic Analysis Document of the local community by Radio City Association's professional staff and volunteers with economic backgrounds informs this strategy, giving an overview of the social and economic realities that present challenges for the area.

Our Electric Valley strategy document outlines our plan to achieve these goals, with **Key Performance Indicators** (KPI) performance measures against which to measure success as we enter the 3rd decade of the charity's operation in 2030.



Radio City Association Community Investment Fund Application is compatible with The North Ayrshire Fair for All Inequalities Strategy, adopts Locality Priorities and NAC's values, priorities and business objectives.

It fulfils compelling need in the locality and doesn't duplicate existing services but promotes an expansion of new services to the community.

It will provide long term, sustainable benefits for as many local people as possible.

It exhibits innovation in its inception and operation and is focussed on addressing multiple community 'challenges'.

RCA is a 'financially viable' local charity that has operated successfully in the Valley for 25 years.

It includes multiple volunteering opportunities for local people and engages with NAC employees in a focussed and constructive manner.

It also reports to stakeholders on a regular basis via its Newsletter and Social Media presence.



Locality Partnership: Garnock Valley Locality

Date: 12 September 2024

Subject: To advise the meeting of applications received in respect of the 2024/25 Elderly Grants Fund.

Purpose: To consider the applications as outlined in Appendix 1 to this report.

Background: Applications have been received in respect of the 2024/25 Elderly Grants Fund.

Key Points for Locality Partnership

• The 2024/25 Elderly Grants Fund has a balance of £8,431.

Action Required by Locality Partnership

 To consider the applications for grant funding as outlined in Appendix 1 to this report.

For more information please contact: Angela Morrell, Senior Manager, Connected Communities, 2nd Floor Cunninghame House, Irvine. Email - amorrell@north-ayrshire.gov.uk

Completed by: Sharon Fleming

Grants & Performance Officer

Email: sharonfleming@north-ayrshire.gov.uk

Date: 15th August 2024

ELDERLY GRANTS FUND APPLICATIONS FOR FINANCIAL ASSISTANCE 2024/25

Grant Allocation for the Garnock Valley LPP Area £ 8,431

| Group | Purpose of Grant | Grant Allocated to Group | Amount Requested |
|---|---|--------------------------------|---------------------|
| Kilbirnie & Glengarnock Age Concern | To attend lunches at Hydro. Award will contribute towards cost of meals, transport and entertainment. | £ 2,964 | £ 2,964 |
| Beith Old People's Welfare Committee | Contribution towards annual bus trip to Callander. Christmas Lunch Rosebank House, Beith. Bus hire for both events. | £ 3,053 | £ 3,053 |
| Dalry Old Folks Treat Committee | Dalry Old Folks Treat Committee have the stated aim of improving the welfare of senior citizens aged 65 or over and living within the Parish of Dalry. Contributions of the funding go towards these treats such a Christmas Dinner & Transport, Summer Trip and Transport and Christmas gifts to Dalry residents over 90 | £ 2,414 | £ 2,414 |
| | | TOTAL | £ 8,431 |

MARGARET ARCHIBALD BEQUEST

APPLICATION FOR FINANCIAL ASSISTANCE 2024/25

Margaret Archibald Bequest Criteria:

The application should benefit all those aged 65 and over and in poverty.

| Applicant | Purpose of Grant | Amount | Previous Awards |
|-----------------------|---|-----------|-----------------|
| | | Requested | |
| Dalry Old Folks Treat | Christmas Meal and Summer Trips which | | 14/15 - £6000 |
| Committee | are open to anyone living within Dalry | £5,000 | 15/16 - £4000 |
| | Parish and aged 65 and over. If any of our | | 16/17 - £4000 |
| | elderly require the assistance of a family | | 17/18 - £6000 |
| | members or carer, that person is welcome | | 18/19 - £6000 |
| | to attend but must pay the full cost of the | | 19/20 - £6000 |
| | transport and meal. | | 20/21 - £6000 |
| | | | 21/22 - £6000 |
| | | | 22/23 - £4000 |
| | | | 23/24 - £5000 |

Communities & Housing, Finance and Legal Services have been consulted and their comments are as follows:

Finance: The fund has £12,662 available for disbursement.

Legal: Having considered the application and the further information available this appears to meet the criteria of the bequest and I am of the view that the grant will be within the powers of the Trustees to award.

Communities & Housing: Historically twice annually Dalry Old Folks Committee are committed to ensure their elderly residence with the Parish of Dalry as well as continuous fundraising will benefit from this fund. A successful application ensures these two large events can be fully subsided by the Committee bringing the elderly community together allowing all to enjoy these social events at no additional cost to them.



Locality Partnership: Garnock Valley Locality Partnership

Date: Wednesday 12 September 2024

Subject: Locality Action Plan 2024/25

Purpose: The Locality Partnership are asked to approve the content of the draft 2024/25

Locality Action Plan.

Background

In accordance with the Community Empowerment (2015) Act, each Locality Partnership is legally required to have an action plan.

Locality Action Plans should:

- Be focussed, prioritised, locally relevant and evidence based
- Tackle inequalities
- Be about working in partnership

Locality Action Plans will not:

- Contain everything that is relevant to the area
- Be a wish list
- Cover "business as usual"

Key Points for Locality Partnership

In December 2023 the Locality Partnership approved the 2023/24 action plan. The draft action plan for 2024/25 is attached at appendix 1 of this report.

The Locality Partnership should note that:

- Locality Action Plans will be updated annually. Actions that span multiple years can remain on the action plan with annual updates provided.
- The Action Plan will be a standing item on future meeting agendas.
- Moving forward, Action Plans will be reviewed and approved during the June round of Locality meetings to allow for thorough discussion and engagement with the Partnership and Community Planning Partners

Action Required by Locality Partnership

The Locality Partnership are asked to approve the draft 2024/25 Action Plan

Completed by: Jennifer McGee, Policy & Community Planning Officer

| Action | Who? | When? | Locality Priority | LOIP Priority |
|---|--|---------------------------------------|--|-----------------------|
| Working with the consultant team, carry out community engagement and workshops to work towards a vision for the Garnock Valley, which will also serve as a Place Plan. Using the findings and recommendations from Our Garnock Valley, explore how these can be implemented through collaborative approaches to development. Active Travel and Transport | Garnock Valley Locality Partnership Working Group Beith and District Community Council Kilbirnie and Glengarnock Community Council Beith Community Development Trust Dalry Community Sports Club Dalry Community Development Hub NAC Regeneration NAC Planning Garnock Valley Locality Partnership | August to December 2024 Travel Needs | Work and Local Community Facilities and Amenities Moving Around | World Wellbeing World |
| Working with the consultant team, undertake a Travel Needs Analysis to capture challenges and barriers to travelling to/from and within the Garnock Valley and identify potential measures that can be taken to ease these challenges. This work will complement the work undertaken to create the Our Garnock Valley Place Plan. | Working Group NAC Regeneration | Analysis by December 2024. | (Public Transport. Traffic and Parking). | Wellbeing Work |
| Working with partners, make progress towards linking the National Cycle Network Route 7 (NCN7) between Kilbirnie and Dalry. Work with partners on | | Other projects ongoing. | | |

| active travel projects and solutions in the Garnock Valley. | | | | |
|--|--|--|-----------------------------|-------------------|
| Explore and gather data on skills gaps and recruitment in the Garnock Valley, to understand the current landscape. | Garnock Valley Locality Partnership Working Group | Initial discussions by December 2024. | Work and Local Community | Wellbeing Work |



Locality Partnership: Garnock Valley Locality Partnership

Date: 12th September 2024

Subject: Residential Development to southwest of Newhouse Drive, Kilbirnie

Purpose: Decide Street Names for the new development

Background

Keepmoat Homes have contacted Planning Services requesting new street names for the development of 112 houses on land to the southwest of Newhouse Drive in Kilbirnie.

The Council has a statutory obligation under the Civic Government (Scotland) Act 1982 to give a name to each new street built within the Council area, and this name, along with street numbers, becomes the postal addresses.

An outline plan of the development is available as an appendix.

The development requires 2 new street names.

Key Points for Locality Partnership

A proposed street naming and numbering plan is available along with a list of proposed name suggestions.

Suggestions which have been made that use part of an existing street name in the town or immediate locality have been discounted on the basis that such duplication is likely to result in confusion.

Action Required by Locality Partnership

Choose 2 new street names for the development.

For more information please contact: *Lisa Dempster or Kirsty Gee, Planning Technicians,* 01294 324319, snn@north-ayrshire.gov.uk

Completed by: Lisa Dempster and Kirsty Gee

Date: 4th September 2024

| Street Name Suggestions | Background |
|-------------------------|--|
| Steele | Joy Steele was a local artist and historian who died a few years ago. |
| Dickie | Dickie's Picture House was one of the cinemas in Kilbirnie and was located at Holmhead. The cinema closed down in 1969 and was converted into a bus garage. The building was destroyed by fire in 2008. |
| Radio or George | The Radio Cinema was Kilbirnie's largest cinema, with seating for 1200 when it opened in 1937. In later years it was known as the George Cinema, and was converted to a bingo hall (George Bingo) before it closed during the 1990s. The building was refurbished as a healthy living centre in 2002/03. Since then, it has been known as Radio City. |
| Woodland Place | The wood area to the west of the housing project is Place Woodland. This sits within the boundary of the old Kilbirnie castle known as Place Castle. Woodland Place reverses the name Place Woodland. When the houses are built / being built, people will most likely refer to them as the "houses at Place Woodland". NAC Planning can advise if Place is an appropriate suffix but I would encourage them to use it in this instance given the link to Place Castle, one of the Three Baronies of Kilbirnie. |
| Dunnings Drive | Bertie Dunning now deceased, who owned shops in Kilbirnie and also had a mobile delivery van. He lived near Garnock Academy and came out every day during the 1990s, despite appearing to be approaching 80 years of age, to control the number of secondary school children going into the shop at the bottom of the Largs Road. He also prioritised adult customers going into the shop. He was often referred to as a local legend for his actions in the 1960s and 70s. Only the one shop In Fudstone remains and that has been bought over by TJ Attwall and rebranded as Dunnings Premier. |
| Puddocks Place | There is an area known as Puddock's Pond between the housing site and the golf course |

| Burns Brae | A few years ago, Cllr Reid, in his capacity as secretary of the Barrmill Jolly Beggars Burns Club, arranged a memorial stone to be installed in the grounds of Kilbirnie Auld Kirk. The following lines appear in one of his poems after he bought a horse at the local horse fair in the 1700s: " A Highland Donald hastie, A rough, red-wud Kilbirnie blastie," |
|------------|--|
| Bing Way | There used to be a number of mining operations in the hills above and around Kilbirnie, These mining operations provided coal, iron ore and bauxite to the Glengarnock Iron and Steelworks site at what is now Lochshore. |





GARNOCK VALLEY LOCALITY REPORT SEPTEMBER 2024



North Ayrshire Community Planning Partnership





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Locality Priorities for Garnock Valley





Facilities and Amenities



Moving Around



Work and Local Community

Locality Updates

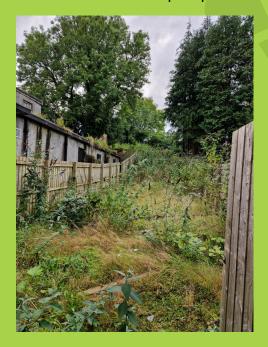




Locality Updates

Participatory Budgeting - The Garnock Valley PB champion, from the Locality Team, has been attending meetings with colleagues and coordinating with community groups and representatives over the past few months. As a result, they have generated interest and recruited 5 community reviewers from the area, including 3 new representatives who have not been involved before. Working together with the representatives, they planned and hosted a PB launch stall at a Community Fun Day on Sunday 18th August 2024 in Bridgend Community Centre. Everyone is actively promoting PB within their networks and, through discussions, have fostered interest among smaller groups that have not previously applied for PB. Drop ins for support have taken place and anyone who would like support to apply for PB can contact Heather on: heathermcviebranley@north-ayrshire.gov.uk. Applications will close on Friday 13th September 2024.

What to do with Number 2? – On Tuesday 3rd September, a short engagement event was held to initiate a discussion with the community about the opportunities at 2 Main Street, Kilbirnie. The Locality Team and local volunteers were present to hear and discuss ideas, with Café Solace providing burgers and drinks. A total of 35 people came along and gave their views.





Friends of Lochshore Park - The group are being supported to negotiate roles and responsibilities across the site, including the creation of a landscape management plan. This will show where the group can operate and what the joint expectations are. Members of the group recently attended the NAC Biodiversity Conference and will be included in the NAC Nature Network working group going forward.



Our Garnock Valley

Engagement is now underway, which will create a community led plan for the Garnock Valley. Leaflets, with a link to the survey, are being circulated with the delivery of a leaflet to every household in the Garnock Valley. The survey is also being circulated widely on social media. As part of the ongoing engagement, members of the consultant team recently attended the AGM of Barrmill & District Community Association, which gave everyone an opportunity to discuss ideas and local challenges. Staff from the Locality Team, and members of the local community organisations involved, attended several events over the summer across the Garnock Valley to raise awareness of the work and to capture ideas. The survey will be live until mid-September and everyone is encouraged to give their views and ideas. The volunteers leading on the the plan are keen for as many people to get involved as possible. The survey can be accessed using the QR code below. Further engagement events are currently being planned for in to the Autumn. Please keep an eye out for more details.





Dalry Community Garden - Despite the inclement weather for their summer growing season, volunteers at the garden are seeing their produce do well. They continue to welcome visitors and volunteers to the Community Garden space from far and wide. John from Tact Digital recently attended to make a short video of the garden to showcase the importance and values of our Green Health Opportunities in North Ayrshire.

The Garden Group have also initiated 'adopt a planter', where community groups, schools and individuals took up the challenge and this was made possible with 3 generous donations of money to allow the purchase of perennial plants to make the town 'Bloomin Lovely'. The Dalry Men's Shed kindly made plaques for the planters, letting everyone in the community know who is caring and looking after them.







During the month of July, they facilitated the distribution of the holiday meals lunches, picked up from the garden by the parents. This worked well bringing families to the garden, often having a chat and a cuppa. A few weeks ago, they welcomed Melissa from The Garnock Valley Locality Community Learning and Development Team, who will be delivering the Multiply Project. This has resulted in a games club every Wednesday morning, boosting confidence in using maths in people's daily lives.



Café Solace - Customer numbers continue to be high, with an average of thirty per week for lunch and seventy for evening meals. Their external catering has continued with a function for Beith Bowling Club, provision of sandwiches daily for four weeks for Beith Trust's summer school and for four days for the Garnock Valley Pipes & Drums training.

Their Duke of Edinburgh volunteer numbers have increased again to six, with three having completed the required time but deciding to stay on with Café Solace and volunteer. Besides benefitting the young people, their participation in volunteering has been of huge assistance to Café Solace over the summer period in keeping the café open on Friday evenings.

The Community Payback Team have completed the lengthy process of working on the kitchen garden, with the fencing and groundwork now done. They are hopeful that they will build the planters required in time for them to get overwinter planting done.

Café Solace have engaged with Equal – Heads Up Training Academy and have one young man on placement with them at present. They have also engaged with Up2Us on potential volunteering opportunities, and with Home Energy Scotland, who came along to speak to customers to advise them on what support was available.

"Solace Hub" will go live on Friday 30th August, which will take place 2pm -4pm in Bridgend Community Centre. This will be staffed by one of the Café Solace volunteers with lived experience and will be funded by ADP. They have had a number of liaison meetings with ADP on the support required to operate the hub. Everyone is confident that they will be able to get it up and running with their core volunteers with lived experience. Iain has been working hard in engaging with other services who would be able to add value to the hub. The hub will primarily be a drop in listening and signposting service, where those coming along will be met by a friendly face, to have a cup of tea and hopefully be supported on to the next steps with whatever advice or support they require.

lain, their Food Development Worker, has been heavily involved in supporting two groups in the centre - the men's group on a Wednesday night run by Harbour, and the Minds of Recovery meetings on Tuesday lunchtimes. He has also been instrumental in organising the Harbour recovery community fun day, which was held on Sunday 18th August in the centre, at which Café Solace provided the food. Iain has also provided support to ADP/Café Solace Irvine in establishing a breakfast café in Caley Court in

Stevenston.



Dalry Community Sports Club - The Dalry larder continues to provide a vital lifeline for many families and individuals in the town, with attendance continuing to increase as the cost-of-living crisis bites. On Saturday mornings, alongside the larder, they also provide a place where people can meet and have a cup of tea and a chat in a warm space. The Sports Club continues to operate Park Lives every Wednesday evening (weather permitting), working in conjunction with NAC and K:A Leisure coaches to provide free outdoor sports sessions and activities, alongside free food and drinks.

In May, the Sports Club supported the Ayrshire Schools Orienteering Championships at Dalry Public Park. This was the first time the event was held in Dalry however, the organisers were very impressed with the way things went and are keen to return.

In June, Dalry Community Sports Club ran three free Family Fan Zones in Dalry Community Centre and screened the Scotland games on the big screen. At these events, they provided complimentary face painting, hot dogs and drinks for half time entertainment. Unfortunately, due to the Scotland results, they couldn't continue past the first-round games. Maybe next time......

Also during June, the Sports Club once again supported the annual Dalry Skirt the Skeith race, providing free burgers for the entrants and sponsoring the kid's race.

In August, working alongside Dalry Action Group and Dalry Development Hub they organised Party in the Park, which built on the success of the Jubilee and Coronation events held in the park over the previous two years. The event was originally planned to be held in May however, due to poor weather, the event was rescheduled. It turned out to be a busy and successful day and it is hoped that this will now become an annual event. To make the event as family friendly and inclusive for all, most stalls were free, including three bouncy castles, face painting, free soup and tea / coffee. In addition, 600 free burgers and sausage rolls were given away and, all in all, it was a very successful and dry day for everyone.

The Club's future plans include more Community Cinema events, bingo nights and a table top sale in December, in conjunction with the Community Association. This will allow local groups to raise money for their good causes and, as with previous years, the Sports Club will be giving out free rolls & sausage at the Christmas lights switch on in November.

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Beith Community Development Trust Summer Camp 2024 - The aim of their annual summer camp is to create a space where every day is an opportunity for children to explore, create, and make unforgettable memories. During the summer break, they invited children aged 5 to 12 to join them on a journey filled with sports, art, nature, movies, and music. The summer camp is designed to allow children to explore various activities, games, and interests in a safe and nurturing environment. Whether they're scoring goals in the Astro, unleashing their creativity through arts and crafts projects, diving into movie magic, or belting out their favourite tunes, there's something for everyone to enjoy. They offer healthy snacks, activities, and games throughout the day to keep the kids going throughout the day.

Positive Outcomes

- Improved engagement with creative arts
- Encouraged children to lead their games and activities to improve social and mental development
- Encouraged children to play outdoors and away from screens.

National Playday at Geilsland 2024 - National Playday is the annual day for play, celebrated each year across the UK on the first Wednesday of August. The campaign aims to celebrate and highlight children's right to play safely and freely. Every year, they strive to provide various arts and crafts, sports, and creative activities for the children to engage with; alongside our massive haybale maze that promotes free, risky, play to help develop cognitive, physical, and social-emotional skills.

Positive Outcomes

- Increased engagement in outdoor activities.
- Encourages social, physical, and emotional development of children in attendance.
- Increased attendance at Geilsland Estate.





Nature Play 2024 - Nature play is a weekly baby and toddler group taking place at Geilsland Estate during the summer months, and Beith Astro for the rest of the year. Nature Play is an activity club that focuses on playing outdoors, away from screens, and reconnecting with nature. During the summer, participants move from Beith Astro to the rolling 15 acres of Geilsland Estate and play amongst the trees.

Positive Outcomes

- Improved engagement with nature activities
- Increased physical activity for children
- Increased mental development for children through games and activities.



Moving Around

Walking Group - The Garnock Valley walking group have now completed the transition to being a recognised national Paths for All walking group. Ongoing support will continue as required to promote walks through social media and to provide back up where required.



Monthly Led Cycles with Trinity Activate

Travel Hub - Once a month, on a Saturday morning, Beith Trust and Trinity Active Travel Hub host a led cycle in collaboration with their ebike scheme. These led cycles take place throughout the North Ayrshire countryside and are suitable for people of all fitness levels. These sessions are free to attend and a great way to get outdoor exercise. Positive Outcomes

- Improved physical fitness and health; specifically, one gentleman who has lost over 2 stone, and improved his physical and mental health.
 - Encourages participants to spend time outdoors and in nature.
 - Improved mental health was reported by attendees.



Travel Needs Analysis – The survey is currently in development.

Consultants have been tying in with the team for the "Our Garnock Valley" Place Plan, to make sure of the best experience for the community. The survey is currently aiming to go live week beginning 16th September, with face-to-face engagement taking place early October, so please keep an eye out and share once available.

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Work and Local Community

Garnock Valley New Scots

The Salvation Army and the Locality Link Worker collaborated to establish a conversation café, designed to bring together New Scots and local residents. The team subsequently met with SA staff to plan how to operate the café independently, to ensure long-term sustainability. The Link Worker provided SA employees with materials and techniques to facilitate conversations with individuals whose first language is not English. The conversation café is now held weekly, with regular participation from New Scots, enhancing their integration into the local community and contributing to the café's sustainability.

Staff then collaborated with Salvation Army to organise an event for Refugee Festival Week in June. Salvation Army provided the venue and funding, while New Scots women volunteered to prepare Syrian food for the Kilbirnie community. The event was a great success, fostering intercultural exchange and sparking discussions about potentially expanding the initiative in the future.

Kilbirnie New Scots - During May and June, learners continued preparation for SQA accreditations, both at Beginner Literacies 1 and 2 levels. One learner has already passed the Beginner Literacies 1 and another learner will sit level 2 at the next available date. The learner experience approach was also utilised to enable learners to focus on literacy in a meaningful and personal context, about events that happened in their daily lives and town. The course will recommence in September.

Dairy New Scots — During May and June, learners prepared for the SQA accreditations, which involved interpreting signs and public information, roleplaying registering at the doctor and accurately writing personal information. At Beginner Literacy 2 level, the learner also practised basic conversation and more advanced literacy skills such as constructing a short text with a focus on spelling accuracy. Three learners were put forward from this group and all passed, two at Beginner Literacies 1 and another at Beginner Literacies 2 level. A learner new to the area also joined the group, demonstrating a good command of literacy skills for her level. Ice breaker activities (such as a literacy game based on Scrabble) were utilised to help them to get to know other members of the class.



Work and Local Community

Barrmill Jolly Beggars celebrate their 80th Annual St Andrew's Dinner on Friday 29 November in Beith Bowling Club. They will have three top class speakers, songs, poems and inputs by club members. Around 80 members and guests will attend.

The club have organised a Christmas Concert, which will be held in Kilbirnie New Parish Church on Sunday 1 December at 2pm. The guests are Irvine and Dreghorn Band and the choir of Moorpark Primary School as well as individual soloists.

Lend an Ear - Telephone Befriending - Lend an Ear is our award-winning telephone befriending service that Beith Trust operate from Geilsland Estate. Lend an Ear is a free telephone befriending service that they run for anyone who is feeling stressed, anxious, or worried about anything in their lives.

Positive Outcomes

- Increased mental health of service users
- Decreased isolation and loneliness reported among service users
- Encourages volunteering within the community





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Active Schools

Summer - Multisport Camp

A 2 day Summer Multisport camp was held at Dalry Primary in partnership with KA leisure and Dalry Community Sports Club. The Sport Club provided hot dogs and juice for all young people that attended.

Across both days, they had 40 P1-7 attend for free which is an increase from numbers last summer and there were lots of happy faces :

Summer - Water sports Day

Active Schools and Community Partnership Officers organised a water sports day trip for targeted young people across NA. Garnock Valley invited along 8 young people from across the primaries and had 6 turn up on the day, they were joined by other pupils from Kilwinning Cluster. Young people took part in Kayaking and Giant Sub boards throughout the day. It was a great experience for young people.

New School Year Ahead

Term 1 will be the start of North Ayrshire's Sport Academy 2024-25, currently 20 S5-6 pupils are signed up from the Garnock Valley.

2 selected S6 Young ambassadors will attend Sportscotland's National YA conference at Inverclyde Training Centre to attend workshops to upskill and take their learning back to school.

GV Young Ambassador group

The group will attend North Ayrshire's local young ambassador meeting, with 2 representatives from each year group.

Extra-curricular clubs and cluster events will be back up and running as soon as possible following meetings.

x1 Silver Sports Award Qualified

x3 Gold Sport Awards in Progress

Option to continue to increase participation rates and get more schools going for sports award.

Garnock Valley Youth Work

The Garnock Valley Locality Team has had a busy summer, especially in their provision of youth work. During the summer, weekly youth drop-in sessions were held on Tuesdays and Thursdays in the Walker Hall, along with a weekly evening drop-in at Beith Community Centre. The program was designed based on input from young people and included a variety of activities. It was open to all young people aged 11+ across the Garnock Valley. In total, 53 young people engaged in these activities over the summer. At the end of the programme, two trips were organised in consultation with young people, which saw young people visit Eglington Park and Kelvingrove Art Gallery.



The summer programme and activities worked well in sustaining our engagement with those most in need over the summer holidays and has strengthened our relationships with local young people. In addition, having a presence at a variety of community events widened our reach and gave young people the opportunity to volunteer in their community. This has developed their skills, experience, confidence and decision-making as well as promoted their involvement within the community, which highlighted their positive experiences and opportunities for their peers.

Garnock Valley Youth Work

The Garnock Valley Youth Forum continued to meet weekly over the summer, where they planned and prepared for their MacMillan Afternoon Tea fundraiser and their trip to London. The MacMillan fundraiser at Bridgend Community Centre was a great success. All the Youth Forum members worked hard to host the event, offering GV New to You items, home-baked goods, tea, coffee, hotdogs, pies, a raffle, a "guess the number of sweeties" game, and the raffling of a MacMillan cake. They raised over £300 for the charity, and the community showed strong support for the Youth Forum members. All members have recently signed up for their Saltire Award, recognising the significant contribution they have made to their local community through volunteering and commitment to youth participation.

The Garnock Valley Youth Forum has now reached full capacity as a decision-making platform, in line with their governance. To support the development of the Youth Forum for the future, and to include new members, a junior Youth Forum will soon be established. This will encourage those on the waiting list to be involved in decision-making within their community and create mentoring opportunities for senior members to coach new, younger members. This expansion highlights the strength of youth voices in our local community.



Garnock Valley Youth Work

Working in partnership with Beith Community Association and KA Leisure, two sessions of detached youth work were delivered in August, involving the Mobile football pitch and the Mobile Youth Centre at Orr's Park in Beith on a Tuesday and Friday night. In total, 35 young people engaged with staff over these two sessions, and the engagement was positive and highlighted the need for this type of activity within the community.

Trip to London - Along with the Equalities Forum, local members of the Scottish Youth Parliament and other young people across North Ayrshire, members of the Garnock Valley Youth Forum participated in a visit to London. This visit was an educational trip, which involved a tour of Parliament and the House of Commons, giving the young people an opportunity to debate with other young people on free transport and participate in a question-and-answer session with a local MP. This was a learning experience for the young people, raising their awareness of politics, in travelling as a large group in the city, and where new relationships were formed. Young people highlighted this as one of their favourite trips over the Summer.

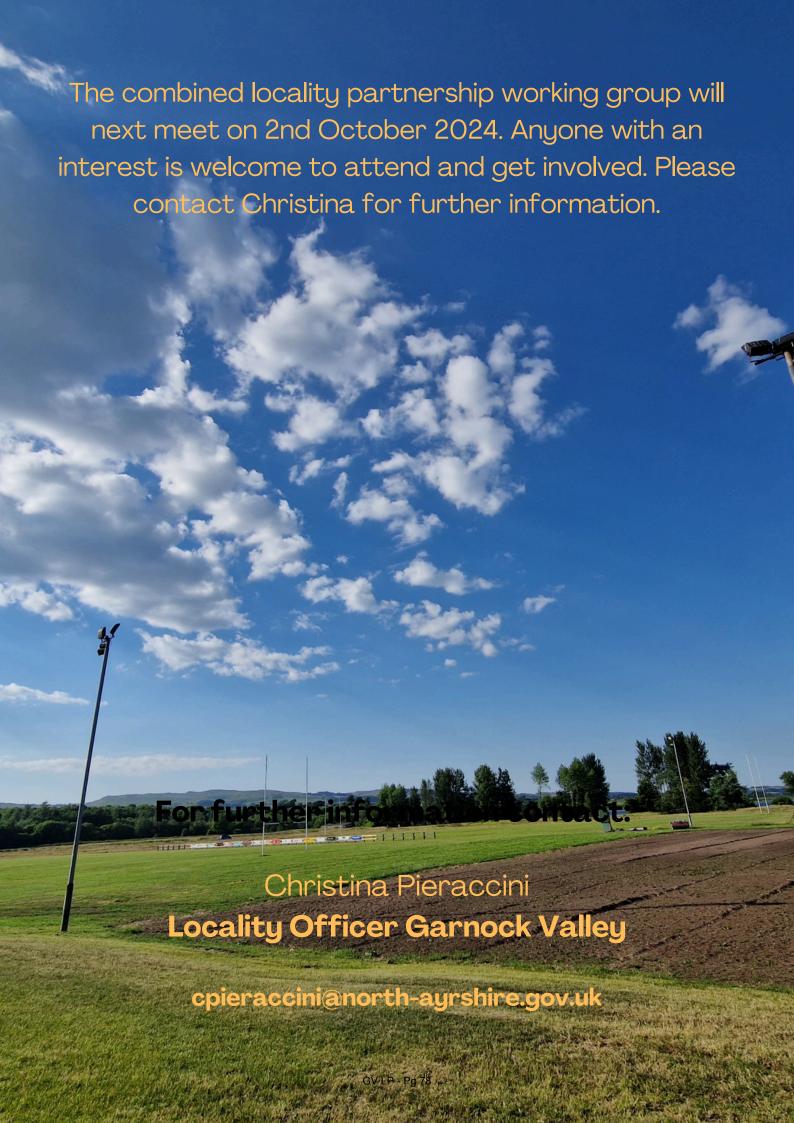




Finally, the Locality Team have been engaging with local young people in the planning of future youth provision in the area. Throughout the summer program, young people who attended weekly sessions, trips and local community events completed a Garnock Valley Youth Work Survey designed by the team. The survey was also shared and promoted throughout the locality and social media. The survey has encouraged engagement and identified young people's needs in terms of youth work and will inform future groups and activities, ensuring these are developed to meet these needs.

During September, our S1/S2 youth groups, Junior Youth Forum and Umbrella Group will commence. A partnership with KA Leisure and Education will see the team coordinating an S3 community leadership program. This will involve blocks of life skills and community experiences within sports, Fire Reach and hopefully various opportunities which will support young people 's development. In addition, from 17th September the team will be organising Detached Youth Work in Beith as a pilot, with monthly sessions featuring the Mobile Youth Centre along with the Mobile Football Pitch (weather and light-dependent) on the last Friday from September to November. This will offer young people the opportunity to engage with staff, participate in diverse activities, and build relationships within their community.

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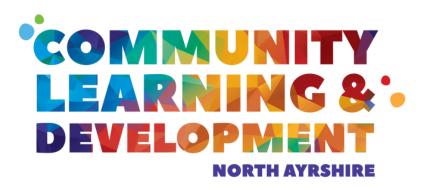
COMMUNITY LEARNING & -DEVELOPMENT NORTH AYRSHIRE

NORTH AYRSHIRE CONNECTED COMMUNTIES

NORTH AYRSHIRE YOUTH WORK, ADULT LEARNING

AND COMMUNITY CAPACITY

STRATEGIC QUARTERLY UPDATE



An Introduction to the CLD Strategic Themes

This quarterly report focusses on the CLD strategic priorities outlined in our North Ayrshire CLD Strategic Plan that ties into North Ayrshire locality priorities.

The full plan can be viewed here: https://www.north-ayrshire.gov.uk/Documents/CorporateServices/ChiefExecutive/CommunityPlanning/community-learning-development-plan.pdf

YOUTH WORK

Contact: youthwork@north-ayrshire.gov.uk

Youth Work is an educational practice contributing to young people's learning and development. Youth work engages with young people within their communities; it acknowledges the wider networks of peers, community and culture; it supports the young person to realise their potential and to address life's challenges critically and creatively and it takes account of all strands of diversity.

ADULT LEARNING

Contact: adultlearning@north-ayrshire.gov.uk

Community based adult learning covers a wide variety of learning opportunities which target learners who have multiple barriers to opportunity, focusing on disadvantaged individuals and communities. Using a Social Practice Model, learning is built around the experience and needs of the learners and is underpinned by the three core principles of the Adult Learning Statement of Ambition - Learning is Lifelong, Life-wide and Learner-centred.

CAPACITY BUILDING

Contact: denisefraser@north-ayrshire.gov.uk

Community Capacity Building is the support that community groups access to help them address issues which are important to them. 'Capacity' describes the range of resources that people have – knowledge about their area or common interest, skills and ideas, shared experiences, and material resources like full the full that the support that community spaces.

YOUNG PEOPLES VOICE & RIGHTS

Members of Scottish Youth Parliament

Our MSYPs attended the national sitting of the Scottish Youth Parliament in July. Along with the Scotland wide membership they were involved in an anti sectarianism programme training.

MSYPs were working on the SYP manifesto consultation launch. The first step is to ask young people what issues they think need to be included in the manifesto. Then later this year, our MSYPs will work together to create policies that can tackle these issues if implemented.

At the last sitting the 3 campaign areas for the next 2 years were voted as:

- Increased mental health training and education
- Invest in and protect youth work services
- End gender-based violence



SYP recently announced the national campaigns publicly and have already received a large amount of support from organisations across Scotland, from third sector partners to Members of Scottish Parliament (MSPs). At the sitting, the campaign training sessions gave the opportunity to set the groundwork for what they know about these campaign topics, what other advocacy work is being done in Scotland and how they can work alongside it, and what they hope to achieve through these campaigns in the next two years. The campaigns could take a lot of different formats from creating resources and training, to hosting a public event to improve conversations, to writing to decision makers about new legislation.

Consultation workshops help shape national policy and as such our MSYPs took part in:

- CW 1 Transitions to Adulthood for Disabled Young People.
- CW 2 Scottish COVID-19 Inquiry Workshop 2 Mental Health and Digital Inclusion.
- CW 3 Artificial Intelligence in the Children's Hearings System.
- CW 4 Education Reform What Should Happen Next?
- CW 5 Together (Scottish Alliance for Children's Rights): State of Children's Rights Report.
- CW 6 Learning for Sustainability Project Phase 2 Workshop.

Our MSYPs have also been meeting regularly including Executive Youth Council, attending summer events and programmes, volunteering and working on individua projects.



YOUNG PEOPLES VOICE & RIGHTS

Educational Visit to Houses of Parliament

In partnership with the UK Parliament Education Centre we secured spaces for a group of young people from North Ayrshire to attend an educational visit around Parliament, including watching some of the live House Of Commons. 23 young people including Executive Youth Council, MSYPs, Garnock Valley Youth Forum, North Coast Youth Forum and Greenwood Youth Forum travelled down with youth services staff for the event.

The event itself allowed the groups to meet up beforehand and get to know each other. We were guided round Parliament to learn more about how it works, took part in a debating class and were visited by MP Alan Gemmell who took time out of his day to meet with the young people for a Q&A and for him to share his own journey into politics. Even more so as Alan was one of our young people who was integral to the setting up of the Scottish Youth Parliament when it first started. The trip was a first for many of our young people who had never travelled without parents or carers or even out of the country.

Alan had quoted: "I was inspired meeting this brilliant group of young people from North Ayrshire yesterday. They asked great questions - and I hope to see some of them in politics. We are lucky to have such great youth workers in North Ayrshire - thank you for making this visit happen!"



One of our young people said of the trip: "I learned so much socially and culturally, I learned to be more receptive and understanding of the difference in those environments. I also learned about how Parliament works in a bit more detail and was able to engage with that learning physically. I could actually see parliament working while being told about its history, how it functions, what it looks like and how it operates so it definitely gave a new perspective.

I was also able to create and develop a lot of friendships. One area I really struggle with is being able to connect socially with people, making new friends can be challenging and I think that's maybe exacerbated here by the fact I'm no longer in school. I was worried that maybe I still wouldn't fit in during this trip and I was thinking of backing out but I stayed on and committed to enduring that discomfort, and language lad that I did because I actually did develop and create some friendships - that was a massive thing for me.

YOUTH WORK

YOUNG PEOPLES VOICE & RIGHTS

This was also my first time down in London, and it's the farthest south I've ever been - I've never even left the UK, and so my experience of going to places like London or even Orkney have came from being involved in youthwork. My family is very working class so if it wasn't for being involved in youthwork and the exec, I don't think I would have had this opportunity for many years. I'm really grateful for that."





Arran Pride

North Ayrshire Youth Services team were joined by 40 young people from MSYPs and exec Members, Garnock Valley Youth Forum, North Coast Youth Forum, Irvine Youth Legacy Hub, Young Carers, and key youth participation representatives from across our six localities, as the team journeyed to Arran in June to celebrate Arran Pride.

The community event is one of the biggest in Arran's events calendar and Youth Services climbed aboard the Youth Services Mobile Youth Centre to tour the island and be part of the action.





The equalities forum stayed the night before at Arran Outdoor Centre to take part in some cold water therapy, teambuilding and preparing their banner for the next day.

Youth Work Modern Apprentice, Rachel Allison said: "The atmosphere was incredible, and the island was beautifully decorated with Pride colours to show visitors how welcoming they are there of the LGBT community. We visited on Saturday to run mental health and mindfulness workshops, do some glitter festival style face painting and

help spread the word of the power of youth work and our Equalities Forum which focuses on creating a fairer and more equal North Ayrshire for all young people – particularly those in marginalised groups such as LGBT youth, New Scots and our peers who are from the care experienced community. Thanks to everyone who travelled over with us and to the event organisers Arran Pride for an incredible weekend to remember!"

For LGBT support available locally visit: <u>LGBT support (north-ayrshire.gov.uk)</u>
Or give Youth Services a follow via Facebook:
https://www.facebook.com/nayouthservices or X: https://x.com/NAYouthServices



Outdoors For Wellbeing

Our Outdoors for Wellbeing camp brought together 27 primary 4 -7 aged young people for a week of wellbeing activity, using indoor and outdoor activities to help our young people experience the power of nature through a range of different methods promoting positive mental health and wellbeing. Partners and professionals came along each day and held different activities with the young people.



This programme had such a diverse range of activities and different things for our young people to get involved with and learn.

- The MHWB Officer, along with our Modern Apprentices delivering arts, crafts and nature walks
- Scottish Sports Futures who delivered sports and wellbeing workshops.
- Duke of Edinburgh Coordinator delivered team building activities, camp fire building, fire lighting, hot chocolate and roasting marshmallows.
- North Ayrshire Countryside Rangers who delivered bird watching walks, Moth ID workshop and minibeast hunts
- North Ayrshire Councils Energy Awareness Officer and Biodiversity Officer came along and held sustainability scavenger hunt and an interactive timeline of biodegradability activities
- Hoots and Owls interactive bird display group came along with a variety of different owls and held a educational handling session with our group.
- North Ayrshire council Climate Change ambassadors and the Executive Youth Council helped facilitate the group with a park litter pick.
- The whole weeks activities were finished off with a outdoors Yoga session in the woods.

This programme opened young minds to nature, they learned new skills and found different ways to understand and spend time in nature away from devices.

CLIMATE CHANGE

HEALTH AND WELLBEING

Vicki Andrew, the MHWB Project Delivery Officer said:

"Starting off with a series of outdoor adventure days with a mental health focus – the Outdoors for Wellbeing summer camp booked up within a matter of hours after the call-out went live on social media. Our hope was that by taking part, the young people would have the chance to explore the great outdoors, taking time in beautiful surroundings to learn about nature, biodiversity and most importantly have fun."

The week long event was a massive success with so much positive feedback from participants and their parents/carers.

"I enjoyed meeting new people, the fire building and the owl visits were my most favourite but I enjoyed all of it, Thank you for the chance to come! I made new friends I enjoyed finding and learning about bugs and mini beasts, I feel I learned a lot I wouldn't have handled a frog, a worm or a beetle before." - Young Person

"With regards to the last five days of your club, the boys have learned so much on many different and highly interesting and diverse subjects from art to outdoor activities and many more. A club can only be as good as those presenting all subject matters and I have to say from the feedback I have had from the boys the staff were of the highest quality. They showed



great patience, knowledge and understanding of the various needs and character of all the young people taking everything into consideration this was a wonderful five days and I would have no hesitation of recommending it to everyone I know and I hope something similar will be available in the future. Congratulations and thank you." - Parent

"I have been really struggling with my health at the moment which has impacted my ability to go outdoors and do activities with my daughter, this week has given her a break from her care giver role and allowed her to have fun with her peers. My daughter has been more chatty and had more energy due to this week she has made friends with new people and learned lots of new skills." - Parent

"This week has been fantastic for her she has come home every day excited to share her day, there has been such a variety of learning in the most fun and interactive ways. The outdoors has definitely increased her positivity and wellbeing. Well done all!!" - Parent

Drama for wellbeing

Performers receive standing ovation at HAC drama showcase

Youth Services returned to the Harbour Arts Centre in August for a week-long drama workshop. This year, the North Ayrshire Drama for Wellbeing sessions were attended by over 35 young performers aged between 6 to 15 years old.

Following a series of workshops throughout the week with a mental health and wellbeing focus, the hard work of the children and young people was celebrated on Friday, August 9 with a show-stopping on-stage performance to the Provost, special guests and family members.

Some of the young performers have already been used to the stage, starring in amateur drama and local dance school productions. However, for others, this was their first time in the spotlight.

Youth Worker Vicki Andrew led the workshops throughout the week supported by drama facilitators working in the industry. She said: "I am incredibly proud of our talented performers. The free workshops were fully booked. We were really amazed how well received the uptake was as the aspiring performers were able to discover the power of youth work via confidence-building and

wellbeing sessions. It's been great to welcome performers who were with us last summer too, they've grown so much!

"In our performance we wanted to convey the power of confidence and resilience and demonstrate the power of drama in doing this through building a positive mindset, creative expression, self-esteem and encouraging self-belief levels - everything our students learned throughout the week. The transferable skills gained through this drama experience means that our young people can carry this with them through life supporting communication, teamwork and leadership, listening and responding, creativity, critical thinking and problem solving alongside time management and research. These skills can help with school, relationships and beyond. They surpassed our expectations and were absolute superstars, I'm delighted that their performance was so well-received, they couldn't believe that they got a standing ovation. I'm so proud of each and every one of them."



One parent said: "The singing was incredible, and the drama was really moving, it was also brilliant to see Makaton being part of the performance too. I was deeply moved by the production and it's great to hear from my daughter and her friends that they've been able to learn some valuable performance skills and develop techniques to be more mentally resilient ahead of the new school term."

The programme is a brilliant example of how the Council continues to champion children and young people's rights – building their confidence and encouraging them to learn new skills beyond the classroom.

Drama for Wellbeing also centres around the Council's ongoing work around The United Nations Convention on the Rights of the Child (UNCRC) - an important, legally binding agreement which outlines the fundamental rights of every child, regardless of their race, religion or abilities.

In this case, the workshop focusses on Article 13 – freedom of expression and Article 31 – the right to relax, play, learn and develop.







Rhonda Leith, Head of Information and Culture shared: "Well done to the colleagues across Youth Services who have been back on the road this summer to support our communities with a host of youth work activities over the school holidays. The youth work delivered at Drama for Wellbeing demonstrates how the Council is dedicated to providing safe and supportive environments for children and young people thrive, be themselves, have their say on what matters to them, and most importantly have fun across various local venues. It was incredible seeing everyone perform at the Harbour Arts Centre as they experienced what it is like to be on the stage at one of North Ayrshire's most prominent venues for arts and culture."

ATTAINMENT & WIDER ACHIEVEMENT

Dyke of Edinburgh

North Ayrshire Youth Services have shared their congratulations to Ross Muir, Duke of Edinburgh Coordinator – winner at in the national YouthLink Scotland Awards.

Nominated by his colleagues and young people for his work with the Duke of Edinburgh Award outdoors, the local 'Mountain Man' scooped the coveted Outdoor Learning and Environment Award at the annual YouthLink awards ceremony.

Held on Wednesday, June 12 at the Double Tree Hilton in Glasgow, the annual award ceremony is a celebration of the power of youth work across Scotland.



His colleague and nominator Donna Anderson, Youth Participation and Democracy lead said: "We are absolutely over the moon that Ross came out on top. Ross is North Ayrshire's very own mountain man and he is so driven and passionate about helping young people to conquer their barriers. Making connections outdoors is so important to him and is central to his work. His love for the outdoors really is contagious. I nominated him on behalf of Youth Services because his hard work and commitment to outdoor youth work opportunities and the Duke of Edinburgh Award programme has been unsurpassed."

Ross has over two decades of experience and has supported thousands of young people over the years to unlock their potential outdoors and make a lasting impact in their local communities.



YOUTH WORK

ATTAINMENT & WIDER ACHIEVEMENT

In the last year alone, he has supported over 400 young people in delivering over 5,000 voluntary hours locally, including foodbanks, charity shops and ASN sports support. He has also championed outdoor expeditions, identifying exciting outdoor activities like mountain-climbing and orienteering, and is always on the look-out for more ways that he can harness the power of youth work to give back to local communities.

Head of Service for Connected Communities Rhonda Leith, said: "Ross's passion for the great outdoors and youth development has earned him the coveted accolade. He continues to be a source of inspiration for to us all and we are delighted that he came out on top, being recognised at a national level. Through his leadership, young people have been able to discover the transformative power of nature, gaining essential life skills along the way. He is a true embodiment of the Council's values of focus, passion and inspiration and we are so grateful to have his expertise on board, leaving a lasting legacy across North Ayrshire's six localities."

Ross said, "I am still absolutely in shock to be nominated, so to have won the Outdoor Learning category is just unbelievable. Thank you so much to everyone for their support, what a brilliant start of the summer for me! There were so many inspirational people at the ceremony, it was amazing just to be sitting alongside them and listening to their stories. The focus for the Duke of Edinburgh over the coming year and beyond is to keep promoting and offering the Award to as many young people as possible. I'm looking forward to continuing to work with all of our school coordinators and youth workers locally to help young people across our six localities to realise their potential. They are the ones that keep the Award alive here in North Ayrshire and who continue to put us on the map in this important area of youth work."

The Duke of Edinburgh Awards offer a wealth of exciting development opportunities for young people to learn new skills and realise their full potential.

For more information about the Duke of Edinburgh programme and other youth work opportunities, visit the Youth Groups and Organisations Council webpage.



Active Schools have had an amazing quarter to finish off the Academic year!

Extra Cyrricylar Programmes

We have had a total of 9181 distinct participants take part in our extra curricular programmes across all primary, secondary and ASN schools. The team have worked hard to make sure our programmes are inclusive and open to all ages and stages.

Events

We have delivered 81 sport and physical activity events across the school year with 5300 participants attending. Again schools from across all sectors have attended. These range from netball, football, dance to boccia, basketball and rugby.

Volunteers

We currently have 98% of all our programmes being delivered by volunteers which include young people, teachers, parents and club representatives. We are delighted by the dedication shown by our volunteers to make sure they are providing high quality sport and physical activity sessions to our North Ayrshire young people.









Leggership

This year seen 1003 P6/7 young people trained to deliver playground games using our Move and Improve resource. These young people have then went on and delivered multi sessions to their peers to keep them active at break and lunch times.

This year has seen 120 Young Ambassadors complete their Ruby, Sapphire, Emerald and Diamond stages. Their role has been to promote, motivate and inspire other young people to get involved in sport in their schools, clubs and local communities. The young people involved have also supported the delivery of clubs and events.

185 young people from across 9 secondary schools and ASN school completed their North Ayrshire Sports Academy qualifications and volunteering with us in early July. The participating young people gained more than 15 national governing body qualifications and in house workshops. They also all received a saltire award for their volunteering and contribution to sport. Many of the young people also completed their level 6 SQA qualification in Leadership as part of their journey. This year's cohort reached over 3000 hours of volunteering within their own schools and community.





Sportscotland School Sport Awards

This year has been a record year for our schools. With support of their Active Schools Co-ordinator, schools have worked hard to gain these awards. The award looks at all aspects of school sport from curriculum PE, teacher training all the way to extra curricular provision and access to national events.

Our Success







Those schools awaiting should be granted these no later than October.

Active Schools and Community Partnership Officers

The Aim of these roles:

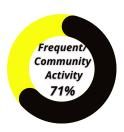
Work with key partners/stakeholders to remove the barriers for young people within Care Experience and to access Sport and Physical Activity opportunities across North Ayrshire to lead a healthier lifestyle.



638

NUMBER OF PARTICIPANTS

TARGETED





We are so looking forward to the next Academic year and making sure we provide even more sport and physical activity opportunities for our North Ayrshire young people.

If you would like more details on any of our work please contact naactiveschools@north-ayrshire.gov.uk









NASA 2023/24 GRADUATION

- "I was nervous about taking part with all the different people that were there. I was also nervous about going to other schools. I really enjoyed it and it was good to get the certificates"
- Lockhart Staff Quote "Taking part in NASA boosted the participants confidence and self belief at a crucial time in their life. The course helped to break down barriers and has helped the leaders to thrive academically and socially."







Q. Now that you're back on land, do you notice any changes in yourself?

A. "I have been a lot more open minded and a lot more helpful with my mum doing the dishes or cooking more. I feel I have been a lot happier since I have been home which is really good. I feel more confident all of the time now."

TERM 4 RESIDENTIALS

- "It was good. I was so tired but good now. I didn't think I could manage going to the mainland for the night but I did and didn't even worry!"
- "I loved all of it. I especially liked meeting new people and i have a new bestie. I didn't realise I could do so many sports and be quite good at it!"
- "I was a bit nervous and anxious because I didn't know many people, but then I built up the courage to speak to people and I loved it"
- Staff Quote- "It is so exciting to see how a pupil can begin to realise their own potential through initiatives such as this and the effective partnership working between everyone. Thank you."

 EVERYTHIS EVERYTH.

NORTH AYRSHIRE









POVERTY AND INEQUALITY

Corporate Parenting Symmer Programme



The summer programme offered whole family support to mitigate the impacts of poverty and bringing young people together by offering Care Experienced young people a chance to try new things, get out the house and build relationships with others who may have similar experiences to them. It offered chances to connect with young people and build relationships so when working with schools and communities the staff became a friendly face and in turn allows for further engagement.

The Corporate parenting team now sits under the youth work banner within Connected Communities, this work is in line with North Ayrshire Promise priorities.

The programme worked well with young people to taking part in activities that they otherwise may have not gotten the chance to do as the cost can often be too high allowing friendships to blossom, which was great to see, particularly the older members who attended. Young people were able open up to one another about their experiences and chat about coping techniques and things that they enjoy with some activities for parents/carers to stay at the events or to do a drop off giving some families some respite, but it also gave others a chance to bond and to experience an outing together.

With one carer stating: "Being twins the girls have quickly learnt to rely on each other in their own small bubble. Attending events that can take them out of their comfort zone and help them interact with other young people is great for their own personal development. Both girls really enjoyed soft play and as a carer it gave us a couple of hours off knowing the children were safe and being looked after."

The programme made a difference to many of the young people in which all had stated that they wished they could stay at events all day. We had some great feedback in person from the parents/carers who loved watching their young person thrive and have fun in this environment. With one young person at our bowling event who was particularly scared around the noise and the potential dangers of bowling, but with the support from the other young people who attended he took part and came in second at the bowling which was a great achievement for him as you could see the

happiness just by his facial expressions.

Corporate Parenting - Finding Their Space

In my previous role as Youth Worker, staff took a group of young people to the first Promise Conference. Two young people, lets call them X and Y, in particular were magnificent on the day. Without realising what they were doing they took the lead in a group discussion and showed incredible bravery to tell their stories. They were shared in a very open way and without fear; real storytelling and connection in action.

What they both didn't realise was that by articulating their experiences, they opened up a safe and trusted space for others to do so. One young person, from another school, who was sat next to them and had not said a word in the previous couple of hours. As X and then Y started to speak, she made eye contact and was engaged. Then very quietly she found the courage to share her story with the group as well. As she spoke it was easy to sense that she was feeling every word and was visibly rising upwards in her posture.

At the end of the session, X and Y were thanked and congratulated, both of them blissfully unaware of how they had, with humility, opened up a space into which the other young person could step and flourish.

When it came to Joint Cabinet and deciding upon which young people to invite, we wanted to broaden the scope so that we took less of the 'usual' young people that would volunteer. X and Y attended, with a 100 other young people from different schools. With plenty of reassurance, even more persistence and encouragement, they agreed to go. And when at Joint Cabinet they were overawed, exercised, loud, shy, erudite and energised in equal measures!

Following this, both X and Y have been attending the Champions Board meetings and it has been a pleasure to see them turn up and really engage with the opportunity. They have both said yes to having an input in shaping future events and seeing the commitments they have made has been a joy.

Two things stand out from the Champions Board meetings: firstly X has been able to formulate and state her career goal of being a Cabin Crew member, "making loads of money, seeing the world and then working with care experienced kids like me to make it better for them". Secondly, towards the end of term Y was the only young person able to attend a Champions Board meeting. The vast majority of other young people would not have stayed on their own and certainly would not have spent 45 minutes with two members of the Corporate Parenting team chatting so freely. Y did.

#keepthepromise

YOUTH WORK

POVERTY AND INEOUALITY

To bring the story up to date, the staff member is also volunteering as a MCR Pathways Coordinator, "I was lucky enough to have X and Y within my scope for enrolling on the Young Talent Programme. I knew from the very first day that both X and Y would benefit from having a mentor but also that X would be very anxious about who her mentor would be."

When it came time for that first introductory meeting, it was obvious instantly that the matching process had excelled. X and her mentor got on famously, with a second full period meeting arranged for the next week. Two things standout from that; due to an incident at home it was the only period of the week that X came into school and she was completely comfortable meeting with her mentor in a very public space.

Y's mentoring situation mirrored this. Again, an instant connection with her mentor was there and a full session followed swiftly. It really has been a privilege to see both X and Y develop and flourish, all of which started with The Promise Conference. The next chapters of their stories are awaited with enthusiasm.





POSITIVE DESTINATIONS FOR 16-19 YEAR OLDS

Modern Apprenticeship Programme

Staff training - L&D9DI and L&D11

This activity was planned to increase the bank of assessors to meet service needs and fully support the delivery and assessment of a range of qualifications. Qualifications include PDA, SVQ level 3 and level 4 youth work, L&D9DI assessor award, and the L&D11 Internal Verifier award.

This was essential due to movement of staff to different roles and taking on more responsibility, previous assessors and internal verifiers were unable to maintain their assessment roles. Resulting in having four assessors, two of which were also undertaking the responsibility of internal verification.



The process began with identifying potential staff who were keen to develop their skills and become part of the assessment team. Locality coordinators then chose the staff members to complete the appropriate qualifications based on workload and service need.

Completing this process has resulted in an increased pool of assessors and internal verifiers to share the responsibility and alleviate the time spent by individual staff members conducting assessment duties.

The assessment team has almost doubled in size where we now have eight assessors and three internal verifiers. This also allows for more tailored and individual support to be provided to candidates as most assessors will now be assessing one candidate instead of two or three.

Assessor and IV candidates were taken through their qualifications two at a time, this allowed for some peer support to take place and fully embed their learning regarding assessment decisions, processes, and procedures. The question bank group worked well and was identified as good practice during a recent L&D external verification visit. This gave new assessors an opportunity to look at a range of responses and discuss what is acceptable with experienced assessors, Through this group we have attempted to make assessment decisions as easy as possible by identifying a range of acceptable evidence for each point.

YOUTH WORK

POSITIVE DESTINATIONS FOR 16-19 YEAR OLDS

This training programme has allowed:

- Increased bank of assessors and verifiers has reduced the time required for individual assessors and verifiers are required to spend on these responsibilities.
- Improved standardisation due to an increased number of views and perspectives being considered.
- Staff have been upskilled and gained valuable qualifications.
- Increased awareness of national occupational standards for youth work.
- SVQ candidates are better supported with more individual guidance and training.

One of our IV assessor candidates had said: "Throughout my assessor and internal verifier qualification journey, I have felt immensely supported and valued. From the very beginning, my assessor and IV provided clear guidance and constructive feedback, ensuring I understood each concept thoroughly. Their encouragement fostered a positive learning environment, allowing me to ask questions and seek clarification without hesitation. The resources made available were comprehensive and tailored to meet my individual needs, reinforcing my confidence in applying the knowledge practically. Moreover, the structured support system, including regular check-ins and mentorship, made me feel like an integral part of the Assessor team. Craig acknowledged my progress, celebrating milestones along the way, which significantly boosted my motivation. This recognition not only affirmed my skills but also enhanced my belief in my ability to succeed in this field. Overall, the continuous support and recognition from Craig and the wider assessor team have been pivotal in my professional growth. I now feel equipped with the necessary skills and confidence to excel in my role as an assessor and internal verifier, knowing that I am valued and supported every step of the way."

Our commitment to workforce development continues in supporting staff members to complete this qualification as well as a fully comprehensive training programme across all areas of CLD practice.



Cyber Resilience - Cyber Explorers



We were delighted to receive funding from UK Government for this first of its kind Cyber Resilience programme. This is the first in the UK delivering this programme in a community setting whilst working alongside our education department.

Cyber Explorers is a programme designed to offer digital skills for children and young people. It is an accredited programme that young people aged 11-14 complete a set of challenges and missions. These tasks let you work through the 'cyber city' and learning all about different digital skills to enable service users to prepare for the world of work.

The significance of the programme is to learn about how digital and technology will play a part in certain career opportunities. It highlights safety online and gives chances to make better choices whilst online. It will fall in line with the curriculum. The programme offers lesson plans, resources and full guidance from me and other delivery staff. On completion of challenges, they will be awarded and SCQF Level 4 and SCQF Level 5.

With the academic year started we will be targeting primary 6 & 7 as well as S1 and S2 pupils. A letter of proposal will go out to specific academies to begin with and all cluster primary schools in those specific academies. Before the year had even started we have a number of primary schools on board.

Delivery in the community will be across council community centers and the remotely with the use of the Mobile Youth Centre.

With the post only starting four weeks ago we now have

- A full time staff in place, with support from sessional staff and Modern Apprentices to support delivery.
- Electronic equipment ready
- Cyber hub in place
- Mobile Youth Centre updated
- Wifi in place at our Cyber hub
- Mifi for remote delivery
- 2 primary schools ready for delivery
- Social media set up



Cyber Resilience - Symmer Rogdshow

Youth Services teamed up with North Ayrshire Libraries to deliver a series of cyber sessions this summer.

Delivered by the youth work modern apprentices, the sessions focussed on cyber resilience and online safety, young people's rights online, digital technologies, inclusion and digital opportunities to learn online or take the next step in employment.

Youth Work Modern Apprentice Max said: "We were really looking forward to visiting libraries to deliver this vital cyber programme. As a young person, I know how important being digitally connected is to young people. But there can be a dark side too... We want to empower young people to know the dangers of online, how to protect themselves against cyber attacks but also how to utilise the power of online and apps to help overcome obstacles, look after their mental health build connections and help them to achieve their aspirations and goals."





New Scots

New Scots Maritime Museum Project

The New Scots Maritime Museum Partnership was a project designed to increase engagement between New Scots communities and the Maritime Museum. Building on the work initiated by New Scots volunteers, who were introduced to the museum through Community Learning and Development (CLD), over the summer this partnership has been instrumental in developing bilingual resources. These resources aim to widen the museum's audience and improve inclusivity, making exhibits more accessible to non-native English speakers.

A significant part of the partnership is a project that engages both adults and young people in identifying and designing a new exhibition. This exhibition links their old and new communities, highlighting the rich cultural histories of the participants' countries of origin while connecting them with Scotland's maritime history.

The positive feedback from participants underscores the value of the project in enhancing their lives and contributing to a more inclusive and connected society.











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New Scots

ESOL Big Class Experiment

This quarter we delivered the "Big Class Experiment". This aimed to address the high number of ESOL (English for Speakers of Other Languages) learners spread over large areas, each with diverse needs. Recognising the challenge of providing effective language education we sought an innovative approach to maximise our impact.



We reached out to the Glasgow ESOL Forum to learn about their strategies for managing classes with diverse needs. Inspired by their methods, we decided to pilot a similar approach, selecting a central location to bring together learners from different areas. We had different tutors and volunteers facilitating at different tables to meet specific needs based on language levels.

We organised six different tables for various language levels, ensuring that participants could learn effectively with content tailored to their current language proficiency. This structure helped in providing focused and relevant instruction to each learner.

The experiment successfully engaged a large number of people from various communities. By centralising the location and diversifying the classes, we were able to effectively meet the different needs of a substantial number of learners.



ADULT LEARNING

New Scots

New Scots Book Writing Project

From August 5th to 9th, a group of four ESOL learners embarked on a unique and enriching book writing project, meeting daily to collaborate with a PhD student from the University of Glasgow. Over the course of five intensive days, the learners not only developed their English writing skills but also had the chance to express their creativity through storytelling. This project allowed them to build confidence in their language abilities while working together towards a shared goal.

The result of their hard work is the publication of Children and Angel Ankey, a book that delves into profound themes such as war, courage, friendship, and the power of dreams. The experience proved to be a rewarding journey for all involved, as the learners combined their personal insights and imaginations to create something truly meaningful. Supported by the CLD ESOL and New Scots team, this project showcases the powerful impact of community learning. The book is now proudly available on Amazon.



New Scots

Taste of Home Cooking Group

The Taste of Home cooking group started through the Discovery Award, which is a fun and free personal challenge award for people aged over 50. The Discovery Award was undertaken by members of the Ukrainian community over the age of 50. 'Skills' were part of one of the sections, so they decided to start a cooking group to share dishes that are traditionally Ukrainian. The group meets at the Argyle Community Centre in Saltcoats.

We have a lot of Ukrainians living in North Ayrshire and it is great for them to be able to spend time with each other, share their recipes and improve their English at the same time. Groups like this also help Ukrainian people to integrate into the community by spending time with members of the Women's Group at the centre – and with other Scottish people they meet.

Recently, the New Scots women got a chance to put their feet up instead of putting aprons on when members of the Women's Group at the centre cooked for their Ukrainian friends and made cottage pie with ginger loaf, tablet and shortbread for dessert.









New Scots

Spike Wheat Scots and Scots Syrian Roses Arabic Seran Events

In July, Spike Wheat Scots and Scots Syrian Roses organised two vibrant Arabic Seran events (loosely translated as picnic BBQs with music) in McGavin Park. These gatherings, supported by the CLD New Scots team and Kilwinning Community Council, brought together the Syrian community, asylum seekers, and other New Scots in a celebration of culture and connection.

The first event, hosted for men, and the second, organised by Syrian Roses, a community group for New Scots women, featured delicious Syrian food, including kebabs and other flavourful Middle Eastern dishes. Both events were family-friendly and saw a great turnout, offering a space for attendees to relax, socialise, and enjoy music.



In addition to providing a joyful experience, the events played a meaningful role in helping asylum seekers in the area build connections and feel more integrated into the local community.







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New Scots/Multiply

Financial Literacy Game Group

Since June, Ukrainians in North Ayrshire have been meeting monthly to participate in a financial game designed to increase understanding of financial literacy, budgeting, and numeracy skills. This engaging activity not only helps participants improve their money management but also provides an opportunity for socialising and connection.



The sessions, which are part of the Multiply Project and supported by the CLD Multiply team, cater to learners with varying levels of literacy needs, from more advanced participants to those just starting out. The game offers an interactive and enjoyable way for everyone involved to deepen their understanding at their own pace, empowering them to manage their finances more effectively.

These monthly gatherings have not only enhanced financial awareness but also helped participants build valuable community ties.









Multiply

Multiply STEM visit to Whitelee Windfarm

A group of adult learners from across North Ayrshire recently attended an excursion to Whitelee Windfarm. This trip was arranged in partnership with The Learner Hub at the windfarm and it allowed the learners to experience various aspects of the renewable energy industry. The educators at the windfarm are specially trained educators with a specialist knowledge in science and engineering. They facilitated practical learning sessions for the Multiply group as well as conducted a question and answer session.

Each participant has been part of the ongoing Multiply project and has accessed 1:1 or group work numeracy lessons and supports. Multiply Project Delivery Officers, Jennifer Haining and Chloe Smith organised the trip in order to supplement the work which is ongoing in hubs throughout each locality. The learners on the trip have shown immense dedication and commitment to developing their skills, some which has resulted in completing SQA accredited units in Numeracy.

The trip was a unanimous success and a further trip to Glasgow Science Centre has already been planned. These fantastic visits are a great example of the opportunities for practical, meaningful adult learning which Multiply presents.













The Multiply Project

Trindlemoss Number and Money Skills Group

The aim of this group is to build knowledge and support around numbers and money handling. We have covered a wide range of numeracy aspects such as coin recognition, addition, subtraction and making purchases using coins and notes.

Working alongside Ayrshire College we have been able to secure numeracy accreditations for learners across the Multiply Project. These qualifications allow learners to secure SQA units without the pressures of attending college and are achieved through community learning.



So far 20 learners attending the Trindlemoss Numeracy and Money Skills Groups have gained a numeracy qualification. The learners are now working towards their next level of money handling. They have recently received their SQA certificates through the post. Gaining their First level numeracy qualification gave the learners a sense of achievement and are keen to secure their next level.

Learners now feel more confident as they can recognise and identity monetary values. One learner used to carry a one-pound coin wherever she went however she now understands a one-pound coin amounts to the same as two fifty pence pieces. Learners have increased confidence and feel empowered so much so some are now making purchases themselves using coins at Trindlemoss café.







Ggelic

Fèis Arainn

Fèis Arainn took place 23/07/24 – 26/07/24 and attracted higher numbers than ever, with 85 children attending the main fèis and a futher 12 attending Sgoil-Feasgair for more advance players. This year Fèis Arainn worked in conjunction with Arran Music School. Feis Arainn is a festival of traditional music, culture and language carried out in an easy, non-competitive way with fun and games included. We offer traditional music tuition and a Gaelic arts experience to young people from the age of eight. Participants have the opportunity to try out or improve their skills in a number of musical instruments, song and



drama as well as giving them experience of the Gaelic language which was of course the first language of Arran residents in earlier times. In this way they are reminded of the heritage of the island and, we hope, encouraged to keep the language and the spirit of Gaelic alive.

Another Gaelic Scrabble session was held on 06/06/24 under the auspices of Fèis Arainn, this time in the Garden Room of the Arran Heritage Museum in Brodick and attracted slightly increased numbers with sufficient players for three boards including visitors to the island. Those that came enjoyed the session and expressed a desire for more of them.

A further session will be held in early autumn, perhaps to coincide with the European Day of Languages.





ADULT LEARNING

Ggelic

Suas Leis A Ghaidhlig and Gaelic Medium Education Picnic

In this quarter North Ayrshire Suas Leis A Ghaidhlig group were invited to attend a picnic in McGavin park with the GME Whitehirst park Kilwinning children teachers and parents.

The Suas Leis a Ghaihlig group attended the picnic in the park with the children, teacher and family members. There was games which the children played with the help of the Suas members using the Gaelic language. There was a few different stations where the children and suas members rotated.

They then had a few songs and poems from the children in Gaelic. Also, happy birthday was sang in Gaelic as it was one of the children's birthday.



Participatory Budgeting



Current PB updates:

- PB 24/25 (locality and youth) has now been launched across all six localities, with launch events held in each locality, providing opportunities for groups to find support to apply and a chance to network with other local organisations.
- Applications are open and organisations are invited to apply via our Shaping North Ayrshire site or through local libraries from 26th August to 13th September for locality and youth PB.
- .PB training has been delivered across localities to staff and a community reviewer engagement session has taken place for this round of PB.
- Our Modern Apprentices are working on our Youth PB packs which will go out to all schools (primary, secondary and ASN) to include a session ahead of young people voting. The workshop will cover the importance of a rights based approach, incorporating UNCRC and how to use the digital voting platform to allow all young people to vote from aged 8-25

For further information please visit: https://northayrshire.communitychoices.scot/











Community Asset Transfer

We will support our community groups in their ambitions to own and lease assets via our Community Asset Transfer Policy.

The Community Asset team has delivered training to staff who are interested in being the Single Point of Contact for Community groups exploring community asset ownership. This training will build on improved communications between departments to ensure groups feel fully supported through the CAT journey.

Current CATs over 6 localities at different stages from initial enquiry to final stage:

Three Towns

Whitlees Community Centre - Campbell Park, Saltcoats - Ardrossan Indoor Bowling club - Hayocks playpark and surrounding area

Kilwinning

Blacklands Hall - Auld Dirrans Centre

Irvine

Maress Road - Maress Playing fields - Ravenspark Golf Club - Clubhouse,

Garnock Valley

Dalry Public Park Sports Pavilion, brick built and dis-used Pavilion (old pavilion adjacent to swing park and old tennis courts) - Knox Institute - The Shed, Ladysmith Road

North Coast

Douglas Park tennis courts - Douglas Park Nursery - Bowencraigs Playing fields (final stages) - Brisbane Centre - Simson/ Craufurd Avenue Swing Park - Holehouse Road - Cameron Centre



Food Insecurities

The Fairer Food Network & Larder Updates

Currently 16 food larders across North
 Ayrshire supporting over 3000 households
 with a dignified food provision.



- Millport Community Shop opened in July and has over 40 registered households to date. Cool boxes have been ordered to help keep food cool while transporting back to the island.
- Beith Larder has stopped responding to requests for information and figures. Despite several requests, there has been no success and as a result, they did not receive the latest payment. The FFDO will attempt a drop in visit to bring them back on board.
 - Update: figures have now been received and payment released.
- Cranberry Moss is needing support to recruit volunteers, look at keyholding, funding and general support. A meeting will be scheduled with FM, locality staff and the FFADO to support all aspects.

Mears Grant

• Four families have signed up through the Mears Foundation. Two for choices and two for The Tap End. Funds are in the process of being transferred to Choices. The Tap End are the holding account for the fund.

Development Day

- The Fairer Food Network had a development day on 9 May at Ardeer Centre. The group discussed sustainability, covered the breastfeeding toolkit and looked at funding. Working agreements were also reviewed and updated to align with the changes to community contracts.
- Due to the development session being close to the next network session, the group decided to postpone the next network meeting. They will now meet early in September.

Trussell Trust Community Campaigner

 The FFADO met with Rhion Mills who is the new Community Campaigner with North Ayrshire Foodbank. Rhion is looking for assisting in reaching out to people who have local issues that need support. The FFADO linked her to the larder network and the locality teams.

Food Insecurities

IMC Community Fridge

- The FFADO met with Cllr Montgomerie who oversees the IMC Community Fridge initiative in Saltcoats. He would like for the fridge to become part of the Fairer Food Network so steps have been taken to register it as a food provision with Environmental Health. There is now works to be undertaken to meet the registration criteria.
- Once the work has been completed, the project will go on to receive quarterly funding along with the larders.

Funding

- The 7th quarterly payment has been made to all larders with the exception of Beith (see above) under the revised funding model. Weekly footfall will be monitored and reported on quarterly, and that figure will dictate the payment for the next quarter.
- A new monitoring form has been issued to all larders to cover the period to March 2026.

Events

- The FFADO had a stall at the Cunninghame Housing Conference at Seamill Hydro in June. Approx 60 people interacted with the stall and it was good to see that many were aware of the larder network.
- The FFADO attended a morning session on Delivering place-based Regeneration initiatives: SURF Awards Shared Learning Workshops. The FFADO intends putting the network forward for the next round of awards
- The FFADO attended Glasgow Community Food Network's Regional Event. It was good to hear from other areas about current initiatives and challenges.

Other Updates

- Equal supported Employment Garden has consistently supplied fresh produce on a weekly basis all summer. These have gone mainly to Cranberry Moss and Argyle due to the days they have been harvested and the opening times of the larders.
- Many of the other growers and allotments have donated on an ad hoc basis throughout the summer.





Locality Partnership

The Ayrshire Community Trust Update - September 2024

| Garnock | Irvine | Kilwinning | North Coast | Three Towns |
|---|---|---|---|--|
| Valley Moving Around (Public Transport, Traffic and Parking) Work and Local Community Facilities and Amenities | Supporting Skills and Work Opportunities Enhancing our Mental Health & Wellbeing Alleviating Poverty Championing Green Heath and the Natural Environment | Supporting Skills and Work Improving our Local Environment Alleviating Poverty and Promoting Equality of Access to Opportunities Improving Community Wellbeing | Improving access to financial services Increasing social inclusion Improving mental wellbeing Supporting skills and work opportunities | Promoting the local economy and tourism Regenerating community facilities Increasing civic pride and community engagement Improving community wellbeing |

The Ayrshire Community Trust covers the whole of North Ayrshire, and we continue to support the Community and Voluntary Sector with a range of services. Below is a list of support / activities undertaken in which are relevant to the Locality Priorities above since the last Locality Meeting:

- www.tact.scot continues to be updated with a range of information.
- We have sent out various information bulletins highlighting useful resources, funding information and general advice.
- TACT social media continues to be used as a platform to promote safety messages from Police Scotland, Funding Information, Benefit Support, Energy Advice and vital local service provision. We would welcome any information from other service providers that we can share.
- TACT Staff have been organising and facilitating quarterly 'networking' Forums for all 3rd Sector groups and organisations that wish to attend. The next Forum meetings are scheduled for **Tuesday 3rd September (online) and Tuesday 3rd December 2024 (in person)**. There are 4 per year and they are all themed, this year the themes are Cost of Living, Funding, Support to the Sector and Sector Updates, relevant speakers are booked for each forum. If you are working with or know of any 3rd Sector organisations and would be interested in attending, please email: info@tact.scot
- Staff continue to maintain regular dialogue with North Ayrshire Council to update on progress and identify additional ways we can work together.
- INFORM North Ayrshire Cost of Living Support. We have created an online guide
 to provide information on the range of services available across North Ayrshire who
 are able to offer support and advice on topics such as energy, food and money
 concerns. The directory can be accessed here: https://issuu.com/tact-na/docs/inform_north_ayrshire

- Positive Steps with Partners is our Pre-Employability Project funded by Your Next Move Working North Ayrshire. The team are focusing on Personal development activities supporting barrier removal in helping people become more ready for exploring employability options. The team are delivering face-to-face interactions and offering personal development sessions such as STEPS to Excellence, One to One sessions with the Confidence Coach focusing on personal goals to overcome barriers towards employment.
- Health in Mind is a new element to PSWP where individuals' work with our Personal Trainer Tommy Kelly focusing on improving physical and mental wellbeing. Our programme motivates individuals to explore volunteering that will support then to gain the practical experience they can transfer into the workplace.
- The Scottish Fire and Rescue Service also provide our participants who are ready to
 move into volunteering with a placement within the Community Action Team attending
 events promoting Fire Safety in the Community. If you have anyone that may be
 interested in finding out more, please contact Cheryl Newall via: cheryl@tact.scot
- **Employability** TACT continue to be a partner on the North Ayrshire Local Employability Partnership (LEP) and strive to keep the sector up-to-date with events, training, consultations and information relating to employability
- North Ayrshire Third Sector Chief Officer Group This is open to Senior Staff
 working with a 3rd Sector Organisation across North Ayrshire. This Group works
 together to tackle local issues collectively whilst providing great networking
 opportunities. A doodle poll has been circulated to agree a date for the next meeting.
 If you are interested in getting involved, please email: kaileigh@tact.scot
- Organisational Support continuing to work with groups and organisations delivering relevant training including Governance, Basic Bookkeeping, Constitution & Charity Registration, Funding and Volunteer Management. We are also assisting with Charity Registrations, PVG Support, Funding Support and Support with compiling Constitutions. Continuing to support groups in achieving SCIO status and supporting groups with their CAT applications.
- Community Asset Transfer (CAT) We are supporting ten community groups/organisations through the Community Asset Transfer (CAT) process. Each organisation is at various stages of the process, and we are liaising with and supporting them at each stage. We also provide advice to groups that are considering or want to know more about CAT. To date we have provided information and support to 28 different community groups and organisations, helping 4 community groups to take control to assets and we are currently supporting another 11 organisations through the asset transfer process. We have produced a CAT guidance document for North Ayrshire Council (NAC) to support and help their staff understand the CAT process, ensuring the CAT process is more user-friendly for those accessing it. We have provided training on the CAT guidance document to NAC Community Development and Active Schools staff. We continue to deal with regular queries from community groups and organisations about the CAT process as CAT becomes a viable option for many community groups throughout North Ayrshire.
- Community Wealth Building, the Third Sector Interface, TACT sits at the Community Wealth Commission. This commission supports the implementation of the CWB Strategy and will encourage involvement from local businesses, government agencies and local organisations on CWB initiatives.
- Staff are continuing to update and source a range of Volunteering Opportunities that
 are currently available. We are still receiving a high number of Volunteer Registrations
 and don't have enough placements for those interested. If you know of any groups or
 organisations that could assist with some additional volunteers, please contact
 ann@tact.scot
- TACT Capacity Building Officers continue to promote Community Benefit opportunities to the 3rd sector, this in the past has included training and opportunities to learn topics such as first aid and tendering skills from successful NAC contractors.

- Capacity Building staff also held two information sessions on the Scottish Government's desire to know if there should be further reviews Charity Regulations with one session being in-person and the other online. The feedback gained via these sessions has been passed to Scottish Government.
 Committee Skills sessions continue to be delivered upon request.
- Organisation of the Month To date we have promoted 38 voluntary organisations.
 This promotion is on hold at the moment, but we are hoping to resurrect it at a later date.
- Adult Volunteer Recognition Award This award was launched in June 2021 and
 is designed to recognise the hours of commitment that Volunteers give to organisations
 throughout North Ayrshire. These awards can be given at any time. If you are
 interested in finding out more, please contact Ann Wilson on ann@tact.scot
- Communities Mental Health & Wellbeing Fund round 4 will be launched on September 25th with application available on 30th.
- Capacity Building staff have also administered and supported the delivery of NOLB and Multiply Funding. These are now closed, and all groups have received their funding.
- Independent Examinations (scrutiny of charity accounts for submitting to the charity regulator OSCR). Training is now complete, and the trainees are all busy carrying out examinations, Organisations have been really supportive of the trainees taking on the examination. We are currently working on the accrual accounts service, and this will be promoted when we have more information. If you are aware of any groups who are needing support with their accounts, please feel free to pass on my contact details susan@tact.scot
- **Kindness Krew** This is a new project which aims to link the most isolated people in our area with a volunteer who will be able to meet and have a cuppa and a chat or encourage people to go out. This is a pilot project, and we are working in the 3 Towns areas of Stevenston, Saltcoats and Ardrossan and also Kilwinning and Irvine areas. For further information please contact Michelle Trainer michelle@tact.scot