



North Ayrshire  
Community Planning Partnership

## CPP Senior Officers Group

Wednesday 23 August at 2.15pm in Irvine & Kilwinning Committee Room, Cunninghame House, Irvine

### AGENDA

Time	No.	Page	Item	Presenter	Ask of CPP Partners
2.15 – 2.20	1.	-	<b>Welcome and Apologies</b>	Superintendent Derek Frew, Police Scotland	
	2.	Pg 4	<b>Minutes and Action Note from Last Meeting</b>  Discuss Minute and Action Note from meeting on 7 June 2023 (copy enclosed).	Superintendent Derek Frew, Police Scotland	Is this an accurate record of the meeting? Have all actions been completed?
<b>GOVERNANCE</b>					
2.20 – 3.40	3.		<b>Our Partnership Plan 2022-30: Performance Workshop 1</b> See session plan overleaf.	Jacqui Greenlees, Senior Manager, Policy, Performance & Community Planning/Jennifer McGee, Policy & Community Planning Officer	SOG members are asked to come along with examples around how their organisations are working together to progress the LOIP priorities of Wellbeing, Work and World.
<b>WELLBEING</b>					
3.40 – 3.55	4.		<b>Pan-Ayrshire collaborative working and opportunities</b> Receive update from Audrey Sutton	Audrey Sutton, Executive Director, Communities & Education.	Receive update and discuss future opportunities.
3.55 - 4.05	5.		<b>Child Poverty and Cost of Living</b> Receive update from Audrey Sutton	Audrey Sutton, Executive Director, Communities & Education.	Receive update and continue to support reducing Child Poverty in North Ayrshire.

For further information please contact Jacqueline Greenlees, Snr Manager,  
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GOVERNANCE					
4.05 – 4.15	6.		AOCB	All	
FOR REFERENCE					
			<ul style="list-style-type: none"> <li>• <a href="#">North Ayrshire Partnership Community Plan 22-30</a></li> </ul> <p><b>Minutes</b></p> <ul style="list-style-type: none"> <li>• <a href="#">IJB Minutes</a></li> <li>• <a href="#">Arran LP</a></li> <li>• <a href="#">Garnock Valley LP</a></li> <li>• <a href="#">Irvine LP</a></li> <li>• <a href="#">Kilwinning LP</a></li> <li>• <a href="#">North Coast LP</a></li> <li>• <a href="#">Three Towns LP</a></li> </ul>		



North Ayrshire  
Community Planning Partnership

## CPP Senior Officer's Group

### North Ayrshire Partnership Community Plan Workshop 1

2.20pm	1	<b>Welcome</b> Welcome and overview	<b>Jacqui Greenlees</b>
2.25pm	2	<b>Our Plan: How can we measure impact?</b> LOIP KPI overview and update	<b>Jennifer McGee</b>
2.40pm	3	<b>Thematic Discussion: How are we progressing the priorities?</b> (15 mins per discussion) <ul style="list-style-type: none"><li>• World - Discussion led by Esther Gibson and Jacqui Greenlees, North Ayrshire Climate Steering Group</li><li>• Work - Discussion led by Laura Neill, Local Employability Partnership</li><li>• Wellbeing - Discussion led by Laura Barrie, Wellbeing Alliance</li></ul>	<b>Thematic Leads</b>
3.25pm	4	<b>Senior Officer's Group: Our Role</b> <ul style="list-style-type: none"><li>• Terms of Reference</li><li>• Thematic reporting</li><li>• Meeting schedule</li></ul>	<b>Derek Frew</b>
3.40pm	5	<b>Next steps</b>	<b>Jacqui Greenlees</b>

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<b>Meeting:</b>	<b>CPP Senior Officers Group</b>	
<b>Date/Venue:</b>	Wednesday 7 June 2023 at 11.00 am via Microsoft Teams	
<b>Present:</b>	<p>Derek Frew, Police Scotland (<b>Chair</b>)  Paul Blackwood, Scottish Fire &amp; Rescue Service  Jacqui Greenlees, North Ayrshire Council  Jennifer McGee, North Ayrshire Council  Audrey Sutton, North Ayrshire Council  Rhonda Leith, North Ayrshire Council  Caroline Cameron, North Ayrshire HSCP  Laura Barrie, KA Leisure  Malcolm McPhail, KA Leisure  Elaine Young, NHS Ayrshire, and Arran  Anne Campbell, Ayrshire College  Russell McCutcheon, North Ayrshire Council</p> <p><b>In Attendance:</b></p> <p>Lesley Dunlop, North Ayrshire Council (Notes)  Elaine McClure, North Ayrshire Council (Item 3)  Janeine Barrett, North Ayrshire Council (Item 4)  Laura Neill, North Ayrshire Council (Item 6)</p>	
<b>Apologies:</b>	Kaileigh Brown, The Ayrshire Community Trust Andrew McClelland, North Ayrshire Council	
<b>No.</b>	<b>Item</b>	<b>Responsible</b>
1.	<b>Welcome</b> The Chair welcomed everyone to the meeting and apologies for absence were noted.	<b>Noted</b>
2.	<b>Minute of Previous Meeting and Action Note</b> The minutes from the meeting held on 27 April 2023 were approved.  <b>Update</b> Item 3 - E Young advised that due to changes in funding from the Scottish Government to Sustrans funding is no longer available for the Active Travel post.	<b>Noted</b>
3.	<b>Caring For Ayrshire</b>  Elaine McClure provided Senior Officers with a presentation on the work of Caring for Ayrshire.	

Caring for Ayrshire was developed in 2018 and was formally launched in 2020. Unfortunately, due the pandemic this work was paused and is now being relaunched. It is important people can access care at home where they need it from birth to end of life care with people at the centre of care. Using the integrated health and care service model they aim to deliver the best sustainable health and care services, provide the right care at the right time and work together to evolve and improve our health and care services for the best outcome for our citizens.

E McClure invited the Senior Officers to discuss the following:

How can we.....

- Ensure health improvement activities are accessible and reduce accidental falls?
- Ensure children and young people are at the heart of decisions and their voices heard?
- Improve signposting to local facilities and support?

E Young advised that health in all policies run through the core of the NHS. Wellbeing work is currently at the beginning and this is a good opportunity to work alongside Caring For Ayrshire. E Young added that SFRS home fire safety visits highlight slips, trips and fall hazards to the appropriate agency.

The Chair advised that for any new strategies we have the mechanism to communicate and if they are looking to map there are structures to assist.

M McPhail highlighted that KA Leisure has a history of consulting and engaging with the local population and passing on what it means to them. M McPhail highlighted that there is a need for young people to lead the process and have them part of the highest forums to make decisions. M McPhail also highlighted that there is a need to make signposting more accessible.

A Sutton highlighted that we have an excellent infrastructure in North Ayrshire for engaging and co-producing with young people. We have introduced young people to the formal board of KA Leisure so they have representation. The Cost of School Day work was co-written with young people and we also have The Promise and Champions Board. With regards to signposting, cost of living and child poverty are one of the facilitators of awareness and signposting and is a combined approach in the spirit of No Wrong Door. We should all be in the position to make sure people can speak to someone who can give them the information they need. We also have the Community Planning Partnership Engagement Portal which all partners have an input to. A Sutton would be happy to speak to E McClure further regarding this. The Wellbeing Alliance is a great opportunity to enable cooperation.

**A Sutton/E  
McClure**

A Campbell advised that they have excellent work in the College where they codesign with the students. They also have a MyAyrshireCollege App that most students engage with and includes wider community connections.

P Blackwood highlighted that in terms of discharge plans for people who are discharged home from hospital, there could be a more integrated approach around the services available such as fire safety evacuation plans. Any combined care service going into someone's home having awareness of the home environment is helpful. Flyers and brochures could be left for services and could enable people to make the calls themselves to the appropriate agencies.

L Barrie informed that KA Leisure has the Doorstep Programme and there is an opportunity to open this back up to other agencies. This programme meets people where they are based so it can help within the home. KA Leisure are in the midst

	<p>of the Wellbeing Alliance creation and will be holding partner engagement sessions to explain and raise awareness. There will be a Workshop held on 23 June which is a great opportunity to hear about it, bring partners together and see the scope of what it could be.</p> <p>M McPhail stated that it is up to us as leaders to ensure coproduction happens.</p> <p>E Young added that there are lots of good examples we can link into. Public Health are working to make the stroke pathway holistic.</p> <p>Due to time constraints E McClure asked if she could attend a future Senior Officers Group as she had found the session useful and had further information to share. E McClure will circulate a summary to everyone.</p> <p>The Chair suggested perhaps a bespoke session outwith the meeting or coming back to a future meeting. A Sutton added that it could be helpful for a wider audience. She would be happy to facilitate. C Cameron is happy to join.</p> <p>The Chair thanked E McClure for her update.</p>	<p><b>E McClure</b></p> <p><b>A Sutton/C Cameron</b></p> <p><b>Noted</b></p>
<p><b>4.</b></p>	<p><b>Safer North Ayrshire Partnership Update</b></p> <p>Janeine Barrett provided Senior Officers with an update on the Safer North Ayrshire Partnership.</p> <p>Information was provided on:-</p> <ul style="list-style-type: none"> <li>• A review has been undertaken of the home security project to ensure vulnerable people are protected, they can contact the correct services and the equipment is fit for purpose. As a result of this, ring doorbells have been added and communication is being looked at.</li> <li>• Continue to be a key player nationally regarding domestic violence. North Ayrshire are seen as an example of good practice.</li> <li>• Vapes have been identified as a concern. 1528 illegal vapes have been seized with a value of around £23,000. There is a concern that they are targeting young people with the flavours and packaging. Nicotine content is also a concern. Working with the Police to look at the bigger suppliers and take legal action.</li> <li>• CCTV summary shows immense captures and that it is working well. It has an impact on neighbourhoods and helps people feel safe.</li> <li>• North Ayrshire wants to promote call blockers due to the impact they have in keeping vulnerable people safe. They help reduce scams. People feel safer in their homes and it enables them to remain there.</li> <li>• Prevention First Programme including Safer Shores is working well in North Ayrshire where on the whole behaviour has been really positive. We have taken the welcoming approach ensuring people we want them to be here but also be safe.</li> <li>• Working on graffiti and how to remove. Investing in how buildings look makes people feel better about the community they live in.</li> <li>• Home Fire Safety Visits and the impact they have.</li> <li>• Adult Protection and Child Protection referrals received by SFRS in the last quarter.</li> <li>• Concerns re fire setting and possible increase during the summer. SFRS are going into schools to raise risks and give information about fire safety.</li> <li>• Third sector partners attend the SNAP regularly, promote drug awareness, train staff on the use of naloxone, Adult Support and Protection training.</li> <li>• Third sector volunteers are working with SFRS.</li> </ul>	

	<p>Further discussion took place regarding the following:-</p> <ul style="list-style-type: none"> <li>• E Young advised that vapes are also a public health issue and the Quit Your Own Way Team are developing a leaflet around vaping.</li> <li>• J Greenlees spoke about the benefits of enhanced communication activity and suggested holding a SNAP week on social media.</li> <li>• The Chair added we could update the locality on a regular basis throughout the year. J Greenlees stated that a SNAP report could be sent out and locality-based posts could be put on social media.</li> </ul> <p>The Chair thanked J Barrett for her update.</p>	
<p><b>5.</b></p>	<p><b>Child Poverty and Cost of Living</b></p> <p>A Sutton provided Senior Officers with an update on Child Poverty and Cost of Living.</p> <p>A Sutton advised that the 6 monthly update for Cabinet for both Child Poverty and Cost of Living have been completed and will be shared with the Senior Officers.</p> <p>Updates relating to Child Poverty work being carried out in North Ayrshire were provided: :-</p> <ul style="list-style-type: none"> <li>• A three-year strategy and one year action plan has been agreed. A Sutton thanked everyone who contributed.</li> <li>• Updated North Ayrshire Child Poverty stats were published this week and these are up 4.2% and is the highest rise in the country.</li> <li>• The recent increase in the Child Poverty Payment should help improve the stats.</li> <li>• The report gives the summary of proposed actions and proposed actions.</li> <li>• Child Poverty and Cost of Living Board are taking a participatory approach. Steps being taken to move forward resident permission to use their data.</li> </ul> <p>Some key actions are:-</p> <ul style="list-style-type: none"> <li>• Parental employment co-ordinator</li> <li>• Support families with disabilities</li> <li>• Early years and out of school provision</li> <li>• Support dads and male carers</li> <li>• Improve support for young mums</li> <li>• Support new Scots</li> <li>• Additional support energy and fuel costs</li> </ul> <p>Cost of Living updates were given in relation to:-</p> <ul style="list-style-type: none"> <li>• Mini enquiries have been held for topics including No Wrong Door, food, childcare, employability. Further events will be arranged after recess.</li> <li>• Energy Smart received £500,000 from the underspend.</li> <li>• Early Intervention Fund Child Poverty and Cost of Living has been utilised for food and devices but there is still funding available.</li> <li>• £100,000 allocated for Financial Inclusion.</li> <li>• £100,000 allocated to look at transport – community transport initiative.</li> <li>• Primary 4/5 school meals and holiday school meals being funded.</li> <li>• Parental Employability Support Fund</li> </ul> <p>The Chair thanked A Sutton for her update.</p>	<p><b>J McGee</b></p> <p><b>Noted</b></p>
<p><b>6.</b></p>	<p><b>Local Employability Partnership Update</b></p> <p>L Neill provided Senior Officers with a presentation on the work of the Local Employability Partnership.</p>	

The Partnership was launched in April 2022. The following information was shared on progress made:-

- In April 2023 the unemployment rate was 4.7% which had reduced by 1% since 2022 but was the second highest unemployment rate.
- Employment has increased by 5.8% to 73.6%.
- Economic inactivity has reduced by 3.1% to 25.2% but has now moved to the fifth highest (previously third highest).
- Disability employment rate is now 64.9%.
- Youth employment rate is 53.2%. We have moved from the highest youth unemployment rate to the second highest.

There is lots of positive work but still lots to do.

#### Work with Young People (16-24 year olds)

- A Young people careers event was held in Ayrshire College including a variety of employers and college staff. Over 600 young people attended.
- Barnardos has been employed to undertake the community animation for the Data Hub and this has been successful.
- 40 modern apprenticeships vacancies with North Ayrshire Council.

#### Inclusive Growth (parents, long term unemployed, people with convictions)

- Working with existing and new partners to create recruitment opportunities.
- Step Into Business programme have made a video which features the successful partnership with Ayrshire College which can be found on YouTube.
- Skills for Life – progress with Council jobs and has been widened to third sector.
- Unpaid work assists people with convictions to get paid work.

#### Disability

- Holding listening events and using information to shape the future and progress the move to employment.
- Reverse Job Fair was successful. A further event is planned for September where people have a table and employers come to them.

#### Employability Week

- Video very successful promotion and has reached almost 1000 people. The team are hoping to follow up and encourage them to engage.

#### Successes

- Partnership
- Offer
- Promotion

#### Improvements

- Increase reach
- Improve outcomes
- Deliver impact

A Campbell thanked L Neill for their presentation and added that the careers evaluation work has been very successful and is a blueprint for moving forward. It was an excellent partnership event to bring everyone together. She encouraged everyone to watch the video.

A Campbell left the meeting at this point.

**Noted**



	<p>E Young advised that the NHS have an employment strategy group and they will be taking on modern apprentices and there will be opportunities for more people to have placements. The NHS are pleased to be collaborating.</p> <p>The Chair advised Police Scotland have been involved in employment fairs. He is happy to see that North Ayrshire Council is giving 5 days leave per year for those who wish to sign up to be a Special Constable. Police Scotland are happy to assist with anything that can be done locally.</p> <p>P Blackwood asked if there was anything that SFRS can do as they would love to expand. Ayrshire College is running a course to become fire skills accredited.</p> <p>L Neill thanked everyone for their support and she will take forward the offers received.</p> <p>The Chair thanked L Neill for her update.</p>	
<p>7.</p>	<p><b>Community Planning Partnership Website Update</b></p> <p>J Greenlees gave the Senior Officers an update regarding the Community Planning Partnership website.</p> <p>The website has been down on a couple of occasions recently which we believe is due to the age of the site. The team have been working with developers to garner quotes to develop a Community Directory using ALISS (A Local Information System for Scotland). Feedback received is that the website in its current state is too old to take this forward so now a website update is being built into this process. This will ensure sustainability and the website as a base for the Community Directory, Engagement Calendar and other resources key for partners and community members.</p> <p>J Greenlees and J McGee are in the process of procuring a developer. They want to make sure support is also in place to ensure this doesn't repeat. There will be user testing opportunities for both the Senior Officers and the Community.</p> <p>The Chair thanked J Greenlees for her update.</p>	
<p>8.</p>	<p><b>Partner Discussion on Plans Challenges and Request for Support</b></p> <p><b>KA Leisure</b></p> <p>L Barrie advised Senior Officers that the Wellbeing Alliance Steering Group will be holding a series of workshops to help shape what the partnership will look like which will encourage radical thinking and doing things differently. The workshops will introduce the Alliance and give context. The first workshop is on Friday 23 June in the Townhouse/Portal. M McPhail and A Sutton will provide the introductions.</p> <p>M McPhail added that as a test of multi layered partnership approach in the communities there is a meeting of key partners to discuss the issues of anti-social behaviour in the Garnock Valley. This will be held on Wednesday 28 June at 2pm. M McPhail asked Senior Officers to let him know if there is anyone in their team who should be invited. This meeting will set outcomes and programmes to help deal with the issues with the aim to help solve them quickly.</p>	<p><b>Noted</b></p> <p><b>Noted</b></p>

	<p><b>Scottish Fire and Rescue</b></p> <p>P Blackwood advised Senior Officers that crisis boxes, welfare packs, and comfort packs are now on all appliances. P Blackwood thanked partners for providing extra items to be included such as period poverty products, energy support information, toothpaste and brushes. There has also been an offer of Canny Cookers from TACT.</p> <p><b>North Ayrshire HSCP</b></p> <p>C Cameron advised Senior Officers that they are holding a Financial Inclusion Partnership meeting at the end of June which unfortunately clashes with the Wellbeing Alliance Workshop. C Cameron also advised that an Independent Debt Advice Service will be launched on 1 July.</p> <p>E Young commented that she is really interested in the Financial Inclusion work and will make sure they provide the current information when referring on.</p> <p><b>Police Scotland</b></p> <p>The Chair advised of a change of personnel in the Wellbeing Unit. George is moving on to a new post and a new Officer will be assigned to work alongside Fiona.</p>	<p><b>Noted</b></p> <p><b>Noted</b></p> <p><b>Noted</b></p>
<p><b>8.</b></p>	<p><b>AOCB</b></p> <p>No other business was discussed.</p>	