



North Ayrshire  
Community Planning Partnership

## CPP Senior Officers Group

Thursday 25 November 2021 at 10.15 am via Microsoft Teams

### AGENDA

Time	No.	Page	Item	Presenter	Ask of CPP Partners
10.15 – 10.20	1.	-	<b>Welcome and Apologies</b>	Ian McMeekin, Area Commander, Scottish Fire and Rescue Service	
10.20 – 10.30	2.	Pg 3	<b>Minutes and Action Note from Last Meeting</b>  Discuss Minute and Action Note from meeting on 7 October (copy enclosed)	Ian McMeekin, Area Commander, Scottish Fire and Rescue Service	Is this an accurate record of the meeting? Have all actions been completed?
<b>Safer North Ayrshire</b>					
10.30 – 10.50	3.	Pg 11	<b>Community Justice Ayrshire</b> Receive presentation from Annie Torrance, Community Justice Ayrshire.	Annie Torrance, Community Justice Ayrshire	Note the work of CJA and consider future opportunities
10.50 – 11.10	4	-	<b>Safer North Ayrshire Partnership</b> Receive update from Janeine Barrett, Senior Manager, Homeless & Community Safety and Chief Inspector Alan Paterson, Police Scotland.	Janeine Barrett, Senior Manager, Homeless & Community Safety and Chief Inspector Alan Paterson, Police Scotland	Consider range of work undertaken by SNAP partners and discuss further opportunities
<b>Healthier North Ayrshire</b>					
11.10 – 11.20	5.	-	<b>Communities Mental Health and Wellbeing Fund</b> Receive update from Vicki Yuill, Chief Executive Officer, Arran CVS.	Vicki Yuill, Chief Executive Officer, Arran CVS	Agree to promote funding
<b>Community Empowerment</b>					

11.20 – 11.35	6.	-	<b>Multi-Agency Locality Working</b> Receive presentation from Rhona Arthur, Head of Connected Communities	Rhona Arthur, Head of Connected Communities	Note work to date and discuss future developments
<b>Governance</b>					
11.35 – 11.55	7.	-	<b>a) LOIP 2022</b> Receive update from Morna Rae, Senior Manager, Policy, Performance and Community Planning.	Morna Rae, Senior Manager, Policy, Performance and Community Planning.	Consider progress in development of LOIP to date and agree to support consultation
		Pg 29	<b>b) Community Planning Improvement Board</b> Receive report from Morna Rae, Senior Manager, Policy, Performance and Community Planning.	Morna Rae, Senior Manager, Policy, Performance and Community Planning.	Discuss findings of CPIB
		-	<b>c) LOIP Q2 Performance</b> Receive presentation from Jacqui Greenlees Policy & Community Planning Officer.	Jacqui Greenlees Policy & Community Planning Officer.	Note progress and consider any additional action required
<b>Partnership Developments</b>					
11.55 - 12.10	8.	-	<b>Partner Discussion on Winter Service Pressures</b>	All	Partners share plans, challenges and requests for partner support
12.10 – 12.15	9.	-	<b>AOCB</b>	Ian McMeekin, Area Commander, Scottish Fire and Rescue Service	
<b>For Reference</b>					
		Pg 37	<ul style="list-style-type: none"> <li>• <a href="#">LOIP on a page</a></li> <li>• Decision Tracker</li> <li>• <a href="#">IJB Minutes</a></li> <li>• LP Minutes <ul style="list-style-type: none"> <li>• <a href="#">Arran</a></li> <li>• <a href="#">Garnock Valley</a></li> <li>• <a href="#">Irvine</a></li> <li>• <a href="#">Kilwinning</a></li> <li>• <a href="#">North Coast</a></li> <li>• <a href="#">Three Towns</a></li> </ul> </li> </ul>		
<b>Dates of 2022 meetings:</b> <ul style="list-style-type: none"> <li>• 20 January 2022</li> <li>• 10 March 2022</li> <li>• 27 April 2022</li> <li>• 16 June 2022</li> <li>• 18 August 2022</li> <li>• 6 October 2022</li> <li>• 24 November 2022</li> </ul>					

For further information please contact Morna Rae, Snr Manager,  
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North Ayrshire  
Community Planning Partnership

<b>Meeting:</b>	<b>CPP Senior Officers Group</b>		
<b>Date/Venue:</b>	Thursday 7 October 2021 at 2.15 pm via Microsoft Teams		
<b>Present:</b>	<p>Ian McMeekin, Scottish Fire and Rescue <b>(Chair)</b> Michael Breen, Ayrshire College <b>(Vice Chair)</b> Craig Hatton, North Ayrshire Council Caroline Amos, North Ayrshire Council Rhona Arthur, North Ayrshire Council Laura Barrie, KA Leisure Paul Blackwood, Scottish Fire and Rescue Service Kaileigh Brown, TACT Derek Frew, Police Scotland Andrew McClelland, North Ayrshire Council Morna Rae, North Ayrshire Council Alison Sutherland, NA HSCP Elaine Young, NHS Ayrshire, and Arran Agnes Piatek-Bednarek, North Ayrshire Council (<i>Sub for R McCutcheon</i>)</p> <p><b>In attendance</b></p> <p>Jacqueline Greenlees, North Ayrshire Council – Item 4 Peter Robertson, Scottish Fire and Rescue Service – Item 3 Fiona Smith, NHS Ayrshire and Arran – <i>Shadowing Elaine Young</i></p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p>		
<b>Apologies:</b>	<p>Audrey Sutton, North Ayrshire Council Karen Yeomans, North Ayrshire Council Vicki Yuill, Arran CVS Russell McCutcheon, North Ayrshire Council Caroline Cameron, NA HSCP Theresa Correia, Scottish Enterprise</p>		
<b>No.</b>	<b>Item</b>	<b>Responsible</b>	
<b>1.</b>	<p><b>Welcome</b></p> <p>The Chair welcomed everyone to the meeting and apologies were noted.</p>	<b>Noted</b>	
<b>2.</b>	<p><b>Minute of Previous Meeting and Action Note</b></p> <p>Minutes from the meeting held on 19 August 2021 were agreed and the action note was reviewed.</p>	<b>Noted</b>	

3.	<p><b>Scottish Fire and Rescue Approach to Climate Change</b></p> <p>Peter Robertson, Environment &amp; Carbon Manager for Scottish Fire and Rescue Service (SFRS) delivered a presentation to Senior Officers which provided an overview on SFRS projects and challenges in relation to climate change.</p> <p>P Robertson advised that the team were formed late 2018 and in June 2019 following the climate emergency declared by the Scottish Government SFRS put together their own climate change response plan.</p> <p>P Robertson highlighted where energy is consumed, and carbon is produced within SFRS:</p> <ul style="list-style-type: none"> <li>• 46% - heating and hot water</li> <li>• 32% - fleet fuel</li> <li>• 15% - lighting and small power</li> <li>• 5% - ICT</li> <li>• 2% - Air conditioning</li> </ul> <p>P Robertson also noted that</p> <ul style="list-style-type: none"> <li>• SFRS corporate target is to reduce carbon footprint by 6% per year to 2030 and be net zero by 2045</li> <li>• Current energy costs are around £7m per year</li> <li>• £850k is allocated to the carbon management projects budget, however, SFRS have secured funding of £2.1m for decarbonisation of the estate and around £1m for electric vehicle infrastructure</li> </ul> <p>P Robertson highlighted some of the carbon reduction challenges SFRS face:</p> <ul style="list-style-type: none"> <li>• EPC ratings on building are on the lower end of the scale</li> <li>• 66% of building are over 30 years old</li> <li>• Reliance on fossil fuel heating across SFRS estate</li> <li>• Diesel fuel used for 812 fire appliances across Scotland</li> </ul> <p>SFRS currently have 137 projects in the carbon management programme for 2021/22. These will include:</p> <ul style="list-style-type: none"> <li>• Smart heating controls</li> <li>• Solar Panel Installation – 54 buildings will have panels installed by the end of 2021</li> <li>• Electric vehicle and charging points</li> <li>• Low carbon heating</li> <li>• Building fabric – insulating buildings</li> <li>• Pollution prevention</li> </ul> <p>P Robertson advised that in terms of engaging with staff, there is a dedicated SFRS intranet page where staff can access a library of resources and tools. Each station also has a dedicated energy dashboard which displays trends for gas, electricity and water use in that building. This can be monitored and managed by the staff within the station.</p> <p>P Robertson commented that the greatest asset the Service has is the buy in from the staff, they are keen to make a difference and learn what they can do to help. This has led to the 2021 competition, which is a 'Conservation Station' competition which runs from October 2021 – March 2022, every station has been entered and they have been tasked with reducing their energy load against their own performance from the previous year.</p>	
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	<p>J Greenlees asked Senior Officers to continue to promote the work of the CEN within their own organisations.</p> <p>K Brown advised that she would be happy to share details of the CEN with the Third Sector Chief Officer Network.</p> <p>A Sutherland commented that she is delighted that more engagement with child and young people is taking place and that she is happy to support in any way.</p> <p>R Arthur said that it is great to see this getting a fresh push and extending the reach into community groups.</p> <p>P Blackwood commented that if there is any additional work SFRS can provide please let him know. P Blackwood also commented that SFRS are pushing to expand their mentoring scheme in North Ayrshire.</p> <p>J Greenlees advised Senior Officers that a CEN report is being pulled together as a resource and will share with Senior Officers when available.</p> <p>The Chair thanked J Greenlees for her update.</p>	<p><b>All</b></p> <p><b>K Brown</b></p> <p><b>J Greenlees</b></p> <p><b>Noted</b></p>
<b>5.</b>	<p><b>Update from September CPP Board Meeting</b></p> <p>M Rae provided Senior Officers with an update following the recent CPP Board Meeting:</p> <ul style="list-style-type: none"> <li>• K Brown provided the Board with a presentation on the role of the Third Sector Interface.</li> <li>• I McMeekin gave an update on the Unwanted Fire Alarm Signal consultation</li> <li>• Local Employability Programme - The Board received an update on this work and it will now be provided to the Board two times per year.</li> <li>• The Board were split into two Workshops. The workshops focussed on the Locality Partnership priorities and LOIP 2022.</li> <li>• LOIP 2022 – The Board were supportive of the more focussed/ targeted LOIP model outlined. In terms of the lifespan of the LOIP it was agreed it would be best to run to 2030, this would tie in with the work of the Ayrshire Growth Deal and Caring For Ayrshire etc. The next stage is to carry out a strategic needs assessment with Public Health Scotland and to consult with communities during Winter.</li> <li>• Governance discussions around Standing Orders , Annual Report and Appraisal,</li> <li>• General partner discussion also took place.</li> </ul> <p>The Chair thanked M Rae for her update.</p>	<p><b>Noted</b></p>
<b>6.</b>	<p><b>CPP Learning and Development</b></p> <p>M Rae provided Senior Officers with an update on the CPP Learning and Development Plan. A report was circulated to Senior Officers in advance of the meeting.</p> <p>M Rae highlighted that the Community Planning Partnership has an established programme of training and development opportunities, available to all CPP partners. Some of these are also offered to the wider community.</p> <p>M Rae highlighted some of the existing provisions in place:</p> <ul style="list-style-type: none"> <li>• Workshops</li> <li>• Induction Pack</li> </ul>	

	<ul style="list-style-type: none"> <li>• CPP Training</li> <li>• Shadowing Programme – this is currently on hold, however M Rae advised that Senior Officers are welcome to invite officers who are shadowing them to CPP Meetings</li> <li>• Weekly Policy Update</li> </ul> <p>M Rae also highlighted some new opportunities that are currently being developed:</p> <ul style="list-style-type: none"> <li>• <b>Climate Change Training</b> – Discussions have taken place with Keep Scotland Beautiful. They are offering Climate Emergency training which is a mixture of live workshops and self-study. This can be offered either 4 x one hour workshop over four weeks or 2 x 2.5-hour workshops over two weeks. Senior Officers agreed that it would be best to have 2 x 2.5-hour workshops over two weeks. M Rae advised that she hopes to have these workshops held in December 2021.</li> <li>• <b>Linking in with partners national development opportunities</b> – There has been a recent increase in the range of national opportunities which are being shared with the CPP Team (such as the Four Nations webinar series). The Team will continue to promote these amongst CPP partners.</li> </ul> <p>M Rae advised that having the following additional mechanisms would be welcomed:</p> <ul style="list-style-type: none"> <li>• Extension of individual organisational training/development sessions on specific topics to other CPP partners and the community.</li> <li>• Blogs from CPP partners and community representatives to increase understanding of their roles and partnership working opportunities,</li> <li>• Occasional participation of additional officers from CP partner organisations at CPPSOG meetings aligned to the relevance of agenda items, and</li> <li>• A focus on a particular area of work for the CPPSOG over a period with associated agenda items, resources and training/workshops. This has recently organically been climate change.</li> </ul> <p>D Frew advised that in terms of extending training to other organisations, the age of criminal responsibility is rising from age 8 to 12 from 2022. Officers will be provided training which may be of interest to officers in Community Justice Ayrshire and Education.</p> <p>E Young welcomed the opportunity to invite other officers from organisations to meetings.</p> <p>M Breen highlighted that that College offer a number of online courses to businesses which could perhaps be opened to CPP members who can pick participants from their own organisations. Further discussion will take place at a future meeting.</p> <p>Senior Officers agreed with the proposals set out in the report.</p> <p>The Chair thanked M Rae for her update.</p>	<p><b>M Rae</b></p> <p><b>D Frew</b></p> <p><b>M Breen</b></p> <p><b>Noted</b></p>
7.	<p><b>Partner Discussion</b></p> <p><b>Police Scotland</b> – D Frew highlighted that following the Sarah Everard prosecution, Police Scotland have put their verification process in place. This</p>	

	<p>provides reassurance to any member of the public who may be concerned about whether they are being spoke to by a genuine Police Officer working alone. D Frew suggested having Violence Against Women as an agenda item a future meeting.</p> <p><b>NHS Ayrshire and Arran</b> - E Young highlighted that an NHS blog was shared with Senior Officers earlier today and recommended that Senior Officers should all be sharing similar internal publications etc if it links to Community Planning. E Young also advised that there has been no formal notification of a new Chief Executive for NHS Ayrshire and Arran as yet.</p> <p><b>North Ayrshire Council</b> - C Hatton highlighted that the National Care Service consultation is live at the moment and will have a wide range of implications for us a CPP. C Hatton also commented that the effective government structures in place would be affected if it progresses as set out. C Hatton also advised that there has been a lot of engagement from UK Government recently, mostly around new funds coming out.</p> <p><b>Scottish Fire and Rescue Service</b> – P Blackwood advised that SFRS along with Police Scotland, British Transport Police, Serco and NHS Ayrshire and Arran have signed up to the new Act of Violence Pledge. The Chamber of Commerce and Industry will push out social media tweets on 18 and 25 October. P Blackwood advised that SFRS are carrying out CPR training and encouraged Senior Officers to get in touch if they would like to arrange training.</p> <p>I McMeekin also advised Senior Officers that a lot of local officers are supporting COP 26 but this will not affect local response.</p> <p><b>HSCP</b> – A Sutherland advised that amendments have been made to the child protection legislation. The team are working out what these changes mean on a pan-Ayrshire basis. A Sutherland also advised that she would be keen to come back to future meeting to discuss this matter further and also to provide an update on the work of The Promise.</p> <p>The Chair thanked everyone for their updates.</p>	<p><b>J McGee</b></p> <p><b>All</b></p> <p><b>J McGee</b></p> <p><b>Noted</b></p>
<p><b>8.</b></p>	<p><b>Locality Planning Update</b></p> <p>M Rae provided Senior Officers with an update following the September round of Locality Partnerships (LP):</p> <ul style="list-style-type: none"> <li>• Cost of the School Day discussions took place at all LP meetings and there was valuable input from Head Teachers in terms of the local work taking place to address this.</li> <li>• Range of CIF applications progressing through the LPs</li> <li>• Additional £1m was agreed in June for the CIF</li> </ul> <p>Going forward, the teams are working with LPs on their new priorities and the action planning that support this. The next round of LP meetings will be held in December 2021.</p> <p>R Arthur highlighted that progress coming along with Millport Town Hall, this has been the biggest single CIF investment which has also attracted Scottish Government funding. Work on this project is progressing well.</p>	<p><b>Noted</b></p>



9.	<b>AOCB</b>  No other business was discussed.	
10.	<b>Date of the next meeting:</b> Thursday 25 November 2021 at 10.15 am	



North Ayrshire  
Community Planning Partnership

### Community Planning Senior Officers Group Action Tracker 2021

No	Date of Meeting	Action	Responsible	Notes for November meeting
1	8.3.21	Young Peoples Suicide Taskforce to LP meetings once they are back to face to face.	M Rae	Ongoing
2	3.6.21	Locality multi agency work update	A Sutton	On agenda
3	3.6.21	Progress Health Inequalities Self Assessment for 2022 Learning and Teaching Plan	A McClelland	the HISA will be arranged once the draft 2022 plan is underway.
4	3.6.21	Briefing on HSCP Mental Health services to be provided	C Cameron	Scheduled for a future meeting
5	19.8.21	Scottish Enterprise Net Zero Action Plan to be considered at a future meeting	T Correia	Scheduled for a future meeting
6	7.10.21	Links to be made between P Robertson from SFRS and NHS A+A on climate change	E Young	Verbal update to be given at meeting
7	7.10.21	Information on Community Engagement Network to be shared with Third Sector Chief Officer Network	K Brown	Complete
8	7.10.21	Further information on CEN to be circulated	J Greenlees	Complete
9	7.10.21	Climate Emergency Training to be scheduled	M Rae	Scheduled for January and details have been shared with partners
10	7.10.21	Age of Criminal Responsibility training to be extended to partners	D Frew	Verbal update to be given at meeting
11	7.10.21	Ayrshire College to consider supporting training needs of partners	M Breen	Discussion scheduled for Jan meeting
12	7.10.21	Violence Against Women to be noted as future agenda item	J McGee	Scheduled for a future meeting
13	7.10.21	The Promise to be noted as a future agenda item	J McGee	Scheduled for a future meeting



**Report To:** North Ayrshire Senior Officers Group

**Date of Meeting:** Thursday 25 November 2021

**Subject:** Community Justice Ayrshire Partnership Annual Report 20/21

**Prepared By:** Annie Torrance, Manager, Community Justice Ayrshire

### **1. Purpose of Report**

To update the North Ayrshire Senior Officers Group on the development of the Community Justice Ayrshire Partnership Annual Report 20/21.

### **2. Background**

The Community Justice (Scotland) Act 2016 requires Community Justice Partners to publish a report annually which sets out the action taken by partners (individually or jointly) to achieve nationally and locally determined community justice outcomes.

### **3. Update**

The Community Justice Ayrshire Support Team populated a draft report from information contained in files or previously submitted for other purposes, additions from partners, and information contained in the Community Justice Outcome Activity Across Scotland Local Area Annual Return 20/21.

A final draft was circulated on 21<sup>st</sup> October 2021 for final comments and additions, before being released for publication on 5<sup>th</sup> November 2021.

### **4. Recommendations**

The North Ayrshire Senior Officers Group are asked to:

A. Note the content of this report



# COMMUNITY JUSTICE AYRSHIRE PARTNERSHIP

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ANNUAL REPORT 2020 - 2021

# FOREWORD FROM CHAIR

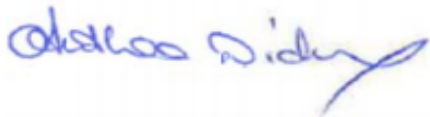
Welcome to the Community Justice Ayrshire Partnership Annual Report for 2020-2021. This has undoubtedly been an extraordinary year, which has required community justice partners to come together like never before.

The Covid-19 pandemic has been with us for the duration of this reporting period and brought with it a range of challenges which impacted on all elements of the justice system.

In a year defined by restrictions and barriers, partners have had to develop new ways to deliver services and engage with those who use them. Support has been provided in different and innovative ways, and interventions adapted to remain effective whilst keeping people safe.

We would like to send our thanks to all the community justice partners who contributed towards this report. The breadth of work which has taken place during a challenging year is a testament to the strong partnership working in place and dedication of staff working throughout services and organisations.

We want our communities across Ayrshire to be safer and stronger, and for everyone to be able to live a good life. That's why we will continue to work together to reduce reoffending and improve outcomes for all those involved in the justice system, their families, victims, and our communities.



**Councillor Anthea Dickson**  
Chair of Community Justice Ayrshire Board



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# INTRODUCTION

The Community Justice Ayrshire Partnership is a pan-Ayrshire approach to reducing reoffending, working to tackle the underlying causes of crime. We want to involve everyone affected by the justice system, including people with convictions, their families, victims, communities, and those working in support services. We need everyone to work together to succeed.

We recognise that there is much to be done to raise awareness of community justice amongst local organisations and people who live in our communities. We are committed to working to break down barriers and reduce the stigma faced by people who have been involved in the justice system, so that they may move on with their lives.

Our partnership is made up of statutory and third sector organisations. We are committed to helping people reintegrate back into their community to allow them to realise their potential, this benefits the whole community.

Despite the impact of the Covid-19 pandemic throughout this year, there has been a range of innovative work progressed and a number of highlights achieved as a partnership. This report outlines the work undertaken by Community Justice Ayrshire partners, either collectively or individually throughout 2020 to 2021 to contribute towards community justice outcomes.

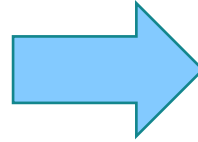
*“Working together to reduce reoffending  
and promote inclusion and equality for  
all in Ayrshire”*



# NATIONAL OUTCOMES FOR COMMUNITY JUSTICE

## What we deliver as partners

- Communities improve their understanding and participation in community justice
- Partners plan and deliver services in a more strategic and collaborative way
- Effective interventions are delivered to prevent and reduce the risk of further offending
- People have better access to the services they require, including welfare, health and wellbeing, housing and employability



## Changes to those who use our services

- Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed
- People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities
- Individuals resilience and capacity for change and self-management are enhanced

We are working together to achieve the outcomes within our local Community Justice Outcomes Improvement Plan and within the National Strategy for Community Justice



# IMPACT OF COVID-19



The spread of Covid-19 has impacted across the whole of the justice system and has resulted in considerable extra demands being placed on all partners including police, prisons, justice social work and wider community justice services. We face a challenge across the country to enable the justice system to return to pre-pandemic levels.

When the first lockdown period was imposed across Scotland, the day-to-day business considered by Scotland's courts was substantially reduced. This was a necessity to help protect the health of staff and the public. A move to virtual proceedings wherever possible enabled court business to restart but a backlog had been created, resulting in delays for both victims and the accused person.

For individuals held on remand within prisons, delays in court proceedings have meant extended stays in prison, placing additional pressures on an already overstretched system.

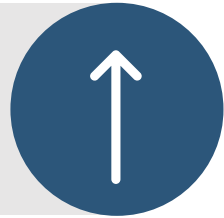
Justice Social Work have continued to deliver community justice services throughout the pandemic, but this has not been without its challenges. Where possible, the delivery of services has moved to virtual options however this is not always suitable for more specialised interventions such as group work associated with the Caledonian and Moving Forward Making Changes programmes.

Delivery of Unpaid Work has posed many barriers, largely due to the need for social distancing. The Coronavirus (Scotland) Act 2020 provided a 12-month extension to all unpaid work orders and other activity requirements. This enabled justice services to suspend these programmes during lockdown without invertedly breaching orders. Whilst a positive move, this has again created a backlog in the system and more delays.

Community justice partners across Ayrshire are committed to working together to help address the impact of Covid-19 and support the justice system to recover.

# PARTNERSHIP WORKING

## RAISING AWARENESS



We want the public to know that community based sentences work better to reduce reoffending than short term prison sentences. To build confidence in community sentences throughout our local communities, we want people to understand that by addressing the complex issues that affect people with convictions, we aim to reduce the number of future victims and make our communities safer.

To raise awareness of the benefits of community sentences and the positive impact they can have on both the individual and the wider community, we worked to develop a range of communication materials promoting the work of community justice partners. This included the 'Let's talk about justice' series, which focussed on the work of the Unpaid Work teams across Ayrshire.

A fantastic example which was highlighted was a project undertaken with a local secondary school. Individuals carrying out unpaid work as part of their community payback order, crafted a range of picnic benches to be used within the grounds of the school. This helped to facilitate social distancing and provided greater choice for pupils being able to sit outdoors to eat lunch during their break. It also provided those undertaking orders with meaningful activity, new skills and a sense of pride in the work undertaken.

The Covid-19 pandemic meant many partners were unable to deliver their services as normal, during a time of rising need within our communities. To provide support, Unpaid Work supervisors adapted their role throughout the pandemic and were redeployed to provide ongoing support to essential services, ensuring communities remained safe and individuals and families provided for.

Supervisors were also redeployed to support Ayrshire Roads Alliance by refilling public grit bins across Ayrshire, to maintain safe walkways throughout the winter months.

Many partners worked together to support the community by:

- Collecting and distributing supplies for local foodbanks
- Assisting in the operation of a school clothing hub
- Making thousands of door-step food and care package deliveries, and
- Supporting a local drug and alcohol recovery service by collecting donations from various organisations to support them in delivering food parcels

Partners have also been involved in the delivery of 'Community Support Hubs', alongside community members and volunteers. These Hubs were established to support people to access food, prescriptions, advice, and referrals during the lockdown period and beyond.



## SUPPORTING OUR COMMUNITIES

# PARTNERSHIP WORKING

## RECRUIT WITH CONVICTION

Rehabilitation is a key part of the community justice approach. We want to help people with convictions in Ayrshire find employment, create stable lives, and reduce the chances of them reoffending.

The enactment of the Management of Offenders (Scotland) Act 2019 means many convictions no longer need to be disclosed as part of the application process for things such as job and university applications or getting insurance. Following these changes, a need was identified to ensure staff were fully aware of the new legislation and how it impacts the people they support.

The Community Justice Ayrshire Partnership worked with the third sector organisation 'Recruit with Conviction' to undertake a campaign and series of events to maximise awareness of these changes and offer support to employers and those supporting applicants across Ayrshire.

This included delivering a specialist training programme for support staff and employers, detailing the benefits of these changes across the labour market with input from employers, public sector and third sector.

*"Giving an individual a 'second chance' and an opportunity to create a future for themselves through employment, potentially takes them out of future encounters with the justice system and gives them a real sense of purpose."*



# PARTNERSHIP WORKING

## COLLABORATIVE SERVICE DELIVERY – COMMUNITY NAVIGATOR PILOT

When a person accused of an offence first appears in court, a judicial decision will be made whether they will be released on bail or remanded into custody. For many people, being remanded into custody is their first experience of prison. The Covid-19 pandemic has seen a significant rise of remand in Scotland, with almost 1 in 4 prisoners in Scotland being on remand as of the end of March 2021.

Time spent on remand can often be unproductive, with no requirement to work and limited opportunities to engage with support services and rehabilitation programmes. The negative consequences of remand are similar to that of a short-term custodial sentence, impacting on an individual's employment, housing, physical and mental health, family relationships, and finances.

Recognising a gap in services to support individuals on remand, the Community Justice Ayrshire Partnership worked with the Violence Reduction Unit and the three Alcohol and Drug Partnerships from across Ayrshire to develop the Community Navigator project. Based within HMP Kilmarnock, the 12-month pilot specifically focusses on in-reach support for individuals on remand or those on a long-term sentence with no statutory requirement on release. The pilot recognises the importance of engagement and relationship building within the prison, and ongoing follow-up support in the community.

Navigators receive daily reports on arrivals into the prison, enabling them to offer a service to all eligible individuals within 72 hours of arrival. Following assessment, a person-centred plan is agreed to address the individual's priority areas and to help identify existing strengths and supportive networks the person may already have. The plan considers coping strategies, triggers, and relapse prevention. There is also a clear focus on linking in with other relevant services, which may be beneficial to the individual. Following liberation, the person is supported to put their plan in place and to access services and appointments as required. A planned transition to services in the community takes place, with warm handovers wherever possible.

The Covid-19 pandemic has had a significant impact on the pilot at various stages, including the Navigators being unable to access the prison for several months. Despite the significant challenges this brought, the service has been fully established and saw an increase in referrals following access being reinstated. The original funding allowed the pilot to run to the end of August 2021, which has now been extended in East Ayrshire and South Ayrshire until March 2022 to allow the evaluation to be completed and the impact of the pilot to be understood.





# IMPROVING OUTCOMES



Working together to provide opportunities for improved outcomes for those who come into contact with the justice system is a central aim of the Community Justice Ayrshire Partnership. We want to make sure people are provided with support to address their needs no matter which stage of the justice journey they are at.

The population in contact with the Justice system is a vulnerable one in terms of health and wellbeing, with people experiencing high levels of mental health problems and trauma. We want to ensure the right pathways are in place for people to receive support.

Ayrshire's police triage pathway provides direct access to the Crisis Resolution Team for police officers who meet an individual presenting with mental health concerns. It provides access to specialist Mental Health Nurses for members of the public who would otherwise have to be taken to Emergency Departments at general hospital and would have a significantly greater wait to access specialist mental health services. In most cases access time is within the hour generally shortening the time to wait for mental health input by three hours or more.

Being remanded into custody can bring many negative consequences, similar to those experienced when serving a short-term prison sentence. This can be particularly damaging for women who will often face additional caring and family responsibilities. Too often women are inappropriately remanded into custody – almost two-thirds of women remanded to prison are either found not guilty or are given a community outcome. Sending women to prison unnecessarily is damaging to them, their families, and the children who depend on them.

Our local Court Screening Service aims to reduce the number of women who are remanded in custody from Ayr and Kilmaronock Sheriff Courts by providing the Sheriff with detailed information regarding the woman's circumstances and outlining a needs-led Court Action Plan. Interviewing women within the custody cells allows justice workers to explain the court process and help alleviate any fears the women may have. Women are also given an opportunity to provide details of anyone and/or services to be contacted with updates on their current situation.

# ADAPTING SERVICES



## CO-LOCATION

Community justice partners are committed to providing people in the justice system with equitable and effective access to the services they need to move on in their lives.

A key method of enabling this is through the provision of co-located services. Meaning people can access several services in one location, reducing the time spent seeking help. Examples of this across Ayrshire include the co-location of Justice Social Work services with Financial Inclusion teams and Employability and Skills teams.

During the pandemic, justice services staff were based within a local Ayrshire primary school hub which provided food and clothing banks, amongst other support services. This increased the opportunity to engage directly with people who use services within their own communities and assist wherever possible.



## ACCESS TO HOUSING

We want to ensure that people returning to Ayrshire after serving a custodial sentence have a safe and comfortable home to return to. The impact of Covid-19 resulted in several changes being made to the way housing was provided to people returning to Ayrshire after serving a custodial sentence. Homeless interviews are now held virtually, six weeks prior to liberation. Resulting in reduced time in temporary accommodation and increasing the possibility of the offer of a permanent tenancy, which contributes towards reducing reoffending.

The completion of homeless applications at the earliest opportunity allows for early interventions to take place, with accelerated housing options discussions and future planning prior to release. Discussions throughout the homeless application process focus on perceived barriers, emotional and physical needs, and realistic expectations prior to any offer of housing, allowing for effective interventions to be put in place, increasing the chances of sustaining the tenancy.

# PARTNERSHIP RESPONSE TO COVID-19

## SERVICE UPDATES



During the lockdown period, organisations and teams had to change the way they delivered services. Many premises had to close, so alternative ways of contacting services became even more important. To support partners working directly with service-users, a list of service delivery updates was created - providing up-to-date service delivery information and contact details for over 65 separate services/organisations.

This information enabled practitioners to support individuals to access services during the lockdown periods and were positively received by many partners, who commented on the usefulness of the information contained in the updates.

Partners recognised the need to ensure that women were aware that specialist health services were still available during lockdown periods. Our local NHS Health Improvement Team developed resources for agencies specifically engaging with women in the justice system. These resources provided information on how to access specialist services such as Sexual & Reproductive Health and Termination services. Ensuring equitable access to services is a key aim of community justice work.

Ensuring people are supported following liberation from prison is vitally important in our efforts to reduce reoffending and keeping our communities safe. People in prison are an extremely vulnerable population and will often experience multiple and complex health and social care needs. Continuity of care is essential so people are able to access the services they need and remain safe on release.

In April 2020 the Scottish Government announced they would be using powers within the Coronavirus (Scotland) Act 2020 to enable the early release of a limited number of short-term sentenced individuals. To improve information sharing and collaborative working across services, a pan-Ayrshire multi-agency Early Release Planning Group was established with representation from a range of statutory and third sector partners.

This helped to ensure people leaving prison were able to access housing, apply for benefits, receive drug and alcohol support, and receive the support they required. Meeting as a group aided with the planning of releases and enabled connections to be made to strengthen the support provided to individuals.



## EARLY RELEASE PLANNING



# SUPPORTING RESETTLEMENT

Liberation from prison and resettlement into our communities is a vitally important time for individuals. Community Justice Partners want to ensure that people are well supported during this period, not only with essential needs, but making sure people feel welcome, valued, and connected to their communities.

Justice Social Work teams across Ayrshire produced liberation bags to support individuals, containing a range of useful items including toiletries, sanitary products, household cleaning products, puzzle book and pen, towels, bedding, a digital radio, and a mobile phone. This initiative helped to promote social inclusion and to reduce social isolation amongst Justice service users throughout Ayrshire.

Although unable to meet in person, Ayrshire's three justice service user involvement groups Making a Difference (MAD), People's Involvement Networking Group (PING) and Community Voices Network (CVN), remained active throughout the lockdown periods. E-mail a prisoner was utilised to contact individuals approaching liberation to offer support and connection. In the community, the groups met virtually where possible and employed a range of methods to engage with group members including a regular newsletter and activity booklet. A series of cooking challenges proved extremely popular, with members being provided with all the required ingredients and encouraged to cook along at home before sharing a photograph of their finished meal on social media.

*"It's given me the help to be able to cope with the lockdown"*

*"My favourite was the relaxation guide. It really calmed me."*

For many individuals, liberation from prison was the first time they had experienced lockdown restrictions in the community. In our local prison HMP Kilmarnock, a range of throughcare support services worked collectively to ensure people leaving a custodial sentence had immediate access to hand sanitiser, face masks, travel information, Covid-19 advice and contact details for key services.





# TIME TO REFLECT

As a partnership, we want to ensure we have the right structures and arrangements in place. We have been taking some time to reflect on how we operate and considering how we can improve and work together to deliver better community justice outcomes across Ayrshire.



# REVIEWING THE PARTNERSHIP

## LISTENING TO PEOPLE'S VIEWS



We have introduced 'Have Your Say' sessions with people with convictions across Ayrshire, serving community sentences and in prison. The purpose of these sessions is to listen to the experiences of people who use our services and hear about their journey through the justice system. We want to enable them to tell us what they think needs to change and how we can better help them, with things like: Training and Employment; Housing; Addiction issues; and Mental Health and Wellbeing.

We want to listen to the people who access our services to help us to provide the right help at the right time, to help them feel part of their community and reduce reoffending in Ayrshire.

The 'Have Your Say' sessions have proved extremely popular and have resulted in a rich range of views, opinions and thoughts being gathered, which will be used to inform our Strategic Needs and Strengths Assessment and new Community Justice Outcomes Improvement Plan. Almost all of those asked said these sessions improved their understanding of community justice and it made them feel more involved in community justice in Ayrshire. Almost all said they would be keen to participate in future sessions and this was a positive move on behalf of partners. Further sessions are planned throughout 2021.

We understand the importance of including the views of staff and partners involved in the delivery of community justice in the work of the partnership. To guide and support a range of our work we circulated staff and partner surveys covering areas including:

- Partnership strengths and weaknesses
- If we have the right people round the table
- Impact of Covid-19
- Awareness of and involvement with community justice
- Contribution towards achieving community justice outcomes

Partners told us about what they thought has worked well so far and discussed areas where we could make improvements. Feedback from these surveys will be considered and used to shape the future direction of the Community Justice Ayrshire Partnership and included in the review of Operating Arrangements around Community Justice in Ayrshire.



## STAFF AND PARTNER ENGAGEMENT

# REVIEWING THE PARTNERSHIP - GOVERNANCE

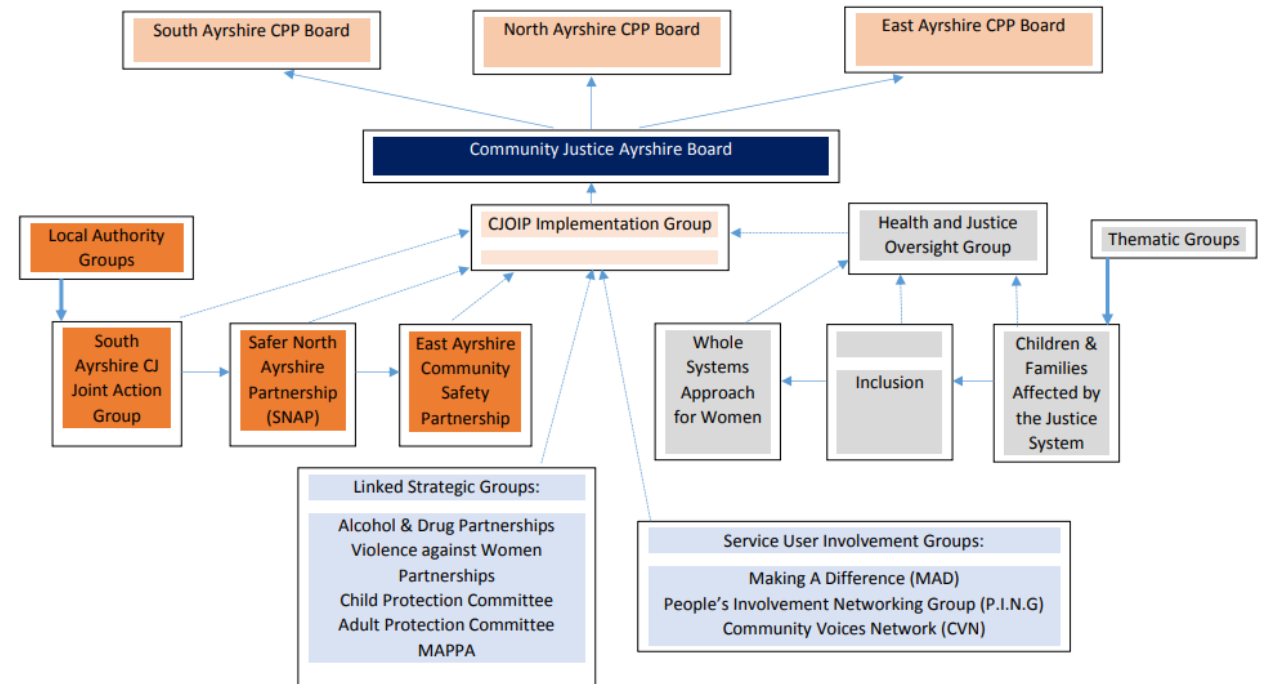
Effective leadership and suitable governance arrangements are vital in enabling community justice partners to work together and achieve shared outcomes.

We want our partnership to be productive and have the best possible structures in place to be successful in reducing reoffending across Ayrshire.

We have listened to partners and are reviewing current arrangements to develop a proposed new structure for the partnership.

In doing this we aim to:

- Build on existing success and ensure that those who have a stake in community justice feel part of our partnership
- Improve links with other strategic groups relating to community justice, through better alignment within Community Planning arrangements
- Retain a Pan-Ayrshire approach, whilst enabling specific local issues to be addressed in a more targeted way
- Allow for better accountability / reporting of outcomes and oversight of the work of the Partnership by the Board and each Statutory Partner





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## **Community Planning Improvement Board**

### **CPP Senior Officers Group**

**25<sup>th</sup> November 2021**

**Morna Rae, Senior Manager (Policy, Performance and Community Planning)**

### **1. Background**

The Community Planning Improvement Board (CPIB) provides leadership and improvement support for Community Planning in Scotland, with senior level membership drawn from key statutory Community Planning partners.

The CPIB wrote to Chairs of Community Planning Partnership Boards in October 2021 to share their research into the critical role Community Planning has played during Covid and the significant contribution Community Planning can make to Covid recovery plans in Scotland.

They stated that they would welcome local reflections on the key findings and areas of focus, including any examples from individual CPPs. This report provides an overview of the CPIB research as well as North Ayrshire Community Planning Partnership's experiences and improvement priorities as comment to the CPIB's report. Cllr Cullinane, as Chair of the CPP has used this as the basis of his response to the CPIB.

### **2. CPIB Research**

The key findings within the CPIB report are:

- The pandemic required a whole systems response across Scotland,
- Empowerment delivers results,
- Community Planning Partnerships provided the key vehicle for multi-agency working at a local level,
- We must not lose the gains we have made in the last 15 months, and
- Given the anticipated increase in inequalities and associated demand from Covid, national and local priorities will need to be rebalanced to support a more targeted approach.



To support local and national recovery, the CPIB has identified the following areas of focus for Community Planning to meet future expectations:

- **Re-Focusing Priorities:** aligning and refocussing priorities and targets in Local Outcomes Improvement Plans and locality plans to play into longer term recovery plans,
- **Involving and empowering communities:** strengthening relationships with communities and embracing the value that volunteers, community bodies and third sector organisations can play in recovery and renewal efforts, and
- **Relationships, structures and bureaucracy:** Building on the expansion and strengthened quality of partnership working and relationships that have driven cohesive action for at-risk communities during the crisis and promoting delivery models which emphasise empowerment

### 3. North Ayrshire CPP Comment in Relation to the CPIB Research

We recognise the key findings within the report and provide some examples of our local response to the pandemic which reflect the themes of whole systems response, empowerment and Community Planning as a mechanism for local delivery.

#### COMMUNITY SUPPORT HUBS

Common to many other areas across Scotland Community Support Hubs were established across our localities. We were able to launch these rapidly, with the hubs being set up in four days, opening on the Tuesday after lockdown was announced. The hubs were run by locality officers in each of the six areas, as these individuals had strong connections to the community, with support from staff from across Council services, the HSCP and local volunteers. The purpose of these hubs was to be a local point of contact for responding to community need, providing advice, signposting and coordination of volunteers. Over the first six months of their establishment there were 28000 calls to the hubs.

The hub model was built on the strength of pre-existing relationships with communities. Where community organisations were already supporting people that were known to them, the approach was to give them what they needed to maintain that assistance and relationships. The presence of a wide range of partners allowed the hub to respond quickly to a high volume of demand in the initial phase.

Our ability to rapidly establish hubs, deliver them in partnership and evolve and respond as circumstances changed was supported by various factors:

1. Before the pandemic, our **Locality Partnership** approach had deepened our engagement with and investment in communities and community organisations over several years,

2. We have a strong **shared commitment across partners to Community Planning and community empowerment**: “The council is committed to community empowerment and is recognised by the Scottish Government and COSLA as a sector leader. The council’s approach is focused on embedding community empowerment in everyday business. The council works well with a wide number of communities and groups . . . There is a strong culture of collaborative working at North Ayrshire Council. Elected members and officers work well together, and the council works effectively with a wide range of partners including the CPP, the IJB and private business. There is joint ownership of, and commitment to delivering, agreed strategic priorities.” North Ayrshire Council Best Value Assurance Report, Accounts Commission, June 2020,
3. We benefit from **leadership support** at all levels, including political support and strong executive leadership from CPP partners for joint working and whole systems approaches, and
4. Pre-existing work in North Ayrshire to drive a commitment to **Kindness** with Carnegie UK Trust has supported accelerated impact from the work of the hubs. We developed a Kindness Promise as a Community Planning Partnership and these themes underpinned the ways in which we worked through the hub approach.

#### The North Ayrshire Kindness Promise

We will strive to create the conditions for kindness in our organisations and for the people we serve by:

- trusting our staff to make meaningful connections with people
- protecting time and creating spaces for people to come together
- listening to people’s needs and finding solutions in the round, not just addressing our bit of the picture
- creating opportunities to recognise and celebrate kindness
- creating a culture where people are more important than processes and enabling unkindness to be called out
- ensuring our performance management aligns with our values and committing to ask our staff and those we serve if they experience kindness

#### WHOLE SYSTEMS APPROACH

We also built on previous experience in taking a very deliberate whole systems approach. Prior to the pandemic the CPP had already initiated whole system thinking. As part of an APSE Award work was funded in an APSE/De Montfort University/What Works? Research project into collaborative leadership. Becoming a Scottish Government Early Adopter site for Public Health Healthy Weight Priority 6: Focus on food environment and physical activity for early years and children was a welcome opportunity to explore obesity and diet with Community Planning Partners such as the NHS, HSCP, KA Leisure, sportscotland, the Council, Ayrshire College,

the Green Health Partnership and the Third Sector Interface. Working with Leeds Beckett University to train and support staff, the interdependencies revealed themselves.

This has developed our understanding that:

- Whole system thinking is a method to understand how multiple factors are related and influence each other.
- Techniques help communities and stakeholders can understand the problem working through it together, identify the contributory factors and design and test solutions.
- Whole systems thinking challenges the traditional, single transaction/service request and broadens thinking to consider a multi-agency approach to problems stemming from poverty and inequality.
- The success of whole system thinking depends on collective leadership with a flexible and trusting approach, within the framework of robust governance and standards, a well-trained and empowered workforce, strong relationships across agencies and an authentic learning culture with a curiosity to find new ways of solving problems. Whole systems thinking nurtures shared commitment and outcomes and this is further strengthened by shared language, tools and learning and development.

## COMMUNICATION

Effective communication across Community Planning partners and communities was also vital to our local pandemic response.

The Community Planning **website** was already well established as a central point for information. This was developed during the lockdown period with daily updates on what shops were open, who was providing deliveries, how partner services were operating and signposting to community support hubs. It was vital to quickly establish a reliable and responsive information service. Partners and communities supported this by providing updates and cascading the messaging.

As the situation became more stable **community books** for each locality were created, along with a North Ayrshire wide version. These took the most common issues being presented to the community support hubs and provided self-help and referral information.

While scheduled Locality Partnership meetings were unable to take place, six Locality Partnership **Facebook** pages started to be used more proactively to continue to keep communities informed and engaged. This has provided us an additional route into communities to share the work of partners.



Our Community Planning **Twitter** account was launched in September 2020 to further support communication with partners. This has proved a really effective tool. Conscious that we were not able to engage with communities via community centres as we normally would Virtual Community Centres were created on Facebook, and sign up has been extensive.

### THIRD SECTOR INTERFACE

The already positive relationship between the Third Sector Interface and North Ayrshire Council was strengthened through having a joint approach to supporting local organisations. Fortnightly meetings took place between NAC officers with remits for funding, community development and social enterprise along with Third Sector colleagues. This was to share information about funding opportunities and organisations in need of help. We created a joint spreadsheet so we could track successful applications, and consequently identify gaps and opportunities. We also shared which organisations we were working with, to prevent duplication. NAC officers helped the Third Sector Interface with outreach work to local organisations to establish need.

### ALIGNING COMMUNITY AND SPATIAL PLANNING

In recognition of the synergies between these themes there is close working between teams who lead on spatial planning, community planning and regeneration. Community and locality planning is reflected in the Local Development Plan with a consistent approach taken to the Locality Partnership geographies and priorities. Consultation and engagement on placemaking is undertaken via Locality Partnerships.

There has been a recent focus on Local Place Plans with the spatial and community planning teams coordinating workshops for partners and communities on the forthcoming legislation, how it might be implemented locally and submission of a Scottish Government consultation response.

### LOOKING FORWARD

Our local approach to developing Community Planning, making it more effective and responsive to local needs aligns with the priorities identified by the CPIB, namely re-focusing priorities, involving and empowering communities and relationships, structures and bureaucracy. We give illustrations of each of these below.

Our six Locality Partnerships were established in 2016 and have been addressing local issues in partnership based on priorities developed using the Place Standard Toolkit. In 2021 they **refreshed their local priorities** taking into account feedback from public consultation and local data analysis. The guiding principles of this exercise were local inequalities and the added value of partnership working. They are now developing action plans with delivery supported by the wide range of Community Planning partners and community representatives around the Locality

Partnership tables and the coproduced community initiatives supported by a £6m Community Investment Fund (CIF). To date there have been 26 awards across NA, totalling £1.3m and leveraging in £3.6m in additional funding, which equates to £2.75 in addition funding for each £1 of CIF. The CPP nurtures and coproduces these projects with communities and their cross-cutting natures include mental health initiatives, the development of community spaces and youth work. This has stimulated interest in community asset transfers through the sharing of successful community empowerment developments by the CPP and others.

At a strategic level we are consulting on our **new Local Outcomes Improvement Plan** to run from 2022 to 2030. This will be concentrated on a smaller number of partnership outcomes which address local inequalities.

We have committed to a focus on addressing **health inequalities**. We want this to permeate throughout the range of our partnership work, seeking opportunities to discuss the role of all partners in addressing health inequalities and influencing both how partners work and their strategic focus.

Colleagues in NHS Ayrshire and Arran Public Health offered to facilitate workshop discussions on any developing partnership plans using a health impact checklist approach. We identified the opportunity to influence the development of the North Ayrshire draft Local Police Plan by holding a workshop as part of the consultation process. Community Planning partners provided challenge and suggestions in relation to the draft Local Police Plan with a focus on health impacts. Using a health impact checklist, and with facilitation by Public Health, partners identified populations and health determinants likely to be affected by the plan.

This led to:

1. increased understanding by partners of the aims and delivery of the police plan,
2. increased awareness by police of the potential impacts of their work, and
3. recommendations on amendments to the plan.

Following this successful testing of this approach we will roll it out to other partner plans.

We have a record of supporting **job shadowing and secondments** across the CPP to further communication, understanding across partners and strengthening of relationships. In 2022 we will reinforce this approach and the benefits it brings.

We are considering how we can provide more opportunities for **participative democracy**. We have a commitment to participatory budgeting with resource allocation from multiple Community Planning partners being subject to public decision making. We are continually developing Locality Planning, making sure we are focusing on the right issues at a local level, leveraging in additional funding, and

getting new community representatives involved. Our updated Youth Participation and Citizenship Strategy is of relevance across CPP partners and is helping to strengthen the influence of young people on our partnership.

Following the success of the locality hub model the North Ayrshire Council Connected Communities service launched a transformation project to reshape the relationship the Council has with residents with shift from '**customers to citizens**'. This involves developing services and systems to provide a single point of contact within the locality to coordinate services. Successful implementation requires the development of shared outcomes which then guide and drive the work of enhanced partnerships working across agencies. This may lead to service redesign, the establishment of new networks and better use of resources and assets, including staff and outdoor spaces. The focus for the whole system becomes achieving the best outcomes for the individual and that leads to a move away from siloed working in services. Whilst initially focusing on Council services this naturally and necessarily broadens to the wider Community Planning Partnership.

In practical terms this has involved to date:

- The development of a **toolkit** with examples of successful whole system approaches and success factors for Senior Managers to use and share,
- The creation of the monthly **Community Partnership Forum** which involves a wide range of partners at a local level taking a problem solving approach,
- A focus on multi-agency locality working through the **Children's Services Transformation Programme**. This recognises that children, young people and their families need to be able to access the right supports and interventions at the right time provided by the right people. By February 2022, this aims to have undertaken an asset-based audit of each locality to understand opportunities and barriers to change as part of a journey to improve the culture, ethos, systems and practices. This will be followed by a series of pilots to test improvements before these are rolled out in phase 2 of the project, and
- **Single Shared Assessment Development Work** - This seeks to ensure that citizens are not requested to provide the same information multiple times and information shared can be used to fulfil other relevant means tested assessments and referrals. The approach is person-centric, and staff are encouraged to share information with relevant partners, draw on local knowledge and relationships to develop stronger relationships to support people and to understand that staff have permission to do the 'right' thing for the individual within a framework of strong policies and procedures.

We will build on this in coming months with employee development, finalising the single shared assessment process with partners and further embedding this work across partners.

#### **4. Proposal for CPPSOG**

The CPPSOG are asked to reflect on the findings of the CPIB research and North Ayrshire CPP's position, as well as propose any future developmental work required.

Strategic Priority	Jan-21	Mar-21	Apr-21	Jun-21	Aug-21	Oct-21	Nov-21	Jan 22
<b>Working NA</b>		3rd Environmental Sustainability and Climate Change (ESCC) Strategy Electric Vehicles	Tree Planting Strategy Kickstart Inclusive Economy Dashboard	Ayrshire College Statement of Ambition		Climate change		TBC Scottish Enterprise Net Zero Action Plan
<b>Healthier NA</b>	Arran Alcohol and Drugs Study, Community Food System IJB minutes	Young Peoples' Suicide Taskforce	IJB minutes Health Inequalities Assessment	Alcohol and Drugs Partnership update	KA Leisure Health and Wellbeing IJB minutes	IJB minutes	Communities Mental Health and Wellbeing Fund IJB minutes	TBC HSCP Mental Health Services
<b>Thriving NA</b>	Childrens Services Strategic Partnership update	Cost of the School Day	Youth Participation and Citizenship Strategy The Promise		Childrens Services Inspection Childrens Services Strategic Partnership update			TBC The Promise
<b>Safer NA</b>	Draft Local Police Plan, Community Justice Ayrshire			Police and Fire Performance reports	Police and Fire Performance reports Community Justice Ayrshire update		Community Justice Ayrshire update Safer North Ayrshire Partnership update	TBC RoSPA TBC Violence Against Women Partnership
<b>Locality Partnerships</b>	LP minutes	LP priorities	LP minutes		LP Standing Orders LP priorities	LP Update LP Minutes	LP Minutes	

					LP minutes			
<b>Fair for All</b>		Review update			Fit with LOIP 2022			FFA Advisory Panel review
<b>LOIP</b>	LOIP on a page	LOIP on a page, Q3 LOIP Performance Report	LOIP on a page	LOIP on a page  Q4 LOIP and FFA Performance Report	LOIP on a page  Approach to LOIP Annual Report  LOIP 2022	LOIP on a page	LOIP Q2 performance	
<b>Communities</b>	Events support for community organisations				CPP social media	Community Engagement Network	Multi Agency Locality Working	
<b>Learning and Development</b>	Inviting additional attendees to CPP SOG	CPP Learning and Development Plan				CPP Learning and Development Plan		TBC Ayrshire College training for partners
<b>Governance</b>	Minutes of Dec CPP Board	Risk Register (by email)		Minutes of CPP Board	Minutes of June CPP Board  Annual review of terms of reference, membership and appraisal	Update from Sept CPP Board	LOIP 2022  Community Planning Improvement Board	
<b>Key Strategic Developments</b>		CPP Step Change		Partner discussion and updates		Partner discussion and updates		
<b>Information circulated outwith meeting</b>	Inspiring Scotland Link-Up report,  Vice Chair of CPP SOG,  Call for agenda items,  Community Justice Ayrshire options paper	SDS update, weekly update on national policy and research,  NAC digital strategy,  trauma informed practice,  local Police Plan, local	Economy Update, Digital Strategy Survey,  Local Governance Review Update,  Local Place Plan Workshop, 20 minute neighbourhoods,	Fairer Scotland Duty - Views on Draft Revised Guidance  Police Scotland launches new Partnerships, Prevention and Community Wellbeing division	Appointment of Interim Chief Executive, Ka Leisure.  LOIP & FFA Quarter 4 Detailed Performance Report  June CPP SOG Minute and Action Note	Herbert Protocol Launches Across Ayrshire  Follow up to CPP Senior Officers Group – CPP SOG appraisal	October SOG Action Note  Supporting People to Take Part in the Census  Climate Emergency Training	

		<p>priorities refresh,</p> <p>monthly economic briefing,</p> <p>Police Scotland webinar,</p> <p>Money advice leaflet</p>		<p>Economic Briefing</p> <p>CSSP Update</p> <p>Child Poverty Action Plan</p>	Economic Briefing	<p>CPP SOG Action Note from 19/8</p> <p>KA Leisure Health and Wellbeing Service Report</p> <p>A Public Health Approach to Modern Slavery Webinar</p> <p>National Care Service for Scotland</p> <p>Invitation to Live Launch of NAC 3rd Environmental &amp; Sustainability Climate Change Strategy</p>	<p>Ayrshire Assault Pledge</p> <p>SFRS Meeting Slides</p>	
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