



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 19 August 2021 at 11.30 am via Microsoft Teams

AGENDA

Time	No.	Page	Item	Presenter	Ask of CPP Partners
11.30 – 11.35	1.	-	Welcome and Apologies	Michael Breen, Vice Principal Ayrshire College	
11.35 – 11.40	2.	Pg 4	Minutes and Action Note from Last Meeting Discuss Minute and Action Note from meeting on 3 June 2021 (copy enclosed)	Michael Breen, Vice Principal Ayrshire College	Is this an accurate record of the meeting? Have all actions been completed?
Building Stronger Communities					
11.40 – 11.55	3.	-	Community Engagement Network Receive update from Carol Norton, Chair Community Engagement Network and Jacqui Greenlees.	Carol Norton, Operations Manager, Arran CVS and Jacqui Greenlees, Policy Performance and Community Planning Officer.	Note progress and continue to promote the work of the CEN in their own organisations
Healthier North Ayrshire					
11.55 – 12.15	4.	-	KA Leisure Receive presentation from Laura Barrie and Fiona Comrie.	Laura Barrie, Business Manager (Physical Activity) and Fiona Comrie, Health & Wellbeing Manager, KA Leisure.	Note the achievements and discuss further opportunities to work together.
12.15 – 12.25	5.	-	Children Services Inspection. Receive update from Alison Sutherland.	Alison Sutherland, Head of Service, Children, Family and Justice Services.	Support Inspection.

For further information please contact Morna Rae, Snr Manager,
North Ayrshire Council, Cunninghame House, Irvine, KA12 8EE
Tel:(01294) 324177 Email: mrae@north-ayrshire.gov.uk

Working North Ayrshire					
12.25 – 12.35	6.	-	Climate Change Actions Partners to share developments and opportunities.	All CPP Partners.	CPP partners to update on climate change actions
12.35 – 12.40	COMFORT BREAK				
Governance					
12.40 – 1.25	7 A	Pg 12	LP Standing Orders Receive update from Rhona Arthur.	Rhona Arthur, Head of Service, (Connected Communities)	Agree draft changes.
	7 B	Pg 14	CPP Social Media Receive report from Morna Rae.	Morna Rae, Snr Manager, Policy, Performance and Community Planning	Promote and share content with CPP team
	7 C		Approach to LOIP and FFA annual report. Receive update from Jacqui Greenlees.	Jacqui Greenlees, Policy Performance and Community Planning Officer	Agree approach
	7 D		LOIP 2022 Receive presentation from Morna Rae.	Morna Rae, Snr Manager, Policy, Performance and Community Planning	Discuss development approach to feed into project plan.
	7 E		Annual review of terms of reference, membership and appraisal. Receive update from Morna Rae.	Morna Rae, Snr Manager, Policy, Performance and Community Planning	Agree review and to complete appraisal.
	7 F		LP Priorities Receive presentation from Morna Rae.	Morna Rae, Snr Manager, Policy, Performance and Community Planning	Note new priorities, agree to consider impact in own organisations
	7 G		Agenda planning for next meeting Review decision tracker	Morna Rae, Snr Manager, Policy, Performance and Community Planning	Suggest any additional items.
1.25 – 1.30	8.	-	AOCB		

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For Reference					
	9.		<ul style="list-style-type: none"> • Minutes of June CPP Board • Locality Partnership minutes <ul style="list-style-type: none"> • Arran • Garnock Valley • Irvine • Kilwinning • North Coast • Three Towns • IJB minutes • Police and Fire Performance reports • Community Justice Ayrshire Annual Outcome Activity Report (attached) • Childrens Services Strategic Partnership update (attached) • LOIP on a page • Decision Tracker 		
		Pg 18			
		Pg 22			
		Pg 30			
Dates of 2021 meetings: <ul style="list-style-type: none"> • 7 October 2021 • 25 November 2021 					



North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group	
Date/Venue:	Thursday 3 June 2021 at 10.45 am via Microsoft Teams	
Present:	<p>Ian McMeekin, Scottish Fire & Rescue Service (Chair) Rhona Arthur, North Ayrshire Council Laura Barrie, KA Leisure Janeine Barrett, North Ayrshire Council <i>(Sub for R McCutcheon)</i> Michael Breen, Ayrshire College (Vice Chair) Kaileigh Brown, TACT Caroline Cameron, NA HSCP Theresa Correia, Scottish Enterprise Alan Paterson, Police Scotland <i>(Sub for D Frew)</i> Andrew McClelland, North Ayrshire Council Morna Rae, North Ayrshire Council Audrey Sutton, North Ayrshire Council Karen Yeomans, North Ayrshire Council Elaine Young, NHS Ayrshire, and Arran Vicki Yuill, Arran CVS</p> <p>In attendance</p> <p>Billy Brotherston, Chair ADP – Item 3 Rosemary White, Lead Officer ADP- Item 3 Jacqueline Greenlees, North Ayrshire Council – Item 4 Jennifer McGee, North Ayrshire Council (Notes)</p>	
Apologies:	<p>Derek Frew, Police Scotland Craig Hatton, North Ayrshire Council Russell McCutcheon, North Ayrshire Council Karen Yeomans, North Ayrshire Council</p>	
No.	Item	Responsible
1.	<p>Welcome</p> <p>The Chair welcomed everyone to the meeting and apologies for absence were noted.</p>	Noted
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 22 April 2021 were agreed and the action note was reviewed.</p> <p>The following updates were provided:</p>	Noted

	<p>Locality Multi agency update – A Sutton highlighted that an update will be brought to a future meeting to discuss implementing the work being carried out by the Transformation team.</p> <p>Tree Planting - E Young and K Brown confirmed contact had been made.</p> <p>Health Inequalities Impact Assessment (HISA) - E Young highlighted that the next plan to undergo a HISA is the Council's Community Learning and Development Plan, this will take place during July 2021. A Sutton highlighted that it would be useful for the 2022 Learning and Teaching Plan to undergo a HISA. A McClelland agreed to take this forward and report back.</p>	<p>A Sutton/J McGee</p> <p>Noted</p> <p>A McClelland</p>
3.	<p>North Ayrshire Drug and Alcohol Partnership</p> <p>B Brotherston and R White delivered a presentation to Senior Officers on the work of the North Ayrshire Drug and Alcohol Partnership (ADP).</p> <p>B Brotherston advised Senior Officers that previous to taking on the role as Chair of the ADP he was a Depute Head Teacher with responsibility for inclusion and pastoral support structures within the school. The key local and national strategies, data and practice to inform the work of the ADP were highlighted.</p> <p>R White provided Senior Officers with an update on the work of the ADP over the last year this included:</p> <ul style="list-style-type: none"> • Responding to the drug death emergency, reviewing service provision and implementation of the Drug Death Task Force priorities. • A Drug Death Summit to assist in local planning and awareness raising. • Expansion of our PEAR service to provide outreach Naloxone supplies and support. • The ADP has funded a Non Fatal Overdose Nurse liaison in Crosshouse Hospital • Implementation of a Non Fatal Overdose pathway with Scottish Ambulance Services. • Expansion of Alcohol Brief Interventions to pharmacy provision. • Widened the roll out of Naloxone to communities. • Adjusted to the impact of the pandemic with service users and reduced the numbers of daily Methadone dispensing • Carried out a service user survey on the impact of Covid, overall 210 people felt supported, listened to and responsive from staff. <p>R White also highlighted the work the ADP will be doing over the next year:</p> <ul style="list-style-type: none"> • Agree and embed implementation of MAT standards to prevent drug deaths and harm to our communities. • Agree and embed our non fatal overdose pathways and responses in the community, hospital, services and Scottish Ambulance Services. • Continue the provision of Naloxone and training in services and the communities. • Embed the post of the Arran worker and ensure work is consistent with current changes and communications, ensure the partnership supports are in place. • Have a fully functional website available for the ADP with up to date information on services, community supports, documents, progress, contacts, minutes, links, advice and query form. • Progress the ADP Pan Ayrshire Chairs and Leads meetings to ensure an informed and consistent approach to Pan Ayrshire developments. 	

	<p>M Rae highlighted that she is keen to strengthen the links to the ADP at a locality level, especially in relation to local priorities of social isolation and mental health and wellbeing.</p> <p>A Sutton highlighted that at a recent ADP meeting there was discussion around the proposed approach to this work in schools. A McClelland is currently reviewing this to see how this can be refreshed. A Paterson advised that from a Police Scotland perspective, Campus Officers will hopefully be back in assemblies to speak to more pupils.</p> <p>J Barrett asked if she could attend a future meeting of the ADP. Both B Brotherston and R White agreed to arrange for an invitation to be extended.</p> <p>The Chair thanked B Brotherston and R White for their input and advised that he is looking forward to the CPP Board Workshop.</p>	<p>M Rae</p> <p>Noted</p> <p>B Brotherston/R White</p> <p>Noted</p>
4.	<p>LOIP and Fair For All Q4 Performance</p> <p>J Greenlees provided Senior Officer with a presentation on the LOIP and Fair For All Q4 Performance.</p> <p>J Greenlees provided a brief update on each of the LOIP Themes. J Greenlees highlighted that a much more detailed performance report will be shared with the in due course:</p> <p>A Working North Ayrshire</p> <ul style="list-style-type: none"> • Cabinet approval was received in Oct 2020 for the delivery of a £250,000 Islands Recovery and Renewal pilot project developed in partnership with Scottish Government and Highlands and Islands Enterprise, focused on recovery and renewal of our islands. • Vocational and training programmes have been developed and delivered on-line alongside physical class-based learning in partnership with Ayrshire College. Work experience and sector-based work academies have been delivered and an on-line jobs fair was developed in partnership with DWP. • 69% working age population in employment • 285 unemployed people progressed to employment through NAC employability <p>A Thriving North Ayrshire</p> <ul style="list-style-type: none"> • We launched our North Ayrshire Youth Participation and Citizenship Strategy 2021-2025. It complements the Children's Services Plan 2020-23, the Children's Rights Report and our Child Poverty Action Plan Report. • Educational psychologists have worked with Health and Social Care Partnership to deliver nurture training to managers of Children's Houses. Plans are in place for the nurture team to deliver training to all staff within the Houses. • 97% of parents/ carers reported they gained more knowledge on how their child learns in school and how to support their learning at home • 2,752 families have taken part in Family Learning interventions this session <p>A Safer North Ayrshire</p>	<p>J Greenlees</p>

	<ul style="list-style-type: none"> • The Kilwinning Locality Policing Team are also instigating a partnership action plan focussing on the town centre and Eglinton Park. This will include diversionary activities, youth engagement and licensed premises inspection. • SFRS community engagement has been largely conducted virtually, including Fire Safety Experiential Training (FSET). Outdoor diversionary youth engagement is in planning for when restrictions allow. • 0 fire related fatalities in Q4 • No recorded fatal road accidents in North Ayrshire during Q4 <p>A Healthier North Ayrshire</p> <ul style="list-style-type: none"> • Since the outset of the COVID-19 Pandemic, the North Ayrshire Enhanced Intermediate Care Team has continued to provide a seven-day service, facilitating early discharge from hospital, and providing rapid alternative to acute hospital admission. Face to face input, within individuals own homes continued to take place, with appropriate PPE, where clinically indicated and remote methods deemed not appropriate. • The North HSCP Community Mental Health Team have moved into the newly refurbished office at the Three Towns Resource Centre. This allowed the partnership to bring all of the key professions together under the one roof. The integrated team includes administrators, psychologists, social workers, nurses and allied health professionals. • 98% of CAMHS patients seen within 18 weeks • 9,766 Bed Days Saved by ICT providing alternative to acute hospital admission <p>In terms of next steps, J Greenlees highlighted that:</p> <ul style="list-style-type: none"> • The 20/21 Annual Performance Report would be produced • Ongoing developments on performance information hosted on CP website • Locality Partnership impact reports would also be hosted on the CP website. <p>The Chair thanked J Greenlees for her presentation.</p>	<p>Noted</p> <p>Noted</p>
5.	<p>Ayrshire College Statement of Ambition</p> <p>M Breen provided Senior Officers with an overview of Ayrshire College's Statement of Ambition, that it is an inspirational place of learning where individuals can excel and realise their full potential and where businesses and communities can access skills, expertise and innovation that supports local and national economic development and inclusive growth. They will achieve this through strong collaboration and partnership working and by investing in and valuing our staff and students.</p> <p>M Breen advised that the College have three ambitions:</p> <ol style="list-style-type: none"> 1. To be an accessible, inspirational and inclusive place to work and learn 2. To support, empower and inspire staff and students 3. To be a high-performing, environmentally responsible college recognised for excellence, equality and integrity <p>The College have also set out seven strategic objectives over the next three years</p> <ul style="list-style-type: none"> • Provide an inspirational college experience which supports and enables students to overcome the disruption to learning caused by the pandemic and to successfully progress on their learning journey. 	

	<ul style="list-style-type: none"> • Embed diversity and inclusion in all decisions, and support staff and students by providing accessible opportunities to learn, work and develop • Embed a culture of open leadership and empowerment where staff and students feel valued, their voices are heard, and they are involved in decisions which affect them • Work with partners, including businesses, to co-create a portfolio of learning and skills that is relevant, dynamic, flexible, and responsive to employer and industry needs, to current and future skills requirements and contributes to social and economic recovery. • Focus on being a high-performing College underpinned by excellence in stewardship, effective risk management and the highest standards of corporate governance • Respond to the climate change emergency by being environmentally responsible, embedding sustainability in our learning and teaching and business operations • Develop and staff and students to work and learn in new and innovative ways to enable excellence in all aspects of learning and teaching and service delivery. <p>As part of the College's 2021 – 24 refresh plan they will</p> <ul style="list-style-type: none"> • Increase the numbers of students, including those from disadvantaged backgrounds, who have accessed and successfully completed programmes of study. • Increase the number of businesses we engage with and support through upskilling, reskilling, and improving productivity • Increase staff and student digital skills and confidence • Increase the diversity of our staff and students • Embed sustainability within learning and teaching practices and business operations and reduced our carbon footprint • Establish enhanced, flexible learning and teaching and service delivery models incorporating the use of digital technologies, where appropriate. <p>M Breen highlighted that the three values of the college;- respectful, supportive, open and honest were set by staff in 2015/16. As part of the work carried out by the Principal, staff were asked if they felt the values were still relevant. M Breen advised that the overwhelming response from staff was that they felt the values were still correct.</p> <p>M Breen also highlighted the themes that underpin the 2021 – 24 refresh plan and 10 year ambition:</p> <ul style="list-style-type: none"> • Student experience • Digital technology • Quality of learning and teaching • Financial sustainability • Workforce planning • Continuous professional development • Wellbeing <p>E Young advised that from an NHS perspective a lot of the big themes are similar to those of the college such as workforce planning, digital, wellbeing and culture. There is also a big piece of work relating to culture taking place in the NHS.</p> <p>Partners discussed how we share these culture and wellbeing developments across partners. It was agreed that scheduling agenda time for partner sharing similar to that planned later on the agenda would be beneficial. I McMeekin noted the value of learning from other partners through inputs at the CPPSOG with follow up discussions outwith the meeting (e.g. climate change actions). A Sutton spoke</p>	<p>Noted</p>
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	<p>about how this identification of common themes could be the focus of multi agency staff activity.</p> <p>The Chair thanked M Breen for his presentation.</p>	Noted
6.	<p>Partner Discussion</p> <p>M Rae highlighted that at the last meeting, Senior Officers agreed to have an allocated agenda slot for partner sharing and discussion. The following themes had previously been suggested:</p> <ul style="list-style-type: none"> • Service delivery changes • Organisational ambitions for 2021-22 • Budget update • Climate change actions • Learning and training opportunities • Planned engagement and consultation <p>The Ayrshire Community Trust (TACT)</p> <p>K Brown advised that:</p> <ul style="list-style-type: none"> • Recent staffing changes have taken place with a shared leadership. This ensures greater clarity and transparency in TSI role. • Organisation ambitions – these remain very similar, TACT continue to be a central source of knowledge and contribute to local/national policies strategies. • Strong TSI role at strategic level. • Providing leadership vision and coordination to TSI to better respond with local priorities. • New areas <ul style="list-style-type: none"> • Recovery, renewal and responding to the pandemic • EU Exit • Community Wealth Building -TACT are an anchor org, working with Ayrshire wide partners. TACT have also pledged to ensure Community Wealth Building principles are embedded. • Ensure TSI's understand Community Wealth Building and embed in their orgs. • Climate action looking at this as a National TSI network • TSI National Network are looking at an online training platform. TACT and Arran CVS will lead on this work and Senior Officers will be kept informed. • Developing a new three year strategy following the changes of leadership. K Brown will bring an update to Senior Officers towards the end of 2021. <p>Arran CVS</p> <p>V Yuill advised that Arran CVS continue to work closely with TACT. In terms of supporting locality working a few sessions took place in recent weeks to ascertain how the community felt it was best to engage with residents regarding locality priorities to ensure most voices are heard.</p> <p>KA Leisure</p> <p>L Barrie advised that KA Leisure in terms of organisational ambitions, over the next 12-18 months the main focus is the development of Recovery and Renewal Plan. The priority areas within the plan are to enhance outdoor programme, pop up fitness opportunities across all localities, expanding wellbeing programme and increasing digital offering.</p>	<p>K Brown/J McGee</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

	<p>Scottish Enterprise</p> <p>T Correia advised that Scottish Enterprise published a new business plan last week. This is a one year plan due to pandemic. The key area of focus of this plan are new green jobs, net zero economy, place.</p> <p>In terms of jobs the focus will be on new jobs, good jobs and green jobs and ensuring they are strong and resilient. T Correia highlighted that for the first time, Scottish Enterprise won't have high value jobs as a measurement, it will now be green jobs. Scottish Enterprise continue to work with the three Ayrshire Councils on the development of the Ayrshire Growth Deal and the Pan-Ayrshire business support model.</p> <p>Police Scotland</p> <p>A Paterson provided an update on key areas of work for Police Scotland. The team have been working in conjunction with the NHS in alleviating issues for those who have been victims of sexual offences. There has been a restructure of PPU, they will be getting additional resources. As part of the Mental Health pilot, a nurse will be based within the control rooms which will be a huge asset. Police Scotland are preparing for the COP 26 conference and are working closely with partner agencies.</p> <p>North Ayrshire HSCP</p> <p>C Cameron advised that:</p> <p>A lot HSCP Services continue to impacted by the pandemic. The IJB agreed to a one-year strategic bridging plan due to the pandemic. The aim of this is to extend the current strategic plan by one year and offer a view of future long-term ambitions.</p> <p>The Scottish Government announced a £120m investment to support Mental Health services within all Local Authority areas. Mental health is a massive area of focus of NA HSCP and C Cameron suggested providing a fuller update at a future meeting. Day services across North Ayrshire remain closed with respite care reduced. The team will be undertaking a full review of older people services.</p> <p>In terms of the independent review of adult social care, the Scottish Government will be releasing legislation in Autumn 2021. C Cameron highlighted that she would be keen to provide an update on this work at a future meeting.</p> <p>The Chair thanked everyone for their contributions and advised that due to time constraints, a two-page template will be issued to share their update.</p>	<p>Noted</p> <p>Noted</p> <p>C Cameron/J McGee</p> <p>C Cameron/J McGee</p> <p>M Rae</p>
7.	<p>AOCB</p> <p>No other business was discussed.</p>	Noted
8.	Date of the next meeting: Thursday 19 August 2021 at 10.45 am	



North Ayrshire
Community Planning Partnership

Community Planning Senior Officers Group Action Tracker 2021

Date of Meeting	Action	Responsible	Notes for August meeting
8.3.21	Young Peoples Suicide Taskforce to LP meetings once they are back to face to face.	M Rae	Ongoing
8.3.21	CPP Learning and Development Plan – Chair, Vice Chair, A Sutton and M Rae to meet and bring back further report.	I McMeekin	To be brought to future meeting
3.6.21	Locality multi agency work update	A Sutton	To be brought to future meeting
3.6.21	Progress Health Inequalities Self Assessment for 2022 Learning and Teaching Plan	A McClelland	Verbal update to be provided at meeting
3.6.21	Provide update on TSI National Network online training platform	K Brown/V Yuill	Verbal update to be provided at meeting
3.6.21	Briefing on HSCP Mental Health services to be scheduled	C Cameron	TBC for October meeting
3.6.21	Update on review of adult social care	C Cameron	Verbal update to be provided at meeting

CPP Senior Officers Group

Date: 19 August 2021

Subject: Locality Partnership Standing Orders

Purpose: To seek agreement on the updated Standing Orders

1. Background

The operation of the six Locality Partnerships (LPs) is supported by Standing Orders. These were devised in 2016 when the LPs were launched. The Standing Orders have been updated to reflect changes in practice and learning from the LPs.

2. Changes to Standing Orders

The themes covered by the Standing Orders include:

- Membership
- Chair and Vice-Chair
- Meetings
- Quorum
- Powers and Business
- Procedure for Dealing with Items of Business
- Procedure where there is no Unanimous Decision
- Voting
- Code of Conduct and Conflict of Interest
- Functions of the Locality Partnership

Some of the key changes are:

- Highlight in relation to membership the importance of ensuring a balance of representation from the towns, communities of interest, age groups or those with other protected characteristics within the Locality
- Clarification on voting rights
- Addition of virtual meeting format
- Process for votes

The updated draft will be circulated by email to the CPP SOG for more detailed review.

3. Process for Approval

The Locality Partnerships were advised at their last meetings that this update was taking place. Feedback has been taken from the NAC officers who work most closely with the Locality Partnerships. The updates to the text have been undertaken by NAC Legal Services.

The Standing Orders are due to be discussed by CPP partners who are Senior Lead Officers at LPs on 19 August. There will be an opportunity for Elected Members to consider the changes, as well as the wider LP membership. Approval will be sought from the CPP Board and Council.

4. Request to CPP Partners

The CPP SOG are asked to:

- Note the changes to the Standing Orders,
- Agree to provide any feedback by email.

Rhona Arthur
Head of Service (Connected Communities)

CPP Senior Officers Group

Date: 19 August 2021

Subject: Community Planning Social Media

Purpose: To update the CPP SOG on the use of social media to share the work of the CPP and CPP partners

1. Background

North Ayrshire Community Planning Partnership has a Twitter [account](#) and six Locality Partnership Facebook pages:

- [North Coast and Cumbraes](#)
- [Garnock Valley](#)
- [Irvine](#)
- [Kilwinning](#)
- [Three Towns](#)
- [Arran](#)

These are used to promote the work of the Community Planning Partnership, share opportunities to get involved and support the work of individual partners. They provide an opportunity to reach a significantly wider audience than those directly involved in Community Planning structures.

2. Twitter

The account was launched in September 2020. We provide original posts every weekday in addition to retweeting other relevant posts. It is administered by the CPP Team. As an example of content some tweets with the highest impressions are below.



The highest levels of engagement were in February 2021, when there were 49.4K tweet impressions (a tally of all the times the tweets have been seen). There were 5,203 profile visits in Q1.

In devising content we use social media guidance provided by North Ayrshire Council Communications. We draw from updates provided by partners locally as well as national organisations.

Twitter does not appear to be an often used tool by CPPs in Scotland. Other CPPs with active Twitter accounts are Aberdeen, Glasgow and Angus.

3. Facebook

The six Facebook pages are specific to the Locality Partnerships. Originally established by the Connected Communities Locality Teams, the CPP Team took over the coordination in 2020.

In addition to sharing other relevant posts we aim to provide original posts every weekday. These include locality specific updates, links to Locality Partnership meeting papers and minutes, as well as wider Community Planning updates. Locality Teams also add to this content.

The locality Facebook page with the most engagement is the Three Towns. It has 1060 followers. It received its highest levels of engagement (5373 people reached) in May 2021 with the sharing of an appeal from Police Scotland for dash cam footage in relation to an incident. Examples of Three Towns Locality Partnership Facebook posts are below.



4. Request to CPP Partners

The CPP SOG are asked to:

- Encourage officers or volunteers who operate on a locality basis to follow the relevant Facebook accounts,
- Promote the Twitter account to all those in their organisation who participate in Community or Locality Planning in North Ayrshire, and
- Continue to share any content for promotion and highlight these channels to individual organisation Communication teams

Morna Rae

Senior Manager (Policy, Performance and Community Planning)

CPP Senior Officers Group

Date: Thursday 19 August 2021

Subject: Community Justice Ayrshire Update

Purpose: To update the CPP Senior Officers Group on the Ayrshire Community Justice Outcomes Improvement Plan (CJOIP), the review of Operating Arrangements around Community Justice Ayrshire (CJA) and next steps for the partnership.

BACKGROUND

Community Justice Outcomes Improvement Plan

1. The Community Justice (Scotland) Act 2016 requires Community Justice Partners from each Local Authority area, to produce a Community Justice Outcomes Improvement Plan (CJOIP), highlighting how they intend to work together to reduce re-offending. Each CJOIP must be underpinned by an evidence base to identify local needs and priorities through a Strategic Needs and Strengths Assessment (SNSA). Partners must report against both nationally and locally determined outcomes and report annually on progress. The Ayrshire CJOIP 2018 to 2021 was published on 1 April 2018.
2. On 15th December 2020, the CJA Board agreed for the current CJOIP 2018 to 2021 to run until the end of 2021, due to the impact of Covid-19 on the delivery of outcomes.
3. In May 2021, the Scottish Government (SG) and Community Justice Scotland (CJS) issued a joint statement in relation to the review of the National Strategy for Community Justice and review of the Outcomes, Performance, and Improvement Framework (OPIF). It highlighted the legislative requirements and timescales around the review and potential revision of these documents. If both are revised, the expected publication will be around April 2022. SG and CJS have advised that local Community Justice Partnerships take a pragmatic approach and consider delaying publication of their CJOIP's, as local plans are required to be revised following publication of these documents.
4. On 21st June 2021, the CJA Board agreed to delay publication of the Ayrshire CJOIP until after April 2022, to ensure it reflects the potential new Strategy and OPIF. To comply with the legislative requirements of the Community Justice (Scotland) Act 2016, a position statement has been published on the CJA website outlining the decision taken by the CJA Board not to revise the Ayrshire CJOIP at this time. [Final-CJOIP-Position-Statement-for-Publication-07-07-21.pdf](https://communityjusticeayrshire.org.uk/Final-CJOIP-Position-Statement-for-Publication-07-07-21.pdf) (communityjusticeayrshire.org.uk)

Review of Operating Arrangements

5. The current operating arrangements for the CJA were agreed in 2015. Since then, several changes have occurred both in community justice and wider community planning arrangements. On 29th March 2021 the CJA Board agreed to a review of the operating arrangements, to ensure the right structure is in place for a successful partnership going forward.
6. In undertaking this review, the following tasks were carried out:
 - **Benchmarking against other Local Authority Community Justice Structures:** All Community Justice Partnerships (CJP) across Scotland have placed their governance arrangements within community planning structures, but how they deliver their statutory functions is varied. The CJA Partnership is the only CJP which works across Local Authority boundaries.
 - **Review of Current CJA Partners:** This showed disparity across the three Local Authority areas.
 - **Partners Survey:** Partners were asked to complete an anonymous online survey outlining their experience of being part of the CJA Partnership.
 - **Partners were asked: Could an overarching Pan-Ayrshire CJOIP which also sets out local authority delivery plans be an approach that could be considered?** 87% of participants answered YES.
 - **Development of Proposed New Structure:** A proposed draft new structure for the CJA Partnership was developed (**Appendix A**). This new structure aims to build on existing success and ensure that those who have a stake in community justice feel part of our partnership; improve links with other strategic groups relating to community justice, through better alignment within Community Planning arrangements; retain a Pan-Ayrshire approach, whilst enabling specific local issues to be addressed in a more targeted way; allow for better accountability / reporting of outcomes and oversight of the work of the Partnership by the Board and each Statutory Partner.
 - **Partner 'Have Your Say' Session:** Partners were invited to attend a workshop to discuss the review of the Partnership and the proposed new structure. Partners were split into groups and taking a SWOT analysis approach, discussed the proposed structure.
7. On 21st June 2021, the CJA Board considered the information provided in relation to tasks undertaken during the review of the current Operating Arrangements. The Board agreed for the current document to be revised in line with the evidence presented, for further consideration at the next Board meeting on the 29th September 2021.

Next Steps

8. Following publication of a new National Strategy and OPIF for Community Justice, the CJA Partnership will publish a new CJOIP for action from 2022 onwards. Work is currently underway to provide an evidence base, through our Strategic Needs and Strengths Assessment which will inform this new plan. Other key areas of focus for the Partnership in the coming months are:
 - Communications and Engagement

- Rebranding / Website Redesign
- Effective Leadership and Governance
- Service User Involvement
- Annual Reporting
- Whole System Approach for Women
- Multi-Agency Training Opportunities
- Multi-Agency Community Reintegration
- Covid-19 Recovery

RECOMMENDATIONS

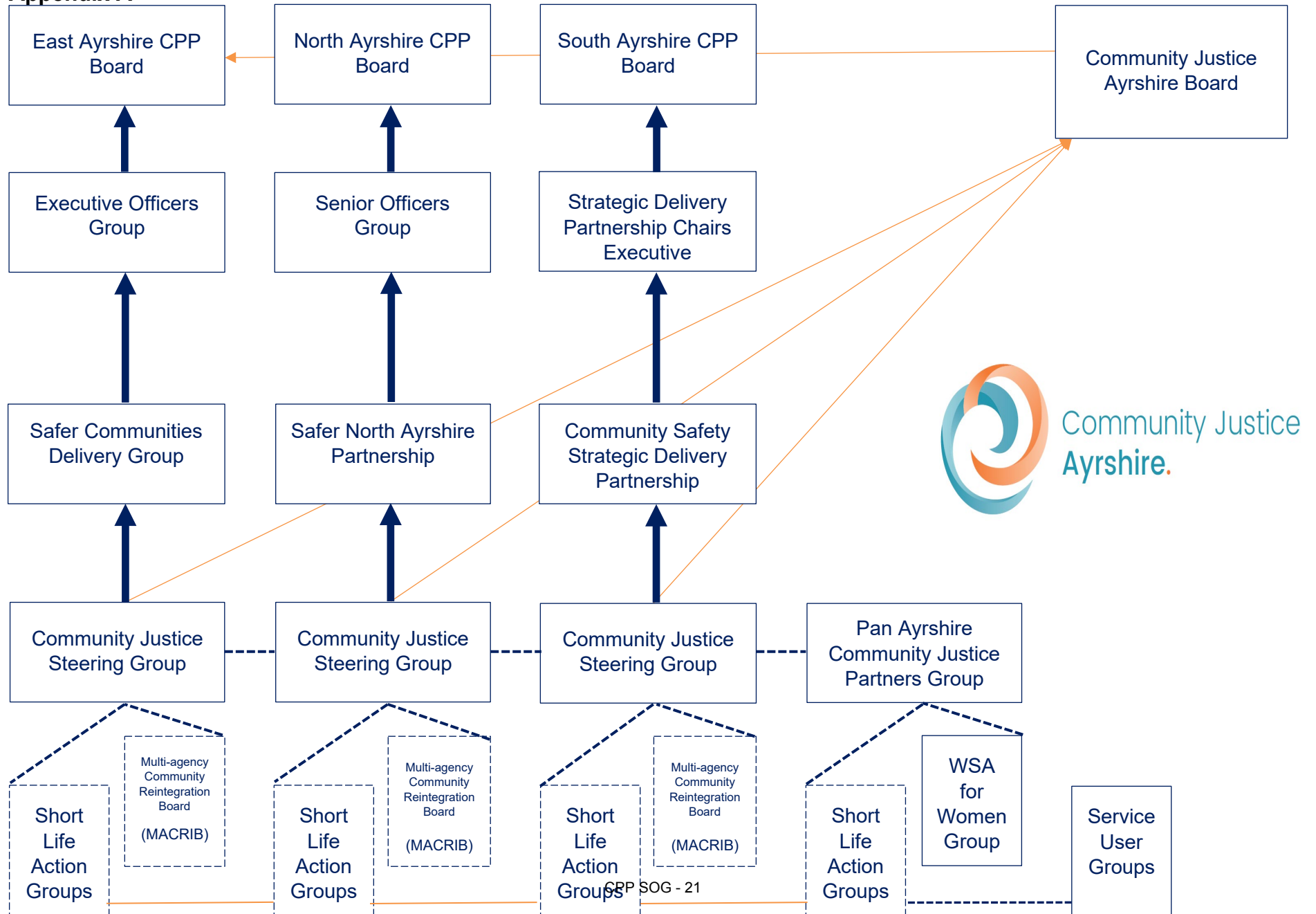
9. It is recommended that members of the CPP Senior Officers Group:

- (i) note the contents of the report.

Name: Annie Torrance

Title: Manager, Community Justice Ayrshire Partnership

Appendix A



CPP Senior Officers Group

Date: 19 August 2021

Subject: Children's Services Strategic Partnership Update

Purpose: To update the CPP Senior Officers Group on developments in relation to the Children's Services Strategic Partnership

1. Background

- 1.1. The Children's Services Strategic Partnership (CSSP) is responsible for delivering against the Community Planning Partnership theme of "A Thriving North Ayrshire – Children and Young People" and working towards our ambition to ensure children have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.
- 1.2. The CSSP provides a strategic lead in the delivery and monitoring of Children's Services Planning.
- 1.3. The CSSP meets quarterly and is currently chaired by the Executive Director (Communities and Education) and includes representatives from:
 - North Ayrshire Council
 - NHS Ayrshire and Arran
 - North Ayrshire Health and Social Care Partnership
 - Police Scotland
 - Scottish Children's Reporters Administration
 - Children's Panel
 - KA Leisure
 - Third Sector, and
 - Scottish Fire and Rescue Service
- 1.4. The most recent CSSP meeting was held on 30 July 2021.

2. Key Points

Children's Services Strategic Partnership

- 2.1. To align with the new Children's Services Plan 2020-23, the format of the CSSP meetings was revised in November 2020. Each meeting now focusses on a Priority of the Children's Services Plan and a Theme from the Child Poverty Action Plan for in-depth discussion and challenge. The meetings have been successful to date and show commitment to partnership working to improve Children's Services.
- 2.3. The main items discussed at the CSSP meeting on 30 July 2021 were:

- **UNCRC Update**

An internal UNCRC Working Group met on 10 May 2021. The ELT has agreed an 18-month UNCRC Post. The post will be responsible for taking forward the changes and requirements at a corporate level. The post will sit alongside Policy and Equalities in the Corporate Team. The post will be advertised in the near future.

- **The Promise – feedback on Dartington research**

The Dartington Service Design Lab had carried out some qualitative and quantitative research earlier this year. Focus groups were held with Social Work, Health and Education staff members and wider partners. Common themes were identified which included partnership working, the use of data, poverty, relationships and capacity and skills of staff. The feedback and outputs received are being considered and will be taken forward alongside The Promise work.

- **Children's Services Plan – Theme: Priority 1: Young people's rights and views are respected and listened to – Youth Participation and Citizenship Strategy**

The group received a presentation from Donna Anderson, Youth Participation and Democracy Officer, on the new Youth Participation and Citizenship Strategy which was approved in May 2021. This builds on the Child Centred Council status and will be used across the council to ensure we engage with young people. The strategy ensures children and young people are involved in all decisions that affect them with the strapline "nothing about us without us". The Strategy also encourages pledges from partners. These include commitments from NAC Education, Police Scotland, NHS Ayrshire and Arran, North Ayrshire Council Children's Services and many others to involve young people in planning and decision-making so that no decision about them is made without them.

- **Child Poverty Action Plan – Theme: Financial Inclusion – Better Off Pilot**

The group received a presentation on the new Better Off Hub Pilot. The original Better Off model ran from 2017 to 2020 and the new pilot model has built on the good practice from this. This is a partnership between Third and Public Sector and is designed to reach those most in need. The priority groups for the service are vulnerable families and people with disabilities and those with long term health conditions in the Three Towns area. The new model provides a single point of contact for access to a range of supports that goes beyond financial circumstances and looks at other influences such as mental health, relationships, drugs, alcohol, trauma. It is a holistic approach with client at the centre. Lots of positive feedback has been received so far and all clients are progressing.

- **Cost of the School Day Update**

The first Cost of the School Day Conference took place on 11 June 2021 with over 100 participants from schools, services and partners and young people. Positive feedback was received and feedback from the session was gathered. The feedback will inform a focussed action plan for Year 1. A special conference for children and young people and schools will be scheduled for the new school term.

- **Children's Services Inspection**

The Notification of Inspection has been received. Alison Sutherland is the lead for the inspection. Key dates are as follows –

1. Staff survey w/c Monday 16 August – Friday 3 September 2021
2. Reviewing children's records - w/c 20 September 2021
3. Engagement with children and young people/leadership – w/c 24 January 2022

The first Partnership Discussion meeting will take place on 19 August 2021.

The revised inspection approach has been streamlined and will focus on 'children at risk of harm' and the four main inspection statements:

- Children and young people are safer because risks have been identified early and responded to effectively.
- Children and young people's lives improve with high quality planning and support, ensuring they experience sustained loving and nurturing relationships to keep them safe from further harm.
- Children, young people and families are meaningfully and appropriately involved in decisions about their lives. They influence service planning, delivery and improvement. Collaborative strategic leadership, planning and operational management ensure high standards of service delivery.

There will also be a focus on the response to the Pandemic.

Children's Services Executive Group

- 2.5. The Children's Services Executive Group, which brings together Heads of Service from Communities, Education and the Health and Social Care Partnership has been meeting regularly. The purpose of this internal group is to take forward operational decisions and link to the Transformation agenda, Renewal Strategy and the Budget. This group continues to link to the CSSP.
- 2.6. The Children's Services Executive Group agreed that five workstreams were set up, each chaired by a Senior Manager from Education, Communities or the Health and Social Care Partnership. The workstream groups will take forward specific pieces of work and report progress to the Children's Services Executive Group.
- 2.7. Updates on the Workstreams have been included below:

1. Children and Young People Community Mental Health and Wellbeing Supports and Services Framework

The aim of this group is that children, young people and their families will be able to more readily access appropriate and timely mental health and wellbeing supports through establishing a North Ayrshire Community Mental Health and Wellbeing Collaborative or collaboratives.

Consultation/Scoping with children and young people, parents/carers, professionals and third sector partners identifying needs, existing supports and gaps in provision.

An Education Support Officer and Research Assistant have now been appointed. Projects and funding have now been agreed. Third Sector partners and HSCP are taking some projects forwards. Family support has been identified as a new area of focus. Some third sector partners are working in this area. Discussions are ongoing to use staff for a bespoke family support project. Building on Positive Relationships training has been undertaken. Other staff may be redeployed to this project and funding will be used to enhance it further. The family support project will be a bespoke designed project and links are being made to all other relevant teams and projects to ensure gaps are filled. The project will be measured and will ensure no duplication.

Consideration is being given to how best to measure the difference and impact of the projects. Partners will be asked for their impact measures so that feedback can be provided to the Scottish Government as required. The funding from Scottish Government is highly likely to recur next year but there are no guarantees on any future funding.

2. Review and evaluation of Named Person Service

The Named Person Service processes and procedures have reviewed and improvements will be identified where applicable, to ensure Named Persons and Lead Professionals are provided with effective and efficient early intervention and preventative support.

Separate evaluations took place for under 5 and 5-18 services as needs are met in different ways. A cost benefit analysis has been carried out for 5-18. A draft report has been produced which describes the impact of the service on service users, the effectiveness of processes and procedures, an overview of the effectiveness of the current model and recommendations for further improvement actions.

Stakeholder feedback is very positive with the vast majority of users rating the efficiency, effectiveness, speed, and reliability of the service as excellent.

The Named Person Service for children and young people 5-18, and their families, is highly rated as a positive asset to those key personnel working school establishments. The usage data and the processes show the essential and central role the service plays in Getting it Right for Every Child. The 0-5 service is invaluable for health visitors and family nurses. The service is unique to North Ayrshire.

Service improvements are now being considered and any suggestions will be proposed to the CSEG for approval.

3. Multi-agency and Locality Working

This Workstream will ensure children, young people and their families will be able to access the right supports and interventions at the right time and place provided by the right people. This will be provided through enhanced multi-agency working and locality-based approaches that are co-designed with and for those who access services. The Workstream will undertake an asset-based audit of each locality to understand opportunities and barriers to change as part of a journey to improve the culture, ethos, systems and practices.

The Workstream is progressing and there is a high level of motivation by members. Engagement work has been ongoing. There is some stalling due to school holiday periods so timescales may be amended for some tasks but work is progressing in other areas. Workshops have gathered a clearer vision and shared understanding as to areas of need and key elements to build on.

Some next steps will include developing the vision from the Project Initiation Document and work to align progress with the community book work Named

Person Service resource. Workstream meetings will recommence after the school holidays.

4. The Promise (informing our response to the National Independent Care Review)

This Workstream focusses on children, young people, families, professionals and partners becoming actively engaged in co-creating an improved care system in North Ayrshire to better meet needs and engender the best possible outcomes for all supported through the system. A key focus is early intervention and prevention to meet each child or young person's needs locally as part of a whole systems approach.

A Youth Worker post has been appointed and has started and a Participation and Engagement post has also been appointed and will be starting soon. Over 40 presentations have been given to update on the work of the Promise and raise awareness. A Connected Leadership session is planned for October.

The Promise Operational Group has met and the Promise Board will meet in August. Young people are involved and will attend/ co-chair both of these groups.

Signs of Safety and Safer and Together multi-agency training has been scheduled to take place from September. A Promise Conference is being planned for February next year. A number of corporate parenting initiatives are being taken forward. These include corporate parenting induction training and letters. An app is being developed in partnership with Strathclyde University to move away from paper-based surveys for children in children's houses. One of the new posts will have a place on the Promise Design School which is four days of training on the Scottish Approach to Service Design.

5. Planning for Transition to Adult Services

This Workstream will ensure young people with additional support needs in North Ayrshire, and their families, will be provided with a more effective transition into adulthood, which delivers greater access to a range of provisions and supports in the local community.

This will be achieved through reviewing current policies, procedures and practices and enhancing collaborative working across agencies to proactively plan person-centred transitions into adulthood.

Initial scoping work has been carried out and due staff shortages connected to the Covid-19 pandemic has been delayed initially. Elizabeth Stewart will now lead this project. Background work is ongoing in terms of reviewing and streamlining processes. The Transitions Group continues to meet every 3

to 4 weeks and there are links to the Extreme Team. Some extensions to timescales may be needed due to the Children's Services Inspection.

Children's Services Reporting Requirements

- 2.8. The CSSP has overall responsibility for our Children's Services Annual Performance Report and our Child Poverty Action Plan and Report. Both of these documents were approved by Cabinet and IJB in June 2021 and submitted to the Scottish Government. This brought our reporting back into line with Scottish Government requirements after the changes to timescales in 2020 due to the Covid-19 Pandemic.
- 2.9. The Children's Services Plan 2020-23 was updated in early 2021 to reflect the current local context and to ensure that our strategic direction is clear. The updated Plan was also presented to Cabinet and IJB in June 2021 and submitted to the Scottish Government.

3. Proposals

- 3.1. The CPP Senior Officers Group is asked to note the current activity of the Children's Services Strategic Partnership and Executive Group.

Lauren McMath
Policy Officer (Children's Services)

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022

CPP Structure

CPP Board

CPP Senior Officers Group

Community
Engagement
Network

Economic
Development
and
Regeneration
Board

Safer North
Ayrshire
Partnership

Health and
Social Care
Partnership

Children's
Services
Strategic
Partnership

Arran Locality Partnership

Garnock Valley Locality Partnership

Irvine Locality Partnership

Kilwinning Locality Partnership

North Coast Locality Partnership

Three Towns Locality Partnership

Overarching
themes:

Strengthening
local
communities

Prevention

Tackling
inequalities

Fair For All

North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Priority:

**Our
ambition:**

A Working North Ayrshire

To have created
the most improved
economy in
Scotland by 2026

A Safer North Ayrshire

North Ayrshire is
a safer place to
live, residents
feel safer and
communities are
empowered.

A Healthier North Ayrshire

All people who live
in North Ayrshire
are able to have a
safe, healthy and
active life.

A Thriving North Ayrshire

We want you to
have the best start
in life and for North
Ayrshire to be the
best place in
Scotland to grow
up.

Strategic Priority	Jan-21	Mar-21	Apr-21	Jun-21	Aug-21	Oct-21	Nov-21
Working NA		3rd Environmental Sustainability and Climate Change (ESCC) Strategy Electric Vehicles	Tree Planting Strategy Kickstart Inclusive Economy Dashboard	Ayrshire College Statement of Ambition		Ayrshire Growth Deal Better Off NA	
Healthier NA	Arran Alcohol and Drugs Study, Community Food System IJB minutes	Young Peoples' Suicide Taskforce	IJB minutes Health Inequalities Assessment	Alcohol and Drugs Partnership update	KA Leisure Health and Wellbeing IJB minutes	IJB minutes HSCP Mental Health Services TBC	IJB minutes
Thriving NA	Childrens Services Strategic Partnership update	Cost of the School Day	Youth Participation and Citizenship Strategy The Promise		Childrens Services Inspection Childrens Services Strategic Partnership update		Childrens Service Strategic Partnership Update
Safer NA	Draft Local Police Plan, Community Justice Ayrshire			Police and Fire Performance reports	Police and Fire Performance reports Community Justice Ayrshire update	Safer North Ayrshire Partnership update	
Locality Partnerships	Locality Partnership minutes	Locality Partnership priorities	Locality Partnership minutes		LP Standing Orders LP priorities Locality Partnership minutes		Locality Partnership minutes

Fair for All		Review update				FFA Advisory Panel minutes	
LOIP	LOIP on a page	LOIP on a page, Q3 LOIP Performance Report	LOIP on a page	LOIP on a page Q4 LOIP and FFA Performance Report	LOIP on a page Approach to LOIP Annual Report LOIP 2022	LOIP on a page Q1 LOIP Performance Report	LOIP on a page, Q2 LOIP Performance Report
Communities	Events support for community organisations				CPP social media Community Engagement Network		
Learning and Development	Inviting additional attendees to CPP SOG	CPP Learning and Development Plan					
Governance	Minutes of Dec CPP Board	Risk Register (by email)		Minutes of CPP Board	Minutes of June CPP Board Annual review of terms of reference, membership and appraisal	Minutes of Sept CPP Board	
Key Strategic Developments		CPP Step Change		Partner updates		Partner updates	
Information circulated outwith meeting	Inspiring Scotland Link-Up report, Vice Chair of CPP SOG, Call for agenda items, Community Justice Ayrshire options paper	SDS update, weekly update on national policy and research, NAC digital strategy, trauma informed practice, local Police Plan, local	Economy Update, Digital Strategy Survey, Local Governance Review Update, Local Place Plan Workshop, 20 minute neighbourhoods,	Fairer Scotland Duty - Views on Draft Revised Guidance Police Scotland launches new Partnerships, Prevention and Community	Appointment of Interim Chief Executive, Ka Leisure. LOIP & FFA Quarter 4 Detailed Performance Report		

		<p>priorities refresh,</p> <p>monthly economic briefing,</p> <p>Police Scotland webinar,</p> <p>Money advice leaflet</p>		<p>Wellbeing division</p> <p>Economic Briefing</p> <p>CSSP Update</p> <p>Child Poverty Action Plan</p>	<p>June CPP SOG Minute and Action Note</p> <p>Economic Briefing</p>		
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