



North Ayrshire
Community Planning Partnership

Arran Locality Partnership

Thursday 1 June 2023, at 4.45 p.m. in the Brodick Hall

BUSINESS

| Item | Subject | Pg No | Ref | Officer | Ask of the Partnership |
|--|---|-------|--------------|-----------------|---|
| 1. | Welcome, Apologies and Declarations of Interest. | - | - | Cllr Billings | |
| 2. | Action Note Review the action note and action log and deal with any outstanding items. | Pg 4 | Enclosed | Audrey Sutton | Is this an accurate record of the meeting. Have all actions been completed? |
| DECISION REQUIRED | | | | | 4.55 – 5.35 pm |
| 3. | Community Investment Fund – Full Application The Locality Partnership are asked to consider one Community Investment Fund Expression of Interest. <ul style="list-style-type: none"> • Arran Geopark | Pg 11 | Enclosed | Lesley Forsyth | LP to consider one CIF Expression of Interest Application. |
| 4. | Grants – Community Benefit Fund The Locality Partnership are asked to consider grant reports: <ul style="list-style-type: none"> • Elderly Grants | Pg 23 | Enclosed | Lesley Forsyth | LP to consider grant reports. |
| LOCAL MATTERS – TACKLING INEQUALITIES | | | | | 5.35 – 6.50 pm |
| 5. | Arran Community Transport Programme The Locality Partnership will receive an update from Sarah Blair, Arran CVS on the Community Transport Programme. | - | Verbal | Sarah Blair | LP are asked to provide feedback on the report proposals. |
| 6. | Health and Social Care Partnership Overview For discussion and direction from the Locality Partnership on the work of the Health and Social Care Partnership. | | Presentation | Ruth Betley | Receive update and discuss learning and partnership opportunities |
| 7. | Islands Skills Report The Locality Partnership will receive a Report from Sheridan Waldon, Arran CVS on Arran Skills Funding. | Pg 29 | Enclosed | Sheridan Waldon | Receive update and discuss how LP can further support this work. |

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| 8. | Communities and Place Fund Shona McAllister to provide an overview on the Communities and Place Fund which will be launched in June 2023. | - | Presentation | Shona McAllister | Receive update and discuss ways the LP can support/share information of this fund. |
| 9. | Cost of Living Receive update on the cost of living work taking place on the Island and discuss how the Locality Partnership can further support cost of living on the Island. | - | Verbal | Vicki Yuill/Lesley Forsyth | Receive update and discuss how LP can further support cost of living on Arran. |
| 10. | Police Scotland - Wellbeing and Partnerships Locality Inspector to discuss with the Locality Partnership the key impact of wellbeing and partnership work being carried out by Police Scotland on Arran. | Pg 46 | Enclosed | Stuart Dougan | Receive update and discuss learning and partnership opportunities. |
| 11. | Scottish Fire and Rescue - Wellbeing and Partnerships Locality Inspector to discuss with the Locality Partnership the key impact of wellbeing and partnership work being carried out by Scottish Fire and Rescue on Arran. | - | Verbal | Martin Spence | Receive update and discuss learning and partnership opportunities. |
| 12. | Education Overview An overview of work taking place across education establishments on the Island linking in with Locality Priorities. | - | Verbal | Head Teachers | Receive update and discuss learning and partnership opportunities. |
| 13. | Islands Plan Receive update from the Chair on the work of the Arran Islands Plan. | - | Verbal | Cllr Billings | Receive update and discuss how LP can further support this work. |
| AOCB | | | | | 6.35 – 6.45 pm |
| 14. | AOCB | - | Verbal | Cllr Billings | LP to use this time to raise/discuss matters linking to the Locality, the LP priorities and tackling inequalities. |
| REPORTS FOR INFORMATION | | | | | |
| | <ul style="list-style-type: none"> Roads, Structures & Streetlighting Report North Ayrshire Youth Work update LDP 3 | Pg 46 Pg 62 | Enclosed | Cllr Billings | Locality Partnership are asked to note the reports and share as appropriate. |

Elected Members

Councillor Timothy Billings (**Chair**)

Community Representatives

Bill Calderwood, Arran Community Council

CPP/Council Representatives

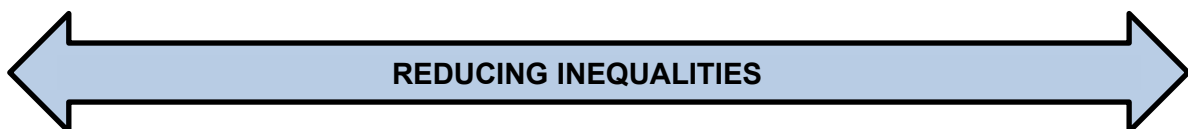
Vicki Yuill, Senior Lead Officer
Audrey Sutton, Lead Officer
Ruth Betley, NHS Ayrshire and Arran
Stuart Dougan/Kevin Blackley Police Scotland
Lesley Forsyth, North Ayrshire Council
Anne-Marie Hunter, North Ayrshire Council
Carol Norton, Arran CVS

Arran Locality Partnership Priorities

Wellbeing

Environment

Communities



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| Meeting: | Arran Locality Partnership |
| Date/Venue: | Wednesday 15 March 2023 at 5.00 pm via Microsoft Teams |
| Present: | <p>Councillor Timothy Billings (Chair) Vicki Yuill, Chief Executive Officer, Arran CVS (Senior Lead Officer) Audrey Sutton, Executive Director, Communities & Education (Lead Officer) Sarah Baird, Senior Officer (Islands) Lesley Forsyth, Senior Manager Information and Culture Anne Marie Hunter, Engagement and Participation Officer Judi Worthington, Argyle College Bill Calderwood, Arran Community Council Ruth Betley, Senior Manager, Arran Services, NHS Ayrshire & Arran Stuart Dougan, Police Scotland Martin Spence, Scottish Fire and Rescue Nicola Tomkinson, Senior Health Improvement Officer, NHS Ayrshire & Arran Ian Staples, Manager, Arran Outdoor Education Centre Michele Sutherland, Interim Senior Manager – Primary Care & Communities</p> <p>In attendance:</p> <p>Malcolm Wilkinson, Arran Geopark (Item 3) Thomas Reaney, Head of Neighbourhood Services (Item 5) Donna Anderson, Youth Participation Officer (Item 7)</p> <p>Jennifer McGee, Policy & Community Planning Officer North Ayrshire Council (Notes)</p> |
| Apologies: | Susan Foster, Head Teacher Shirley MacLachlan, Head Teacher Lindsey Murphy, Health Improvement Lead, NHS Ayrshire & Arran |

ACTIONS

| No. | Action | Responsible |
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| 1. | <p>Welcome, Apologies and Declarations of Interest</p> <p>The Chair welcomed everyone to the meeting and apologies for absence were noted.</p> <p>In terms of Standing Order 11, the Chair declared an interest in item three on the agenda due to him being a Director of Arran Access Trust. The Chair confirmed that he would not take part in the consideration of this item.</p> | <p>Noted</p> <p>Noted</p> |
| 2. | <p>Minutes from meeting held on 28 November 2022</p> <p>The action note arising from the meeting held on 28 November 2022 was approved and the following updates were provided:</p> <ul style="list-style-type: none"> • Youth Participation - Donna Anderson advised the Locality Partnership that the joint cabinet paper should be circulated to the LP within the next week. • HSCP Engagement – The Chair advised the Locality Partnership that there will be changes to way HSCP engage with community and the Locality Partnership. Further details will be shared when available. | <p>Noted</p> |

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| | <ul style="list-style-type: none"> • Eco-savvy CIF – Anne-Marie Hunter advised the Locality Partnership that the group are waiting to see what happens following discussions at the mini-inquiry. | |
| <p>3.</p> | <p>Community Investment Fund – Expression of Interest</p> <p>Malcolm Wilkinson presented a Community Investment Fund Expression of Interest to the Locality Partnership. The application was seeking £80-90k funding to appoint a Project Director who will implement Arran Geopark’s management Plan and aims to gain UNESCO Global Geopark status for the Island.</p> <p>M Wilkinson highlighted that Arran Geopark aims to gain UNESCO Global Geopark status for the Isle of Arran by 2025. Geoparks are community-led international designations that combine conservation with sustainable development. Arran Geopark’s vision is that “our environment and heritage are conserved, enhanced, and valued for their contribution to people’s well-being and Arran’s sustainability”. Arran Geo Park see the UNESCO status as a catalyst to drive diverse benefits to our island’s community, environment, and economy.</p> <p>M Wilkinson also highlighted that longer term sustainability is at the core of the proposal and seek new and innovative funding streams to ensure the Geopark can continue to operate indefinitely.</p> <p>B Calderwood commented that there is a need to demonstrate the sustainability for this project as an island. B Calderwood also commented that as a robust business plan is essential for a full application.</p> <p>A Sutton commented that this is an exciting proposal, and asked about the capacity they have as an organisation to deliver the tangible benefits over the three-year period as well as reaching a positive decision from UNESCO. M Wilkinson commented that the organisation has a lot of volunteers and Rangers/staff to support the organisation.</p> <p>V Yuill asked due to current funding ending in June, would there be a gap? M Wilkinson advised that yes there would be a gap, however there is funding for other projects ongoing over the summer that the group can focus on in the interim.</p> <p>V Yuill also asked M Wilkinson in terms of legal structure of the Geopark? M Wilkinson advised that the Geopark is managed Arran Access Trust, however they are looking at moving to separate charity for Geopark.</p> <p>V Yuill also extended an invite to the Geopark to come along to a community event invite being held in April 2023. The event has set up to highlight all the great work of our local community groups and organisations. M Wilkinson welcomed this invite.</p> <p>L Forsyth working with M Wilkinson to help bridge gap in funding over the summer through various channels.</p> <p>The Locality Partnership agreed that this should be progressed to a full application.</p> <p>The Chair thanked M Wilkson for attending.</p> | <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>L Forsyth</p> |

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| <p>4.</p> | <p>Grants</p> <p>The Locality Partnership considered one grant application in respect of the Community Benefit Fund. The application was from Isle of Arran Music School for £1000 which would be used to cover cost of tutors, instrument upkeep, trips to the mainland and on island to participate in events and running costs.</p> <p>The Locality Partnership agreed to award £1000 funding to the Island of Arran Music School.</p> | <p>Rosemary Ramsay</p> |
| <p>5.</p> | <p>Memorials and Plaques</p> <p>Thomas Reaney provided the Locality Partnership with a report on the proposed options for memorial benches, plaques, memorial trees and other options for bereaved families.</p> <p>T Reaney highlighted that it is proposed that North Ayrshire Council's memorial offer provides a range of affordable options to bereaved families and friends to assist them to celebrate a life and remember a loved one. He also highlighted that the Council would not generate any surplus from its memorial offer.</p> <p>T Reaney advised the Locality Partnership that the proposed options were:</p> <ul style="list-style-type: none"> • Memorial Benches and Plaques • Living Memorial Tree • Metallic memorial tree • Memorial Rocks • Sponsoring flower bed • Digital Remembrance <p>The Partnership discussed the importance of sensitivities of the communications around this work and also when engaging with local communities on the island. B Calderwood offered to assist with this if required.</p> <p>Nicola Tomkinson highlighted that there is guidance from Public Health Scotland on managing the risks of public memorials after a probable suicide. N Tomkinson shared a link to the guidance with the Locality Partnership.</p> <p>The Chair asked T Reaney what the next steps with this work would be.</p> <p>T Reaney advised that after discussions with the six Locality Partnership meetings, will take feedback from them to help formulate policy for Cabinet approval. Streetscene will set up marketing of this, with a website with the available options.</p> <p>The Chair also asked T Reaney if the public wished to engage and have their opinion on this how could they be forwarded to ensure this happened. T Reaney advised the Chair that feedback can be raised via local Elected Members or directly to himself.</p> <p>The Chair thanked T Reaney for his update.</p> | <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> |

6.

Cost of Living Mini-Enquiry

Audrey Sutton provided the Locality Partnership with a presentation following the Cost of Living Mini-Enquiry which was held on the Island on 13 February 2023 at the Ormidale Pavilion.

The presentation highlighted:

Arran Mini-Enquiry Key Themes

Some of the key themes highlighted at the Mini-Enquiry were:

- Benefits and money advice
- Support for energy
- Fuel advice
- Training opportunities
- Volunteering opportunities
- Community Transport

Island Emergency Cost Crisis Fund

A Sutton advised that £80,000 (£63,000 Resource and £17,000 Capital) of funding has been received from the Scottish Government for both Arran and Cumbrae. The funding will be used to target immediate need and help those who are struggling due to the cost crisis and for existing schemes and/or other new support where they feel the need is greatest.

A Sutton provided details of how some of the funding has been allocated so far:

- £15,000 for Energy Smart - existing service which supports energy efficiency measures in homes and crisis grants.
- £15,000 for Money Matters - existing service which supports Welfare Rights assistance/representation to North Ayrshire residents to ensure they receive their legal entitlement to state benefits.
- £15,000 to Island schools:
 - Remote, online after school study support
 - introduction of laundry and other family support initiatives in schools

The Council's Connected Communities Service will contribute £2,000 to the fund to provide a total allocation of £30,000 across the two Islands.

A Sutton highlighted that due to the timing of the award of the funding to Councils, it is proposed that Arran CVS (in its role as a partner organisation in the Third Sector Interface) supports the identification of relevant delivery groups in the third and voluntary sector and supports the Council to award the funding in conjunction with the chairs of the North Coast and Cumbraes and Arran Locality Partnerships and Council officers, with the awards being reported to the Locality Partnerships and Scottish Government.

A Sutton advised that an action plan has been created following the Mini-Enquiry and this will be shared with the Locality Partnership in due course.

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| | <p>A Sutton also conveyed her thanks to V Yuill and the Team at Arran CVS for the reviewing, supporting and improving the draft action plan following the Mini-Enquiry.</p> <p>In terms of next steps:</p> <ul style="list-style-type: none"> • Cabinet approval for the Islands Fund • Review of mini-enquiry themes with Arran CVS (Arran and Cumbrae) • Discussions with local organisations who support poverty and cost of living issues • Allocation of funding • Report to Locality Partnership • Ongoing monitoring <p>V Yuill highlighted that Arran CVS applied to Corra Foundation for household hardship fund and were successful £1000. This fund has to be distributed by the end of June 2023 and is a cash/voucher response fund for individuals or families experiencing hardship. There is no maximum or minimum amount for applying and can be used for:</p> <ul style="list-style-type: none"> • Food • Energy/Fuel costs • Essential items • Transport/travel costs • Clothing • Phone/internet cost <p>V Yuill asked the Locality Partnership to share this with their networks.</p> <p>Martin Spence advised that SFRS currently engage with partners to provide crisis boxes with essential necessities to support families in crisis for a few days, these will be housed in local stations.</p> <p>The Chair thanked A Sutton for her update and conveyed his thanks to all involved in the work.</p> | <p>All</p> <p>Noted</p> |
| <p>7.</p> | <p>Mental Health and Wellbeing Young People</p> <p>The Partnership received a verbal update from Donna Anderson on Mental Health and Wellbeing for Young People, which linked in with the Locality Partnership's priority of Improvement Mental Wellbeing.</p> <p>The update included information on:-</p> <ul style="list-style-type: none"> • Support work with families and young people within schools. D Anderson is keen to have more families involved on the Island • A youth equality programme to support LGBT+ young people; • The recent application for LGBT Silver Charter Mark; • The creation of a mini BeeYou Ambassador Programme within primary schools; • The refresh of the Mental Health Toolkit within schools. • Delivering mental health and wellbeing training with young people on the island. | |

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| | <ul style="list-style-type: none"> Youth Council – 160 primary 7 pupils will be attending the Youth Council on 17 March. Pupils from Corrie, Brodick, Prinmill and Shiskine Primary schools will be in attendance also. MSYP recruitment will be commencing soon. D Anderson as the Locality Partnership to direct any interested young people aged 14 plus to get in touch with her for more information. <p>D Anderson advised that she would be happy to come along to future meeting of the Locality Partnership to discuss the work of Arran Youth Foundations. The Chair welcomed this.</p> | <p>Noted</p> <p>D Anderson/J McGee</p> |
| 8. | <p>Health and Social Care Partnership Overview</p> <p>The Partnership received a verbal update from Ruth Betley on the Health and Social Care Partnership.</p> <p>R Betley advised that in terms of the work around the integrated hub, three out four workshops to update and refresh the initial agreement have taken place. The last workshop is scheduled to take place next week. R Betley also advised that the aim is to have the submission sent to the Scottish Government in the summer.</p> <p>A Sutton asked for J McGee to prioritise the Health and Social Care Partnership on future agendas. It was agreed that it would be useful for the Locality Partnership to have a more in-depth update at a future meeting.</p> <p>The Chair thanked R Betley for her update and commented that it is great to hear this work is being refreshed.</p> | <p>J McGee</p> <p>Noted</p> |
| 10. | <p>Police Scotland</p> <p>The Partnership received a verbal update from Stuart Dougan on the work of Police Scotland.</p> <p>The update included information on: -</p> <ul style="list-style-type: none"> Naloxone rollout in taking place across Scotland and will be introduced on the Island in the next few weeks; Two quad bikes have been purchased, these will be used on the Island during the summer season when busy events are taking place; Four summer secondees will be on the island from 1 May 2023. Looking at getting Preventions Officers over on the Island soon to look at engaging with those more vulnerable in the community to scams. <p>The Chair thanked S Dougan for his update.</p> | <p>Noted</p> |
| 11. | <p>Free For All Event</p> <p>Vicki Yuill advised the Locality Partnership that Arran CVS are organising a public event to highlight all the great work of local community groups and organisations.</p> <p>The event is free and open to all and offers a great opportunity for groups showcase their organisation and the activities they have on offer, to</p> | |

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| | <p>promote their cause and recruit new volunteers. Most of all, it will be a fun day and a chance to network widely with others.</p> <p>The event will be held on Saturday 22nd April 2023 at Arran High.</p> <p>As well as a marketplace stall area, spaces will be available for you to host taster sessions or workshops in keeping with your activities. A great way to get more people to attend your group, support your organisation and encourage volunteering with you.</p> <p>The Chair thanked V Yuill for the update and encouraged the Locality Partnership to share with their networks.</p> | All |
| 12. | <p>Education Overview</p> <p>Due to time constraints, it was agreed that any updates should be emailed to J McGee to share with the Locality Partnership by email.</p> | Noted |
| 13. | <p>Islands Plan</p> <p>The Chair referred those in attendance to the report which was included within the papers.</p> | Noted |
| 14. | <p>AOCB</p> <p>N Tomkinson highlighted that the Social Isolation and Loneliness Fund 2023 – 2026 is open for Expressions of Interest until 31 March 2023.</p> | |

The meeting ended at 7:15 pm



The CIF will support proposals and projects that:

- Connect with:
 - The North Ayrshire [Fair for All Inequalities Strategy](#);
 - the [Community Planning Partnership](#) (CPP) and [Locality priorities](#); and
 - North Ayrshire Council's (NAC) values, priorities and business [objectives](#).
- Fulfil a compelling need and do not duplicate existing services or facilities;
- Provide long-term, sustainable, positive results for the greatest number of people possible;
- Exhibit project and/or organisational innovation in their approaches to their work in their way of addressing community challenges and in their request to Locality Partnerships and the Council;
- Come from (an) organisation(s) that is financially viable (can provide financial statements upon request) and efficiently and effectively managed. This can include an organisation to be created to deliver the project;
- Include options or potential for NAC and CPP employee engagement and volunteering where possible; and
- Include measurable outcomes and can report to NAC on outcomes on a regular basis.

When to apply and how?

- LPs should continue to engage with their communities, and stimulate interest in the CIF. The Locality Partnership will then strategically assess the applications, make links and look at the funding 'in the round'.
- If the partnership supports a bid then the group will be encouraged to submit a full application form (attached), which they will decide upon before making a proposal to Cabinet for final approval.
- The finalised proposal will go to the next suitable Cabinet for final approval.
- Forms should be returned to your Locality Officer, by email if possible:

Anne-Marie Hunter
Engagement and Participation Officer

North Ayrshire Council
Connected Communities
2nd Floor (West)
Cunninghame House
Irvine
KA12 8EE

Email: Anne-MarieHunter@north-ayrshire.gov.uk
Tel: 01294 324706

For more information see the guidance form here: <http://www.northayrshire.community/wp-content/uploads/sites/60/2018/06/community-investment-fund-guidance-notes-17-12-17.pdf>

1. Details of your organisation

Name of Organisation

Arran Geopark

Postal Address for Correspondence

[REDACTED]

Name of Contact Person Malcolm Wilkinson

Position in Organisation Coordinator

Telephone Number

[REDACTED]

Email Address

[REDACTED]

2. Brief description of your organisation

Please include its legal status, aims and objectives, activities or services provided and how long it has been in existence.

Arran Geopark is managed by the Arran Access Trust (charity no. SC029027) and the project has been in existence since 2017. We are in the process of forming a separate SCIO.

Arran Geopark's vision is that "our environment and heritage are conserved, enhanced, and valued for their contribution to people's well-being and Arran's sustainability". We aim to achieve this by:

- Increasing understanding and appreciation of our remarkable environment and heritage to local people and to visitors.
- Supporting sustainable local economic development through education, interpretation, practical conservation work, and nature-based tourism.
- Collaborating with communities, businesses, and other local stakeholders who share our vision.
- Provide opportunities for all to contribute to enhancing Arran's environment through a programme of volunteering, thereby increasing participants mental and physical wellbeing.

We see the UNESCO status as a catalyst to drive diverse benefits to our island's community, environment, and economy.

3. Title and summary of proposal

Tell us about your idea. Please describe in as much detail as possible, what the funding will be used for.

Please include:

- where it will be held / delivered
- who is your target audience
- who will benefit from it and how
- any partners that are involved.

We are seeking funding to appoint a Project Director who will develop and implement the Geopark's management plan, which is aligned with the Local Island plan. The aim within the two-year project period is to gain UNESCO Global Geopark status for the whole of the Isle of Arran. There are two proposed stages with funding only being released when the milestone is passed:

- **Stage 1** – submission and management of the UNESCO application process, including desktop and field assessment;
 - **Milestone** - notification is received (late 2024) from UNESCO that the application is successful or if a decision is deferred, requiring further information;
 - **If application is rejected, Stage 2 funding will not be released.**
- **Stage 2** – responding to UNESCO's recommendations, which will be given if the application is successful or deferred. An "improvement report" will be submitted to UNESCO if the application is deferred.

Where it will be held / delivered?

The project, and the boundary of the proposed UNESCO Global Geopark, will cover the entire area of the Isle of Arran (inclusive of Holy Isle and Pladda). This is an area of almost 800 square kilometres and it includes the entirety of the South Arran Marine Protected Area and No Take Zone.

Who is your target audience?

Our target audience is both local people and visitors to the island.

Who will benefit from it and how?

Gaining UNESCO Global Geopark status will act as a catalyst to drive diverse benefits to our island's community, environment, and economy – with a particular focus on the following groups:

- Local people and visitors will benefit from an increased understanding and appreciation of the island's heritage.
- Visitors from new geographical areas and backgrounds will be enticed to visit by the increased visibility provided by the UNESCO designation.
- Local businesses will benefit as a result of the global platform afforded by the UNESCO designation. This will be true for local service providers as well as producers/exporters.
- Young people (e.g. from local and visiting schools) will benefit through the Geopark's outreach programme and educational resources.

Project partners

Arran Geopark's growing board is comprised of representatives of the following organisations:

- Arran Access Trust;
- Arran Community Council;
- Community of Arran Seabed Trust (COAST);
- Lochranza Centre CIC;
- National Trust for Scotland;
- VisitArran; and
- Community representatives.

We have received or continue to receive funding from the following organisations, who we work closely with:

- Arran Trust;
- NatureScot; and
- North Ayrshire Council.

4. What difference will this project make within the locality and to local services and programmes?

Please include:

- The outcomes you aim to achieve
- How you will approach reducing inequality
- How this proposal fits with Communities, Economy and Environment.

We are seeking funding to appoint a Project Director who will implement the Geopark's management plan, which is aligned with the Local Island plan, and aims to gain UNESCO Global Geopark status for the island.

The Geopark's work, over this crucial two-year period, will tackle the following Island Plan themes:

- **Community:**
 - Opportunities for practical conservation work;
 - Increased mental and physical health through volunteering and outdoor activities;
 - Increased understanding & appreciation of natural heritage, amongst residents young and old;
 - Inclusion: reach out to more vulnerable groups to engage them in their local environment; and
 - Provide a forum for local representatives from land managers, tourism, community groups and economic groups to discuss issues relating to the environment and develop island-wide solutions to visitor management and mitigate impacts.
- **Environment:**
 - Education and awareness of our natural environment and the human impacts on it;
 - Engage with the island community to develop local solutions for climate change mitigation and adaptation;
 - Support and monitor local efforts towards the Sustainable Development Goals;
 - Enhance the local environment through conservation programmes aimed at increasing biodiversity and reducing the impact of visitors on our landscape; and
 - Develop partnerships with Universities and Colleges to encourage the use of our island resource for research and furthering our understanding of the island and its environment.

- Economy:
 - Gain international exposure, benefiting local businesses both through tourism and increased exports; and
 - Work with partners to develop a sustainable tourism strategy and to provide opportunities to increase visitor stay duration and spend.

Longer term sustainability is at the core of the proposal. We will seek new and innovative funding streams to ensure the Geopark can continue to operate indefinitely; such as commercial sponsorship, memberships and supporter fees. We will also lobby with partners across Scotland to secure Scottish Government core funding for the nation's UNESCO sites.

The success of the project will be measured and reported using a range of specific and measurable goals – these are outlined in Question 8, below.

How does proposal seek to reduce island inequalities?

- Inclusion of a wide spectrum of groups through education and practical activities;
- Outreach to all ages enabling them to participate in volunteering and/or educational experiences; and
- Development of a Geopark Community Liaison Group where all aspects of the island's society is represented and where solutions to issues can be developed.

5. What engagement has taken place in relation to the project?

Please include the number of people who have been engaged with or consulted as well as the range of people.

Due to the partnership structure of the Geopark, where representatives of various local community groups sit on the board, community consultation has been an intrinsic part of the organisation since it was formed in 2017.

In addition to the membership of the board, project staff and board members have engaged with the following groups and representative of these groups:

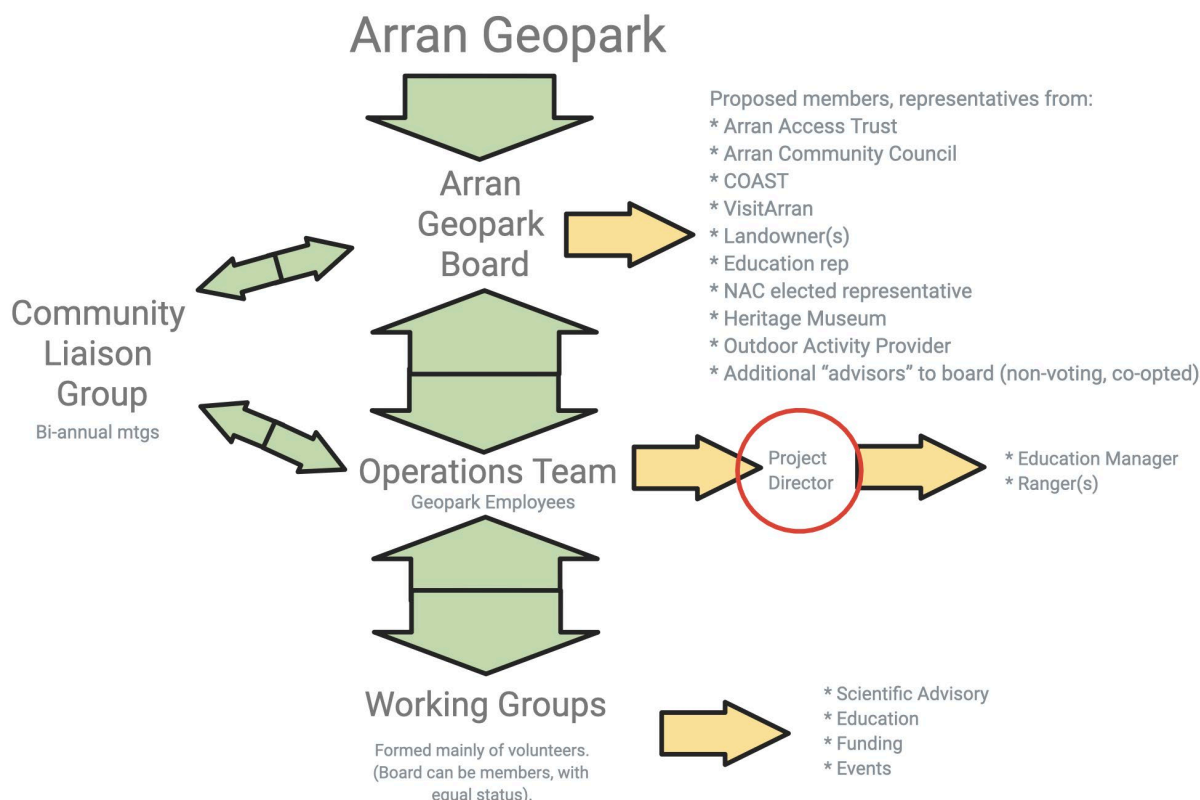
- Archaeology Scotland
- Arran Community Council
- Arran Distillers
- Arran Eco Savvy
- Arran Estates
- Arran Farmers' Show
- Arran Heritage Museum
- Arran Natural History Society
- Arran Trust
- Community of Arran Seabed Trust (COAST)
- Dougarie Estate
- Drumadoon Estate
- European Geoparks Network
- Forestry and Land Scotland
- Foundation Scotland
- Local outdoor activity providers
- NAC Islands Plan Working Group
- National Trust for Scotland
- NatureScot
- North Ayrshire Council
- Scottish Geology Trust
- Taste of Arran
- UK Geoparks Network
- UNESCO
- VisitArran
- VisitScotland

6. How will the project be managed?

Please include:

- How the finances will be managed
- Does the proposed project contribute to volunteering or employment opportunities on Arran? Please include the number of volunteering opportunities and employment opportunities
- If there are any staff requirements, please outline your HR plans

The following chart shows the proposed management structure of Arran Geopark and where the Project Director role fits in (circled in red):



How the finances will be managed?

Finances will be managed by the Geopark's treasurer in close cooperation with other board members and project staff. Two signatories will be required to make withdrawals from the account. We have included fees for a bookkeeper to reduce staff admin time and to ensure that the charity is meeting its regulatory requirements.

Does the proposed project contribute to volunteering or employment opportunities on Arran?

Volunteering opportunities are integral to the Geopark's management structure and operations and are split between three distinct areas:

- Community Liaison Group,
- Working Groups, and
- Practical outdoor work meets.

A Community Liaison Group is to be formed to inform the Geoparks overall strategy and delivery. This is an open invitation for local people to get involved and ensure that they have a strong voice in the overall vision of Arran Geopark. This is particularly important as all Geoparks are "grass roots" community-led organisations.

Working Groups are to be formed in order to serve particular functions of the Geopark (see organisation chart, above). These groups are to be formed largely of volunteers and to be managed by Geopark staff.

Practical outdoor work meets have been in action for several years now. These popular activities have involved path maintenance, beach cleans, non-native species work and installing/maintaining footpath and information boards.

Providing employment opportunities is also a key part of the Geopark's work. The key aim of Geoparks is to encourage sustainable economic growth while protecting and conserving natural heritage. Indeed, the motto of UNESCO Global Geoparks is "Celebrating Earth Heritage, Sustaining Local Communities".

Encouraging new high growth markets (identified by VisitScotland) of "localism", "authentic experiences", and "voluntourism" are key to the Geopark's vision of a diverse island economy.

Since its inception in 2017, Arran Geopark has employed a variety of staff including rangers, educators, a path maintenance team, and apprenticeship scheme. Our NatureScot funded Ranger Service is now in its third year of operation. We look forward to continuing this work.

Outline of HR plans

To ensure the best candidate is recruited for the post, it will be advertised locally and nationally (e.g. Arran Banner, Countryside Jobs Service, EnvironmentJob.co.uk, etc).

Arran Geopark has equality and equal opportunities policies, available on request.

7. Amount of funding being requested

Please supply details of funding being requested and any other funding you have had over the past 5 years, both financially and “in kind”.

Amount of funding requested (£) **79,853**

Please give a breakdown of cost and recent quotations where appropriate.

| Costs | Stage 1 | Stage 2 | TOTAL |
|---|-----------------|-----------------|-----------------|
| Salary @ 0.8 FTE | £ 24,000 | £ 24,960 | |
| Pension & NICs | £ 2,816 | £ 2,928 | |
| Office & utilities | £ 5,000 | £ 5,200 | |
| Conference fees, travel & accommodation | £ 1,750 | £ 1,820 | |
| UNESCO assessment (assessors' travel, accommodation & expenses) | £ 3,500 | £ - | |
| European Geoparks Network membership annual fee (€1,500) | £ - | £ 1,300 | |
| Other travel & expenses | £ 450 | £ 468 | |
| Bookkeeping & charity administration | £ 1,250 | £ 1,300 | |
| Insurance | £ 875 | £ 910 | |
| Training & development | £ 350 | £ 364 | |
| Website | £ 300 | £ 312 | |
| TOTALS | £ 40,291 | £ 39,562 | £ 79,853 |

The following table lists the total funds (both restricted and unrestricted) received by the Arran Access Trust over the last 5 years:

| Year | Total funds | Funding source (only funders >£1k listed) |
|-------------|--------------------|--|
| 2017 | £ 78,335.00 | Coastal Communities Fund |
| 2018 | £ 117,688.00 | Coastal Communities Fund, NatureScot |
| 2019 | £ 143,824.00 | Coastal Communities Fund, NatureScot, Arran Trust, Betty and Roy Ure Trust |
| 2020 | £ 36,809.00 | Coastal Communities Fund, Betty and Roy Ure Trust |
| 2021 | £ 25,173.00 | NatureScot, Betty and Roy Ure Trust, Betty and Roy Ure Trust |
| 2022 | £ 19,565.00 | NatureScot, North Ayrshire Council, Arran Trust, Betty and Roy Ure Trust |
| 2023 | TBC | NatureScot, North Ayrshire Council, Betty and Roy Ure Trust |



We have recently received project funding from NatureScot for two seasonal Island Rangers (£25,428) and Heritage and Culture funding from NAC (£40,000). We have no outstanding grant applications with other funding bodies.

8. Monitoring and evaluation process

Please include detail on the monitoring and evaluation processes planned or in place.

The project will be managed by the Project Director who reports to the Arran Geopark board. This will be done at project meetings, board meetings and by weekly email updates. Project spend and projected spending will be included in the weekly reports. A summary of the above will be provided to the Locality Partnership, in time for its scheduled meetings.

The success of the project will be measured and reported using the following outcomes:

- Gaining UNESCO Global Geopark status (staged approach to funding);
- Securing long-term funding;
- Number of business partners sign-ups;
- Number of volunteer hours logged;
- Number of inclusion groups engaged with;
- Number of participants in education/outreach activities;
- Number of school groups visiting Arran;
- Number of university groups visiting Arran;
- Social media reach;

Longer term indicators in the success of UNESCO Global Geopark status are likely to be:

- Increase in the average stay time of visitors; and
- Increase in the average spend of visitors.



Locality Partnership: Arran Locality

Date: 22nd June 2023

Subject: To update the Locality Partnership on the Elderly Grants Fund 2023/24 budget and to advise the meeting of applications received in respect of the Community Benefit Fund.

Purpose: To approve the Elderly Grants 2023/24 Budget as set out in Appendix 1 and to consider the applications as outlined in Appendix 2 to this report.

Background: The Elderly Grants budget is set according to area elderly population and details are attached at Appendix 1.

- The 2023/24 Elderly Grants budget for the Arran Locality is **£2,841**.
- The Community Benefit Fund has a balance of **£7,177.37** available for disbursement to Arran projects.

Key Points for Locality Partnership

- The Elderly Grants budget is attached at Appendix 1 of this report for information and approval.
- Consideration to be given to the applications at Appendix 2.

Action Required by Locality Partnership

- To approve the 2023/234Elderly Grants budget
- To consider the applications for grant funding as outlined in Appendix 2 to this report.

For more information please contact: *Angela Morrell, Senior Manager, Connected Communities, 2nd Floor Cunninghame House, Irvine.*
Email - amorrell@north-ayrshire.gov.uk

Completed by: *Rosemary Ramsay, Funding Officer, Connected Communities*
(rosemaryramsay@north-ayrshire.gov.uk)

Date: 22.5.23

APPENDIX 1

Elderly Grants Budgt 2023-24 £59,530

| | Population Aged 65+ | Areas population aged >65 as % of North Ayrshire's Elderly Population | Grant Allocation (£) based on pro-rata allocation | Organisation |
|--------------------------------|---------------------|---|---|--|
| Broomlands/Bourtreeshill | 1,132 | 3.67 | £2,185 | BABCA |
| Lawthorn/Girdle Toll etc | 1,574 | 5.10 | £3,038 | LBLB & Girdle Toll Age Concern |
| Dreghorn | 886 | 2.87 | £1,710 | Dreghorn Old Peoples Welfare Committee |
| Drybridge | 92 | 0.30 | £178 | Drybridge Hall Management Association |
| Springside | 266 | 0.86 | £513 | Springside Community Association |
| Rest of Irvine | 3,848 | 12.47 | £7,426 | Irvine Joint Wards Old Peoples Welfare Committee |
| IRVINE | 7,798 | 25.28 | £15,049 | |
| Kilwinning Burgh | 1,563 | 5.07 | £3,016 | Kilwinning Burgh Old Peoples Welfare Committee |
| Kilwinning Landward | 1,786 | 5.79 | £3,447 | Kilwinning Landward Old Peoples Welfare Committee |
| KILWINNING | 3,349 | 10.86 | £6,463 | |
| Arran | 1,472 | 4.77 | £2,841 | Arran CVS (distributed to groups on Arran on our behalf) |
| Stevenston | 1,916 | 6.21 | £3,698 | CLASPS Stevenston (HOPE Project) |
| Ardrossan | 2,266 | 7.35 | £4,373 | Three Towns OIR |
| Saltcoats | 2,544 | 8.25 | £4,910 | Saltcoats Old People's Welfare |
| THREE TOWNS & ARRAN | 8,198 | 26.58 | £15,821 | |
| Kilbimie/Glengarnock | 1,536 | 4.98 | £2,964 | Kilbimie & Glengarnock Age Concern |
| Beith | 1,582 | 5.13 | £3,053 | Beith Old People's Welfare Committee |
| Dalry | 1,251 | 4.06 | £2,414 | Dalry Old Folks Treat Committee |
| GARNOCK VALLEY | 4,369 | 14.16 | £8,432 | |
| Cumrae | 492 | 1.59 | £949 | Age Concern Cumrae |
| Largs | 3,803 | 12.33 | £7,339 | Age Concern Largs |
| Fairlie | 708 | 2.30 | £1,366 | Fairlie Old Folks Welfare Committee |
| Skelmorlie | 771 | 2.50 | £1,488 | Skelmorlie Senior Citizens Centre |
| West Kilbride | 1,359 | 4.41 | £2,623 | West Kilbride Community Support Group |
| NORTH COAST | 7,133 | 23.12 | £13,766 | |
| NORTH AYRSHIRE | 30,847 | 100.00 | £59,530 | |

**COMMUNITY BENEFIT FUND
OFFICER REPORT**

Applicant Contact Details

| |
|---|
| Name of Organisation: Whiting Bay Bowling Club |
|---|

Description of Applicant Organisation

| | |
|--|---|
| Number of Members: 20 | Established: The group has been running for over 50 years. |
| Meeting Place: Whiting Bay Bowling Club | Date of Visit: Phone call 18.4.23 |

Description of the Project: Introduction of Junior Bowls**Background:**

Whiting Bay Bowling Club has been running for over 50 years and their aims and objectives are to:

- Promote the game of lawn bowls for the benefit of members of the local community.
- Provide access to lawn bowls for both spectators and plays of all standards in a friendly and welcoming atmosphere.
- Encourage to the participation of under 18's bowling.

Project for Funding:

The club recognises that it needs to widen the remit of what it offers and are keen to encourage a broader spectrum of people able to use the bowling club facilities for the benefit of all the community. It would like to support more young people to try bowling which would allow them to take part in outdoor activity, and also encourage bowling as a family activity.

The grant funding would allow the bowling club to purchase equipment to suit junior bowls.

Funding

| | |
|--|-----------------------------|
| Amount requested: £500 | Contribution by Group: None |
| Total cost of project: £500 <ul style="list-style-type: none"> • 2 sets of junior bowls - £350 • Beginners' fun equipment - £100 • Promotions - £50 | |

Supporting Information Provided

| | |
|--|----------------------------|
| Constitution/Memorandum of Articles: Available | |
| Bank Details: Available | Balance in Bank: Available |

Additional Comments on Scoring

| | | | |
|---|---|------------------------------|---|
| Criteria: | | | |
| 1. Charitable | | 2. Educational | |
| 3. Community | x | 4. Environmental | |
| 5. Renewable Energy | | 6. Energy Efficiency | |
| 7. Sustainable Development | | 8. General Community Amenity | x |
| Level of environmental enhancement: N/A | | | |
| Level of community involvement: The club is linking in with local schools and after school clubs and is keen to encourage young people and children to take up bowls. They are currently refurbishing a section of the clubhouse for community use and aim to become a community hub. | | | |
| Level of funding secured or available: None | | | |
| Experience of group to deliver project: The club has been running for over 50 years and has a well-established, experienced management committee. | | | |
| Future sustainability of project: The club is aiming to encourage young people to come along and through this activity it will help to ensure that membership grows and supports the longevity of the club. | | | |
| Location of Project: Whiting Bay Bowling Club | | | |

Officer Details

| | | | |
|---------|--------------------------------------|-----------|-----------------|
| Name: | Rosemary Ramsay | Position: | Funding Officer |
| E-mail: | rosemaryramsay@north-ayrshire.gov.uk | Date: | 20.4.23 |

COMMUNITY BENEFIT FUND

OFFICER REPORT

Applicant Contact Details

| |
|---|
| Name of Organisation: Arran Chess Club |
|---|

Description of Applicant Organisation

| | |
|---|---|
| Number of Members: 22 | Established: 2015 The group has been running for 8 years |
| Meeting Place: Douglas Hotel Brodick | Date of Visit: Phone call 18.5.23 |

Description of the Project: Purchase of Equipment

Background:

The Arran Chess Club started in 2015 and the main aim of the club is to promote chess on the island and get as many people taking part from all parts of the island. The club is not just about playing, it provides an opportunity to socialise and members look forward to going there.

The membership of the club is varied, players come from all over the island and although most of the members are retired the club aims to broaden its appeal. It is open to all and has engaged with other clubs in North Ayrshire, who are keen to return to Arran to play, which helps develop wider social circles for the members.

Project for Funding:

The club membership is rapidly growing and, if successful, the grant funding will be used to purchase new chess sets and equipment.

Funding

| | |
|---|--------------------------------|
| Amount requested: £250 | Contribution by Group: £129.55 |
| Total cost of project: £379.55 <ul style="list-style-type: none">• Silicone Chess Pieces - £74.95• Folding Chess Boards - £99.90• Digital Chess Clock – 69.95• Cotton draw bags - £29.85• Weighted plastic chess pieces - £64.95• Demonstration Board - £39.95 | |

Supporting Information Provided

| |
|--|
| Constitution/Memorandum of Articles: Available |
|--|

| |
|-------------------------|
| Bank Details: Available |
|-------------------------|

| |
|----------------------------|
| Balance in Bank: Available |
|----------------------------|

Additional Comments on Scoring

| | |
|---|------------------------------|
| <u>Criteria:</u> | |
| 1. Charitable | 2. Educational x |
| 3. Community x | 4. Environmental |
| 5. Renewable Energy | 6. Energy Efficiency |
| 7. Sustainable Development | 8. General Community Amenity |
| Level of environmental enhancement: N/A | |
| Level of community involvement: The club is open to all members of the community and links to the wider community through the Arran Community Facebook page. One of their members is a registered junior chess tutor and links in with the local schools. The club is growing in numbers and are planning on delivering evening sessions of young people. | |
| Level of funding secured or available: The club is contributing £129.55 towards costs. | |
| Experience of group to deliver project: The club has been running since 2015 and as well as having an established management committee, as highlighted above, one of the members is an experienced junior chess tutor. | |
| Future sustainability of project: The group is growing in numbers and aims to encourage more members of the community to become involved. | |
| Location of Project: The Douglas Hotel, Brodick | |

Officer Details

| | | | |
|---------|--------------------------------------|-----------|-----------------|
| Name: | Rosemary Ramsay | Position: | Funding Officer |
| E-mail: | rosemaryramsay@north-ayrshire.gov.uk | Date: | 18.5.23 |

Arran Skills Report

*Funded by:
North Ayrshire Island Skills Initiative*



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Introduction

The overarching aim of the project was to build on the Skills Strategy Action Plan for Arran (2016) developed by the Arran Skills Group. The vision was that employers would be able to recruit, retain and develop staff with the skills and experience they require to meet business objectives, and that there would be clear routes and opportunities for young people that wish to build their careers on Arran.

The starting point was to investigate what barriers there might be to achieving this in order that solutions can be found.

The focus of this investigation was initially around the use of apprenticeships as a means of resolving some of the issues faced on Arran. However, with a small school role, most pupils staying on into S6 and a sizeable number of these choosing to go to college or university on the mainland after school, there is a very small pool of potential apprentices.

The interesting takeaway from the employer interviews was just how passionate they felt about wanting to provide clear pathways for good careers in order to retain young people on the island.

Whilst some of the larger employers already seem to have established links with Skills Development Scotland (SDS), Developing the Young Workforce (DYW), learning providers and the local authority's Business Development unit, the picture for smaller & microbusinesses was very different. Many were not aware of the opportunities or support that is available but were clearly interested in accessing this, to promote skills development across their workforce, if the right support was in place.

The discussions with employers and the wider community demonstrated that it was too simplistic to focus on skills issues in isolation.

Methodology

The aim was to engage with as many people as possible to get background information on the current position and seek views and ideas for moving forwards.

This involved talking to employers across the island about their experiences of employing apprentices. Where a business had not previously engaged apprentices the aim was to find out what the barriers to this were. Views were also sought about skills development across the whole workforce age range. Interviews and questionnaires were undertaken with employers from both Business and the Third Sector.

Discussions were had with learning providers and support agencies to try and establish what support was on offer, and how to access this. Some initial discussions were had about how provision might be broadened to include micro-businesses.

A snapshot of young people's knowledge and views was gathered at the Arran High School careers event.

Members of the Arran Skills Group were brought together for a workshop session to assess what the current position on Arran is now as compared to when their report was last reviewed in 2019.

It was crucial to be aware of other work being conducted on the island which could impact on skills gaps and skills development, in particular the Green Islands' Plan developed by Arran Eco Savvy in partnership with North Ayrshire Council. The ambition of the Green Islands' Plan is to achieve net zero carbon emissions by 2030. The Net Zero transition intends to provide wider benefits, including job creation, eco-tourism, strengthening resilience, tackling fuel poverty, and improving health and wellbeing, it does however present challenges.

It was important to learn from the experiences of others across Scotland with similar problems to Arran to see what approaches they were taking. The work being conducted across Comhairle nan Eilean Siar (CnES - Western Isles Council) with their repopulation & skills strategies, and the work on Tayside around shared apprentice schemes are examples of this.

Background

Arran has a declining population – 10% decline between 2001-2019. There is also estimated to be a further decline in the population to less than 3,500 residents by 2026. This would mark a total fall in population of 25% in the period 2012-2026.

Source: Arran Locality Partnership, quoting National Records of Scotland, Population Projections 2016.

These predictions were prior to the COVID pandemic and the increase in remote working.

Arran has an ageing demographic with 33% aged 65 and over in 2018 – an increase of 9% since 2001. This is projected to increase to 64% by 2037.

Source: Fraser of Allander Institute, The Impact of Covid-19 on the Arran Economy, September 2020.

The HSCP report that they are seeing the demographic becoming increasingly elderly. The Arran Medical Group have 1,580 over 65's registered with the practice, which breaks down as:

| Age range | Number of patients |
|-----------|--------------------|
| 65 - 74 | 810 |
| 75 - 84 | 559 |
| 85+ | 211 |

In the last 12 months **new** patient registrations in these age ranges were:

| Age range | Number of patients |
|------------------|---------------------------|
| 65 - 74 | 23 |
| 75 - 84 | 11 |
| 85+ | 6 |

Source: Arran Medical Group, Practice Manager

This ties in with Fraser of Allander Institute’s study, which found that the working age population of Arran would shrink to around 25% by 2037, whilst the 65+ population would grow to 64%.

See Appendix 3

The Arran Skills Group workshop reported that post-pandemic, they had observed an increase in the economically inactive, for example early retirees, as well as an increase in inward movement to the island of those working remotely and therefore not participating in the local jobs market.

As of March 2023, the total school role across all six year groups at Arran High School is 216.

For the academic year 2022-23, 60% of pupils stayed on into S6. The school expect this proportion to be much higher for the next academic year.

Across the S4-S6 year groups, the school expect 37 pupils to leave at the end of the academic year. Their known destinations at this stage are:

| | |
|----------------|----|
| Employment | 9 |
| University | 15 |
| College | 2 |
| Apprenticeship | 7 |
| Other | 4 |

Source: Arran High School, Guidance Teacher

Tourism related employment accounted for 1:3 island jobs in 2019.

Source: Arran Local Island Plan

See Appendix 4

Whilst there are some larger employers on Arran, all businesses fall into the SME range of less than 250 employees. The local authority is the only employer with more than this. Many businesses fall into the “micro” business range of less than 5 employees, or “small” business range of less than 10 employees.

Sector size source: Arran Local Island Plan

The Senior Manager, Arran Health & Social Care Partnership (HSCP), reports that there are 34 vacancies across the HSCP at March 2023. This is out of a sector employing two hundred.

Source: HSCP, Senior Manager

Existing data reveals that the second home rates on Arran are 25%.

Source: Council Tax Reg/HNDA20

Of the house sales on Arran, 65% are sold to people from off-island.

Source: LHS Data Pack from SG/HNDA20.

Based on sales over previous 12 months, the average house price on Arran as of 29 March 2023 was £284,254 whereas the North Ayrshire average was £159,801.

Source: <https://www.zoopla.co.uk/house-prices/isle-of-arran/>

See Appendix 2

The Arran Skills Group workshop reported the lack of access to, and the hours on offer from nurseries and childcare providers, as being an obstacle for young families moving here to work. This has led to people declining job offers. This situation also limits the hours parents already living here can participate in the jobs market.

The Islands (Scotland) Act 2018 and the Community Empowerment (Scotland) Act 2015 together seek to create the environment for sustainable economic development and empowered communities. They also place a duty on local public services to work together to improve outcomes on themes that are priorities for islanders.

Key themes from the Island Plan are:

- Affordable Housing
- Labour Market
- Transport Reliability
- Population Profile
- Economic Diversification

Source: Island Plan p49

The Arran Locality Partnership priorities are:

- Social Isolation
- Transport
- Affordable Housing

Source: <http://northayrshire.community/your-community/arran/our-local-priorities/>

Findings

The repeated themes that emerged throughout the investigation were:

- “It’s a lack of people rather than a lack of skills.”
- Lack of working aged people in the local jobs market.
- Lack of affordable housing.
- Size of business making it problematic to support apprentices.

- Size of business making it difficult to navigate around the skills development sector more generally.

Businesses report that they feel like they are going round in circles when they are trying to bring together all the disparate pieces of information to find out about skills development programmes and the funding available. From the different apprenticeship frameworks and wider skills development programmes managed by SDS, to sector specific schemes, local funding opportunities and support programmes within North Ayrshire Council, and the many different learning providers across different sectors, people reported that when they tried to navigate around these different agencies by telephone, they ended up being sent back to an agency they had already had contact with. The on-line experience was similar, with web-site links for more information taking the user back to previously visited pages. This has led to people giving up.

Staff in larger support organisations are not always aware of the activities of other staff from different departments or services who work in the same area. *This was reported by staff from Skills Development Scotland (SDS) and North Ayrshire Council (NAC).*

Lack of awareness of activities between departments within the same organisation clearly has implications for businesses and individuals who want to find out about all aspects of career and skills development.

There appears to be a lack of knowledge, particularly amongst smaller employers, regarding what is possible in terms of skills development and the support available for this.

There is a level of misunderstanding around the types of apprenticeships available and what is involved in apprenticeships from an employer's point of view.

Many employers reported that they felt their businesses were too small to accommodate apprentices. Some concerns mentioned were:

- Lack of staff time to support and train an apprentice.
- Unable to offer sufficient work experience in a particular area due to size or seasonality.
- The requirement for all employees to multitask across all areas of the business.

The focus of this report was initially around the use of apprenticeships as a means of resolving some of the issues faced on Arran. However, with a school role of 216 pupils across all six year groups at the Arran High School, and most pupils staying on into S6, there is a very small pool of young people to draw on for this.

There are a lot of different elements to employing an apprentice: SDS frameworks, different learning providers and support agencies, funding for skills development, etc, with many businesses not knowing where to go or how to find about this. Businesses felt there needed to be a more coordinated approach to bring together all the strands, so they can access the information more easily and feel supported in their ambitions to take on apprentices.

Shared Apprentice Ltd, Tayside, has been operating a shared apprentice scheme in the construction sector for eight years. They recommend that the ideal employer to apprentice ratio in any shared apprenticeship scheme should be four employers to every one apprentice. The Comhaile nan Eilean Siar shared apprentice model is now in its second year. It began in the construction sector but has branched out. They report that managing shared apprentices is very resource intensive and where smaller businesses are involved, a higher employer to apprentice ratio is required. They regard the ideal ratio of employers to apprentices as being 5:1. The Welsh Protocol, published by the Welsh Government recommends a minimum of 2:1.

A shared apprentice model has been considered. However, there are several difficulties with this approach:

- Scottish Government requirements mean that a separate agency would need to be created to employ the apprentices.
- For it to be viable you would require at least four employers per apprentice.
- It is very resource intensive.
- Start-up costs are significant as the apprentices need paying whilst at college (often for the first month of an apprenticeship) and until employers have been invoiced and paid for the apprentice time in their business.
- The start-up costs involved, and time needed to manage a shared apprentice company, as compared to the numbers of young people who could benefit from this would mean there was a limited impact for the financial resources required.

Partnership working between schools, employers, and Developing the Young Workforce (DYW) was put on hold during and post pandemic. Although there is some activity in this area now, it appears that some work placements are being organised directly by parents with employers rather than through school channels.

CnES have been developing a range of schemes around repopulation and skills growth. These include:

- Growing the Graduate Apprentice model
- Making UHI courses more appealing to young people
- Working with Robert Gordon University to support young entrepreneurship
- A relocation advertising campaign on Glasgow bus shelters, along with support to relocate and access housing
- Purchasing housing to let at social housing rates for one year for people moving to the area to work
- Upskilling and reskilling aimed at people not currently active in the local economy
- CnES benefit from having all the council's employability functions in one shared space with SDS

CnES are also interested in the Guernsey housing model, where the housing stock is split into an 'Open Market' or 'Local Market' list. Anyone can occupy a house on the open register, but there are residency or employment requirements to be able to occupy a house on the Local Market register.

Source: <https://guernseyrelocation.com/guernseys-housing-system/>

In terms of lines of communication, Ayrshire Chamber of Commerce have 20 local businesses registered as members with them; Visit Arran have 237 local business contacts on their mailing list.

Further research

The time constraints on the project did not allow sufficient time to research the construction industry. The largest employer in this sector is likely to close this year, which will undoubtedly leave gaps, especially given the need for more housing on the island. This would be a major piece of research.

The Green Islands Plan presents challenges if Arran is to achieve the net zero target by 2030. There will be a need to accelerate skills development in the following areas:

- Specialist internal/external insulation skills to meet needs of housing stock on Arran.
- Electric vehicle maintenance and charging point skills.
- Green jobs skills, such as solar and renewables.
- More plumbers and electricians to meet the increased needs for these skills.
- Nature based skills such as environmental planning, erosion mitigation, invasive species control, and timber processing.

This has implications for ensuring the infrastructure is in place to support these jobs and the people who will be needed to fulfil these roles. Further work would also need to be done with SDS and University of the Highlands & Islands, Arran Campus (UHI Argyll) to ensure there was appropriate course commissioning in place locally to meet these needs.

Conclusion

It has become clear throughout the course of this project that island skills cannot be developed in isolation to the other major stresses on the viability of island life. There is a co-dependency between all the five major themes in the Island Plan. *See Appendix 5*

Many employers expressed the view that they were happy to take on unskilled staff and train them themselves, however the problem was a lack of working aged people in the jobs market.

There was a clear commitment from employers to create good quality jobs and training opportunities, and a shared vision to create a thriving island. Unfortunately, without reliable transport links and affordable housing for working people this will be impossible to achieve.

In the short term, Arran will need to continue to rely on mainland-based staff making a daily commute to the island. This clearly relies on having a robust transport infrastructure which unfortunately seems some way off and is an issue that needs to be tackled urgently.

Thought will also need to be given to the upcoming changes to the ferry timetable, reduced sailings and reduced capacity that will be experienced for the 18 months plus when the ferry sails to Troon. In addition, it becomes more important Arran has a year-round two-ferry service, to avoid a single point of failure disrupting the entire system. It is likely that the larger employers, such as the HSCP and the Coop, that currently rely on mainland staff will be

disproportionately affected, and that retention of these staff will become more problematic as their journey times are significantly increased.

In the middle to long term, actions are required to tackle the housing crisis.

The obvious long-term solution is to build more homes in the social housing sector; these would need to be reserved for those working in the local jobs market. Additionally, there is a need for more affordable houses for sale. Likewise, these too should be restricted to those working in the local jobs market. Any new build affordable housing for sale would also need to be priced a lot closer the North Ayrshire average than that of Arran to enable families in the local jobs market to be able to afford them.

A short-term action to increase the available housing stock to those people working on Arran, is to restrict house sales to this group, with perhaps some leeway for those with a close family connection. This would have the added benefit of seeing a longer-term reduction in house prices, which are artificially inflated on Arran due to the number of second and holiday homes, and older retired people moving to the island.

Young people cannot remain on the island when they cannot afford to live here. Working families cannot afford to move here when there is no access to affordable housing to buy or rent. Relying on mainland-based staff to fill roles is unviable given the unreliability of the ferry service, and the coming timetable changes with the ferry sailing to Troon.

The irony is that Arran is regarded as a place of full employment with multiple vacancies across the hospitality sector and the HSCP.

There *is* a skills shortage, but the main issue is that there is a shortage of working-age people prepared to work in the local jobs market.

It will be interesting to keep a watching brief on the work being done around repopulation and skills development by CnES with a view to importing successful approaches to Arran.

North Ayrshire Council have a challenging task, balancing the needs of mainland communities, with those on Arran, given that the problems faced are quite different and require very specific solutions. It is therefore obvious that the same approaches cannot be applied. In recognition of the duty placed on them through The Islands (Scotland) Act 2018, this is highlighted in the local authority's Arran Local Island Plan and recognises the need to provide "specific and tailored focus and support for the island community". Through continued work with the Arran Locality Planning Partnership and the Islands Plan Steering Group it is hoped that real change for Arran can be affected.

*Sheridan Waldon
April 2023*

Recommendations

1. The size of the working age population, the business models, and the size of businesses on Arran appears to be too small to rely on apprenticeships as the focus for skills development on Arran. There would be value in a programme of 'Meet the Experts' information days, involving SDS, DYW and the learning providers, to advise businesses on the apprenticeship frameworks, and how these might be applied to their business models, which may lead to some expansion in this area.
2. Continued work with DYW, Arran High School and local businesses to create more long-term work placement opportunities for school pupils which would ideally lead into Modern Apprenticeships.
3. Rather than offering traditional apprenticeships, employers should be encouraged to access a range of SVQ's for their staff to develop skills across different areas to benefit both the business and the individual. This would require support from SDS (Skills for Growth programme), UHI Argyll and Ayrshire College, North Ayrshire Council Employability section and North Ayrshire Council Business Support and Development section. Given the size of the hospitality and tourism sector, it makes sense to consider "off-season" timetabling and course commissioning to enable maximum participation for staff in these sectors.
4. Development of novel approaches with SDS, who are currently restricted on their Skills for Growth programme to only working with businesses with five or more employees. They have indicated that they are open to working with groups of micro-businesses within the same sector to deliver on skills development.
5. Businesses to be encouraged to offer flexible work patterns and inducements alongside schemes to actively encourage the economically inactive over-50's back into the local jobs market.
6. Businesses to be encouraged to offer more family-friendly job opportunities, alongside an increase in the provision of 'work-friendly' childcare to encourage parents of young children to participate more fully in the jobs market.
7. To increase recruitment and retention, businesses could consider introducing incentive schemes, for example:
 - Vouchers for local amenities
 - Discount cards across all businesses participating in an island-wide scheme
 - Ability to earn additional days off
 - Skills development programmes
 - Opportunities to learn
 - Health and wellness programmes
 - Mental health awareness
8. Creation of an Arran Skills Co-ordinator post to facilitate all the recommendations above. This should be an island-based post to maximise engagement. Without a dedicated post

to drive forward and coordinate skills development on the island there is a danger that any solutions will be short term or less effective.

9. The creation of a dedicated post on Arran would allow for a 'One Stop Shop' for businesses and individuals to find out about:

- apprenticeship frameworks and other skills development opportunities
- different learning providers and support agencies
- funding for skills development
- the different programmes that are available to support businesses
- local opportunities.

This post would also allow for a more pro-active approach with employers and ensure better lines of communication between all stakeholders and better co-ordination of training opportunities.

10. Creation of a user-friendly guide to map the support available in relation to skills development, including support agencies, learning providers, how to access funding, etc. This is quite a big piece of work and would fall nicely within the remit of an Arran Skills Coordinator.

11. Creation of an 'Arran Skills Prospectus' detailing all skills development courses available locally. Ideally this would be done by an Arran Skills Coordinator, working in partnership with UHI Argyll & local businesses. This could run alongside more partnership working between employers to share the training opportunities they organise themselves on the island to reduce the need for travel to mainland.

12. Introduce an "Island Weighting" for wages. *See 'Actions,' p47, Island Plan*

13. Long term repopulation strategy required. There could be scope to use the 'Shared Prosperity Fund' to develop a plan & initiate action.

Appendix 1

Thanks must go to all those that took the time to meet and give their views on skills development on the island. These include:

- Cameron Bruce, Arran's Food Journey
- The staff and pupils of Arran High School
- Alana Kathryn Mathers, Modern Apprenticeship Support Officer, UHI Argyll
- Dawn Miller, Apprenticeship Manager, UHI Argyll
- Judi Worthington, Arran Campus, UHI Argyll
- Visit Arran who kindly invited me to their 'Meet the Suppliers' event
- Nuala Boyle, Commercial Activities, Ayrshire College
- John Harman, Commercial Training (Upskilling & Reskilling), Ayrshire College
- Laura Neill, Employability (Skills & Training), North Ayrshire Council
- Stuart Miller, Head of Apprenticeships & Work-based Learning, Ayrshire College
- Claire Seaton, Business Adviser, Business Support & Development, NAC
- Angus O'henley, Employability, NAC
- Arran Skills Group for their feedback and the workshop they attended
- Krystian Kolaczyck, Shared Apprentice Ltd
- Audrey McNeil, Team Leader, North Ayrshire, SDS
- Kaileigh Brown, Executive Director, TACT
- Stephen Sheridan, Skills Planning Lead, Highlands & Islands, SDS
- Nicola McCormack, Employer Engagement Executive, SDS
- Maureen Wallace, Regional Manager, Business Development & Customer Support, SQA
- Lucinda Gray, Head of Projects and Partnerships – Argyll and the Islands, HIE
- Dolina Smith, Apprenticeship Manager, Comhaile nan Eilean Siar
- Wilson Barrie, DYW Team - Employer Engagement Officer, ACC
- Sarah Baird, Senior Officer (Islands), Economic Policy, North Ayrshire Council

The employers who gave their time to discuss their experiences and give their views:

- Armitage Groundworks Ltd/Arran Haulage Ltd
- Arran Active
- Arran Aromatics
- Arran Botanical Drinks
- Arran Brewery
- Arran COAST
- Arran CVS
- Arran Dairies
- Arran Eco Savvy
- Arran Estate Agents
- Arran Sound
- Arran Youth Foundations
- Auchrannie Resort

- Bellevue Farm
- Cladach Sawmill and Garden Centre
- Isle of Arran Distillers
- The Arran Gift Box
- Wooley's of Arran

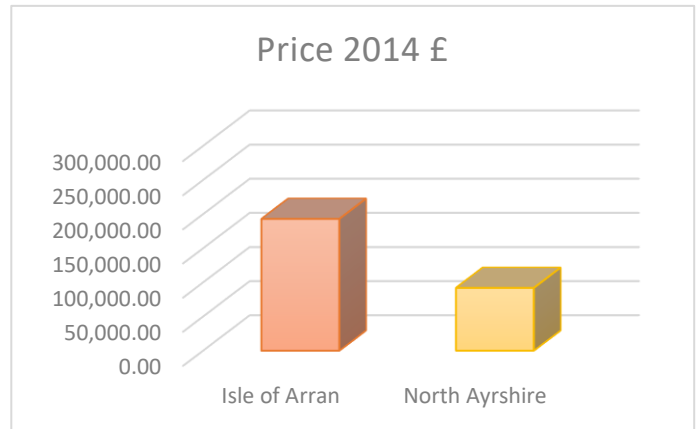
Appendix 2

House prices

Median House prices 2014

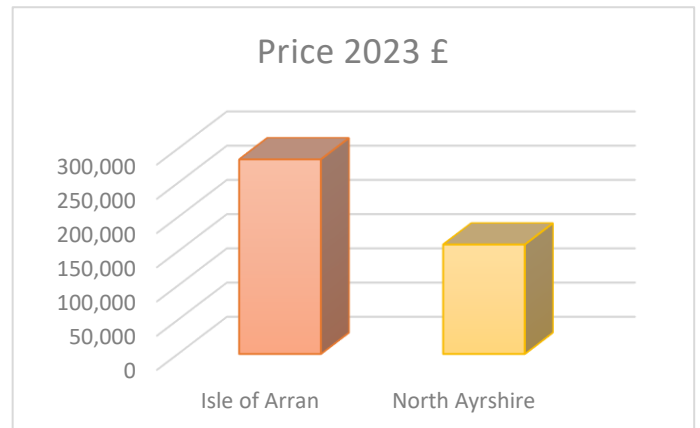
| Settlement | Price 2014 £ |
|----------------|--------------|
| Isle of Arran | 193,000 |
| North Ayrshire | 92,000 |

See p24, Arran Locality Partnership, CPP data



Zoopla March 2023

| Settlement | Price 2023 £ |
|----------------|--------------|
| Isle of Arran | 284,254 |
| North Ayrshire | 159,801 |

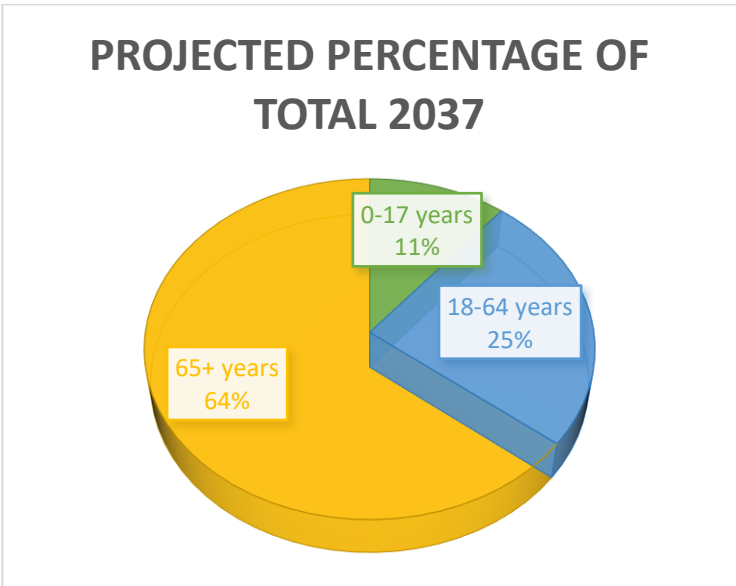
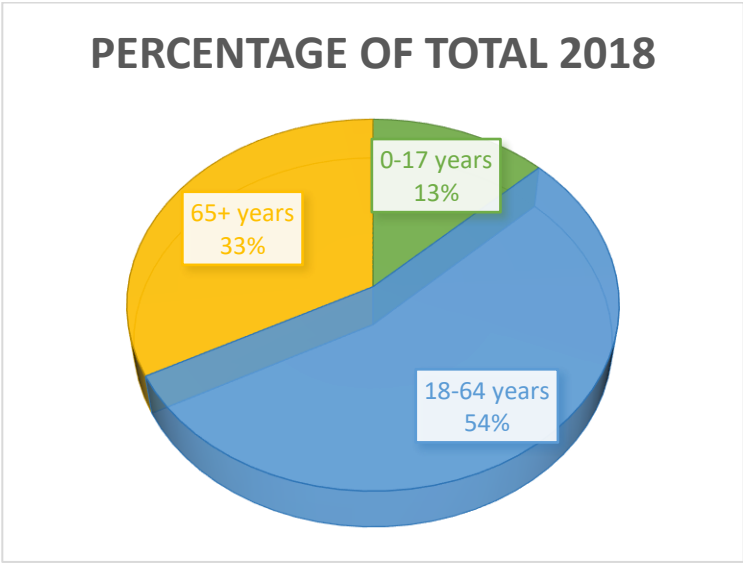


Based on average house sales in previous 12 months, 29 March 2023

<https://www.zoopla.co.uk/house-prices/isle-of-arran/>
<https://www.zoopla.co.uk/house-prices/north-ayrshire/>

Appendix 3 Population

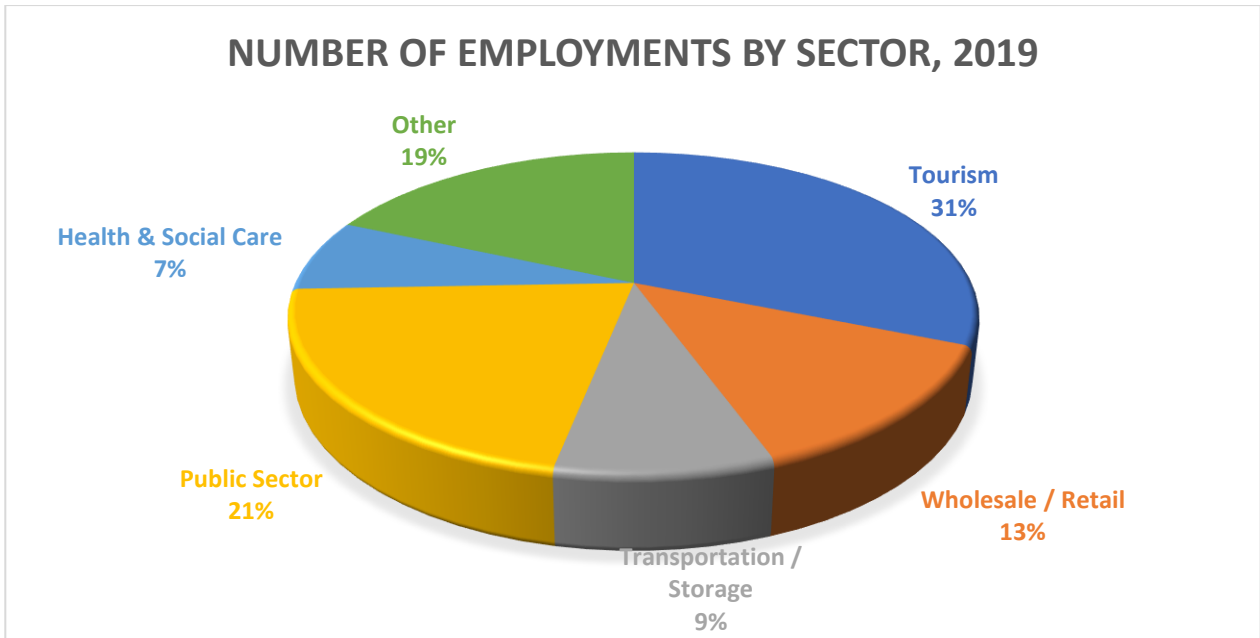
| Age Group | Percentage of Total 2018 | Projected Percentage of Total 2037 |
|-------------|--------------------------|------------------------------------|
| 0-17 years | 13 | 11 |
| 18-64 years | 55 | 25 |
| 65+ years | 33 | 64 |



Source: Fraser of Allander Institute, *The Impact of Covid-19 on the Arran Economy*, September 2020

Appendix 4 Employment

| Sector | Number of Employments | % of Total |
|--------------------------|-----------------------|------------|
| Tourism | 645 | 31 |
| Wholesale / Retail | 275 | 13 |
| Transportation / Storage | 180 | 9 |
| Public Sector | 440 | 21 |
| Health & Social Care | 150 | 7 |
| Other | 380 | 18 |
| Total | 2070 | 100 |



Source: Island Plan p11

Arran Locality Partnership

Date: June 2023

Subject: Police Scotland: Wellbeing and Partnership Working.

Purpose: To provide the Locality Partnership with an update on relevant activity linking to wellbeing and partnership working and the priorities of the Arran Locality Partnership:

1. Economy
2. Environment
3. Community

1. Overview of relevant activity linking to the Locality Priorities, Wellbeing and Partnership Working since the last meeting.

Community wellbeing team engagement with victims of crime/ those vulnerable to criminality and those who have been involved in the crime. Work ongoing to signpost individuals to partners who can provide assistance and help. Arran officers will have access to the National Preventions Van promoting awareness of online frauds and scams (Scheduled to attend the Ormidale Pavilion) – the van is accompanied by the Community Safety officers and Trading Standards officers from North Ayrshire Council.

LPT officers are engaging with NAC Streetscene regarding graffiti/minor vandalism and derelict buildings to enhance civic pride in the area – this also forms part of the Prevention first work between all partners to enhance civic pride.

2. Asks of the Locality Partnership

Name Stuart Dougan

Title – Locality Police Inspector.



Locality Partnership: Arran

Date: 22 June 2023

Subject: Roads, Structures and Street Lighting Maintenance Programme 2023/24

Purpose: To advise the Locality Partnership of the proposed Roads, Structures and Street Lighting Maintenance Programme for 2023/24.

1. Introduction

- 1.1 North Ayrshire Council has a statutory obligation under the Roads (Scotland) Act 1984 to manage and maintain its public road network. The adopted road network within North Ayrshire has a total length of 1044km. The core roads assets are currently estimated at a value of approximately £1.7billion.
- 1.2 North Ayrshire Council is responsible for the maintenance of the adopted local road network including lighting and structures assets as well as its other non-adopted road assets. However, the Council has no responsibility for the maintenance of the Trunk Road Network which falls to Transport Scotland and their management contractor, Amey. The Trunk Road network includes the A78, the A737 from Kilwinning to the Renfrewshire Boundary and A738 from the Pennyburn Roundabout to the A737 Dalry Road Kilwinning.

2. Current Position

- 2.1 The Council's Roads Service has adopted an asset management approach to road maintenance to allocate available road maintenance funds to locations that will offer the most beneficial return on the investment.
- 2.2 The Roads Asset Management Plan (RAMP) and the roads assets maintenance strategy follows the recommendations contained within the 'Well Maintained Highway's Code of Practice, ensuring that the Council's statutory obligations as delegated Roads Authority are met.
- 2.3 In complying with the Code of Practice, an effective regime of inspection, assessment and condition recording is well established which assists in not only providing a road network for the future but one that promotes social inclusion and contributes to economic growth within the area. This approach also ensures the Council is providing value for money on any investment attributed to road maintenance.

3. Proposals

- 3.1 North Ayrshire Council's roads are the Council's largest community asset and play a vital role in supporting the local and wider economy by facilitating the movement of people, goods and services and connecting people with economic and social opportunities.
- 3.2 The proposed Roads, Structures and Street Lighting Maintenance Programme for 2023/24 has been developed in accordance with the strategy contained within the Roads Asset Management Plan (RAMP) to deliver the maximum return on investment and ensures the provision of an effective road network throughout North Ayrshire.
- 3.3 Road Condition is measured nationally through the Scottish Road Maintenance Condition Survey (SRMCS). The measure in place, the Road Condition Index (RCI), records the percentage of the Council's roads which should be considered for maintenance. North Ayrshire's RCI has been improving in recent years and is currently 33.9%.
- 3.4 The estimated carriageway maintenance backlog figure for North Ayrshire is currently £34.8 million. The 'steady state' figure for maintaining our roads at present condition is £4.3 million per year. The capital budget supported by revenue funding is £4.45 million for 2023/24. An additional £0.5m has been identified from the 'core infrastructure, property and vehicles renewal investment' capital budget allocation, taking the total investment in the road network to £4.95m for 2023/24. This level of investment outpaces the 'steady state' figure and should therefore contribute to an improvement in the road network condition over time.
- 3.5 Road lighting condition is measured through programmes of structural and electrical assessment and testing and is complemented through the ongoing review of age profile and material type life expectancy. The results are categorised and recorded in the lighting asset management database to inform a prioritised list of replacement schemes. Lighting is allocated an annual Capital budget of £1.000m to address a 'steady state' position of maintaining our lighting at present annualised depreciation rate.
- 3.6 Bridge and retaining wall condition is also evaluated through a robust inspection programme. General inspections are undertaken every 2 years, while an in-depth 'principal inspection' is carried out every 6 years and the results of the inspections are used to inform work programmes. The results of the inspections are input into a Structures database which is then used to calculate an average Bridge Structure Condition Index (BSClav). The BSClav is currently 85.79 (2021/22 figure) which falls within the 'good' classification of 85 to 94 this figure is a slight fall on the previous year. The allocated capital budget of £935,000 is supported by a small amount of revenue funding giving a total of £1.07m.
- 3.7 Details of how condition assessments are carried out and how roads, structures and lighting locations are prioritised for inclusion in our maintenance programme are provided in Appendix 2. The assessment matrix used for

scoring and ranking footways for inclusion in our footway resurfacing programme is attached in Appendix 3. The assessment matrix used for scoring and ranking structures for inclusion in the Structures Maintenance Programme is attached in Appendix 4.

4. Conclusion

- 4.1 The Roads Maintenance Programme 2023/24, which was approved by North Ayrshire Council's Cabinet on 21 March 2023, is attached in Appendix 1a and 1b.
- 4.2 Details of how condition assessments are carried out and how roads, structures and lighting locations are prioritised for inclusion in our Maintenance Programme are provided at Appendix 2.
- 4.3 A copy of the assessment matrixes used for scoring and ranking carriageway and footways for inclusion in our resurfacing programmes is attached in Appendix 3.
- 4.4 The assessment matrix used for scoring and ranking structures for inclusion in structures maintenance programme is attached in Appendix 4.

5. Recommendation

- 5.1 That the Locality Planning Partnership are asked to note the approach taken to determining the Roads, Structures and Street Lighting Maintenance Programme.
- 5.2 That Locality Planning Partnership are asked to note the Roads, Structures and Street Lighting Programme for 2023/24, as shown at Appendix 1a and b.

Name: Campbell Dempster

Designation: Senior Manager (Roads Network), Neighbourhood Services

Date: 18 May 2023

| <i>Carriageway Resurfacing</i> | | | |
|--------------------------------|---------------|---|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Stanley Road / Galloway Place | Saltcoats | Carried forward from 22/23 | £100,000 |
| B706 Dunlop Road | Barrmill | Roundabout and exit towards A736 include circle at McHardy Crescent | £120,000 |
| The Strand / Townhead | Beith | Eglington Street to Kirk Road | £65,000 |
| B780 | Kilbirnie | Loadingbank towards Roundabout | £140,000 |
| Stuart Street | Millport | Cardiff Street to Clifton Street | £180,000 |
| Parkhouse Road | Ardrossan | McDowall Avenue to Garage | £110,000 |
| Sorbie Road | Saltcoats | Approach to Traffic Lights | £55,000 |
| Shore Road | Stevenston | near the level crossing | £55,000 |
| Ardeer Road | Stevenston | From Railway Bridge to Roundabout | £140,000 |
| Old High Road | Stevenston | Mayville Street to A738 | £105,000 |
| Mayville Street / Glebe Street | Stevenston | High Road to Boglemart Street | £80,000 |
| Middleton Road | Irvine | Part Length | £150,000 |
| East Road / High Street | Irvine | mini roundabout to Kirk Vennel | £60,000 |
| Braehead | Dalry | Braehead to speed limit signs | £160,000 |
| Netherlee Crescent | Dalry | Including Ryeside and Templand Road | £80,000 |
| Caledonia Road / Argyle Road | Saltcoats | Sorbie Road to Jacks Road | £210,000 |
| Main Street | West Kilbride | West Kilbride Parish church to Headrigg Gardens | £75,000 |
| Merlewood Road | West Kilbride | Full Length | £15,000 |
| Castlepark Gardens | Fairlie | Full Length | £60,000 |
| Alexander Avenue | Largs | Holehouse Road to Burnside Road | £95,000 |
| Brisbane Road | Largs | Boyd Street to Seamore Street | £25,000 |
| Waterside Street | Largs | Including junctions at Silverdale | £80,000 |
| Stakehill | Largs | Part Length | £65,000 |
| Anderson Terrace | Ardrossan | Part Length | £60,000 |
| Chapelhill Mount | Ardrossan | Part Length | £100,000 |
| Carson Drive | Irvine | Ayr Road to just passed Gray Crescent | £60,000 |
| Castlepark circle | Irvine | Leven Place to existing joint | £130,000 |
| Harbour Road | Irvine | Victoria Roundabout to Portland Roundabout | £140,000 |
| Station Road | Springside | Part Length | £95,000 |
| Barra Crescent / Place / Lane | Irvine | 3 cul de sacs and part of main entrance road | £70,000 |
| Gigha Crescent | Irvine | From Roundabout to end | £50,000 |
| Greenside/Mid-rig/Chapelgill | Irvine | Part Length | £40,000 |
| B778 | Kilwinning | South of Mosscolloch to Goldcraigs Depot | £150,000 |
| Beechwood | Kilwinning | Part Length | £50,000 |
| Corsehill Road | Kilwinning | Part Length | £110,000 |

| | | | |
|------------------|------------|--|-------------------|
| Kennedy Road | Saltcoats | Full Length, Including West Doura Junction | £114,000 |
| Station Road | Skelmorlie | Part Length | £30,000 |
| Seton Terrace | Skelmorlie | Skelmorlie Castle Road for approx 50m | £20,000 |
| Hillview | Skelmorlie | Part Length | £25,000 |
| Martin Square | Saltcoats | Part Length | £60,000 |
| Sannox Drive | Saltcoats | Even side | £60,000 |
| Greenhead Avenue | Stevenston | Full Length | £75,000 |
| Ardchoille Drive | Stevenston | Full Length | £20,000 |
| | | | £3,684,000 |

| <i>Carriageway Surface Dressing</i> | | | |
|-------------------------------------|---------------|-----------------------------|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| B781 | West Kilbride | Blackshaw Farm to Gill Farm | £16,000 |
| | | | £16,000 |

| <i>Carriageway Screeding</i> | | | |
|-----------------------------------|---------------|---|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Glebe Street | Saltcoats | Springvale Street to Glebe Place | £14,000 |
| Lawson Drive / Ashgrove Street | Ardrossan | Lawson Drive past shops to Ashgrove | £24,000 |
| Whitlees court | Ardrossan | Part Length | £18,000 |
| Pollock Crescent | Kilwinning | Part Length | £22,000 |
| C68 | Beith | Junction with U42 to A736 | £45,000 |
| U42 Lugtonridge Road | Beith | South Nettlehirst and Lugtonridge | £28,000 |
| Dipple Road | Kilbirnie | Part Length | £67,000 |
| C99 | Dalry | Stoopshill to the joint before the B707 | £106,000 |
| C20 | Kilwinning | South Lodge cottage to Torranyard | £71,000 |
| U8 Boag Road | Beith | Part Length | £46,000 |
| Brownmuir farm to boundary | Beith | Full Length | £17,000 |
| Woodside | Beith | Woodside to boundary | £22,000 |
| Bogside | Beith | Part Length | £50,000 |
| Kilruskin Road | West Kilbride | Part Length | £20,000 |
| | | | £550,000 |

| <i>Footway Resurfacing</i> | | | |
|-----------------------------------|---------------|---|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Thorntree Avenue | Beith | Part Length (Full Length Odd Nos, 38-56 Even Nos) | £26,000 |
| St Margarets Avenue | Dalry | Kittyshaw to Houston Crescent (incl 2 cul-de-sacs) | £50,000 |
| North Street / Braehead | Dalry | Regal Court to Braehead Place | £43,000 |
| St Andrews Road | Ardrossan | Number 1 to Number 35 | £28,000 |
| Kilruskin Drive | West Kilbride | Full Length | £29,000 |
| Provosts Loan | Cumrae | Full Length | £17,000 |
| Braeside Ave and Meadowbank Rd | Largs | Part Lengths | £36,000 |
| Main Street | Dreghorn | One side only from No.108 to change in surface | £10,000 |
| Stronsay court | Irvine | Full Length | £5,000 |
| Clements Place | Stevenston | Full Length | £9,000 |
| Oakland Drive | Stevenston | Full Length | £5,500 |
| West Doura Way / Court | Kilwinning | Whitehirst Park PS to shop, including car park and shop footpaths and the slabbed area outside shop | £17,500 |
| Murray Avenue | Saltcoats | Mid Dykes Road to road end (Both Sides) | £15,000 |
| Longfield Avenue | Saltcoats | Part Length | £14,000 |
| Wellpark Road | Saltcoats | Number 23 to Number 31 (One side only) | £4,000 |
| Kenilworth Drive | Saltcoats | Footpath from Kenilworth Drive to Munro Place | £6,000 |
| Miller Road | Saltcoats | Full Length | £15,000 |
| | | | £330,000 |

| <i>Lighting Deteriorated Infrastructure Replacements</i> | | |
|--|---------------|----------------------|
| <i>Area</i> | <i>Town</i> | <i>Estimate Cost</i> |
| Longhill Seton Terrace Sandy Brae Road | Skelmorlie | £90,000 |
| Corsehill Drive | West Kilbride | £55,000 |
| Lindsay Crescent Auchenmaid Drive Linn Avenue The Roundel Castlehill Drive | Largs | £80,000 |
| Tarryholme Drive Warrix Avenue Kirk Vennel Parterre Benbain Place Golf Place Ravenscroft Braeside Whyte Avenue | Irvine | £205,000 |
| Schoolwell Street Grange Road Kerelaw Road Sinclair Street Loccard Road Limekiln Road | Stevenston | £127,000 |
| St Inans Drive Rowan Avenue Bigholm Road Backburn | Beith | £70,000 |
| Milton Road Ladyland Drive | Kilbirnie | £87,000 |
| Findlay Avenue West End Sharon Street | Dalry | £59,000 |
| | | £773,000 |

| <i>Lighting Deteriorated Column Replacements</i> | | | |
|---|-------------|-----------------|----------------------|
| <i>Area</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Various Unplanned Locations | | | £169,000 |

| <i>Lighting Deteriorated Column Inspections</i> | | | |
|--|-------------|-----------------|----------------------|
| <i>Area</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Various Locations | | | £58,000 |

| <i>Structures Projects</i> | | | |
|----------------------------|-------------|-----------------------------|----------------------|
| <i>Structure</i> | <i>Road</i> | <i>Project</i> | <i>Estimate Cost</i> |
| Kersland Culvert | B714 | UV liner culvert repairs | £80,000 |
| Seven Acres Mill Bridge | U54 | Bridge Replacement | £450,000 |
| Roughwood Bridge | U12 | General Repairs | £30,000 |
| Threadmill Bridge | C99 | Replacement / Strengthening | £160,000 |
| Carsehead Bridge | B714 | General Repairs | £35,000 |
| | | | £755,000 |

Carriageway Resurfacing: £3,684,000

Carriageway Surface Dressing: £16,000

Carriageway Screeding: £550,000

Footway Resurfacing: £330,000

Lighting Infrastructure Replacements: £773,000

Deteriorated Column Replacements: £169,000

Deteriorated Column Inspections: £58,000

Structures Projects: £755,000

Overall Mainland Total: £6,335,000

| Carriageway Resurfacing | | | |
|--------------------------------|----------------|---|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| Benlister Road | Lamlash | 8 Park Terrace to road end | £40,000 |
| Golf Course Road | Blackwaterfoot | Queenscliff to Car Park | £30,000 |
| B880 String Road | Brodick | Patching Various Locations | £200,000 |
| A841 | | 3 sections between Brodick & Sannox | £160,000 |
| A841 | Lochranza | Patching Works - Ballarie Bridge towards Sannox | £70,000 |
| | | | £500,000 |

| Carriageway Surface Dressing | | | |
|-------------------------------------|-------------|--|----------------------|
| <i>Street</i> | <i>Town</i> | <i>Location</i> | <i>Estimate Cost</i> |
| A841 | Brodick | Junction B880 to slipway past Shore Lodge | £60,000 |
| A841 | Lamlash | Strathwillan Road Junction Brodick to Glenisle Hotel | £140,000 |
| | | | £200,000 |

| Structures Projects | | | |
|------------------------------|-------------|--|----------------------|
| <i>Structure</i> | <i>Road</i> | <i>Project</i> | <i>Estimate Cost</i> |
| Culvert West of Ballymeanoch | C147 | Retaining wall strengthening | £70,000 |
| Dougarie Bridge | C147 | Temporary Strengthening/ Scour repairs | £50,000 |
| Catacol Bridge | C147 | Temporary Strengthening/ Scour repairs | £60,000 |
| | | | £180,000 |

Carriageway Resurfacing: £500,000
Carriageway Surface Dressing: £200,000
Structures Projects: £180,000
Overall Arran Total: £880,000

Condition Assessment and Prioritisation Process

- 1.1 The Audit Scotland Follow-up report, Maintaining Scotlands Roads published in August 2016 stated that Councils should use their RAMPs to establish long term investment plans for maintaining the road network taking into account whole-life costing and treatment options.
- 1.2 As part of the Roads Asset Management process, annual condition assessments are carried out on the public road network as part of the inspection regime. All locations are assessed using a risk based approach.
- 1.3 Condition assessments are carried out simultaneously with the Safety Inspections in accordance with the pre-determined timescales contained within our Safety Inspection Manual. All faults noted during these inspections are logged within our electronic Routine Maintenance System (RMS).
- 1.4 For carriageways, to take account of whole-life and different treatment options the carriageway maintenance programme is developed using road asset management principles. Lifecycle planning is at the core of this approach and takes into account, hierarchies, condition and local community priorities. Preventative treatments are used to prolong the life of carriageway surfaces before their condition deteriorates and requires extensive resurfacing.
- 1.5 The main factors considered are:-
 - Road Condition – based on detailed visual inspection and the Scottish Road Maintenance Conditions Survey (SRMCS).
 - Road Hierarchy – this takes account of the strategic importance of the road and is determined from our Local Transport Plan.
 - Assistance to Council and Community Priorities – this takes account of other priorities such as economic development, access to shops, amenity housing or schools.
- 1.6 Carriageways and footways are both condition assessed and scored in accordance with the assessment table below. These condition scores, RCI data, road hierarchy information and priorities information as above are utilised through our electronic WDM Scheme Manager to target locations for improvement works in order to optimise investment.

Assessment Table

| Extent | CONDITION | | | |
|--------------------|-------------------|------------------------------------|-------------------------------|-------------------------------|
| | 1 (Acceptable) | 2 (Safe but poor appearance) | 3 (Minor deterioration) | 4 (Major deterioration) |
| 1 - Up to 25% | | 5 | 9 | 13 |
| 2 – 25% to 50% | | 6 | 10 | 14 |
| 3 – 50% to 75% | | 7 | 11 | 15 |
| 4 – 75% to 100% | 4 | 8 | 12 | 16 |

Each location is also reviewed at least once a year depending on its location within the Roads Hierarchy as part of the routine inspection process.

- 1.7 There are various types of surfacing materials and processes available depending on the particular road type, location and level of existing deterioration. Options available for treatment include preventative measures such as surface dressing and resurfacing options such as screeding, resurfacing (inlay and overlay), depending on the severity of deterioration full reconstruction may be the most effective option.
- 1.8 The level of investment associated with the varying treatment types identified in the table below was established using the Society of Chief Officers of Transportation in Scotland's cost projection model, developed as part of the Roads Asset Management Planning project. The model assists with identifying the effect of various treatments on the on-going condition of the carriageway. This enables a more accurate design life for the treatments currently available to be developed and ensuring value for money on their use. Costs for works can vary from the figures below depending on restricted working arrangements, traffic management required and the extent of preparatory works necessary to enable resurfacing. There is also an additional uplift for island working of up to 50% for works on Arran and Cumbrae.

Treatment Option Table

| Treatment Option | Cost per Sqm 2021/22 | Cost per Sqm 2022/23 | % Change | Extension to life |
|-------------------------|-------------------------|-------------------------|-------------|-------------------|
| Surface Dressing | £3.30 | £3.60 | +9% | Up to 10 years |
| Screeding | £9.00 | £11.50 | +28% | 5 – 10 years |
| Inlay HRA | £18.00 | £22.00 | +22% | Up to 20 years |
| Overlay <100mm | £20.70 | £26.50 | +28% | Up to 20 years |
| Inlay 100mm | £27.26 | £32.30 | +18% | Up to 20 years |
| Reconstruction 300mm | £112.40 | £140.00 | +25% | Up to 20 years |

- 1.9 Street Lighting column replacement is prioritised through non-destructive strength testing to determine the level of deterioration associated with the columns. Following testing, columns are categorised within the Asset Management database for road lighting.
- 1.10 Testing is carried out in accordance with the Institute of Lighting Engineer's Technical Report No.22 Managing a Vital Asset: Lighting Supports as well as UK Lighting Board Code of Practice: Well-lit Highways.
- 1.11 Once results are input, the database then compares these results against the more general age profile to determine a final list of priority repairs. This produces recommendations in order of priority for both individual units and whole streets or areas.
- 1.12 Recommendations are generally categorised as Category A through K as follows:
- A: Immediate replacement
 - B: Replace urgently or reinspect within 6 months
 - C1: Column Material failure, replace as soon as possible or reinspect within 1 year
 - C2: Bracket failure, sleeve where possible or replace unit within 1 year
 - D: Foundation failure, realign, reinstate and reinspect within 6 months
 - E: Material approaching failure, replace as part of planned maintenance programme or reinspect within 2 years
 - F: Material approaching failure, replace as part of planned maintenance programme or reinspect within 5 years

- G: Condition reasonable, but age expired and certified insured for 2 year periods until replaced
- H: Condition reasonable, but age expired and certified insured for 5 year periods until replaced
- I: Acceptable condition but age expired and insured for 5 years periods until replaced.
- J: Sound condition but age expired & visually poor (evidence of concrete cracking etc.)
- K: Sound condition and not age expired – no current requirement for strength structural inspection, visual only at planned maintenance cycle.

1.13 Where non-urgent replacement recommendations (Category F through to J) are on an individual column basis, the data is further analysed to determine a percentage value for recommended replacement numbers against the balance of units in a street. If this figure exceeds 30% then the entire street will be considered for higher prioritisation which will address the design class standard of the street beyond individual replacement for safety reasons only.

1.14 The structures programme is identified based on the structures prioritisation matrix which ranks assets based on a number of factors including its condition, safety, and usage.

Structure Name:
Date when the scoring is carried out:

Enter score based on the description in the following coloured cells

Priority Ranking for structure capital programme

| No. | Factors | Maximum Score | | | Structure Name: | Structure Score Input | Net score | % of total Score | Additional commentry |
|-----|--------------------------|---------------|---|--|-----------------|-----------------------|-----------|------------------|----------------------|
| 1 | Type of Bridge | 1 | Score 1 if road bridge and 0 if foot bridge | Culverts, Subways which carry road shall be considered as road bridge as per this scoring system. Structures which carry only pedestrians, cyclists and equestrians shall be considered as footbridge. | | | NA | | |
| 2 | Route Factor | 40 | Score based on NAC route hierachy | Route hierachy Cat 2 - SPT/ NAC strategic routes - 40 Cat 3a - Main distributor routes - 30 Cat 3b - secondary distributor routes - 20 Any other category - 10 Routes serving fewer than 5 properties - 5 | | | 0 | 0% | |
| 3 | HGV Restriction factor | 60 | Score based on weight capacity | Weight restriction 3 tonnes - 60 7.5 to 13 tonnes tonnes - 50 18 tonnes - 40 26 tonnes - 30 No weight restriction - 0 | | | 0 | 0% | |
| 4 | Condition factor | 10 | Score based on the condition of the bridge | Sliding score based on 0 for very good condition to 10 for poor condition. (10 - (BCI crit/ 10)) | | | 0 | 0% | |
| 5 | Deterioration factor | 10 | Score based on the rate of deterioration of the structure | Sliding score based on 0 for very slow deterioration to 10 for rapid deterioration | | | 0 | 0% | |
| 6 | Pedestrian factor | 20 | Score based on pedestrian usage. Bridges with footways of heavy pedestrian usage shall score a maximum of 30. | Structures with footways in heavily used urban areas score 20. Score 20 if route is access to a school or railway station. Apply a sliding scale going down to 0 for rural structures without footways. | | | 0 | 0% | |
| 7 | Flooding factor | 40 | Score based on the potential for the existing structure to contrubute to flooding | A structure that makes no contribution to flooding risk will score 0. Structures that are know to increase the risk of flooding due to restrictions in width or soffit height will score 30. | | | 0 | 0% | |
| 8 | Scour factor | 60 | Score based on risk of collapse due to expose to scour in heavy flow conditions | Risk of collapse of structure due to scouring. Structures which have been deterioted severely because of inadequate scour protection and on verge of collapse score maximum. Scour risk based on a sliding scale. | | | 0 | 0% | |
| 9 | Parapet Condition Factor | 15 | Score based on the condition of the parapets | Structures with substandard Parapets with poor conditon will score 15 . Structures with substandard parapets with a 'monitor only' recommendation will score 10. Structures which have parapets to current standards will score 0. | | | 0 | 0% | |
| 10 | Parapet Risk Factor | 10 | Score based on risk in the event of a parapet collapse leading to high risk injuries and human casualties. | What is the likelihood of severe injury or even death while the parapet is open to use considering the condition of the structure. Risk based on a sliding scale. | | | -5 | 100% | |

| | | | | | | | |
|----|-----------------------|----|---|---|--|---|----|
| 11 | Delay factor | 10 | Score based on whether existing restrictions such as limited width cause delays at the structure | Structures where delays are caused by width, weight, height or other restrictions such as traffic lights will be given a score higher than zero. Delays less than 2 minutes at peak times will score 5 and longer than 2 minutes will score 10. Score maximum if fire station, railway station or hospital affected by delay. | | 0 | 0% |
| 12 | Structure Risk factor | 10 | Score based on risk in the event of a Structure collapse leading to high risk injuries and human casualties. | What is the likelihood of someone getting a high risk injury or even death while the structure is open to use considering the condition of the structure. Risk based on a sliding scale. | | 0 | 0% |
| 13 | Maintenance factor | 20 | Score based on maintenance required to keep the existing structure open. | Score based on known maintenance history and requirement. No maintenance requirement will score 0. Listed structures score 15. | | 0 | 0% |
| 14 | Diversion factor | 10 | Score based on the length of the diversion route if the structure is closed in an unplanned manner with no finite time limit. | Score based on diversion length. Any diversion equal to or more than 20 miles scores 20. Score 1 for each 2 miles of diversion up to 20. Score 10 if a road closure adversely affects a fire or railway station or hospital. Score 10 if there is no alternative diversion. | | 0 | 0% |

-5

Note maximum score that can be achieved for road bridge= 500

| Priority level Chart | | Structure Name: 00-Jan-00 | | | | | | | |
|---------------------------|--|---------------------------|-------|-----------------------|-------|--------------------|-------|-----------------------|-------|
| Priority Level Indicator | | Overall works (500) | | Structure works (100) | | Parapet works (70) | | Scour Protection (60) | |
| | | Level | Score | Level | Score | Level | Score | Level | Score |
| No Action Rquired | | | | | | | | | |
| Low Priority | | | | | | | | | |
| Medium Priority | | | | | | | | | |
| High Priority | | | | | | | | | |
| Immediate action required | | | | | | | | | |

Note : Works are divided above into three sub categories as each work can be independent and each has its own significance in terms of attention required.

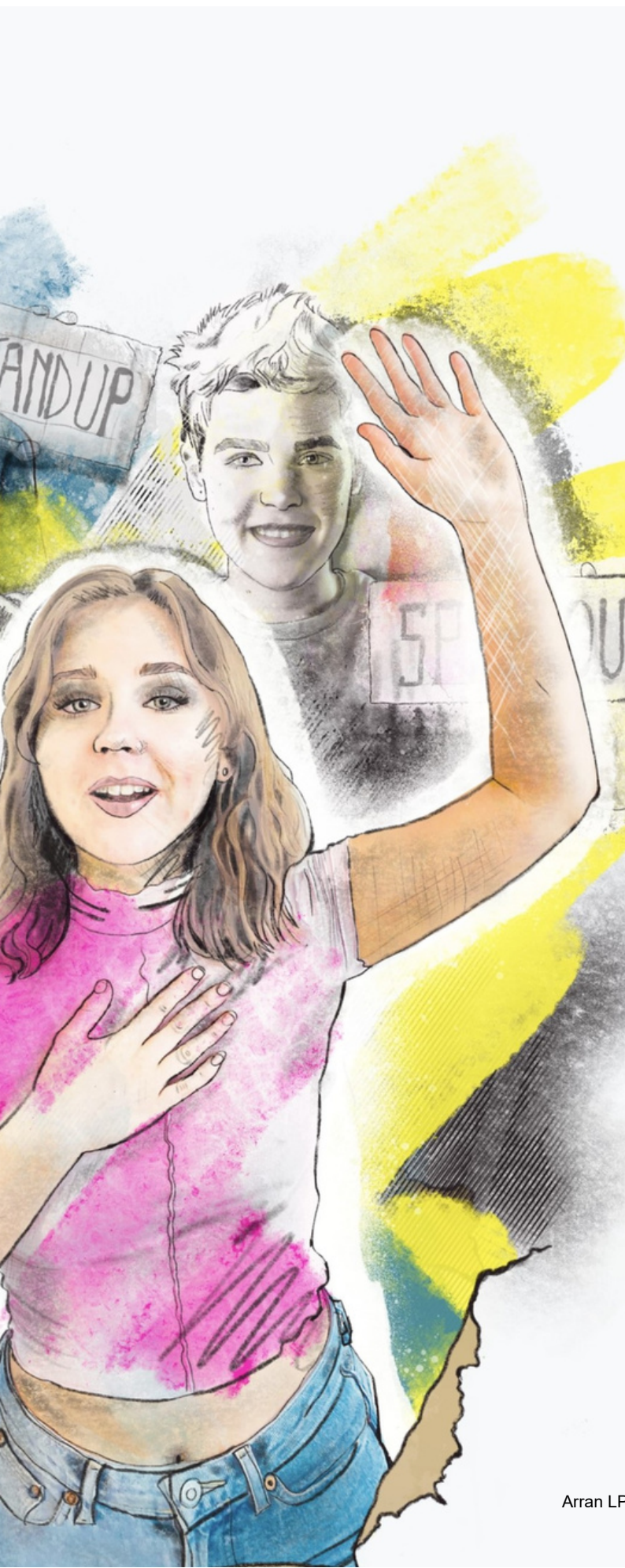


**NORTH AYRSHIRE CONNECTED COMMUNITIES
NORTH AYRSHIRE WIDE YOUTH WORK**

QUARTERLY UPDATE

MAY 2023 - DONNA ANDERSON
DANDERSON@NORTH-AYRSHIRE.GOV.UK

Arran LP - Pg 63



THIS QUARTERLY REPORT FOCUSSES ON THE YOUTH WORK PRIORITIES OUTLINED IN OUR STRATEGIC PLAN THAT TIES INTO NORTH AYRSHIRE LOCALITY PRIORITIES.

Youth Work is an educational practice contributing to young people's learning and development. Youth work engages with young people within their communities; it acknowledges the wider networks of peers, community and culture; it supports the young person to realise their potential and to address life's challenges critically and creatively and it takes account of all strands of diversity.

North Ayrshire key priorities:

- Positive Destinations for 16-19 year olds
- Attainment and Wider Achievement
- Health and Wellbeing
- Young Peoples' Voice and Rights
- Climate Change
- Poverty and Inequality
- Digital Connectivity

Joint Cabinet

The newly refreshed joint Cabinet took place on May 16th with 110 young people in attendance along with Elected Members, Senior Managers, Heads of Service, Directors and our MSYPs. All 9 secondaries and Lockhart Campus were in attendance. Nearly 500 young people took part in the pre consultation deciding on the key themes. A full action plan will be developed and will be shared at the next Locality Partnership meeting.

Young people took part in Conversations cafes, question and answer sessions and a priority auction covering the key themes of Climate Change and Sustainability, UNCRC, Opportunities and activities for young people, Inequalities and Health and Wellbeing.

The interactive boards were left open for any young people to respond to the key questions and can be found here:



Board 1 Link – Climate Change and Sustainability

<https://easyretro.io/publicboard/Z6nx1A0rhcZUiXsw2pZNYCJLj0a2/8b02f787-8f64-426d-9555-2054a7db4ca1>

Board 2 Link – Tackling Inequalities

<https://easyretro.io/publicboard/Z6nx1A0rhcZUiXsw2pZNYCJLj0a2/b1691248-93e5-452a-9b12-b63a6d47031c>

Board 3 Link – UNCRC

<https://easyretro.io/publicboard/Z6nx1A0rhcZUiXsw2pZNYCJLj0a2/7fb1fc57-91c3-41e6-a482-9cd1f2996e6a>

Board 4 Link– Opportunities for Young People in the Community

<https://easyretro.io/publicboard/Z6nx1A0rhcZUiXsw2pZNYCJLj0a2/039964f5-8227-4b57-86a7-33ad05ffe61d>

Board 5 Link – Health and Wellbeing

<https://easyretro.io/publicboard/Z6nx1A0rhcZUiXsw2pZNYCJLj0a2/22adfef8-cdd3-4b4e-aef8-3b0a5fe5815c>

Members of Scottish Youth Parliament

Our 4 MSYPs attend local and national groups and meetings to represent the views of their peers.

Currently they are linking in with youth forums and youth voice structure and working on specific projects including:

- LGBT
- National Entitlement Card
- Climate Change
- Mental Health and Wellbeing
- Youth Voice in Schools

Recruitment for notes of interest for any young person aged 14+ who wish to stand as an MSYP for the 2024-2026 term are now opened until 31st July. Locally we have launched a local recruitment drive through social media, press, schools and communities. The voting for these elections will take place in November 2023.

Information and guidance has been sent out to communities and schools. (Please find attached)



P7 Youth Council

140 young people from all localities attended this interactive day to take part in four workshops ahead of transition into secondary school. These workshops included: developing a Mental Health Toolkit, Health and Wellbeing Curriculum, Transition to Secondary School and Financial Literacies and Life Skills

This also provided an opportunity to consult the Local Development Plan

Schools that attended this event were Beith Primary, Stanley Primary, Whiting Bay Primary, Brodick Primary, St John's Primary, St Anthony's Primary and Annick Primary.



Joint Youth Forum

This meeting took place in March bringing together all of our youth forums and youth voice groups engaging on the topics of the Local Development Plan and the Mental Health Toolkit.

These 40 young people also had the opportunity to share good practice and take part in some teambuilding activities.



Climate Change Ambassadors

A group of 12 ambassadors continue to work on a range of activities, opportunities, signposting and events around climate change and sustainability.

The group meet fortnightly to look at local and national issues that young people can input on, and the young people feed into the NAC Climate Change Steering Group

Proposed plans for summer include:

- 3 Beach cleans (Three Towns, North Coast and Irvine).
- Community tree plant and time capsule event.
- Climate Change Community and school charter

The young people would like any input from the Locality Partnerships of anything they may want included in the time capsule.



COMMUNITY BEACH CLEAN



JOIN THE NORTH AYRSHIRE YOUNG PEOPLE THAT MAKE UP THE CLIMATE CHANGE AMBASSADORS AND THE NORTH AYRSHIRE YOUTH WORK TEAM FOR THE FIRST OF OUR SUMMER BEACH CLEANS IN PARTNERSHIP WITH THREE TOWNS CLEAN UP CREW. ALL EQUIPMENT IS PROVIDED.

THIS IS A FAMILY FRIENDLY EVENT, COME WITH YOUR FRIENDS, FAMILY, PETS OR ON YOUR OWN.

WHERE:
ARDROSSAN SOUTH BEACH
MEETING POINT AT CAR PARK

WHEN:
SATURDAY 3RD JUNE

TIME:
6.00PM - 8.00PM



Email youthwork@north-ayrshire.gov.uk




Youth Work Modern Apprenticeship Programme



Our six Modern Apprentices continue to work towards their SVQ in Youth Work and provide support to our locality teams and locality youth groups.

Six MAs that have just completed their qualification in March have all moved onto positive destinations and have all retained sessional youth work opportunities within the team.

Additional training out with their core training has included a pilot for suicide prevention training. Participating in the Fair Jobs Fayre, they have also been working on national consultations including Alcohol Marketing consultation with Alcohol Focus Scotland.

The MAs are additional accredited Mental Health Ambassadors gaining Mental Health First Aid (SCQF Level 6).

Recruitment is now open for our new cohort of Modern Apprentices who will be starting in August. Applications can be found on the My Job Scotland website.



Working with our New Scots

New Scots youth participation activities includes sporting, cultural, and social New Scots Girls Duke of Edinburgh who play badminton weekly at Kilwinning Academy. The girls are also achieving competence in mountain biking, football and orienteering. The expedition for DofE Bronze will take place in the summer.

New Scots girls attend Swans football in Kilwinning. The group were supported to attend a residential in Inverclyde in partnership with Active Schools. They had their first competitive football game against Greenwood Academy working with Ali Duncan from the school. This was a great success even though the girls lost they enjoyed the game and keen to play again.

In partnership with Active Schools New Scots young people had the opportunity to attend the Scottish Assault Course. This was a trip that included New Scots and Scottish young people.

A very successful quarter with increasing involvement from Ukrainian and unaccompanied New Scots. The work now involves young people from 8 nationalities. It received support from the Princes Trust to buy a football kit, boots, waterproof coats for outdoor activities and a range of trips and additional activities to take place from May 2023, including taking their Dynamic Youth Awards and 8 boys registering for SFA Level 1 Coaching Awards. This is expected to be an ongoing partnership. 27 boys are attended our Nova Scotias Football group. (Kilwinning) and 23 boys attended an Inverclyde residential in March 2023. 9 boys attended the fortnightly Nova Scotias Youth Club (Irvine), 19 young people & 1 parent attended our Mixed Sex Family Volleyball (Kilwinning) and 9 children attended our Children's Football (Kilwinning).



The Multiply Project

As part of the UK Shared Prosperity Fund (UKSPF) North Ayrshire Council have secured funding to deliver the Multiply Project.

This project aims to boost people's ability to use maths in their daily life, at home and work targeting learners who are 19+ that have not previously attained a level 2 SCQF, level 5 or higher maths qualification.

Success measures will be:

- More adults achieving maths qualifications / participating in numeracy courses
- Improved labour market outcomes
- Increased adult numeracy across the population

Staff have just come into place within CLD and have already met with CLD teams, partners and relevant services to discuss way forward, pathways, referrals and opportunities.

National numeracy day took place on 17th May followed up with National Employability week where the team promoted the new project at a number of events including the Parent Hub launch, TACT Open Day, Saltcoats Job Fayre and a social media campaign.



Next month they are attending events at HMS Kilmarnock at an employability roadshow event in Arran on the 22nd June.



Cost of Living Priority Auction

During the Joint Cabinet over 100 young people participated in an interactive Priority Auction around cost of living. This helped us identify areas that young people feel are priority in relation to Cost of Living

Young people were given 10 themes around this to rank in order from most to least important through an interactive priority auction. Below is the overall ranking of the Priority auction:

Priority given by young people in relation to the Cost of Living:

- 1 Support with costs associated to school
- 2 Access to foodbanks and community larders
- 3 Access to holiday and weekend meal provision
- 4 Access to financial literacy education
- 5 Access to school and community swap shops / clothing banks
- 6 Transport Costs
- 7 Employability Support & Guidance
- 8 Costs associated in socialise with friends
- 9 Access to digital equipment & WiFi
- 10 Cost of clubs and activities out with school

A breakdown of each school clusters ranking can be given on request.



Take Time Families

This programme offers support to families targeting parent/carers and young people to achieve a joined understanding of resilience and emotions in the home. Currently this is running in Kilwinning Library along side the Kilwinning locality team on a Wednesday with around 20 participants.

This was running as a pilot in Corsehill Primary school before being moved into a community based setting and plans in place to run this group after the summer in North Coast .



Delivery of Your Resilience Programme in School, College and Community Groups

Your Resilience supports young people's mental health resilience. The educational programme is focused on building resilience through life's transitions in 14–20-year-olds, equipping them with the tools and resources to manage their mental health now and in the future.

Currently delivering or planning to deliver with Scratch Group within the Three Towns locality but keen to look at any community groups that would be interested in the 6 week programme.

Mini Ambassadors Programme – Bounce Back Peer Support Programme

Creating a mental health and wellbeing programme, targeting primary school young people which the BeeYou Ambassadors deliver. Schools identified in the pilot were Castlepark Primary and Hayocks Primary. This is branded as the Bounce Back Award which can be ran with primary schools through a 6-week course.

We have completed this with 14 young people meeting weekly Hayocks Primary.

Currently this is running in Lawthorn Primary in with 3 Mental Health Ambassadors supporting the programme with 30 young people taking part. On completion the young people will become mini ambassadors and will deliver resilience workshop to parents/carers within the school community.

The next programme of this will start in St Lukes Primary on the 30th August.



LGBTQI+

The Equality Project is led by the young people's needs and wants, in a hope to speak truth to power and empower our young people to make positive change within their communities in a safe and nurturing environment. The group has around 20 members and concentrating on LGBTQI+. The group have been meeting in Irvine and Three Towns locality with the next one planned for North Coast and then Garnock Valley

The Equality project will be attending an overnight on the 2nd of June, to take part in Arran Pride walking in the parade and having their own stall and promotion of what mental health and wellbeing community mapping and support for our LGBTI+ young people. We have 28 young people attending this. These young people are from North Coast, Garnock Valley and Irvine and we are keen to get more young people to join.

The youth work team have been successful in obtaining their LGBTYS Silver Charter mark and to celebrate this the group are planning a community picnic, tree planting and time capsule. More information on the Charter can be found here: <https://www.lgbtyouth.org.uk/the-lgbt-charter/the-lgbt-charter-for-organisations/>



LGBTQI+ (cont)

The group are working in partnership with the Ayrshire Equality Partnership (AEP) forum for 3 satellite events to say on how we can make things better for LGBT+ people living, working and learning in Ayrshire.

Have your say on how we can make things better for LGBT+ people living, working and learning in Ayrshire.

It will include conversations on the following key themes:

- Connections
- Safety
- Services
- Support

The event is open to both LGBT+ people and those who have an interest in positively informing the LGBT+ experience in Ayrshire.

Bookings can be made here:

Irvine Royal Academy / 6 June 2023 – 4-6pm

<https://www.eventbrite.co.uk/e/the-lgbt-conversation-in-ayrshire-tickets-639304776797>

UWS, Ayr Campus / 8 June 2023 – 4.30 – 6.30pm

<https://www.eventbrite.co.uk/e/the-lgbt-conversation-in-ayrshire-tickets-638043213427>

Ayrshire College, Kilmarnock Campus / 15 June 2023 – 4.15 – 6.15pm

<https://www.eventbrite.co.uk/e/the-lgbt-conversation-in-ayrshire-tickets-639311055577>



Drama for wellbeing



Using the power of drama therapy to connect young people allowing them to express themselves whilst addressing issues surrounding Mental Health and Wellbeing.

Young people can connect and explore challenging themes as a group and create scripts and performing pieces through drama techniques, showcasing these for the community on the Friday 18th August at the Harbour Arts Centre, Irvine.

Drama is a great outlet of expression, it can provide an escape/release allowing young people to try something new, learn new skills increase social circles and peer support and build confidence within individuals.

The 7 week block will start on Friday 7th July until Friday 18th August at the Harbour Arts Centre, Irvine.

- Session 1 (Primary age 10.30am - 12 noon)
- Session 2 (Secondary age 1pm - 2.30pm)

The expression of interest is now open and is limited to 30 young people for each course. This can be accessed by the QR code above or here: <https://forms.office.com/e/5aTxbdBiF2>

Take Time on the Road

The Summer Roadshow called Take Time on the road will be done as a pop-up open day style, tying in with different partners and inviting along agencies that have a focus on mental health and wellbeing.

Targeting families across areas of North Ayrshire, hosting 11 events in Irvine, Kilwinning, North Coast, 3 Towns, Garnock Valley and Arran. These events will be led and co-ordinated by the Project Delivery Officers and supported by Connected Communities Locality Teams.



- 4th of July - Irvine 2-5pm Springside Community Centre
- 6th of July - Irvine 2-5pm Redburn Community Centre
- 12th of July- Three Towns 1-4pm Glebe Park - Saltcoats
- 18th of July- Kilwinning 2-5pm Nethermain Community Centre
- 20th of July - North Coast 2-5pm West Kilbride Community Centre
- 24th of July - Garnock Valley 12-3pm Dalry Public Park
- 1st of August - Kilwinning 1-4pm Kilwinning Library
- 3rd of August - North Coast 1-4pm Largs Pencil
- 9th of August - Three Towns 1-4pm Ardrossan South Beach
- 10th of August - Garnock Valley 12-3pm Kilbirnie Public Park
- 17th of August - Arran Mental Health Retreat

The roadshow will provide the following the activities including the Mobile Youth Centre with gaming activities, inflatables, Wellbeing activities and workshops, Yoga workshop, Take Time Campaign and Petting Zoo - Therapets.

A range of partners attending will include the Multiply Project, Relax Kids Ayrshire, Penumbra, Cruse - Connecting Communities Project, The Ayrshire Community Trust, Aberlour Sustain Transitions, West Kilbride Environmental Group, Barnardo's, North Ayrshire Young Carers, West Kilbride Environmental Group, NHS Quit Your Way , Parent Network Scotland and North Ayrshire Council Ranger Service.