



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 3 June 2021 at 10.45 am via Microsoft Teams

AGENDA

Time	No.	Page	Item	Presenter	Ask of CPP Partners
10.45 – 10.50	1.	-	Welcome and Apologies	Ian McMeekin, Area Commander, Scottish Fire and Rescue Service	
10.50 – 11.00	2.	Pg 3	Minutes and Action Note from Last Meeting Discuss Minute and Action Note from meeting on 22 April 2021 (copy enclosed)	Ian McMeekin, Area Commander, Scottish Fire and Rescue Service	Is this an accurate record of the meeting? Have all actions been completed?
Healthier North Ayrshire					
11.00 – 11.25	3.	-	Alcohol and Drugs Partnership Receive presentation from Billy Brotherston, Chair North Ayrshire ADP and Rosemary White, Lead Officer North Ayrshire ADP	Billy Brotherston/ Rosemary White	Consider links to other areas of partner work
Governance					
11.25 – 11.35	4.	To follow	LOIP and FFA Performance Report Receive report from Jacqui Greenlees, Policy and Community Planning Officer.	Jacqui Greenlees	Note the performance and identify any areas for action
11.35 – 11.45	5.	-	Ayrshire College Statement of Ambition Receive presentation from Michael Breen, Vice Principal, Ayrshire College	Michael Breen	Consider links to other areas of partner work

For further information please contact Morna Rae, Snr Manager,
North Ayrshire Council, Cunninghame House, Irvine, KA12 8EE
Tel:(01294) 324177 Email: mrae@north-ayrshire.gov.uk

11.45– 11.50	Comfort Break					
11.50 – 12.40	6.	-	Partner Sharing and Discussion <ul style="list-style-type: none"> • Service delivery changes • Organisational ambitions for 2021-22 • Budget update • Climate change actions • Learning and training opportunities • Planned engagement and consultation 	All partners	Share organisational perspectives on some of the themes noted	
12.40 – 12.45	7.	-	AOCB			
For Reference						
	8.	Pg 10 Pg 11 Pg 14	<ul style="list-style-type: none"> • LOIP on a page • Decision tracker • Minutes of CPP Board • Police and Fire and Rescue Committee Performance reports 			
Dates of 2021 meetings: <ul style="list-style-type: none"> • 19 August 2021 • 7 October 2021 • 25 November 2021 						



North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group	
Date/Venue:	Thursday 22 April 2021 at 10.45 am via Microsoft Teams	
Present:	<p>Ian McMeekin, Scottish Fire & Rescue Service (Chair) Rhona Arthur, North Ayrshire Council Laura Barrie, KA Leisure Michael Breen, Ayrshire College (Vice Chair) Kaileigh Brown, TACT Derek Frew, Police Scotland Craig Hatton, North Ayrshire Council Vikki Kewney, Scottish Enterprise Russell McCutcheon, North Ayrshire Council Morna Rae, North Ayrshire Council Alison Sutherland, NA HSCP Audrey Sutton, North Ayrshire Council Karen Yeomans, North Ayrshire Council Elaine Young, NHS Ayrshire, and Arran</p> <p>In attendance</p> <p>Donna Anderson, North Ayrshire Council (item 3) David Hammond, North Ayrshire Council (item 5) Greig Robson, North Ayrshire Council (item 6) Emily Nix, MSYP (item 3) Andrew Keir, NA HSCP (item 4) Julie McLachlan, North Ayrshire Council (item 7) Declan Brennan, North Ayrshire Council (item 7)</p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p>	
Apologies:	Andrew McClelland, North Ayrshire Council Caroline Cameron, NA HSCP	
No.	Item	Responsible
1.	Welcome The Chair welcomed everyone to the meeting and apologies for absence were noted.	Noted
2.	Minute of Previous Meeting and Action Note Minutes from the meeting held on 8 March 2021 were agreed and the action note was reviewed.	Noted

3. Youth Participation and Citizenship Strategy

D Anderson and E Nix delivered a presentation on the new Youth Participation and Citizenship Strategy. D Anderson highlighted that the new 2021 – 2025 strategy has been approved by the Council's Cabinet and will be officially launched on 25 May 2021.

E Nix provided Senior Officers with some highlights from the last strategy and the impacts made:

- **13 Ways Campaign** - A series of blogs and animations all about positive mental health, supporting your friends and seeking help if you are struggling. The blogs also housed a number of useful resources for young people to get the right help and support.
- **ADP Alcohol and Drugs Project** - this was codesigned by young people looking at tackling the stigma around drugs and alcohol.
- **Child Centred Council** – young people consulted on decision making which affects them.
- **Period Poverty** – Free access to sanitary products in all North Ayrshire schools and public buildings.

D Anderson highlighted that the new strategy is focused on four main themes:

- **Health and Wellbeing** - is at the forefront with mental health a concern for young people. In 2020 the team were successful in securing £60k from the Youth Work Recovery Fund to support this work.
- **Poverty and Inequality** – young people have been heavily involved in the Cost of the School Day work and are part of the working group.
- **Young Peoples Voice and Rights** – ensuring that they are embedded in the work we do.
- **Digital Connections** - was highlighted as a priority during the pandemic.

E Nix advised that in North Ayrshire young peoples views have always been taken seriously and the new strategy doesn't just focus on youth work as all decision makers have a duty to meaningfully engage with young people. She also advised that services have adapted well during the pandemic and continue to ensure young people are listened. In terms of youth engagement, the team would like to expand on this more to ensure all young people are heard.

D Anderson highlighted that another topic a lot of young people are very passionate about is climate change and these themes will be focused on in relation to climate change:

- Young peoples voice and engagement
- Training for Campaigners
- Awareness Raising and Positive Action
- Working Locally, Nationally and Internationally
- Volunteer Opportunities
- Legacy

E Nix advised that in terms of the next steps, there is a need to strengthen the structures already in place, such as refreshing Pupil Council, Joint Cabinet and youth forums to ensure they are up to date. Accountability and Transparency are also very important.

D Anderson and E Nix encouraged Senior Officers to sign the Pledge.

I McMeekin highlighted that SFRS need to strengthen engagement with young people, and he would be keen to speak with D Anderson and E Nix along with

All

	<p>colleagues to discuss how they can better inform future young engagement activities. P Blackwood advised that he is looking at a youth volunteer programme for young people and will update partners in due course.</p> <p>L Barrie commented that the design of the strategy is excellent. She also advised that KA Leisure receive funding to deliver mental health services with a current focus on adult mental health. L Barrie undertook to contact D Anderson after the meeting to arrange for her and E Nix to come along to a KA Leisure management meeting in the near future to explore opportunities in relation to young people's mental health.</p> <p>M Breen highlighted that there are a lot of similar themes coming from the college and that he would be interested in D Anderson linking with the Student Association and President to do joint work. M Breen advised that he will forward contact details to J McGee.</p> <p>R McCutcheon advised that he would be really keen to meet with D Anderson to explore closer working and would be delighted to have a young persons voice on the Climate Emergency Strategic Steering Group.</p> <p>The Chair thanked D Anderson and E Nix for their presentation.</p>	<p>I McMeekin/P Blackwood</p> <p>L Barrie</p> <p>M Breen</p> <p>R McCutcheon</p>
<p>4.</p>	<p>The Promise</p> <p>A Sutherland and A Keir provided Senior Officers with a presentation on The Promise, which is about our care experienced young people. In North Ayrshire we have a Champions Board which is a group of young people aged 16 – 23. They wanted to have the opportunity explain what it means to be care experienced.</p> <p>Senior Officers were shown a short video, A Keir advised that all the voices from the video are from the people on the Champions Board. They also wrote the script for the video.</p> <p>A Sutherland advised that the Promise is a 10 year strategic plan and is responsible for driving the work of change demanded by the findings of the Independent Care Review. It works with all kinds of organisations to support shifts in policy, practice and culture for care experienced infants, children, young people, adults and their families, ensuring that every child grows up loved, safe and respected, able to realise their full potential.</p> <p>A Sutherland advised that the five foundations that underpin the work of the Promise are:</p> <ul style="list-style-type: none"> • Voice – children must be listened to and meaningfully be involved in decision making. • Family – where children are safe and feel loved with their families, support must be given • Care – where living with family is not possible, children must stay with siblings, where safe to do so • People – children who are cared for must be actively supported to develop relationships with people. • Scaffolding – children, families and workforce to be supported by a system that is there when needed. <p>A Sutherland highlighted that during the 10-year timeline of the strategic plan there will be three change plans will be created.</p>	

	<p>A Keir advised that the five priority areas and some of their actions for 2021 – 24 plan are</p> <ul style="list-style-type: none"> • Good childhood • Whole Family Support • Planning • Supporting the Workforce • Building Capacity <p>A Keir highlighted how Senior Officers could get involved in this work by joining the workstream, forward any ideas/views/suggestions, being part of a focus group and also looking out for briefings/information/social media posts and share them.</p> <p>C Hatton highlighted the importance of this work and urged partners to get involved.</p> <p>M Breen advised that the College would be interested in catching up offline, as it would help with worker with older care experienced people who attend the College.</p> <p>P Blackwood confirmed that he would be happy for him or a member of the team to be part of one of the focus groups.</p> <p>E Young highlighted that having young people involved through the whole process is important and she is happy to support in any way she can.</p>	<p>All</p> <p>M Breen</p> <p>A Sutherland/ A Keir</p> <p>A Sutherland/ A Keir</p>
<p>5.</p>	<p>Tree Planting Strategy</p> <p>D Hammond provided Senior Officers with an update on the Council's Tree Planting Strategy.</p> <p>He highlighted that this strategy was approved by the Council's Cabinet in January 2021 and is aligned to the wider sustainability strategy which is about achieving net zero emissions in North Ayrshire by 2030. At its budget meeting in March 2020, the Council allocated £500k to support this this work.</p> <p>D Hammond advised that the increase in trees will help combat climate change as trees absorb substantial amounts of carbon from the atmosphere. It is important to recognise the wider reaching and longer-term benefits of trees and woodlands which align with the Council Plan and which will be delivered as part of the afforestation programme:</p> <ul style="list-style-type: none"> • Employment and training opportunities for local people and potential co-operatively owned commercial forestry opportunities as part of our Community Wealth Building Strategy • Health, wellbeing and physical activity opportunities • Improved habitat creation, enhanced biodiversity and creation of new green corridors • Regeneration • Community food growing (fruit trees) • Sustainable flood risk <p>The strategy also sets out the establishment of a programme board chaired by the Head of Commercial Services, supported by three specific task force groups for project delivery, community engagement, and financial management of the programme.</p>	

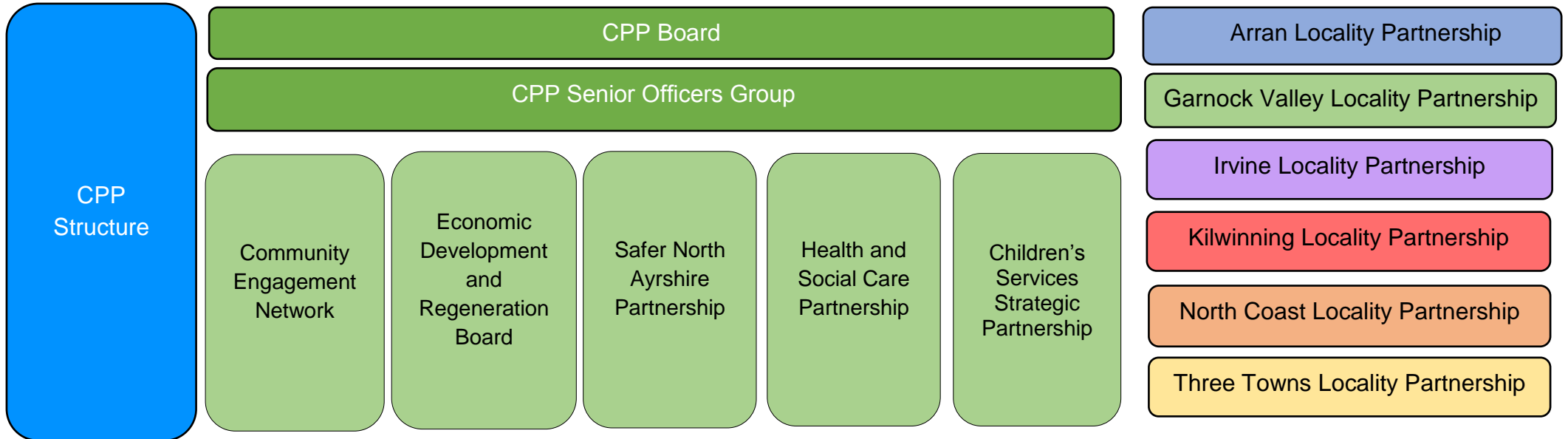
	<p>D Hammond commented that community engagement would be a central strand to the programme, and future projects will be co-developed with local communities to ensure local aspirations for planting are realised as far as possible.</p> <p>D Hammond advised Senior Officers that the Council is keen to collaborate with local partners and is therefore seeking to explore potential opportunities for partnership working with the Community Planning Partnership organisations.</p> <p>E Young advised that she will link D Hammond up with an Officer from NHS.</p> <p>K Brown highlighted that the TSI could help broker volunteer support and that she would contact D Hammond separately.</p> <p>I McMeekin highlighted that he would also contact D Hammond separately to discuss further.</p>	<p>E Young</p> <p>K Brown</p> <p>I McMeekin</p>
<p>6.</p>	<p>Kickstart Programme</p> <p>G Robson provided Senior Officers with a further update on the work of the Kickstart Programme.</p> <p>G Robson advised that the Council applied to be an approved Kickstart Gateway provider in September 2020 and was approved at the end of December. Originally, employers creating more than 30 jobs could apply directly to DWP, with the others required to apply through a Gateway. However, in January, DWP announced that all employers could now apply directly to DWP and stopped accepting new bids to become Gateway providers at the end of January. The programme has made a very encouraging start. Feedback from the first employers and young people to benefit has been extremely positive.</p> <p>G Robson advised that despite the Covid lockdowns the response from local employers has been very strong. 307 jobs have been approved by DWP, with a further 136 jobs submitted for approval (443 jobs in total) The 443 jobs are split across 102 employers and 99 have now been advertised by DWP. There are currently 46 young people in employment.</p> <p>The Chair thanked G Robson for his update.</p>	<p>Noted</p>
<p>7.</p>	<p>Inclusive Economy Dashboard</p> <p>J McLachlan provided Senior Officers with a further update on the work of the inclusive economy dashboard.</p> <p>J McLachlan highlighted that we now use the language of inclusive economy – replacing the word growth. This is in recognition that a focus solely on enhancing Gross Domestic Product (GDP) as an output is not sufficient to recognise the wider levels of economic, social, and environmental wellbeing across our communities.</p> <p>J McLachlan also advised that following the Economic Recovery and Renewal Approach, published in September 2020, it outlined an action to develop an Inclusive Economy Dashboard to track our inclusive and green economic recovery and our new economic model, learning from the Doughnut Economics tool. Doughnut Economics proposes a social foundation that we cannot fall below and an ecological ceiling that should not be exceeded if we are going to create an ecologically safe and socially just space for healthy people and a healthy planet. This learning has been taken into consideration when creating the dashboard.</p>	

	<p>J McLachlan advised that further engagement would take place with external partners including the Inclusive Growth Network on lessons that can be learned from the use of such tools to inform any future updates to the dashboard. In addition to this, a mapping exercise has been undertaken against the Council Plan's priority outcomes and performance management framework and wider Council strategies. Subject to any further changes, the dashboard will be presented to the Council's Cabinet in May 2021.</p> <p>J McLachlan asked Senior Officers to provide feedback and consider how partners can contribute to progress on the indicators within the dashboard.</p> <p>R McCutcheon commented on the dashboard information on CO2 emissions per capita. The Council prides itself on the fact it has reduced its CO2 emissions by over 40% and when looking at this section of data it shows that North Ayrshire Council contribute to less than 5% of the total carbon emissions across North Ayrshire. This demonstrates how a partnership approach on we look after the environment is important.</p> <p>The Chair thanked J McLachlan for her update.</p>	Noted
<p>8.</p>	<p>Health Inequalities Assessment</p> <p>E Young provided Senior Officer with an update on the Health Inequalities Assessment.</p> <p>E Young highlighted that in 2019 the CPP signed up to having health in all policies to ensure we don't inadvertently widen inequalities.</p> <p>To help with this work, a Health Inequalities Impact Assessment (HISA) Tool can be used to build capacity in teams and partnerships, as well as an improvement tool which can be used to catalogue change in practice over time and to inform the development of an inequality capacity-building and improvement plan.</p> <p>E Young advised that the first plan to be assessed as a CPP was the draft North Ayrshire Local Police Plan. A collaborative session was held using the Health Inequalities Checklist. The health impacts both positive and negative, were recorded and then passed back to Police Scotland.</p> <p>E Young highlighted that her hope would be to undertake the same exercise on a forthcoming plan/strategy either generated through the CPP to make it part of core business.</p>	All
<p>9.</p>	<p>AOCB</p> <p>M Rae advised that it had been proposed that representatives from the Alcohol and Drugs Partnership attend the next meeting to talk about their work. The bulk of agenda will be dedicated for partner discussion on plans for this year, how recovery is going for them, budget etc</p>	Noted
<p>12</p>	<p>Date of the next meeting: Thursday 3 June 2021 at 10.45 am</p>	

Community Planning Senior Officers Group Action Tracker 2021

Date of Meeting	Action	Responsible	Notes
19.11.20	Fair for All review update to be provided to a future meeting	M Rae	To be discussed after LP Priorities set.
21.1.21	ADP representatives to be invited to a future meeting	M Rae	On agenda for June meeting
21.1.21	Discuss opportunities within hospitals for Community food provision – consider developments including opportunities within hospitals, link with community payback orders, volunteer support and information, advice and signposting	A Morrell	To be brought to a future meeting
8.3.21	Young Peoples Suicide Taskforce to LP meetings once they are back to face to face.	M Rae	Ongoing
8.3.21	Locality multi agency work update	A Sutton	To be brought to future meeting
8.3.21	CPP Learning and Development Plan – Chair, Vice Chair, A Sutton and M Rae to meet and bring back further report.	I McMeekin	To be brought to future meeting
8.3.21	Step Change update to be shared with CPP Board.	I McMeekin/ M Rae	Scheduled for June Board meeting
22.4.21	Youth Participation and Citizenship Strategy. Partners agreed to follow up with D Anderson outwith the meeting.	I McMeekin /P Blackwood L Barrie M Breen R McCutcheon	
22.4.21	The Promise. A Sutherland/A Keir to follow up with partners outwith the meeting.	A Sutherland	
22.4.21	Tree Planting Strategy. Partners agreed to link in colleagues and identify opportunities	E Young K Brown I McMeekin	
22.4.21	Health Inequalities Assessment. Partners consider forthcoming plans that could be subject to the assessment.	All	

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022



Overarching themes:
Strengthening local communities
Prevention
Tackling inequalities

Fair For All
North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Priority:
Our ambition:

A Working North Ayrshire
To have created the most improved economy in Scotland by 2026

A Safer North Ayrshire
North Ayrshire is a safer place to live, residents feel safer and communities are empowered.

A Healthier North Ayrshire
All people who live in North Ayrshire are able to have a safe, healthy and active life.

A Thriving North Ayrshire
We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.

CPP Senior Officer Group Decision Tracker 2021

Strategic Priority	Jan-21	Mar-21	Apr-21	Jun-21	Aug-21	Oct-21	Nov-21	To be scheduled
Working NA		3rd Environmental Sustainability and Climate Change (ESCC) Strategy Electric Vehicles	Tree Planting Strategy Kickstart Inclusive Economy Dashboard	Ayrshire College Statement of Ambition				Ayrshire Growth Deal, Community Wealth Building
Healthier NA	Arran Alcohol and Drugs Study, Community Food System IJB minutes	Young Peoples' Suicide Taskforce	IJB minutes Health Inequalities Assessment	Alcohol and Drugs Partnership update	IJB minutes	IJB minutes	IJB minutes	Caring for Ayrshire, HSCP Strategic Plan
Thriving NA	Childrens Services Strategic Partnership update	Cost of the School Day	Youth Participation and Citizenship Strategy The Promise		Childrens Services Strategic Partnership update		Childrens Service Strategic Partnership Update	Child Poverty Action Plan
Safer NA	Draft Local Police Plan, Community Justice Ayrshire			Police and Fire Performance reports	Police and Fire Performance reports Community Justice Ayrshire	Safer North Ayrshire Partnership update		
Locality Partnerships	Locality Partnership minutes	Locality Partnership priorities	Locality Partnership minutes		Locality Partnership minutes		Locality Partnership minutes	
Fair for All		Review update				FFA Advisory Panel minutes		
LOIP	LOIP on a page	LOIP on a page, Q3 LOIP Performance Report	LOIP on a page	LOIP on a page	LOIP on a page, Draft	LOIP on a page	LOIP on a page,	

				Q4 LOIP and FFA Performance Report	LOIP Annual Report Q1 LOIP Performance Report LOIP 2022		Q2 LOIP Performance Report	
Communities	Events support for community organisations				CPP social media Community Engagement Network			Peoples Panel, Community Engagement Centre of Excellence
Learning and Development	Inviting additional attendees to CPP SOG	CPP Learning and Development Plan						
Governance	Minutes of Dec CPP Board	Risk Register (by email)		Minutes of CPP Board	Minutes of June CPP Board Annual review of terms of reference, membership and appraisal,	CPP Planning, Minutes of Sept CPP Board		
Key Strategic Developments		CPP Step Change		Partner updates		Partner updates		
Information circulated outwith meeting	Inspiring Scotland Link-Up report, Vice Chair of CPP SOG, Call for agenda items, Community Justice Ayrshire options paper	SDS update, weekly update on national policy and research, NAC digital strategy, trauma informed practice, local Police Plan, local	Economy Update, Digital Strategy Survey, Local Governance Review Update, Local Place Plan Workshop, 20 minute neighbourhoods,	Fairer Scotland Duty - Views on Draft Revised Guidance Police Scotland launches new Partnerships, Prevention and Community				

		priorities refresh, monthly economic briefing, Police Scotland webinar, Money advice leaflet		Wellbeing division Economic Briefing CSSP Update Child Poverty Action Plan				
--	--	---	--	---	--	--	--	--

Community Planning Partnership Board

Thursday 11 March 2021 at 11.00 am

Via Microsoft Teams



North Ayrshire
Community Planning Partnership

Present

North Ayrshire Council

Joe Cullinane (**Chair**)

John Bell, Elected Member

Marie Burns, Elected Member

Scott Davidson, Elected Member

Alex Gallagher, Elected Member

Tony Gurney, Elected Member

Ellen McMaster, Elected Member

Craig Hatton, Chief Executive

North Ayrshire Health and Social Care Partnership

Robert Foster, Elected Member (Chair of IJB)

Caroline Cameron, Director NA HSCP

Ayrshire College

Michael Breen, Vice Principal

DWP

Tom Gilligan, Work Services Manager

KA Leisure

Ashley Pringle, KA Leisure Vice Chair

NHS Ayrshire and Arran

Lesley Bowie, Chair of NHS Board (**Vice Chair**)

Police Scotland

Superintendent Derek Frew

Scottish Enterprise

Vikki Kewney, Project Manager (Sub for Theresa Correia)

Scottish Fire and Rescue

Ian McMeekin, Area Manager

Scottish Government

Sam Anson, Location Director

Skill Development Scotland

Claire Tooze, Area Manager (Sub for Katie Hutton)

Scottish Partnership for Transport

Allan Comrie, Senior Transport Planner

Third Sector Interface

Barbara Hastings, Ayrshire Community Trust

Kaileigh Brown, Ayrshire Community Trust

In Attendance

Audrey Sutton (NAC), Rhona Arthur (NAC), Morna Rae (NAC), Jacqui Greenlees (NAC), Lauren McMath (NAC), Jennifer McGee (NAC).

Apologies

John Burns (NHS Ayrshire and Arran), Sheila Lynn (DWP), Barbara Hastings (TACT), Katie Hutton (SDS), S Anson (Scottish Government), F Hussain (Police Scotland), Karen Yeomans (NAC), Katie Hutton (SDS), T Correia (Scottish Enterprise)

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved.

3. Draft Local Police Plan

D Frew provided the Board with an update on the draft Local Police Plan for North Ayrshire. He highlighted that the current Local Police Plan was not due for renewal until 2022, however, to fit in with national corporate cycle a 2021-2023 plan was created.

D Frew highlighted that as part of the drafting of the plan, a Health Inequalities Self-Assessment session was facilitated by E Young and M Rae which allowed a wide range of partners to feed in comments. He advised the Board that this was the first CPP plan in North Ayrshire to go through this process.

He advised that at the session one of the matters picked up by those in attendance was the need to engage more with young people in North Ayrshire and this was an area being developed with CPP colleagues.

D Frew also highlighted that in terms of welfare concern, a crisis resolution team has been set up with NHS support for Mental Health. The team are looking at better ways for adult protection referrals.

D Frew offered to have one to one meetings with any partners who would like it.

A Sutton highlighted that the approach to this plan is very welcome and the process has made sure it is embedded in North Ayrshire. She also suggested that it would be useful to have more visibility of Police Scotland in the Childrens Services Plan to promote their role. D Frew confirmed that he was happy to meet with A Sutton or a member of the team to take this forward.

M Rae highlighted that the offer of carrying out a Health Inequalities Self-Assessment is available to other partners should they have plans/policies under development which may benefit from this.

The Chair thanked D Frew for his update and encouraged the board to participate in the consultation which is available on the CPP Website.

Action: A Sutton to arrange meeting with D Frew regarding the Children's Services Plan.

4. Community Justice Ayrshire

A Torrance provided the Board with an update on Community Justice Ayrshire (CJA). A Torrance advised Senior Officers that she was appointed Manager of CJA in November 2020.

Community Justice Ayrshire was established following the Community Justice Scotland Act 2026. This placed a duty on statutory partners to deliver their services in a more joined up way to reduce reoffending.

Each Local Authority area produces a Community Justice Outcome Improvement Plan outlining how they will do this annually. Community Justice Ayrshire is a Pan-Ayrshire approach to Community Justice and reports to all three Ayrshire Community Planning Partnerships.

Community Justice are committed to working with the community to identify local priorities to take action to reduce reoffending throughout Ayrshire. While prison remains appropriate for people who commit serious offences, locking people up isn't always the way to stop reoffending. Rehabilitation is part of the Community Justice approach; they want to help people with convictions to gain employment and find stable housing to reduce the chance of reoffending.

A Torrance also provided Senior Officers with some key facts relating to Community Justice;

- The average annual cost to keep someone in prison is over £36k and the average cost of a community payback order is £2.5k. It has been proven that someone serving a custodial sentence is twice as likely to reoffend to someone who has given a community sentence.
- 49% of all Scottish prisoners lose their accommodation and over 30% of prisoners being released don't know where they are going to live.
- 27k children in Scotland are affected by parental imprisonment. 30% of those with a parent in prison develop mental and physical health problems.
- 60% of boys with a convicted parent go on to offend themselves.

The current CJA Outcomes Improvement Plan was due expire in March 2021, however, this has been extended to December 2021 due to Covid. The new CJA Outcomes Improvement Plan will be published in January 2022 and will be a five-year plan.

A Torrance highlighted that now feels like the best time to re-invigorate the partnership to create stronger links with CPP Partners and improve understanding in participation in Community Justice.

Partners agreed to contribute to the consultation and research that Community Justice Ayrshire are undertaking.

The Chair thanked A Torrance for her presentation.

Action: CPP Partners to contribute to the consultation and research

5. Cost of the School Day

A Sutton and L McMath provided the Board with an update on the work on the cost of the school day (CoSD).

A Sutton advised the Board that the final meeting of the CoSD Working Group will be held on 17 March 2021. A Sutton highlighted that a number of CP partners have contributed to the work significantly. At this meeting, the policy commitment will be finalised, and the high-level action plan will be shared. There will also be a conference to launch the policy. The proposal will go to Cabinet on 23 March 2021 for approval.

A Sutton also highlighted that at a recent Budget meeting, the Council made a contribution to the CoSD work with a recurring £500k annual funding to support, digital and home learning,

food and eating in school and beyond, school uniform, outdoor clothing, sports kits etc in schools.

A Sutton advised that she would bring back a further update to the CPP Board in June regarding the individual actions both for schools and CP Partners. CP Partners will also be invited to the launch conference to help identify actions for the forthcoming year.

L McMath advised that the CoSD Working Group has been a collaborative process and noted that the input in particular from our young people and our school representatives has been extremely valuable in shaping the overall policy.

Cllr Foster highlighted that having people with lived experiences feeding into this work has been brilliant. Their ideas and drivers have helped build this policy.

Cllr Burns highlighted that it has been a joy to be part of the Working Group and that everyone has a part to play in this. Cllr Burns commended everyone involved in this work.

A Sutton also highlighted that Child Poverty Action Group (CPAG) lead this work nationally and have been part of the Working Group. The feedback from CPAG has been that they view this work as national best practice and would like to promote this nationally, which is very exciting.

The Chair thanked A Sutton and L McMath for their update.

Action: A Sutton to provide further update at June CPP Board.

6. Children Services Planning

A Sutton and L McMath provided the Board with an update on the work of the Children's Services Strategic Partnership (CSSP).

L McMath highlighted that the CSSP are responsible for delivering Thriving North Ayrshire action of the LOIP. The Group meet quarterly and has representatives from:

- North Ayrshire Council
- North Ayrshire HSCP
- Police Scotland
- Scottish Fire and Rescue Service
- KA Leisure
- Scottish Children's Reporter
- Children Panel.
- Third Sector Interface.

L McMath advised that to align with the new Children's Services Plan 2020-23 the format of the CSSP meetings have been revised. Each meeting will now focus on a priority of the Children's services Plan for in depth discussion and challenge. Cllrs Bell and Foster attend two meetings per year in their portfolio holder capacities.

A Sutton advised that Children's Services Executive Group (CSEG) has been formed which brings together Heads of Service from the Communities & Education and the North Ayrshire HSCP. The Group is co-chaired by the Executive Director for Communities & Education and the Director of the North Ayrshire HSCP to ensure links are being made regularly. The Group have agreed that five workstreams have been set up, each chaired by a Senior Manager from Education, Communities or the Health and Social Care Partnership. The workstream groups will take forward specific pieces of work and report progress to the Children's Services Executive Group.

L McMath reported that the CSEG and the CSSP have agreed that due to the Covid-19 pandemic it will no longer be appropriate to carry out the ChildrenCount pupil survey that was due to be undertaken by the Dartington Service Design Lab in April 2020. The Dartington Service Design Lab have agreed to scope a different proposal to best use their expertise to inform the CSSP's response to The Promise.

Partners noted this approach to delivering on the Thriving North Ayrshire priority. The Chair thanked A Sutton and L McMath for their update.

7. Food System

A Morrell provided the Board with a presentation on the Community Food System. A Morrell highlighted that the update would cover:

- Food system in context of community wealth building
- Information on models
- Each locality's current food system

A Morrell advised that the vision is that demand for emergency food provision is reduced as North Ayrshire residents can afford and access good food. The Community Support Hubs act as brokers who can signpost to local food provision. Using a community wealth building approach, local businesses and third sector organisations provide low cost or free food to local people who need it.

A Morrell highlighted that:

- 10 local food anchor organisations are meeting on a fortnightly basis;
- Operating as stakeholder reference group;
- There is a huge focus on co production of materials and support for each other, this is evident in how the organisations are coming together outwith the meetings;
- The plan is to reduce officer input as the groups progress;
- Sub-Group has been created for digital presence to help promote the organisations online.

A Morrell also that a toolkit has been produced to support community food providers and covers:

- Access to training
- Stock supply
- Covid guidance
- Volunteer recruitment and training
- Environmental Health
- Insurance
- Communications strategy uniformed approach which can be personalised to Localities

A plan on a page has also been created to help support newer groups who want to set up larders/shops etc.

A Morrell highlighted that to date the following provision have been set up:

- Quaint Larder at Whitlees Community Centre, Ardrossan
- Dalry Sports Club Community Fridge
- Wee Shoap, Woodywynd, Kilwinning
- Cranberry Moss Larder, Kilwinning

A Morrell noted that there are a number other providers in the pipeline across the localities.

Cllr Gallagher commented that this work is fantastic, and the organisations seem to be focussing on the right things and getting things done. Cllr Gallagher asked how this work fits in in the North Coast. A Morrell highlighted that the team have been working closely with the organisations who came forward during the pandemic to support the community and conversations are taking place with some of them.

L Bowie asked A Morrell how the larders/shops are marketed. A Morrell advised that it was key to get branding right, so it was something of interest to people and not seen as a lesser option. In terms of promotion, the teams are keeping HSCP colleagues up to date for targeted work, posting details on the locality virtual community centres and the Council's Communications Team use their social media platforms to promote new premises when they open.

The Chair thanked A Morrell for her presentation.

8. Step Change

M Rae and I McMeekin provided the Board with a presentation on the work in relation to CPP Step Change.

M Rae advised that the purpose of the update is:

- To carry out a health check of the CPP at a strategic level,
- Provide an update on CPP Step Change previously committed to,
- Confirm what recovery and renewal means for the CPP, and
- Agree what's next for 2021.

In terms of carrying out the health check, M Rae shared a timeline from July 2009 where the first Single Outcome Agreement was signed. The timeline also displayed the strategy and governance work that the CPP has undertaken to date.

M Rae also shared some North Ayrshire Peoples Panel statistics to show the impact over the last 10 years. From surveys taken in 2009 and 2019 there was an increase in:

- Residents feeling fairly safe or very safe when outdoors in their neighbourhood after dark;
- Rating neighbourhood as a very or fairly good place to live;
- Spending time as a volunteer or attend local organisations;
- People from different backgrounds get on well in their local area ;
- Mental health and wellbeing scores.

In terms of CPP Step Change the four tests of changes agreed in December 2019 were:

- Early adopter site for whole systems approach to diet and healthy weight,
- Community book,
- Unintentional harm, and
- Health inequalities self-assessment and health in all policies.

It was highlighted that due to the pandemic, the responses to the tests of change have had to adapt but that significant progress had been made against each test.

M Rae advised she was invited to feed into a report for the national Community Planning Improvement Board. Some of the suggested key themes in terms of learning and direction of travel are:

- Empowering communities,
- Re-focusing priorities - inequalities, wellbeing, economic and social renewal,
- Influencing evolving national policy, and
- Delivery models and structures.

The Board agreed that these are key areas of focus for North Ayrshire CPP.

I McMeekin highlighted that the pandemic has identified a number of lessons about how we work and the culture in which we work. He also highlighted the importance of having staff aligned to key themes of wellbeing, empowerment, tackling inequalities, localism and whole systems working. He suggested that the areas of focus for the CPP are:

- Multi Agency Locality Working
- New Local Outcomes Improvement Plan from 2022
- Locality Priorities Refresh
- Updated OD/Learning and Development Plan
- Health Inequalities Self Assessments
- Communication and Governance Improvements
- Community Wealth Building
- CPP approach to climate change

The Board agreed with this approach.

The Chair thanked M Rae and I McMeekin for their update.

9. Multi-Agency Locality Working

A Sutton provided the Board with a presentation on multi-agency locality working.

A Sutton highlighted the importance on how as we deliver together as a CPP and how we operationalise some of the discussions that have been taking place.

A Sutton advised the Board that in terms of collective impact it is important to have a shared agenda, coordinate action, have effective communication and measurement, along with a broker who can facilitate relationships by having a backbone organisation at its centre.

As part of the Council's Recovery and Renewal Plan, service delivery to citizens and property footprint is one of the emerging themes. This focuses on the citizen to customer whole systems approach work and the locality hub model and how these are related.

A Sutton provided a brief overview of the reality of how we as a CPP have operationalised multi-agency working during the pandemic and highlighted the range of partners involved.

A Sutton provided the Board with some examples on how the locality hubs have supported the community during the pandemic, such as:

- 51,00 hot meals provided to the community
- 12,500 prescription deliveries
- 5,800 food parcels
- 8,000 health advice interactions

A Sutton shared information on the proposed model for the multi-agency hub, including:

- Access to services and support – Council and partners.
- Face to face contact and via the Contact Centre

- Community hubs will be coordinated by Connected Communities staff and/or community organisations
- Broker role for the Council
- Co-location, touchdown spaces activity & meeting space for partners & groups
- Local services retained in communities via hub network and with partner organisations
- Connected Communities services, including library and digital, in all communities, with partners

In terms of taking forward the Customer to Citizen work the key themes are:

- Single point of contact. Ensuring there is a streamlined customer journey;
- Collaborate responsive Service
- Permission driven decisions - increased customer / staff satisfaction
- Local knowledge and partners = stronger relationships to support citizens
- Information sharing – helps with getting informed decisions and better outcomes
- Less red tape, means improved response time for citizens
- Seeing the whole picture and empowerment will improve customer service

A Sutton highlighted that the next steps are to develop organisational commitments to locality and multi-agency approach, CPP leadership development for multi-agency locality working, support staff empowerment and training and measurement of impact.

A Sutton advised the Board that a further update will be brought to a future Board meeting.

The Chair thanked Audrey for her presentation.

Action: A Sutton to bring an update to future Board meeting.

10. Locality Hubs, Centres and Libraries consultation

R Arthur provided the Board with a presentation on the Locality Hub, Centres and Libraries Consultation.

R Arthur highlighted that this key aim of this consultation is the opportunity to redevelop and deliver enhanced, sustainable and realistic services delivered through halls, centres and libraries.

R Arthur also highlighted that this work has been taking place since 2018. In terms of community/public engagement, the team have held face to face public sessions during 2019, engagement online via Consul, direct with stakeholders, written communication and held conversation cafes. From the discussions held with our communities, it was noted that having community facilities in the local area that were accessible and affordable was important to the community and highly valued.

Following on from the discussions held in 2019, the following work was carried out:

- Options developed for each building
- Ensuring services are accessible but more affordable and sustainable
- Continue to work with The Consultation Institute
- Continue to progress Community Asset Transfer requests
- Stakeholders Reference Group
- Consultation mandate
- Consultation with a mixed methodology

R Arthur advised that the consultation launched on Consul on 5 March 2021 and will run for 9 weeks. There is also an option to discuss and contribute by phone. arrangements were made for information to be distributed with annual council tax letters, as well as promotion through social media.

Once the consultation has closed, the team will collate and analyse feedback and a report will then be prepared report for the 9 June 2021 Council Meeting.

The Chair thanked R Arthur for her presentation and encouraged the Board to have a look at the consultation on Consul.

11. Locality Partnership Priority Refresh

M Rae provided the Board with an update on the Locality Partnership Priority Refresh.

M Rae advised that the March Locality Partnership meetings were originally targeted for these discussions, however this has been extended to June to get more reach in to communities.

The priority refresh discussions have been uploaded on to Consul and Locality Partnership and CPP Partners have been encouraged to share this information.

M Rae highlighted that she will be contacting schools and asking them to share the priority refresh information with school communities and also to the all Parent Councils. Staff from the Connected Communities Team have also been contacting community groups and organisation over the telephone.

The Chair thanked M Rae for her update.

12. LOIP and Q3 Performance Update

J Greenlees provided the Board with an update on the LOIP Q3 Performance.

J Greenlees highlighted that that the delivery of the Local Outcomes Improvement Plan (LOIP) is supported by the Children's Services Plan, the Safer North Ayrshire Strategy, and the HSCP Strategic Plan amongst other key thematic plans.

An overview of the report was provided and J Greenlees asked any members of the Senior Officer Group to contact her directly should they require anything further.

J Greenlees asked the Board to forward any feedback regarding the layout of the report at Appendix 1.

13. Any Other Business

No other business was discussed.

14. Date of next Meeting

The next meeting of the North Ayrshire CPP Board will be held on **Thursday 10 June 2021 at 11.00 am via Microsoft Teams.**