



North Ayrshire
Community Planning Partnership

Community Planning Partnership Board

Thursday 11 March 2021 at 11.00 a.m.

Via Microsoft Teams

AGENDA

Time	No.	Page	Item	Presenter	Ask of CPP Partners
11.00 – 11.05	1.		Welcome & Apologies	Cllr Cullinane, Chair of CPP, North Ayrshire Council	
11.05 – 11.10	2.	Pg 4	Minutes of Previous Meeting and Action Note Submit minutes and action note of 2 December 2020 (copy enclosed).	Cllr Cullinane, Chair of CPP, North Ayrshire Council	Confirm that this is an accurate record of the meeting and actions have been completed.
Safer North Ayrshire					
11.10 – 11.20	3.	Pg 13	Draft Local Police Plan Receive report.	Supt Derek Frew, Police Scotland	Contribute to the consultation and support wider engagement.
11.20 – 11.35	4.	-	Community Justice Ayrshire Receive presentation on the work of Community Justice Ayrshire and 2021 plans	Annie Torrance, Community Justice Ayrshire	Identify links with other areas of partner work.
Thriving North Ayrshire					
11.35 – 11.45	5.	Pg 29	Cost of the School Day Receive report.	Audrey Sutton and Lauren Cameron, North Ayrshire Council	Consider how partners can support work on the cost of the school day
11.45 – 11.55	6.	Pg 32	Children's Services Planning Receive report.	Audrey Sutton Lauren Cameron, North Ayrshire Council	Make links with other areas of partner work

For further information please contact Morna Rae, Senior Manager Policy, Performance and Community Planning

North Ayrshire Council, Cunninghame House, Irvine, KA12 8EE
Tel: (01294) 324177 Email: mrae@north-ayrshire.gov.uk

Healthier North Ayrshire					
11.55 – 12.10	7.	-	Community Food System Receive presentation.	Angela Morrell, North Ayrshire Council	Identify opportunities to support and promote the food system
12.10 – 12.20 Comfort break					
Community Planning Development					
12.20 – 12.40	8.	-	Step Change for North Ayrshire CPP Receive presentation	Ian McMeekin, Scottish Fire and Rescue Service and Morna Rae, North Ayrshire Council	Consider development of the partnership and further opportunities
Locality Partnerships					
12.40 – 12.50	9.	-	Multi-agency Locality Working Receive update.	Audrey Sutton, North Ayrshire Council	Discuss opportunities to strengthen partnership working
12.40 – 12.50	10.	-	Locality Partnership Priority Refresh Receive update.	Morna Rae, North Ayrshire Council	Note the progress in the priority refresh and support the development of action plans
12.50 – 13.00	11.	-	Locality hubs, centres and libraries consultation Receive update	Rhona Arthur, North Ayrshire Council	Note the consultation, agree to contribute.
Governance					
13:10 – 13:20	12.	Pg 36	LOIP and Fair for All Quarter 3 Performance Report Receive report	Jacqueline Greenlees, North Ayrshire Council	Consider the progress in delivery and identify any additional actions.
13.25 – 13.30	13.	-	AOCB	Cllr Cullinane, North Ayrshire Council	
	14.	Pg 64 Pg 65 Pg 73	Reports for Information a) Decision tracker b) CPP SOG minutes c) LOIP on a page		

North Ayrshire Community Planning Partnership Board
Board Membership

Ayrshire College Michael Breen, Vice Principal	Scottish Government Sam Anson, Location Director
Health and Social Care Partnership Councillor Robert Forster (Chair, IJB) Caroline Cameron, Director	Skills Development Scotland Katie Hutton, Depute Director, National Training Programme
Jobcentre Plus Sheila Lynn, Service Lead	Scottish Fire & Rescue Ian McMeekin Area Manager
KA Leisure Ashley Pringle, Vice Chair of KA Leisure	Strathclyde Partnership for Transport Allan Comrie, Senior Transport Planner
NHS Ayrshire and Arran John Burns, Chief Executive Lynne McNiven, Consultant in Public Health Lesley Bowie, Chair (Vice Chair)	North Ayrshire Council Joe Cullinane, Elected Member (Chair) Alex Gallagher, Elected Member John Bell, Elected Member Marie Burns, Elected Member Scott Davidson, Elected Member Anthony Gurney, Elected Member Ellen McMaster, Elected Member Craig Hatton, Chief Executive
Scottish Enterprise Vikki Kewney, Project Manager	Police Scotland Chief Supt Farouque Hussain, Supt Derek Frew,
Third Sector Interface Vicki Yuill, Chief Executive Officer, Arran CVS	

For further information please contact Morna Rae, Senior Manager Policy, Performance and
Community Planning

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Tel: (01294) 324177 Email: mrae@north-ayrshire.gov.uk

Present

North Ayrshire Council

Joe Cullinane (**Chair**)
John Bell, Elected Member
Marie Burns, Elected Member
Scott Davidson, Elected Member
Alex Gallagher, Elected Member
Tony Gurney, Elected Member
Ellen McMaster, Elected Member
Craig Hatton, Chief Executive

North Ayrshire Health and Social Care Partnership

Robert Foster, Elected Member (Chair of IJB)

Ayrshire College

Michael Breen, Vice Principal

DWP

Valerie McGrory, External Relations Manager

KA Leisure

Ashley Pringle, KA Leisure Vice Chair

Police Scotland

Chief Superintendent Faroque Hussain

Scottish Enterprise

Mark Newlands, Head of Partnerships

Scottish Fire and Rescue

Ian McMeekin, Area Manager

Scottish Government

Sam Anson, Location Director

Skill Development Scotland

Claire Tooze, Area Manager (Sub for Katie Hutton)

Scottish Partnership for Transport

Allan Comrie, Senior Transport Planner

Third Sector Interface

Barbara Hastings, Ayrshire Community Trust

In Attendance

Audrey Sutton (NAC), Rhona Arthur (NAC), Morna Rae (NAC), Neale McIlvanney (NAC), Greig Robson (NAC), Vikki Kewney (Scottish Enterprise) Jennifer McGee (NAC).

Apologies

Lesley Bowie (NHS Ayrshire and Arran), John Burns (NHS Ayrshire and Arran), Vicki Yuill (Arran CVS), Sheila Lynn (DWP), Barbara Hastings (TACT), Katie Hutton (SDS).

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

The Chair also welcome Chief Superintendent Hussain to his first meeting of the Board.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved.

3. Employability & Skills and the Kickstart Programme

G Robson, Senior Manager (Employability & Skills) provided the Board with an update on employability and skills as well as an overview of Kickstart Programme.

G Robson advised that pre-Covid North Ayrshire had amongst the highest levels of unemployment in Scotland. The team focussed on those groups often left behind by economic growth (people who are disabled, parents, care leavers etc). Post-Covid, there has been a shift in the delivery model, with interactions taking place online. Customers have adapted to this shift well.

The team continue to deliver an “all age, all stage” service However focus on -

- Young people
- Parents
- Disabled residents or those with health conditions

Services will also remain in place to support other excluded groups that might not fit under these headings. For instance, supporting those with a criminal record will continue as will support to Syrian community.

In terms of supporting young people, G Robson highlighted the work of the Kickstart Programme. The Programme provides funding to create new job placements for 16 to 24-year olds on Universal Credit who are at risk of long-term unemployment. Employers of all sizes can apply for funding which covers:

- 100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months
- associated employer National Insurance contributions
- employer minimum automatic enrolment contributions

Employers can spread the start date of the job placements up until the end of December 2021.

A Kickstart application must be for a minimum of 30 job placements. If a single employer cannot provide this many job placements, they can find a Kickstart gateway, such as a local authority, charity or trade body for help applying.

G Robson highlighted that North Ayrshire Council has applied to be a gateway with the intention to support 300 vacancies, to date, over 300 roles have been identified by the private sector alone. It is hoped that the first lot of vacancies will be advertised in December 2020 pending DWP approval. Every young person who joins will get wrap-around support through council provision.

The Council is keen that wage levels are topped up to Scottish Living Wage, rather than National Minimum Wage.

The team will now look to public and third sectors for contribution.

G Robson highlighted the work commissioned by Government during the first lockdown looking at what could be done for young people. The Young Persons Guarantee which is a 2-year ambition to have every 16-24 year old in employment, training, education, volunteering, or work experience. £30m of funding has been distributed to all Scottish Local Authorities to help support this work. North Ayrshire's allocation of the funding is £870k.

G Robson advised that types of services likely to be funded were:

- Enhanced key worker capacity
- Digital devices and skills
- Top up Kickstart to Scottish Living Wage
- Employer Recruitment Incentives

Cllr Burns asked about how we are reaching young people at the moment and how are they getting careers advice and guidance.

C Tooze confirmed that SDS Careers Advisors are keeping in touch with young people via telephone, online sessions and email. Around one month ago SDS re-opened the Ardrossan Office one day per week, for those who would like to meet face to face, however the big uptake in communication with young people has been via email and text message. SDS continue to link in with DWP and colleges. During first lockdown every summer leaver was contacted to ensure they had support.

V McGrory also highlighted that the DWP have been keeping in touch with customers during the Covid period. DWP have new youth employability coaches in place to support young people.

The Chair thanked G Robson for his presentation and invited members of the Board to contact G Robson directly should they wish to explore the Kickstart Programme further.

ACTION: CPP Partners to discuss involvement in the Kickstart programme within their own organisations and commit to support the scheme.

4. Ayrshire Growth Deal

K Yeomans and N McIlvanney provided the Board with an update on the Ayrshire Growth Deal (AGD).

K Yeomans advised the Board that Ayrshire Growth Deal got its full deal sign-off by the Scottish & UK Govts and Ayrshire Local Authority Leaders on 19 November 2020. This was a landmark signing which agreed to £251m direct investment in Ayrshire over a 10-15 year programme. It is anticipated that it will generate 7000 jobs and £350million investment.

K Yeomans highlighted the project commitments for the funding across Ayrshire:

- £80m investment in aerospace and space activity – primarily focussed around Prestwick
- £69.5m to support economic infrastructure and the engineering and manufacturing sectors in Ayrshire;
- £23.5m on tourism development;
- £53m innovation into the investment of energy products and development;
- £14m to support world class digital infrastructure and connectivity across Ayrshire;
- £8.5m programme for skills and employability
- £3m for new Community Wealth programme.

Detail was also given on the North Ayrshire Growth Deal project delivery and benefits. This includes:

I3 Irvine – Building Digital Process Manufacturing Centre and Flexible Space

- £15m investment in premium quality advanced manufacturing business space
- £6m investment in national Digital Process Manufacturing Centre
- Subsea cable landing point providing high speed data carrying capacity direct to site.
- Significant capacity to reprofile i3 as nationally significant commercial location
- Colocation with life sciences

Great Harbour - Irvine

- AGD Investment - £14m
- Leverage potential of circa £100m
- Placemaking and destination development
- Unlock potential for commercial leisure activity and marine tourism to create a regional destination of note
- Significant Community Wealth Building potential through community-led approach (e.g. Harbour Masters House)

Ardrossan – A National Scale Placemaking Programme

- £150m+ Capital investment
- Campus, harbour, marina expansion, Housing, Low Carbon Hub, town centre
- National scale placemaking and regeneration programme

Marine Tourism

- £5M enabling works for expansion of marina facilities at Ardrossan
- £4M for the provision of transit marinas on Arran and Cumbrae

Hunterston

- £18m investment to unlock manufacturing business space
- Ministerial Taskforce to lead and provide multi agency coordination of decommissioning of Hunterston B station impact with the development of the approach to AGD
- Blue economy strategic action plan critical to harnessing potential of assets at Hunterston, recognised as being nationally significant in terms of contribution to national energy requirements, and capable of developing blue and green credentials at Hunterston
- Masterplan and socio-economic decommissioning strategy critical to sequencing, phasing and ensuring wider value captured – e.g. through skills transfer, supply chain etc.

K Yeomans also highlighted that the Ayrshire Growth Deal gives an excellent opportunity to deliver Community Wealth Building aspirations. This will allow us to underpin and make sure all projects in Ayrshire give the maximise impact for its residents.

Partners commented on the value and range of work under the Ayrshire Growth Deal plans, and of their organisational support for Community Wealth Building in particular.

The Chair thanked K Yeomans for the presentation and highlighted that it is very exciting to have the agreement signed off and progressing towards delivering the projects.

ACTION: Partners note milestone and progress, and share within own organisation. AGD progress update to be provided at next Board meeting.

5. Cost of the School Day

A Sutton provided Senior Officers with an update on the work on the cost of the school day (CoSD).

A Sutton advised that a short life working group had been set up and is chaired by Councillor Foster. The working group is focusing on:

- What contributes to the cost of the school day and the impacts this can have on families;
- Actions which can help reduce the CoSD ;
- Examples of high-level structures, guidance and policies which have been put in place elsewhere including Dundee City Council's statements of intent around the CoSD;
- The importance of officers taking up roles which focus on implementing and pushing policies in respect of the CoSD;
- The requirement for visibility of policies and communication with families; and;
- The [Cost of the School Day](#) website where information, toolkit resources and practice examples are available.

The first meeting of the Group took place recently and the main topics of discussion were:

- Whether studies have been carried out elsewhere which have fully mapped the cost of the school day;
- Branded school uniform/equipment which is often raised as a major concern by families living in poverty;
- Cost can be a barrier to those looking to join after school clubs and trips; and
- Costs can lead to stress and anxiety in children and parents.

The key areas of focus emerging from discussions were:

- Good relationships with families who may need support but might be reluctant to ask;
- The cost of branded uniforms can be too high for some families;
- Families in poverty will often require some sort of support for their children to attend extracurricular activities and school trips;
- Food support ties in closely as some children are not being fed properly at home and therefore come to school hungry without the same capacity to learn.

The aim of the working group is to agree an action plan/policy for Cabinet approval in 2021.

Cllr Foster advised that the CoSD work is very powerful as the actions have come from those with lived experience and encouraged partners to be involved in any way they could.

F Hussain highlighted that he is considering how young people's voices hold him to account in terms of the delivery of policing in North Ayrshire and getting young people involved. A Sutton offered support in this work.

The Chair thanked A Sutton for her presentation.

ACTIONS: All partners to consider how their organisation can contribute towards cost of the school day issues and liaise with A Sutton. F Hussain and A Sutton to progress engagement with young people on community safety issues.

6. Locality Partnerships

M Rae advised the Board that the current cycle of Locality Partnership meetings were taking place and the key themes being looked at are:

- Community Support
- Cost of the School Day

- Community Investment Fund
- Grant Applications
- Refresh of Locality Priorities

Initial discussions around the refresh of locality priorities took place at the September round of meetings, which was then followed up with a survey. To assist with this work, we are going to draw from the wide range of engagement currently taking place.

Plans are also being progressed to have online conference which will look at the current priorities, what needs refreshed and the increasing ambition to address poverty and inequalities at a local level.

In terms of the locality profiles, online dashboards are being created which will provide data at locality level. The dashboards will be hosted on the CPP Website and will be available for partners and community members to use. M Rae highlighted that she has been in contact with Council colleagues regarding data and that she will be in touch with partners in due course. These will be visual and engaging.

Cllr Gallagher commented that the locality dashboards would be a great addition and would bring more awareness of issues in each area.

Partners were supportive of this approach.

ACTION: M Rae to progress work on locality profiles, work on refresh of locality profiles to continue and update to be given to Board in due course.

7. Community Mental Health and Wellbeing

A Sutton provided an update on supporting Community Health and Wellbeing.

A Sutton highlighted that the key priorities are:

- Continue to embedding a more strategic and coordinated commitment to mental health improvement locally and nationally;
- Ensuring GIRFEC principles inform how services work together for mental health (recognising that it was not simply a 'health service' issue);
- Understanding the complex spectrum of issues with which children, young people and their families need support, including emotional distress;
- Ensuring the workforce has the skills and capacity it needs to address these issues; and
- Providing the full range of support for those issues, including primary care, community support and alternative services to CAMHS in many communities.

A Sutton highlighted that last year the Clearer Minds young people's mental health project in the North Coast was granted funding via the Community Investment Fund. This continues with the school, some of this is arts-based work as well as peer support and training for young people and staff in the school.

In September 2020 Arran LP and Cabinet approved almost £50k of funding from the Community Investment Fund to Arran Youth Foundations to support peer support and training across the community on Arran.

There are also of number CIF application developments ongoing around social isolation and mental health.

In terms of new and ongoing opportunities:

- Scottish Government Health Improvement Project: putting children at the heart of all our work and ensuring their voices are heard;
- Youthlink funding: last week North Ayrshire Council were allocated the maximum amount of funding to look at how we can support young people's mental health and wellbeing through outdoor youth work.
- National Galleries – again maximum funding support allocated to support young people's mental health and well-being through arts-based work.
- Scottish Government Community mental health and young people funding: development of approach at CSSP to explore a much wider range of opportunities and activities for young people which might not be directly related to mental health and wellbeing, but will have a direct impact on the outcomes around that.

A Sutton asked partners to reflect the asks on the final slides and send any feedback to J McGee.

A Sutton advised that she would provide an update at a future meeting.

The Chair thanked A Sutton for her presentation.

ACTION: Partners to consider how they can link in and support this work. Update to be provided at a future meeting.

8. Caring For Ayrshire

J Burns was unable to join the meeting. The Chair asked for him to be contacted to check if he could attend the March 2021 Board meeting.

9. Risk Register

M Rae provided a report on the current CPP Risk Register and highlighted that as the circumstances in which we operate have changed significantly since December 2019 it is proposed that we review the road map to check its continued relevance. In order that we continue with a strategic approach we propose that we use a similar model.

The Board confirmed that they were happy with this format and formal agreement will be made at a future Board meeting.

M Rae thanked the Board and confirmed that she will be in contact with partners to share their current risk management information to support this work.

ACTION: M Rae to progress Risk Register update

10. Engagement Centre of Excellence

M Rae advised members that the online [Engagement Hub page](#) has been developed and is hosted on the Community Planning website. Within this section there is an overview of all open and closed consultations as well as engagement and consultation resources.

M Rae also advised that further resources are in development including an Engagement Toolkit, a 'Jargon Buster', and survey development information. It is planned that these resources will be launched on the Engagement Hub section of the website throughout December 2020 and January 2021.

M Rae highlighted that:

- A Teams site had been created which will act as a hub for all North Ayrshire Engagement Champions to share resources and information and develop an ongoing dialogue around engagement and consultation.
- The Community Engagement Network (CEN) meets quarterly to provide opportunity for partners to come together and share news, skills and experience in relation to their work around consultation and engagement.
- The CEN has welcomed a new chair, Carol Norton from Arran CVS.
- Moving into 2021, the focus for Centre of Excellence work will be using the skills and expertise of the CEN and Engagement Champions to finalise and publish online resources for the Engagement Hub.

M Rae also highlighted that she has been working with Supt D Frew around the wider engagement for the local police plan.

ACTION: Partners to promote use of consultation hub, the guides and to commit to adhering to best practice in community engagement

11. AOCB

A Comrie highlighted a consultation on the review of the concessionary travel scheme which looks at the financial sustainability of the scheme's objectives. A Comrie asked partners to share with their networks.

M Rae confirmed that this consultation had been posted on the CPP website.

The Chair thanked everyone for their attendance and conveyed his best wishes for the festive season.

12. Date of Next Meeting

The next meeting is scheduled for Thursday 11 March 2021 at 11.00am via Microsoft Teams.

Community Planning Board Action Tracker 2021

Date of Meeting	Action	Responsible	Notes
2.12.20	Kickstart Programme - CPP Partners to discuss involvement in the Kickstart programme within their own organisations and commit to support the scheme.	All partners	Update will be provided at March CPP Board
2.12.20	Ayrshire Growth Deal - Partners note milestone and progress, and share within own organisation. AGD progress update to be provided at next Board meeting.	All partners J McGee	 Scheduled for June CPP Board
2.12.20	Cost of the School Day - All partners to consider how their organisation can contribute towards cost of the school day issues and liaise with A Sutton. F Hussain and A Sutton to progress engagement with young people on community safety issues.	A Sutton with CPP partners F Hussain and A Sutton	Cost of the school day on agenda for March CPP Board. Update to be provided at meeting.
2.12.20	Locality Priorities - M Rae to progress work on locality profiles, work on refresh of locality profiles to continue and update to be given to Board in due course.	M Rae	Locality priorities on agenda for March CPP Board
2.12.20	Community Mental Health and Wellbeing - Partners to consider how they can link in and support this work. Update to be provided at a future meeting.	A Sutton with CPP partners J McGee	 Scheduled for June CPP Board
2.12.20	Risk Register - M Rae to progress Risk Register update	M Rae	Draft to be presented to CPP Senior Officers Group in March. Propose Board consider by email.
2.12.20	Engagement Centre of Excellence - Partners to promote use of consultation hub, the guides and to commit to adhering to best practice in community engagement	All partners	Suggest additional supporting action of inclusion in CPP learning and development plan.

Local Police Plan 2021-23



Our plan to improve the safety and wellbeing of people, places and communities in North Ayrshire

North Ayrshire

Planning Framework



The Chief Constable has responsibility for the policing of Scotland.

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- Priority – Community Wellbeing
- Priority – Road Policing

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Ethics and Values

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Foreword

I took up my role as Local Police Commander for Ayrshire Division in March 2020 and I would like to acknowledge the impact the pandemic has had on the communities across North Ayrshire, and on individual's personal and work lives. This has also been a challenging time for police officers and other key workers, particularly those in the NHS; their contribution and continued commitment along with the unsung heroes in our communities has been inspiring. It is more relevant now than ever to highlight that Police Scotland's purpose is to improve the safety and wellbeing of people, places and communities; we continue to work closely with partners to ensure that we collectively address the needs of the most vulnerable in our community.

Police Scotland is led by Chief Constable Iain Livingstone QPM, supported by his Executive Team. They have a close and constructive working relationship with the Scottish Police Authority who have a key role in providing scrutiny in support of maintaining and improving our service delivery. From a local policing perspective there are 13 Divisions across Scotland and I am very proud to lead and support colleagues across Ayrshire.

With that responsibility, I am pleased to present this revised Local Police Plan 2021/23 for North Ayrshire. The Plan is now aligned to Police Scotland's corporate planning cycle and continues to be reflective of Community Planning Partners priorities. Through our Divisional Strategic Assessment process we have identified the areas of focus that are at the heart of this Local Police Plan. As we adapt to a new normality, Ayrshire Division will remain vigilant and agile so that we can respond and address issues that have the most impact on our communities.

Notably, from March 2020 until March 2021 there has been an overall downward trend in recorded crime; largely due to the impact of COVID and the subsequent restrictions placed upon society. This has included a reduction in reported Domestic Abuse and Sexual Crime. I want to be absolutely clear that Police Scotland and our partners have been, and will continue to be, available to respond to any survivor's report of abuse (recent or non-recent).

The Community Planning Partnership (CPP) in North Ayrshire has strong foundations and this Plan supports the Partnership's 'Fair for All Strategy' to reduce inequalities in North Ayrshire. For the first time Community Wellbeing has been identified as a priority in our Plan. This takes cognisance of the varied and meaningful partnership activity we undertake to address often complex issues that impact on individuals in times of crisis or require a coordinated approach to ensure they get the support that they need.

Through the CPP structure we aim to further develop joint local approaches to prevent crime and disorder; and to collectively provide support to those most vulnerable and at greatest risk of harm in our communities.

In the next two years there is going to be significant positive changes that will improve the outcomes for young people. The completion of the Independent Care Review and the publication of 'The Promise' puts an onus on Police Scotland as a Corporate Parent to play an active role in ensuring that care experienced young people realise their full potential in North Ayrshire; and we will work with partners to achieve this. The UN Convention on the Rights of the Child will be incorporated into Scots Law and will require all public authorities to consider our policies and practices to ensure they protect children's rights. In addition, the Age of Criminal Responsibility (Scotland) Act 2019 will come into effect and require the police and criminal justice partners to support young people in a different and more positive way.

The implementation of 'The Promise' and new legislation will make a significant contribution to embedding trauma informed practice into everyday ways of working. In North Ayrshire, we will be working with the Local Authority, Health and Social Care Partnership, the NHS and other key partners to identify training opportunities and best practice so that we can collaboratively respond to the needs of individuals in ways that prevent further harm and supports recovery. I also recognise the impact of trauma in the workplace; my focus will also be on supporting the health and wellbeing of police officers and police staff in North Ayrshire.

As the pandemic has shown; collaborative working is key to delivering the best outcomes for our communities. On behalf of my colleagues in Ayrshire Division, I look forward to building on the already strong working relationships in North Ayrshire, and I remain committed to providing a visible and responsive local police service that contributes to improving the wellbeing of our communities.

Chief Superintendent Faroque Hussain

Local Police Commander, Ayrshire

Introduction

North Ayrshire has a population of approximately 136,000. It is located in the South-West region of Scotland covering 341 square miles and is bordered by the local authority areas of East Ayrshire, South Ayrshire, Inverclyde and Renfrewshire.

Irvine is the largest town with an approximated population of 40,000.

The area also contains the towns of Ardrossan, Beith, Dalry, Kilbirnie, Kilwinning, Largs, Saltcoats, Skelmorlie, Stevenston, West Kilbride, as well as the Isles of Arran and Cumbrae.

This presents a diverse mixture of urban, rural and island areas that provide officers in the Command Area with a unique set of policing challenges.

Building on existing partnerships, we aim to deliver a professional and effective service that engenders trust and confidence in Police Scotland and contributes to an improved quality of life for the people of North Ayrshire.

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Legal Basis and Corporate Framework

The Community Empowerment (Scotland) Act 2015 places a statutory purpose for all partners to be focussed on outcomes. It is explicit about how public bodies work together with the local community to plan and provide services that improve local outcomes with a view to reducing inequalities.

The Police, Fire and Reform (Scotland) Act 2012 requires the Local Police Commander to submit a Local Police Plan to the Local Authority for its approval.

Whilst this Plan is a local one and is focused on North Ayrshire, the activity we undertake will also contribute to the [Scottish Government's National Performance Framework](#), in particular the following National Outcomes that seek to ensure people:

- live in communities that are inclusive, empowered, resilient and safe
- respect, protect and fulfil human rights and live free from discrimination
- grow up loved, safe and respected so that they realise their full potential

The Plan also aligns with Police Scotland's / SPA's Strategic Policing Plan and Annual Police Plan; these key documents provide us with the following five Outcomes that are within the Performance Framework for Policing and are adopted locally:

- Public Safety and Wellbeing
- Needs of Local Communities
- Confidence in Policing
- Positive Working Environment
- Sustainable and Adaptable Service

Police Scotland's Annual Police Plan provides detail on wider Policing priorities that are addressed with national and regional resources and supported by local resources when required. Serious Organised Crime (SOC) is one of the national Police Scotland priorities; however Serious Crime is an identified local priority and we will take appropriate steps locally to address these issues that impact on our communities, e.g. focussing on drugs supply.

Protecting communities by reducing and mitigating the risk and impact of Terrorism remains a priority for Police Scotland. Experience has shown that Scotland is not immune from such acts and Police Scotland must be ready to counter terrorism in all its forms. This national priority will also be addressed locally; albeit it is not specifically referred to as a local priority.

Local Policing Delivery

The Community Planning Partnership (CPP) has embraced the locality partnership model to coordinate and deliver a wide range of services. This has been supported by all partners and as this had matured, relationships have grown stronger and collaborative working with partners and communities has thrived. The six localities in North Ayrshire are:

- Irvine
- Kilwinning
- Three Towns (Stevenston, Saltcoats and Ardrossan)
- Arran
- North Coast, Cumbraes and West Kilbride
- Garnock Valley

In North Ayrshire we have dedicated policing resources for each of the locality areas; these officers build links with the communities and partners to deliver a service that addresses local concerns. The Campus Officers are also integral to delivery of policing services in the area of their designated schools.

In addition, North Ayrshire has response policing hubs in Irvine, Saltcoats, Kilbirnie and Largs. These resources are responsible for responding to 999 and high priority calls. This structure allows us to assess the threats, risks and harm of each call and ensure the appropriate response is provided to meet the needs of the public. There is also dedicated Criminal Investigation Department resources.

There are also a range of specialist resources in Ayrshire that are deployed to support local resources as and when required, these include Road Policing, Domestic Abuse Investigation Unit and Rape Investigation unit. The Division also has a Violence Reduction Unit and Pro-active Crime Team that are regularly deployed in North Ayrshire to respond to intelligence led investigations and enquiries.

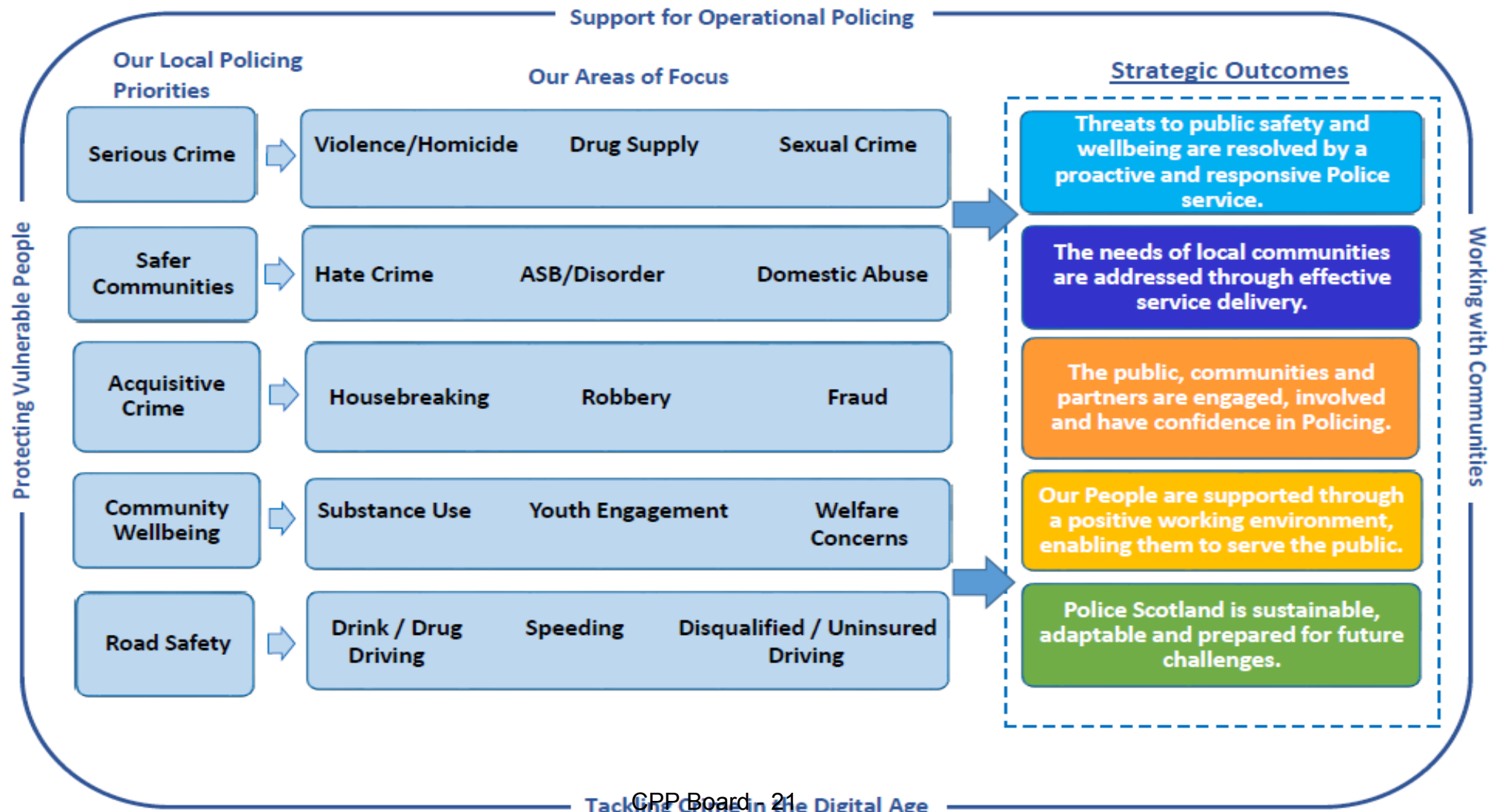
The benefit of being a national organisation also provides North Ayrshire with access to specialist resources that will deploy to the area to support local resources. These are varied and the following list is not meant to be exhaustive: Marine Unit, Air Support, Negotiators, Mounted and Dog Branch.

Local Priorities



Plan on a Page North Ayrshire

Our vision | Policing for a safe, protected and resilient Scotland
 Our purpose | Improve the safety and wellbeing of people, places and communities in Scotland
 Our values | Fairness, Integrity, Respect, Human Rights



Local Objectives and Activity

Priority - Serious Crime

Objective 1: Provide a victim-centred approach is taken to investigating serious violence.
<ul style="list-style-type: none">• Understand the impact of violence on communities and effectively manage the policing response through best use of management information and analysis• Maximise intelligence gathering to target those involved in violent crime and use of weapons• Monitor violence used against police officers, police staff and other emergency workers through Divisional Your Safety Matters Sub-Group
Objective 2: Conduct intelligence-led and focussed activity on individuals and groups involved in the supply of illegal drugs.
<ul style="list-style-type: none">• Maximise intelligence gathering opportunities to target those involved in the supply of drugs• Divisional Pro-active Crime Team will coordinate enforcement activity with support of North Ayrshire resources
Objective 3: Work with partners to protect people considered vulnerable and prevent all forms of abuse, neglect and exploitation including rape and child sexual abuse / exploitation.
<ul style="list-style-type: none">• Ensure survivors of child sexual abuse / exploitation are supported to have the confidence to report incidents and crimes• All reports of child sexual abuse and rape (recent / non-recent) are investigated thoroughly and professionally• Provide an effective, supportive and victim-centred approach to rape with provision of services in Ayrshire, in collaboration with partners• Support national / local campaigns to raise awareness of child sexual abuse / exploitation and rape• Work with partners through Child / Adult Protection Committees and other fora to ensure protection arrangements are put in place to safeguard the most vulnerable

Priority – Safer Communities

Objective 1: Provide a professional and supportive response to all incidents of Hate Crime, ensuring victims have the confidence to report incidents to the Police or trusted partners.
<ul style="list-style-type: none">• Take a victim-centred approach to the report of Hate Crime and ensure a thorough investigation is conducted• Support delivery of national and local campaigns• Improve engagement with Third Party Reporting Centres (TPRC)• Utilise Campus Officers to promote equalities and good citizenship
Objective 2: Work with partners to ensure that individuals who are vulnerable to, or have experienced Domestic Abuse, are given the relevant support.
<ul style="list-style-type: none">• Take a victim-centred approach to reports of Domestic Abuse and ensure a thorough investigation is conducted• Implement a Multi-Agency Risk Assessment Conference (MARAC) approach to support the survivors of Domestic Abuse• Support delivery of national and local campaigns• Work with partners through Child / Adult Protection Committees and the Violence Against Women Partnership to ensure protection arrangements are put in place to safeguard the victims of Domestic Abuse
Objective 3: Minimise the disruption to individuals, communities and businesses that can be caused by Anti-Social Behaviour and disorder.
<ul style="list-style-type: none">• Pro-actively address anti-social behaviour / disorder through our Locality Policing Teams• Work with partners to identify areas of greatest concern and develop joint plans to improve community cohesion• Work with partners to address anti-social housing issues

Priority – Acquisitive Crime

Objective 1: Effectively tackle acquisitive crimes that impact on individuals, communities and commercial premises.

Housebreaking

- Maximise intelligence gathering and analysis of incidents to target those involved in criminality
- Utilise divisional / sub-divisional pro-active crime teams to support investigative response
- Engage with partners and communities to highlight risk and provide crime prevention advice

Robbery

- Maximise intelligence gathering and analysis of incidents to target those involved in criminality
- Criminal Investigation Department (CID) and Uniform Officers will work together to detect offenders
- Implement Divisional Action Plans to include high visibility patrols to deter incidents

Fraud

- Raise awareness of the risks and methodology of criminals to communities and individuals through the use of social media channels
- Support national prevention / awareness campaigns
- Engage with partners to undertake local crime prevention activity

Priority – Community Wellbeing

Objective 1: Develop partnership approaches to tackling the harm caused by substance use.
<ul style="list-style-type: none">• Support individuals who come into police custody with addiction issues• Explore partnership opportunities to introduce Custody Peer Support programme• Contribute to local Alcohol and Drugs Partnership outcomes• Campus Officers to promote wellbeing and risks associated with alcohol and drugs use• Support delivery of national and local campaigns• Engage with partners to develop approaches to prevent drug related deaths• Review partnership approach and information sharing regarding near miss drug deaths
Objective 2: Enhance our existing approaches to engagement with children and young people.
<ul style="list-style-type: none">• Participate in local Corporate Parenting planning groups and improve engagement with care-experienced young people• Support outcomes of the Local Authority Children Services Plan• Improve engagement with elected youth representatives, youth volunteers, and youth groups within North Ayrshire• Support the maintenance of the Police Scotland Youth Volunteer (PSYV) programme in North Ayrshire
Objective 3: Improve and enhance our partnership approach to identify and support individuals at risk of harm.
<ul style="list-style-type: none">• Provide support for individuals experiencing mental health crisis and make referrals to partners agencies for professional support• Work with partners to provide the response and support to adults assessed as 'at risk'• Work with partners to provide support for children that present welfare concerns or are on the Child Risk Register• All reports of Missing Persons are investigated fully and families, carers and authorities are updated throughout the investigation

Priority – Road Policing

Objective 1: Positively influence driver and road user behaviour with the intention of reducing fatalities and injury on our roads.

- Encourage the safe use of vehicles on roads and undertake intelligence-led road policing patrols to tackle dangerous driving behaviours including:
 - drink / drug driving
 - speeding
 - disqualified driving
 - uninsured drivers
- Address road policing concerns identified by the local community
- Undertake activities to support local community planning priorities
- Support national road safety and road crime campaigns

Local Scrutiny and Engagement

Police Scotland has developed a national performance framework which allows the service to monitor activity and measure progress; accurately deploy resources; and demonstrate how successful we are in meeting our key priorities and objectives as set out in this plan. Measure of progress against the five national outcomes are reported to the Scottish Police Authority on a quarterly basis.

Police performance in North Ayrshire will be scrutinised by North Ayrshire Council's Police and Fire & Rescue Committee. The Local Policing Commander, accompanied by the Area Commander for North Ayrshire, will provide regular reports to this committee on the objectives and activity identified in this Plan. In addition, Locality Policing supervisors and officers will attend Locality Partnership and other public meetings to provide updates on police performance and engage to better understand local issues and concerns.

Equality and Diversity

Our work is underpinned by our commitment to equality and diversity both in our dealings with the public and our own staff.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes. In North Ayrshire we are committed to a Policing style which meets the differing needs of the communities we serve and is dedicated to promoting equality within our own workforce.

We realise that every Police Officer, Special Constable and member of Police Staff is responsible for delivering a fair and professional service, promoting equality for all.

Ethics and Values

Police Scotland's code of ethics sets out the standards we expect of all our employees and the standards that the public can expect to ensure we provide a professional service to all.

Encompassing the values of Integrity Fairness and Respect and our commitment to human rights, the code is designed to help us provide positive outcomes and improve the safety and wellbeing of people, places and communities. Locally, we are continually working to ensure that these values are understood by all our officers and staff and are reflected in our decisions and actions.

Local Contact Details

Local Area Commander
North Ayrshire Sub-Divisional Headquarters
Irvine Police Office
Kilwinning Road
Irvine
KA12 8RR

Dial **999** for an emergency that requires urgent Police attention.

For non-emergency contact, call **101**, the single non-emergency number.

If you have information about crime in your area and wish to provide it anonymously, call **CRIMESTOPPERS** on **0800 555111**. Service users who are deaf or have a hearing impairment can contact Police Scotland via **TextRelay** on **18001 101** for non-emergency, or **18000** in an emergency.

For more detailed information on how to contact your Local Policing Team please refer to the 'Your Community' section of our website at:

<https://www.scotland.police.uk/your-community/ayrshire/north-ayrshire/>

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community.

You can also follow us on the following social media sites:



@AyrshireNPolice



Ayrshire Police Division

CPP Board

Date: 11 March 2021

Subject: Cost of the School Day Working Group Update

Purpose: To update the CPP Board on developments in relation to reducing the Cost of the School Day

1. Background

- 1.1. In North Ayrshire we are fully committed to becoming a fairer and more equal society. Our key focus is to tackle inequalities and create a society where no one lives in poverty, where the economy is inclusive and where everyone has the same life chances to live fulfilling and healthy lives.
- 1.2. Our Children's Services Plan 2020-23 vision - *is for all our children and young people to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.*
- 1.3. Our 2019/20 Child Poverty Action Plan and Report was published in October 2020. This identified The Cost of the School Day as an area of focus for 2020/21. The theme of reducing the Cost of the School Day was identified by our Fair For All Commission work and also through the Year of Young People recommendations.
- 1.4. We agreed to take forward the commitment to reducing the Cost of the School Day by establishing a Working Group comprising of Elected Members, Officers and Young People.

2. Key Points

- 2.1. The aim of the Cost of the School Day (COSD) Working Group was to drive forward a whole systems approach to reducing the cost associated with going to school. We already had a whole-system commitment to this from our partners across North Ayrshire and we continued to look for new approaches to this.
- 2.2. The objective of the COSD working group was to produce a policy that could be used by all Schools, Services and Partners to embed the principles identified and to develop a high-level action plan to be taken forward in Spring 2021.

- 2.3. The Policy is currently in a draft form and has been sent to the COSD Working Group for their consultation and feedback. The Policy will be discussed and finalised at the next meeting on 17 March 2021.
- 2.4. The COSD Working Group has met three times over November and December 2020. The group identified some key principles that underpin our approach. These are:
 - i. The importance of relationships
 - ii. Good communication
 - iii. Trust
 - iv. Respect
 - v. The reduction of stigma
 - vi. Thinking it through – intentions and unintended consequences
 - vii. Creativity
 - viii. Partnerships
- 2.4. The Working Group agreed that a set of North Ayrshire Commitments would be launched with schools and partners to set out the overall objectives.
- 2.5. A high level action plan has been developed containing a variety of actions to be taken forward by Schools, Services and Partners. Actions have been focussed on high level changes.
- 2.6. In terms of Partner actions, these link to embedding a culture of poverty aware decision making. Partners will be asked to join a network that will focus on awareness raising.
- 2.7. Schools all have individual approaches in place to reduce costs that are most suitable for their children, young people and families. This reflects the strong relationships that our schools have with their children and families.
- 2.8. The COSD Working Group has been a collaborative process. It should be noted that the input in particular from our young people and our school representatives has been extremely valuable in shaping the overall Policy.

3. Proposals

- 3.1. The proposed new policy asks that Community Planning and Locality Planning Partnership/ Health and Social Care Partnership agendas will include discussion on the Cost of the School Day to ensure that all Partners are aware of the commitments and are taking a poverty-aware approach to decision making.
- 1.5. Council Services and Partners will be asked to provide signposting to support services via their websites and social media.

- 1.6. Awareness raising information will be provided to Council Services and Partners to highlight the launch of the North Ayrshire Cost of the School Day Commitments and Policy.

Lauren McMath
Policy Officer (Children's Services)

CPP Board

Date: 11 March 2021

Subject: Children's Services Strategic Partnership Update

Purpose: To update the CPP Board on developments in relation to the Children's Services Strategic Partnership

1. Background

- 1.1. The Children's Services Strategic Partnership (CSSP) is responsible for delivering against the Community Planning Partnership theme of "A Thriving North Ayrshire – Children and Young People" and working towards our ambition to ensure children have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.
- 1.2. The CSSP provides a strategic lead in the delivery and monitoring of Children's Services Planning.
- 1.3. The CSSP meets quarterly and is currently chaired by the Executive Director (Communities and Education) and includes representatives from:
 - North Ayrshire Council
 - NHS Ayrshire and Arran
 - North Ayrshire Health and Social Care Partnership
 - Police Scotland
 - Scottish Children's Reporters Administration
 - Children's Panel
 - Third Sector, and
 - Scottish Fire and Rescue Service
- 1.4. In October 2020, a new Children's Services Plan 2020-23 was approved by Cabinet and the Integration Joint Board. Our Plan reflects a strong focus on Children's Services and the impact of Covid-19. This approach has received positive feedback from Scottish Government.
- 1.5. The process of Children's Services Planning has been reviewed and streamlined during 2019/20 and 2020/21. Diagram 1 below provides a clear visual representation of the key elements of Children's Services Planning. This

links the Children's Services Plan, Children's Rights Report and the Child Poverty Action Plan and Report into one suite of planning documents and ensures a co-ordinated and strategic approach.

Diagram 1: Children's Services Planning Dashboard



1.4. The Children's Services Plan 2020-23 builds on the progress made since the previous Children's Services Plan 2016-20. The Children's Services Plan priorities are:

- Children and young people's rights and views are respected and listened to
- Act early to improve what happens next
- Make things fairer and better
- Support mental health
- Help children and young people to be active and healthy

1.5. Public authorities (including all local authorities and health boards) are required to report on the steps they have taken to secure better or further effect of the requirements of the United Nations Convention on the Rights of the Child (UNCRC). This section of the Act came into force on 1 April 2017 with the first reports required in 2020. A decision was taken to link our Children's Rights Report with our Children's Services Plan to ensure children's rights remain at the heart of everything we do.

2. Key Points

2.1. To align with the new Children's Services Plan 2020-23, the format of the CSSP meetings have been revised. Each meeting will now focus on a Priority of the Children's services Plan for in depth discussion and challenge.

- 2.2. The governance for the Child Poverty Action Plan has also been agreed to sit with the CSSP. A key theme from the Child Poverty Action Plan will be discussed at each meeting of the CSSP.
- 2.3. The CSSP has agreed that there will be stronger Elected Member engagement and Councillor Bell (Portfolio Holder for Education) and Councillor Foster (Portfolio Holder for Health and Social Care and lead Member for Poverty) will be invited to future meetings to support this.
- 2.4. The Sub-groups that previously reported to the CSSP will no longer be required to report to each meeting. Groups can provide information when appropriate or bring items to the CSSP for approval or input. The Terms of Reference for the CSSP will be updated.
- 2.5. A new Children's Services Executive Group has been created which brings together Heads of Service from Communities and the Health and Social Care Partnership. The group is co-chaired by the Executive Director (Communities and Education) and the Director (Health and Social Care Partnership). The purpose of this internal group is to take forward operational decisions and link to the Transformation agenda, Renewal Strategy and the Budget. This group will link to the CSSP.
- 2.6. The Children's Services Executive Group (CSEG) has agreed that five workstreams have been set up, each chaired by a Senior Manager from Education, Communities or the Health and Social Care Partnership. The workstream groups will take forward specific pieces of work and report progress to the Children's Services Executive Group. The workstreams have been agreed as:
- Children and Young People Community Mental Health and Wellbeing Supports and Services Framework
 - Review and evaluation of Named Person Service
 - Planning for transition to adult services
 - Multi-agency and Locality Working
 - The Promise (informing our response to the National Independent Care Review)
- 2.8. The Children's Services Executive Group and the CSSP have agreed that due to the Covid-19 pandemic it will no longer be appropriate to carry out the ChildrenCount pupil survey that was due to be undertaken by the Dartington Service Design Lab in April 2020. The Dartington Service Design Lab have agreed to scope a different proposal to best use their expertise to inform the CSSP's response to The Promise. Dartington will work with The Promise workstream that has been set up to provide a response to The Promise recommendations and take forward actions identified.

Children's Services Planning - Evaluation

- 2.9. In January 2021 we received the Children's Services Plans Review Criteria from the Scottish Government. The Scottish Government will review all Children's Services Plans between April and October to ensure they meet the criteria and will provide written feedback following the review.
- 2.10. We have been reviewing our Plan against the criteria and have completed an initial gap analysis. A further mapping exercise is underway to provide a strategic overview of our Priorities, groups and other activities. This will be reported to and scrutinised by the Children's Services Executive Group in the first instance with subsequent engagement with the Children's Services Strategic Partnership. The mapping exercise will include the CSEG Workstreams outlined above (2.6).
- 2.11. This review and analysis is ongoing and will ensure that our Priorities for Children's Services are clearly linked to the National Performance Framework and Outcomes and meets the criteria set out by the Scottish Government. It also ensures there is no overlap and duplication and that the Children's Services Executive Group and the Children's Services Strategic Partnership have clear oversight and strategic direction.

3. Proposals

- 3.1. The CPP Board is asked to note the refreshed direction of the Children's Services Strategic Partnership to align to the new Children's Services Plan 2020-23 and the Child Poverty Action Plan 2019-20.

Lauren McMath
Policy Officer (Children's Services)

CPP Board

Date: 11 March 2021

Subject: LOIP and FFA Performance

Purpose: To update the CPP Board on 20/21 Q3 LOIP Action Plan performance

1. Background

The delivery of the Local Outcomes Improvement Plan (LOIP) is supported by the Children's Services Plan, the Safer North Ayrshire Strategy, the HSCP Strategic Plan amongst other key thematic plans

- The Fair for All Strategy (FFA) contains pledges and measures under the themes of food, health, economic growth, environment and children which are also included in the LOIP Action Plan.
- The actions and performance indicators within the LOIP Action Plan provide a high-level overview of the above work and are not designed to duplicate the component plans.
- At a more local geographic level, the Locality Partnerships have agreed priorities that are in the process of being refreshed.

2. Reporting Arrangements

Reporting on progress of the LOIP Action Plan is undertaken in the following ways:

- An annual report is published on progress across the LOIP, FFA and Locality Partnerships. [The most recent report can be accessed here.](#)
- Annual reports on each of the thematic plans are shared with the Board when they become available.
- The CPP SOG has also considered regular thematic reports around the LOIP and FFA themes, for example Safer and Working North Ayrshire.
- During 2021 the CP SOG and CPP Board will receive regular quarterly reports covering all data in the LOIP Action Plan.
- The minutes of the Locality Partnership meetings are shared and members of the CPP SOG sit on the Locality Partnership Implementation Board.

3. Performance Report Overview

The report at Appendix 1 contains detailed information on the actions and performance indicators in the LOIP Action Plan 19/20, including Fair for All. The table below highlights some areas of note across each thematic theme within the report:

<ul style="list-style-type: none"> – FFA Economic Growth – LOIP Working 	<ul style="list-style-type: none"> – FFA Health – LOIP Healthier
<ul style="list-style-type: none"> • The Ayrshire CWB Commission met in December 2020 and agreed a refreshed remit and workplan to collaborate and deliver CWB across the region. • The Ayrshire Growth Deal was formally signed off by governments during Q3. • 188 unemployed people progressed to employment through participation in NAC funded or operated employability activities in Q3, • 19,432 online sessions (with support available) in NAC libraries in Q3. 	<ul style="list-style-type: none"> • Community Link Workers have continued to support mental and physical health by providing care and information on a wide range of issues, including managing stress, local activities and support groups, employment, a healthy lifestyle, alcohol and drugs and living with health conditions. • In Q3 the Active Schools Team used multiple resources and a variety of outdoor activities to Deliver the Curriculum. They worked with 48 primary schools and 9 secondary schools to deliver 365 sessions across Primary Schools to 6,488 pupils and 90 sessions within Secondary Schools to 2,317 pupils. • 2,422 bed days were saved by the Integrated Care Team by providing alternatives to acute hospital admission.
<ul style="list-style-type: none"> – FFA Children – LOIP Thriving 	<ul style="list-style-type: none"> – FFA Environment – LOIP Safer
<ul style="list-style-type: none"> • The Scratch group started a Digital Connections pilot – making packs with tablets, games and WiFi dongles to lend out to young people engage online and Irvine youth forum secured £2000 of funding to make lockdown packs for young people. • Final findings of the Poverty Youth Commission were reported to the Poverty Commissioners and to be followed with key actions to work on. 	<ul style="list-style-type: none"> • Following a range of consultation, the Safer North Ayrshire Strategy 2020-2025 has been finalised and approved by Cabinet. • The three streams of Participatory Budgeting (PB) are live for North Ayrshire Groups to apply for, as part of the Refresh of Grants. • 531 volunteering opportunities participated in within Connected Communities and Third Sector Interface (TSI) activities in Q3.
<ul style="list-style-type: none"> – FFA Food 	
<ul style="list-style-type: none"> • A research plan has been created and undertaken on food systems and a range of food systems were identified for five localities in partnership with local community organisations. Five information sessions have taken place and draft models agreed and costed. • Two meetings taken place with Community Food Anchor organisations plus two visits took place with HSCP colleagues to Community Settings. Two Larders were launched in this reporting period. 	

4. Proposals

The CPP Board are asked to:

- note progress, and
- identify any areas of interest that they wish to receive more detail on.

Jacqui Greenlees
Policy & Community Planning Officer

LOIP Action Plan Performance: 20/21 Q3




CPP Board
March 2021




LOIP Working & Fair for All Economic Growth







FAIR FOR ALL: Economic Growth

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Access to good digital infrastructure is a key driver of economic competitiveness and productivity. Local authorities have a role alongside telecoms companies in facilitating and enabling the development of effective digital infrastructure and this indicator measures the impact of this work.	Not measured for Quarters 19/20 Annual Figure: 96.8%			97%	✓	2019/20 - Quarter Four Update: The proportion of properties receiving superfast broadband at end of 2019/20 was 96.80%. In 2018/19 the Scottish Average was 92.01%. North Ayrshire Council is ranked 16/32 Scottish Local Authorities and has moved into the 2nd quartile.
Number of Users Going Online via NAC Public Wifi	8,739	13,348	11,772	7,000	✓	2020/21 - Quarter Three Update: Wi-Fi is still available to staff working in the Community Hubs in 2 libraries and to the Care at Home and Care Home staff using the Health and Wellbeing Hubs in 5 libraries. Members of the public will also be using the Wi-Fi outside these buildings with a total of 11,772 users across 16 locations, where 11 had staff in the buildings.
Number of online sessions (with support available) in NAC libraries	17,206	22,849	19,432	15,000	✓	2020/21 - Quarter Three Update: As libraries are closed to the public for pc use the only service we can provide is our Wi-Fi which can be accessed out with the buildings. There have been 19,432 sessions this quarter in 12 libraries, 5 of these libraries have been used

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
						as Health and Wellbeing Hubs for Care at Home and Care Home staff and 2 of these for Community Hubs. Another 5 libraries had staff working in the buildings this quarter.
The gender pay gap	Not measured for Quarters 19/20 Annual Figure: 1.75%			Data Only		2019/20 - Quarter Four Update: The gender pay gap for 2019/20 is 1.75%, this is based on female employees having an average (mean) hourly basic pay rate of £16.03, while male employees' rate was £16.32.
Employment rate for age 16-24	Not measured for Quarters 19/20 Annual Figure: 58.3%			Data Only		2020/21 - Quarter Three Update: Decrease may reflect Covid impacts. (54%)
Number of unemployed people who have progressed to employment through participation in NAC funded or operated employability activities	37	97	188	150		2020/21 - Quarter Three Update: Performance is about 50% of expected at this stage. This is due primarily to the lockdown period and the reduction in job opportunities available.

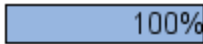

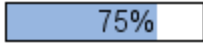

Action Title	Latest Note	Due Date	RAG Status
Fair for All - Economic Growth	<p>The Ayrshire CWB Commission met in December 2020 and agreed a refreshed remit and workplan to collaborate and deliver CWB across the region. The CWB Expert Advisory Panel met in November 2020 and discussed community economic development and the draft Regeneration Delivery Plan. The Ayrshire CWB Anchor Charter was launched as part of Challenge Poverty Week in November and was signed by key Commission members including the three Ayrshire Councils, NHS Ayrshire and Arran, Ayrshire College, Scottish Enterprise, and The Ayrshire Community Trust (TACT).</p> <p>The Ayrshire Growth Deal was formally signed off by governments during Q3.</p> <p>An interim report on the feasibility of Scottish Basic Income pilots was issued to the Scottish Government at the beginning of October following approval by the national feasibility Councillor Group. The report was publicly launched at a stakeholder event at North Ayrshire Council on 4 November 2019. A meeting with the Cabinet Secretary for Local Government and Communities took place on 5 November 2019 to receive Scottish Government feedback and discuss next steps. A blog highlighting the release of the report was promoted during Challenge Poverty Week.</p>	31-Mar-2021	

LOIP: Working

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Proportion of Pupils Entering Positive Destinations (subject to change to align with new measure from Senior Phase Benchmarking Tool)	Not measured for Quarters			95.7%		2020/21 - Quarter Three Update: Due to covid-19, data collection is ongoing, and the results will be provided in early 2021.
Percentage of working age population in employment	Not measured for Quarters			64.7%		2020/21 - Quarter Three Update: Available data shows an employment rate of 68.8%. This decrease will reflect Covid impacts, although experts agree that it will take some time for statistics to truly reflect issues of employment.
This shows the approximate number of tourists to North Ayrshire per calendar year, combining two reports. One for the mainland and Cumbraes as well as the Isle of Arran. As a result the actual figure may contain some duplication of figures and is approximate. The trend data is more important and is less affected by duplication. As the data is the result of statistical modelling, historical data is refreshed each year. Calendar Year data: 2016 data entered against 2016/17, 2017 data entered against 2017/18. Data source: STEAM.	Not measured for Quarters 19/20 Annual Figure: 1,599,400			1,534,968		2019/20 - Quarter Four Update: Tourism visitor numbers have exceeded target for 2019/20.
Data for this PI is delayed by 9 months due to external sources then entered against the time period the data becomes available.	Not measured for Quarters 19/20 Annual Figure: £550.10			Data Only		2020/21 - Quarter Three Update: £599.60 - This may be influenced by Covid economic impact as some national evidence that number of low paid jobs have reduced, which takes the average up.
This is the ratio of funding leveraged per £1 Council contribution.	Not measured for Quarters 19/20 Annual Figure: 4.87			3.00		2020/21 - Quarter Three Update: The 19/20 annual figure was 4.87, an increase from 3.04 in 18/19.
Number of surviving businesses per 10,000 adult population. Data for this PI is delayed by 9 months due to external sources then entered against the time period the data becomes available.	Not measured for Quarters 18/19 Annual Figure: 393			Data Only		2019/20 - Quarter One Update: The figure of 393 is based on 3270 active enterprises and a working age population of 83,200. A better indicator would be the three-year survival rate of local businesses,







Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
						which is 62.4% against a Scottish figure of 60.4%. This indicator is updated annually in Q3.
Number of new businesses per 10,000 working age population	Not measured for Quarters 18/19 Annual Figure: 49.2			Data Only		2019/20 - Quarter One Update: The latest data (relating to VAT/PAYE registrations per 10,000 working age people) shows the rate of business formation is 49 against a Scotland figure of 62. The next update will be available in Q3 of 2018/19.




Action Title	Latest Note	Due Date	Progress Bar	RAG Status
We will develop and implement an Electric Vehicle Strategy, and work in partnership with government agencies to deliver further electric charging infrastructure throughout North Ayrshire.	2020/21 - Quarter Three Update: Electric meters have now been installed and the following chargers have been operational since the 19th November 2020: - Bridge Street Car Park, Kilbimie - 50kW - Bay Street Car Park, Fairlie - 50kW - Schoolwell Street, Stevenston - 50kW - Union Street Car Park, Saltcoats - 2 x 7kW We are in the process of installing another 4 EV chargers across 2 sites and the aim is to commission these chargers by the 31st March 2021. Research to be carried out on EV Tariffs and overstay fees and submitted to senior management by the 22nd of January 2021.	31-Mar-2021	<div><div>75%</div></div>	
We will provide the best conditions for business creating a diverse and inclusive economy	2020/21 - Quarter Three Update: The continued development and implementation of the Community Wealth Building agenda and the implementation of Green and Digital themes will support our business base to manage the challenges arising from Covid restrictions..	31-Mar-2021	<div><div>75%</div></div>	
We will maximise the economic and social potential of our islands and towns	2019/20 - Quarter Four Update: Working with COIG and key partners to promote regional marketing. Working to develop wider PAN Ayrshire support for tourism across key destinations - islands and towns.	31-Mar-2021	<div><div>100%</div></div>	
We will build the capacity of our communities to promote inclusive growth	2019/20 - Quarter Four Update: Due to their leading role in inclusive growth, the Council were invited to join a UK-wide Inclusive Growth Network hosted by the London-based Centre for Progressive Policy and funded by JRF. The Council are one of only two Scottish members invited. They have referenced the IG diagnostic and the need for special investment in fragile regions within the consultation responses to the Scottish Government consultation on future of European funding and a consultation on the priorities for the Nuclear Decommissioning Authority's socio-economic strategy.	31-Mar-2021	<div><div>100%</div></div>	


Action Title	Latest Note	Due Date	Progress Bar	RAG Status
We will improve the productivity of our people and workforce through top class education and skill services	<p>2019/20 - Quarter Four Update: A new employability service for unemployed disabled residents has been implemented. To end of Q4, the service has now registered and supported 109 disabled residents, with 18 clients being supported in employment. Employment opportunities are being supported via Employability Hubs. In Q2 we re-launched the Kilwinning Hub at Kilwinning Library with a jobs fayre that attracted 150 unemployed residents. There have been 269 new registrations at Hubs to date this year with 84 job outcomes. We have established a Foundation Apprenticeship Course in Social Services and Healthcare, enabling pupils to combine classroom and work placement activities.</p> <p>12 Modern Apprenticeships for care experienced and disabled young people have been secured.</p>	31-Mar-2021		
We will reduce significantly long-term unemployment and low incomes in working households	<p>2020/21 - Quarter Three Update: Covid and the associated economic issues is making this objective more difficult. However, we have maintained our focus on priority groups such as disabled and parents. Some programmes are proving difficult to continue under current restrictions (such as Skills for Life), however in the main services are continuing to support long term unemployed and achieving results in difficult circumstances.</p>	31-Mar-2021		

LOIP Thriving & Fair for All Children




FAIR FOR ALL: Children

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Proportion of children achieving their Early Years developmental milestones at the time the child starts primary school out of the entire pre-school cohort of that year.	Not measured for Quarters No 19/20 data			81%		2020/21 - Quarter Three Update: This is an annual performance indicator and data was not collected in 2019/20 academic year due to Covid 19.
Percentage of Children living in Poverty (after housing costs)	Not measured for Quarters 18/19 Annual Figure: 26.59%			Data Only		2020/21 - Quarter Three Update: This is a bi-annual indicator and is not due to be reported until May 2021 for 2019/20 data.
Percentage children classified as looked after	Not measured for Quarters 18/19 Annual Figure: 2.25			2.18		2020/21 - Quarter Three Update: Data for this measure is being collated.
SCHN12a: Overall Average Total Tariff	Not measured for Quarters			885		2018/19 - Quarter Four Update: The overall average total tariff for 2018/19 was 792. The Scotland Value for 2018/19 was 892. In 2018/19 the Council ranked 27/32 and has dropped to the bottom quartile.
SCHN12b: Average Total Tariff SIMD Quintile 1	Not measured for Quarters			Data Only		2018/19 - Quarter Four Update: The average total tariff SIMD Quintile 1 for 2018/19 was 626. The Scotland Value for 2018/19 was 625. In 2018/19 the Council ranked 14/32 and remains in the second quartile.
SCHN12c: Average Total Tariff SIMD Quintile 2	Not measured for Quarters			Data Only		2018/19 - Quarter Four Update: The average total tariff SIMD Quintile 2 in 2018/19 was 780. The Scotland Value for 2018/19 was 740. The Council ranked 10/32 in 2018/19 and moves from the top to the second quartile.


Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
SCHN12d: Average Total Tariff SIMD Quintile 3	Not measured for Quarters			Data Only		2018/19 - Quarter Four Update: The average total tariff SIMD Quintile 3 for 2018/19 was 849. The Scotland Value for 2018/19 was 872. In 2018/19 the Council ranked 22/32 and has dropped from the top to the third quartile.
SCHN12e: Average Total Tariff SIMD Quintile 4	Not measured for Quarters			Data Only		2018/19 - Quarter Four Update: The average total tariff SIMD Quintile 4 for 2018/19 was 1,008. The Scotland Value was 1,013. In 2018/19 the Council ranked 19/32 and moved from the second to the third quartile.
SCHN12f: Average Total Tariff SIMD Quintile 5	Not measured for Quarters			Data Only		2018/19 - Quarter Four Update: The average total tariff SIMD quintile 5 for 2018/19 was 1,156. The Scotland Value was 1,193. In 2018/19 the Council ranked 17/32 and moves from the second to the third quartile.

Action Title	Latest Note	Due Date	RAG Status
Fair for All - Children	<p>Work continues on the Participation Strategy with some content being re written with an emphasis on digital youth work tools – in partnership with young people and partners.</p> <p>We have also been using online tools to engage with young people – including zoom and social media channels. The Scratch group have started a Digital Connections pilot – making packs with tablets, games and WiFi dongles to lend out to young people engage online and Irvine youth forum secured £2000 of funding to make lockdown packs for young people. Final findings of the Poverty Youth Commission were reported to the Poverty Commissioners and will be followed with key actions to work on.</p> <p>Digital youth work programme has been launched 7 days a week to engage and interact with young people. Weeks are averaging 90,000 impressions and 29,000+ engagements. This includes Monday minds (mental health), Arts Therapy Thursday, Friday Fitness, Saturday Fakeaway (baking and cooking) and Sunday Selfie (mental health check ins). The Executive Youth Council are working on drugs and alcohol programmes by writing blogs to form the content for the interactive videos.</p>	31-Mar-2021	

LOIP: Thriving


Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Proportion of Pupils Entering Positive Destinations (subject to change to align with new measure from Senior Phase Benchmarking Tool)	Not measured for Quarters			95.7%		2020/21 - Quarter Three Update: Due to covid-19, data collection is ongoing, and the results will be provided in early 2021.
The percentage of children looked after who are in a "community" placement (looked after at home, in foster care, with friends/relatives, with prospective adopters) as at the end of the period as opposed to being in a "residential" placement (in a Children's Home, residential school, secure accommodation)	90.52%	89.55%	89.91%	91%		2020/21 - Quarter Three Update: Q3 data for 20/21 is sitting at 89.91%, slightly below target.
Average number of tenancy placement moves experienced by young people, Supported by Aftercare, prior to a permanent allocation. (Previously SPSS_P_B21)	4	1.5	0.5	Data Only		2020/21 - Quarter Three Update: 1 young person has 1 move and the other has 0 moves.

Please note that the high level LOIP Thriving actions are updated annually with partners in Q4.

Action Title	Latest Note	Due Date	Progress Bar	RAG Status
We will improve how you engage with school	<p>2019/20 - Quarter Four Update: During 2019/20 school session, schools continued to offer a wide range of vocational and wider achievement options. In secondary schools Employability & Leadership awards are supporting pupils to develop skills for life & work. Prior to Covid 19, the Council's well-established partnership with Ayrshire College was providing opportunities for young people to experience everything from short taster sessions to industry recognised qualifications</p> <p>The Literacy Strategy is now complete following consultation with young people, staff and senior leaders. Work to support establishments in the full implementation of this strategy continues. The learning and teaching strategy is in its final stages, however due to the temporary suspension of the service, further consultation work has not taken place.</p> <p>Completion of courses has been impacted by Covid 19 and the nature of some of the vocational courses is that digital completion is not possible. We are however, working with schools and partners to mitigate any negative impact and in almost all cases, the pupils will be awarded their qualification.</p>	31-Mar-2020	<div><div>100%</div></div>	

Action Title	Latest Note	Due Date	Progress Bar	RAG Status
	<p>We are assessing the scale of the challenge school leavers will face this summer and working with internal and external partners to ensure that appropriate support and provision are in place. School staff are working with careers officers, maintaining contact with leavers and monitoring impact & changes in plans.</p> <p>A new Parental Involvement and Engagement Framework has been created and is now out for final consultation with Head Teachers and Parent Council Chairs. A draft design has been suggested through Communications department, and this has now been costed appropriately. It is not anticipated that the current crisis should affect the completion of this.</p> <p>2,752 families have taken part in Family Learning interventions this session. An additional 32 families from Additional Support Need (ASN) schools have also engaged with the Family Learning Team (FLT) through the launch of the parent hub and family cooking sessions delivered in 4 ASN schools.</p> <p>A new evaluation and data gathering framework will be shared with Head Teachers in Term 4. Out of the completed evaluations, over 97% of parents/ carers have gained more knowledge on how their child/ young person learns in school and how to support their learning at home, 100% of parents responded that they were able to prepare their child for transition onto Primary/ Secondary school and 97% feel more included in their school community.</p> <p>The new evaluation and data gathering procedures developed by the Family Learning Team (FLT) offer families the opportunity to shape programmes delivered within their school community. The FLT have developed online surveys to reach a wider audience and have worked in partnership with some schools to reach a wider parent audience.</p> <p>Consultation for the Additional Support Needs (ASN) parent hub ensured that monthly themed topics are relevant to family needs. Further consultation will identify the need to move to a virtual online hub in response to the current pandemic.</p> <p>The Promoting Positive Relationships Policy was launched at the Additional Support Needs (ASN) coordinators meeting in the first term of the current academic year and is now complete.</p> <p>The Service continues to work with a range of partners to support young people undertaking Foundation Apprenticeships with a key focus on securing further employment during the current pandemic.</p> <p>During the Covid 19 pandemic, children and young people are being supported at home and where necessary, in the hubs. Partnership working with Education, Social Work and Health Visiting to identify vulnerable children has been successful. Increased flexibility of spend of ring-fenced education money will enable us to support families with the cost of the school day and digital access.</p> <p>For school pupils, who do not have digital access they have a choice of paperbased learning packs and a supply of stationery and notebooks which they can top at any time by visiting local shops. We have also recently purchased 1,000 additional iPads to ensure that no child who wishes to access digital learning is excluded. Families struggling to engage their child in learning are being provided with resource packs through the Council's Family Learning Team.</p>			





Action Title	Latest Note	Due Date	Progress Bar	RAG Status
	<p>Each box contains a wealth of material as well as an easy-to-follow instruction booklet with ideas for fun yet educational activities.</p> <p>In order allow all pupils the chance to access online learning, we are leasing iPads. These are a mix of wi-fi and cellular as some pupils have no broadband or insufficient broadband to cope with the demands of a device. A handful of learners will be receiving wi-fi dongles to provide data for devices they already own. These are multi provider dongles that search for the strongest signal as wi-fi coverage is patchy in some areas of North Ayrshire. Unfortunately supply of iPads cannot keep up with demand and they are taking some time to arrive. They are manufactured in China so there are difficulties with the supply chain combined with current global demand.</p>			
We will help you to be physically active and be at a healthy weight	<p>2019/20 - Quarter Four Update: A Whole Systems Approach Workshop to Diet and Healthy Weight was led by Leeds Beckett University on 14th January. This was followed by staff training sessions in January and February.</p> <p>Active Travel, Active Schools and KA Leisure delivery continued as planned until the COVID-19 crisis in March. The Active Schools team continue to provide leadership for sports and physical activity through digital services and volunteering to support the childcare hubs for children of key workers/vulnerable children. KA Leisure staff are delivering online services, with all facilities closed for the time being.</p> <p>The special partnership through Active Schools with sportsscotland continues to develop with in depth discussions with CEO Stewart Harris about North Ayrshire's Whole Systems Approach. He has agreed to attend the Community Planning Partnership Board in furtherance of this.</p> <p>KA Leisure's Impact and Performance Report and Financial Plan for 2020/21 was well-received by Cabinet. The impact of COVID-19 on KA Leisure continues to be closely monitored and has constrained progress in the latter stages of the quarter.</p> <p>As part of the COVID-19 response to food provision, the community food bags have a good variety of fresh food to encourage healthy eating, supported by food handling and basic recipes which may have a longer term impact on diet and healthy weight.</p>	31-Mar-2020	<div><div>100%</div></div>	✓
We will prevent smoking, drinking and taking substances at an early age	<p>2019/20 - Quarter Four Update: All Secondary School pupils will have access to a Personal and Social Education programme of education which includes a focus on four key themes; use of substances, informed choices, risk taking behaviour and action in unsafe situations. This education is often delivered in partnership with police and third sector agencies. The PASS (Prevention of Alcohol and Substance Misuse Sessions) resource is widely used in North Ayrshire schools. Pupil learning includes information on current laws, how media and peer pressure affect their own attitudes and behaviours. They learn how to identify and select the skills / qualities required to make positive choices in challenging situations, for example, confidence, resilience, assertiveness. In addition, they should develop positive coping strategies when dealing with stressful and challenging situations. In terms of protection, pupils learn how substance misuse can affect judgement and impair ability to make responsible decisions and what actions to take in an emergency relating to substance misuse.</p>	31-Mar-2020	<div><div>100%</div></div>	✓




Action Title	Latest Note	Due Date	Progress Bar	RAG Status
	<p>Active Schools are continuing to work working closely with the North Ayrshire Drugs and Alcohol Partnership and KA Leisure to deliver "Champions for Change" a community-based programme which uses the power of Sport to effect positive change. The work continues in Greenwood Academy and Irvine Royal Academy with target pupils to develop their leadership skills and also includes interactive discussion and activities on the key messages around drugs and alcohol awareness. Further to this coaches are working closely with Primary 5's of the feeder Primary schools to deliver fun and engaging sessions which include drug and alcohol content.</p> <p>The Executive Youth Council are continuing their work on the drug and alcohol blog project which will be created and tuned into an animated miniseries to give young people advice and information on supporting young people dealing with alcohol and drugs misuse.</p>			
We will support your social and emotional development	<p>2019/20 - Quarter Four Update: A Metal Health Strategy is being developed. The Education Service have continued to link in with our partners to ensure that we have represented their work and how it contributes to the mental health of children and young people and staff within North Ayrshire. We have specifically worked to develop support materials for families alongside health colleagues and family learning acknowledging that this is an area of priority for us in terms of their support for their children's wellbeing. When we have received our input from our partners we will complete the strategy by June 2020.</p> <p>We have had a specific focus on developing positive mental health resources to support children and young people, staff and families during this period of lockdown and school closure and this is accessed through a specially developed blog and we are now focusing on how our overall strategy can continue to support recovery when lockdown ends.</p> <p>Since April 2019, there have been 143 referrals to the secondary counselling service. Of these, 36 YP have finished their counselling sessions - 94% showed improvements on the CORE 92% made improvements on the Total Difficulties strand of the SDQ. The Education Service are restructuring our counselling service to ensure that it can support 10 years and over as per the Scottish Government's guidance on use of counselling funding.</p> <p>In response to the covid-19 pandemic, we have also ensured that our secondary school counselling services continue during lockdown through telephone counselling. The service will be ending our current contract with Place2Be which supports 6 schools and will be looking to use the money to support a more equitable approach of ensuring there is a counselling service across all our primary schools.</p> <p>Nurture in North Ayrshire continues to develop and grow with primary nurture group provision has expanded to 25 nurture groups. Secondary nurture group provision has also expanded so that now every secondary school in North Ayrshire has targeted nurture provision bringing the total to 9 groups. Our early years nurture groups continue to support young people in 9 establishments and practice is evolving to meet the changing demands of early years expansion</p> <p>North Ayrshire has launched a promoting positive relationships policy underpinned by our Nurturing North Ayrshire approach to further empower staff confidence in the use of nurture and restorative approaches. The PPR policy is the foundation for the continued development of universal nurture approaches.</p>	31-Mar-2020	<div>100%</div>	


Action Title	Latest Note	Due Date	Progress Bar	RAG Status
	<p>Educational psychologists have worked with Health and Social Care Partnership to deliver nurture training to managers of Children's Houses. Plans are in place for the nurture team to deliver training to all staff within the Houses.</p> <p>Active Schools is working in partnership with Scottish Sports Futures to support a new post here in North Ayrshire – Regional Co-ordinator. There are 5 key areas of work this post will cover but two of the programmes will be specific to mental health and wellbeing. More information will be updated in the next quarter.</p> <p>The Executive Youth Council have developed the following to support young people during the current situation.</p> <ul style="list-style-type: none"> Monday mind – a mental health awareness and promotion programme, including challenges for young people to be aware of and promote positive mental health. Tuesday TikTok – dance challenges for young people to take part in. DigiAye Quiz – online interactive quiz and Facebook live event brining young people and families together for an evening quiz and allowing interaction with other participants and the team. Arts Therapy Thursday – using arts as a medium for young people to complete challenges using a variety of arts. Friday fitness - partnership with Active Schools and KA Leisure brining fitness into the home for young people and families through a variety of challenges. Saturday Fakeaway – the team are creating a variety of cooking challenges for young people to complete themselves or with family using basic ingredients and mammal quantities to create baking and basic cooking lessons. Sunday Selfie Check in – using Facebook every week the team interacts with young people to provide a check in service to see how young people are feeling, what they have been doing during lockdown and an opportunity to engage with young people. <p>There are also various other projects being delivered by the Youth Work Team in partnership with young people and partner organisations to support mental health and wellbeing. For example, use of individual and group discussions to develop an understanding of behaviours, perceptions and stereotyping and facilitating activities looking at risk taking behaviours and the possible consequences of it.</p> <p>Activity Agreements work with and support vulnerable young adults to develop confidence, self-esteem and skills to enhance their opportunities of gaining employment or undertaking a further/ higher education course. Using a variety of resources to maintain and support each participants mental health and well-being.</p>			

LOIP Safer & Fair for All Environment











FAIR FOR ALL: Environment

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
This is the number of volunteering opportunities participated in within Connected Communities and Third Sector Interface (TSI) activities. Individuals may be counted more than once as this PI demonstrates the scale of volunteering within Connected Communities and the TSI. This PI was created following a split of the original CC_09 PI and should be viewed alongside CC_09a (number of unique volunteers) for context.	411	357	531	Data Only		<p>2020/21 - Quarter Three Update: Locality teams continue to give support to a range of community groups whose members continue to volunteer to serve their communities with 521 volunteering opportunities enjoyed.</p> <p>One virtual volunteer supports the Education Resource Service and this offer is being expanded to secondary schools to offer young people an opportunity to volunteer.</p> <p>The Green Gym met for 11 sessions during this period and engaged with 9 volunteers</p>
Number of new build Council housing units reaching completion on a yearly basis	Not measured for Quarters 19/20 Annual Figure: 381			351		<p>2019/20 - Quarter Four Update: 85 built in 2019/20 bringing cumulative figure to 381, since baseline starting result of 232 captured in 2017/18. Please note that the figure reported to Scottish Government for new build units in 2019/20 was 88 (this included 3 units used for office space) 8 - Burns Club Gardens, Dalry 22 - Watt Gardens, Dalry 24 - Dickson Drive, Irvine 31 - Montgomerie View, Seamill.</p>
% of Respondents Who Rate Their Neighbourhood as a Very or Fairly Good Place to Live	Not measured for Quarters 19/20 Annual Figure: 92%			90%		<p>2020/21 - Quarter One Update: This is a bi-annual indicator which will not be measured again until 2021/22. For 2020/21 the result of 92% and target of 90% is the same as 2019/20.</p>
Percentage of Respondents to Peoples Panel Survey Who Feel Fairly Safe or Very Safe When Outdoors in Their Neighbourhood After Dark - Rest of North Ayrshire	Not measured for Quarters 19/20 Annual Figure: 81%			80%		<p>2020/21 - Quarter One Update: This indicator is reported bi-annually and will not be measured again until 2021/22. As a result of this the year end data will be 81% and the target will be 80% which is the same figures from 2019/20.</p>

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Amount of finding available for communities to decide how to spend through Participatory Budgeting (New version with corrected start date)	£22,000.00	£60,000.00	£157,000.00	Data Only		2020/21 - Quarter Three Update: The three streams of Participatory Budgeting (PB) are live for North Ayrshire Groups to apply for, as part of the Refresh of Grants. Applications are coming in for all streams and we are offering on-line and email support for applicants. 25 groups have applied for this support so far. A total budget of £157,000 is available for Youth, Locality and Arts and Culture PB. This includes an additional £30k from the Health and Social Care Partnership. Short-listing by locality steering groups will take place in mid-February and voting will take place in late February/early March.
% of adults satisfied with parks and open spaces	Not measured for Quarters 18/19 Annual Figure: 79.13%			86%		2018/19 - Quarter Four Update: The percentage of adults satisfied with parks and open spaces in 2018/19 was 79.13% against a target of 86%. The Scottish Average was 84.83%. The Council ranked 26/32 Scottish Local Authorities and remains in the bottom quartile.
Number of tenants referred for support with energy costs (cumulative for reporting year)	tbc	tbc	3	Data Only		2020/21 - Quarter Three Update: The figure for Q3 is 3 tenants. Previous quarterly data is being collated for this indicator.

Action Title	Latest Note	Due Date	RAG Status
Fair for All - Environment	<p>The implementation of North Ayrshire Rapid Rehousing Transition Plan (RRTP) has begun. Scottish Government awarded year 1 (2019/20) funding of £187k, less than was requested. As year 1 funding was not allocated until October 2019, it was agreed that the first-year housing first target would be reduced to 15. Year 2 (2020/21) funding is slightly increased to £209k (due to no. of homeless presentations). Funding for Year 3 (2021/22) has now been agreed and NAC are due to receive £224K. Also, an additional £130K is being awarded to NAC for (2021/22) to help with the Winter response to Homelessness under RRTP's in relation to the COVID-19 pandemic and Brexit.</p> <p>The three streams of Participatory Budgeting (PB) are live for North Ayrshire Groups to apply for, as part of the Refresh of Grants. Applications are coming in for all streams and we are offering on-line and email support for applicants.</p> <p>The Environmental Sustainability & Climate change Strategy is being critically reviewed by the University of Strathclyde Engineering Faculty and North Ayrshire's Senior Management Team and will be presented to Cabinet in February 2021 for approval.</p> <p>Following a range of consultation, the Safer North Ayrshire Strategy 2020-2025 has been finalised and approved by Cabinet.</p>	31-Mar-2021	


LOIP: Safer

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Number of victims referred to MADART	Not measured for Quarters 19/20 Annual Figure: 488			Data Only		2020/21 - Quarter Three Update: This PI is not measured for quarters. The Figure for 19/20 was 488, rising from the 18/19 figure of 393.
Number of fire related fatalities	0	1	0	Data Only		2020/21 - Quarter Three Update: An investigation is underway regarding the fatality in Q2.
Number of fire related casualties	0	14	6	Data Only		2020/21 - Quarter Three Update: There were 6 fire related casualties in 20/21 Q3, a reduction of 8 from the previous quarter.
Number of dwelling fires	30	36	33	Data Only		2020/21 - Quarter Three Update: There were 33 dwelling fires in 20/21 Q3, a reduction of 3 on the previous quarter.
Number of public reported incidents for anti-social behaviour per 10,000 population	266.1	467.9	tbc	Data Only		2020/21 - Quarter Three Update: Police data for Q3 has not yet been released.
Percentage residents within North Ayrshire who feel unsafe walking in their neighbourhood after dark	Not measured for Quarters			25%		2019/20 - Quarter Four Update: People who live in the 15% Most Disadvantaged Areas are slightly more likely to feel unsafe when outside in their neighbourhood after dark (23% compared to 19% of people in the rest of North Ayrshire). This gap has narrowed significantly since 2015.
Crimes of serious violence (per 10,000 population)	3.7	7.5	tbc	Data Only		2020/21 - Quarter Three Update: Police data for Q3 has not yet been released.
Detections for Drug Supply (per 10,000 population)	1.5	2.9	tbc	Data Only		2020/21 - Quarter Three Update: Police data for Q3 has not yet been released.
Detection rate for Domestic Abuse per 10,000 population (Percentage)	33.3%	40%	tbc	Data Only		2020/21 - Quarter Three Update: Police data for Q3 has not yet been released.
Number of people killed or seriously injured in road accidents	Not measured for Quarters			Data Only		2020/21 - Quarter Three Update: 55 people were killed or seriously injured in road accidents during 2019.

Please note that the high level LOIP Safer actions are updated annually with partners in Q4.

Action Title	Latest Note	Due Date	RAG Status
We will reduce levels of crime and anti-social behaviour	<p>2019/20 - Quarter Four Update: A partnership approach to anti-social behaviour in Bridgegate, Irvine in particular focused around derelict areas surrounding and under The Forum/Ruby Tuesdays has brought a significant decrease in calls to this area, and all partners continue to proactively respond to any concerns as they arise.</p> <p>Police, working with Scottish Fire and Rescue delivered a 'Fire Skills' course that was delivered to disengaged young people from across North Ayrshire highlighting issues around fire raising in our communities. This included Police delivering inputs on Cyber Crime and Internet Safety.</p> <p>Locality Officers and LALO are involved in ongoing partnership working to identify vulnerable young people across North Ayrshire, including from Care Home settings, who are regularly reported missing and involved in anti-social behaviour/ crime in communities. They are working towards developing tailored plans to address the patterns of behaviour identified.</p>	31-Mar-2020	✓
We will reduce re-offending	<p>2019/20 - Quarter Four Update: After hearing of the challenges faced by those leaving custody when trying to access bank accounts and suitable ID, Community Justice Ayrshire (CJA) worked with partners including Serco, DWP, NHS, the Council, credit unions and housing charities to establish the scale and nature of the problem. Discussions took place to identify areas of good practice and CJA agreed to take forward several actions to explore the possibility of establishing banking protocols for individuals leaving HMP Kilmarnock, in the first instance.</p> <p>CJA have also provided an input at a staff development session for DWP, building their knowledge of community justice and increasing their understanding of the challenges faced by those within the justice system.</p> <p>The recently enacted Management of Offenders Act includes changes to the length of time when a conviction will change from being 'unspent' to 'spent' and will then not be required to be declared when applying for employment. The new legislation will provide people with the opportunity to move on from past mistakes sooner and improve their chances of finding suitable employment. CJA have been working with partners to hold an event to raise awareness of these changes with local employers.</p> <p>CJA worked with the three ADP's across Ayrshire and the Violence Reduction Unit to scope and procure the Prison Navigator project which will primarily work with men within HMP Kilmarnock who are on remand and those leaving a long-term sentence without statutory supervision.</p>	31-Mar-2020	✓
We will reduce the harmful effects of drugs and alcohol	<p>2019/20 - Quarter Four Update: Police continue to make referrals to partners where concerns are raised in relation to the impact alcohol and drugs has on an individual.</p> <p>Campus Police Officers continue to deliver inputs to a range of year groups on alcohol and drugs, the law and the kinds of support available for those in need.</p> <p>Active Schools continue to work working closely with the North Ayrshire Drugs and Alcohol Partnership and KA Leisure to deliver "Champions for Change" a community-based programme which uses the power of Sport to effect positive change. The work continues in Greenwood Academy and Irvine Royal Academy that includes interactive discussion and activities on the key</p>	31-Mar-2020	✓





Action Title	Latest Note	Due Date	RAG Status
	<p>messages around drugs and alcohol awareness. Further to this coaches are working closely with Primary 5's of the feeder Primary schools to deliver fun and engaging sessions which include drug and alcohol content.</p> <p>The Executive Youth Council are continuing their work on the drug and alcohol blog project which will provide advice and information on supporting young people dealing with alcohol and drugs misuse.</p> <p>In September 2019 the ADP commissioned a new service, PEAR (Prevention Early Intervention and Recovery Service) which focuses on the following priority areas:</p> <ul style="list-style-type: none"> Area 1 – Identification, education and prevention Area 2 – Brief Intervention and psycho-social support Area 3 – Ongoing Recovery support for individuals, carers and families <p>This service will provide early intervention and prevention work, drop in's, groupwork and a pathway for recovery for those not engaged at the treatment level of services.</p> <p>There has also been attendance at the HMP Kilmarnock 'community links' drop-in sessions to engage with men prior to liberation, and then linking then into community supports as required. This allows recovery development workers (who have lived experience) to engage with individuals and establish relationships prior to returning to the community. Delivery of a peer-led recovery group within HMP Kilmarnock to work with individual's in the area and improve engagement with services upon liberation.</p> <p>The ADP continue to expand the roll out of the lifesaving drug Naloxone, this will be extended to community groups now and training put in place to support.</p> <p>The continued rise in drug related deaths both nationally and locally has been unprecedented since 2018. The ADP held a drug death Summit on the 21st of January 2019 following a motion passed by council and raised by Councillor McPhater. The half day summit was held on the 21st January and attended by 102 people from various organisations, services and those with lived experience. The summit was attended by Catriona Mathieson, Lead of the Drug Death Task Force for the Scottish Government and other key speakers who discussed evidence-based approaches to reduce drug related deaths. The outcomes of this and the Task Force Paper, Our Emergency Response, is being taken forward with partners but has been impacted by Covid-19. The ADP has progressed some areas of this work where possible and adapted ways of working but will fully implement actions at the appropriate levels.</p>		
We will reduce levels of domestic abuse and give a higher level of support	<p>2019/20 - Quarter Four Update:</p> <p>Police Officers have attended training on the new Domestic Abuse legislation to improve their understanding on domestic abuse, it's impact on victims and improve their ability to deal with reported incidents and to work with partners in safeguarding.</p> <p>The North Ayrshire Violence Against Women partnership continues to identify opportunities for partnership work to tackle violence against women in all it's forms and planning for this years '16 Days Campaign' has begun.</p>	31-Mar-2020	✓
We will improve road safety	<p>2019/20 - Quarter Four Update:</p> <p>In Quarter 4, Road Policing officers conducted several Road Safety Initiatives across North Ayrshire aimed at Elderly Drivers Education, Vehicle Insurance Compliance and Vehicle and Road Safety.</p>	31-Mar-2020	✓


Action Title	Latest Note	Due Date	RAG Status
	<p>A joint Ayrshire Road Safety and Travel Plan day was attended by Junior Road Safety Officers from over 20 schools with events run by North and south Ayrshire, Living Streets and Sustrans. The feedback from attending school staff and pupils was exceptionally positive.</p> <p>5 schools successfully applied to the Go On Get Out There Grant this year for various Road Safety and Active Travel activities such as a Scooter project and specialised bike maintenance tools</p> <p>Cycling Scotland funded additional Balance Bikes, this joint project also provided additional Play on Pedals training for 5 more EYC.</p> <p>North Ayrshire arranged Walking Route Training for staff from across the 3 Ayrshires</p> <p>165 bike and helmet checks were carried out at several primary schools. Any checks cancelled due to Covid19 will be re-arranged later this year.</p> <p>Road Safety Education twitter is being used to promote changes brought about due to Covid19 such as the changes to MOT. For families at home Twitter is being used to promote NAC road safety indoor challenges and signpost national web sites with educational activities during lockdown.</p>		
We will improve fire safety	<p>2019/20 - Quarter Four Update: In Q4 2019, 437 Home Fire Safety Visits were carried out within North Ayrshire Council properties. Of these, 120 were classed as High Risk (27%), 190 Medium Risk (44%) and 127 Low Risk (29%). 206 alarms were fitted during visits. Other fire safety activity took place including:</p> <ul style="list-style-type: none"> • CPR Demos at NAC Wellbeing Retreat, Cunninghame House • CPR Demos for NAC Building Services, Stevenston • Fire Safety Talk and CPR Demos at NAC Tenant Away Day, Greenwood Conference Centre • Fireworks Presentations to schools across North Ayrshire • Fire Skills Course for NAC "Activity Agreement" kids at Kilwinning Fire station (2-6 March) • FSET and Referral Training to staff at Citrus Energy, Ardrossan • FSET Training to staff at Woodlands View, Ayrshire Central Hospital, Irvine • Fire Safety Talk and Stall at Mansfield Trinity Parish Church, Kilwinning • Home Fire Safety Stall at Throughcare Event for care leavers at Kilwinning College • Home Fire Safety Stall for Alcohol Awareness Week at Kilwinning College • Home Fire Safety Stall at DSM Dalry • Home Fire Safety Stall for Fire Safety Week at Hunterston Power Station • Fire Setter Interventions 	31-Mar-2020	

Action Title	Latest Note	Due Date	RAG Status
We will reduce fear of crime and antisocial behaviour	<p>2019/20 - Quarter Four Update: Officers attended regular workshops in NAC Libraries along with partners to provide community safety and security advice, engaging vulnerable community members and providing reassurance and awareness of the support available to all.</p> <p>Officers continue to utilise local press and social media to promote their work and that of partners in the area of Community Safety.</p>	31-Mar-2020	✓
We will increase the number of people engaging in community activities and volunteering	<p>2019/20 - Quarter Four Update: The COVID-19 crisis in March saw a rapid expansion in volunteering in areas of community support for food provision, prescription delivery, mental health and wellbeing. Community hubs have established to support this, linking with community partners, special response groups and resilience groups. Over 350 community volunteers and 3500 staff volunteers have registered. Volunteering has focused on the Foodbank, packaging food parcels, managing phone calls, driving, organising leaflet drops, community activities and support for the vulnerable.</p>	31-Mar-2020	✓



LOIP Healthier & Fair for All Health





FAIR FOR ALL: Health

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Percentage of children with BMI centile >91 at 27 month review (financial quarter)	2.49%	12.78%	N/A	10.5%		2020/21 - Quarter Three Update: The percentage of children with BMI centile > 91 at 27 month review was 12.78%. This is now breaching the target of 10.5%. Please note that due to data validation processes, this indicator is reported one month in arrears, therefore this information is representative of Q2. There was 212 more reviews undertaken in Q2 than Q1, which may account for the drop in performance. Our Universal Early Years team will continue to provide support, ensuring the health and wellbeing of young children in order to improve performance.
Total attendance for other indoor sports and leisure facilities, excluding pools in a combined complex	0	19,269	52,644	1,964,100		2020/21 - Quarter Three Update: This figure is lower than previous years as a result of the closure of all indoor sports and leisure facilities due to the pandemic from 23rd March which has had an obvious impact. Several activities, with reduced capacity due to restrictions, restarted on a phased basis. The number of attendances at indoor sports and leisure facilities, excluding pools during quarter three was 52,644. For the first three quarters of the year attendances total 71,913.
Exclusively Breastfed at 6-8 Week Review - North Ayrshire Health and Social Care Partnership.	Not measured for Quarters 18/19 Annual Figure: 19.2%			17.3%		Q3 2019/20 update Last published 2018/19: October 2019. Due to be published 2019/20: October 2020. Data source: ISD.
Percentage of women smoking during pregnancy	Not measured for Quarters 17/18 Annual Figure: 22.1%			Data Only		2019/20 - Quarter Two Update: No further up to date information available. The most recent data available for this measure is from 2017/18. Maternal smoking status at booking appointment recorded as 'Current' in North Ayrshire for 17/18 was 22.1%. (ISD Maternity and Births)


Action Code	Action Title	Latest Note	Due Date	RAG Status
FFALOIP-HEALTH	Fair for All - Health	<p>The work with Scottish Government as a trailblazer site for the whole systems approach to diet and healthy weight continues. One more whole system mapping event has taken place and two staff have been completing whole system training with Leeds Beckett. The first stakeholder workshop was held in Irvine on the 14th January with 45 attendees. 2 full days training have been undertaken by staff with the remainder to take place after staff return to duties.</p> <p>In quarter three the Active Schools Team moved full time back into their school environment. Due to Covid restrictions and government guidelines the teams priorities changed from supporting extra-curricular work to the five key areas: Delivery of Curriculum activities/events, Secondary Leadership, Primary Leadership, Consultation and 90 Days Planning. Using multiple resources and a variety of outdoor activities to Deliver the Curriculum they worked with 48 primary schools and 9 secondary schools. The Team delivered 365 sessions across Primary Schools to 6,488 pupils and 90 sessions within Secondary Schools to 2,317 pupils. All 9 Secondary Schools, the 60 North Ayrshire Sports Academy cohort 20/21 completed digital activities: a Parents Evening, introduction to Active Schools, Social Media Training, ETC- Working with Children in Sport, Scottish Institute of Sport - Team Inspire Workshop, SFA- Children and Wellbeing elearning and SFA Mental Health in Scottish Football elearning. Active Schools offered over 100 people a place on the Young Ambassadors Programme for our Secondary pupils, who will received face to face training: role of the young ambassador, Promotion, Communication Methods, Team Building, Sharing and Planning.</p> <p>Since April 2019, there have been 143 referrals to the secondary counselling service. Of these, 36 YP have finished their counselling sessions - 94% showed improvements on the CORE 92% made improvements on the Total Difficulties strand of the SDQ. The Education Service are restructuring their counselling service to ensure that it can support 10 years and over as per the Scottish Government's guidance on use of counselling funding. In response to the covid-19 pandemic, they have also ensured that our secondary school counselling services continue during lockdown through telephone counselling. The service will be ending our current contract with Place2Be which supports 6 schools and will be looking to use the money to support a more equitable approach of ensuring there is a counselling service across all our primary schools.</p>	31-Mar-2020	

LOIP: Healthier


Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Percentage of CP Concerns referrals from Health practitioners	23.94%	20.7%	15.64%	6%		
Number of bed days saved by ICT providing alternative to acute hospital admission	2,373	2,563	2,422	2,295		

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
Number of community care service users (65+) that have a community alarm installed in their place of residence.	3,537	3,560	3,564	2,800		2020/21 - Quarter Three Update: In addition, there were 467 service users with community alarm aged under 65
Preschool children protected from disease through % uptake of child immunisation programme (MMR1)	95.8%	94.6%	N/A	Data Only		2020/21 - Quarter Three Update: This PI is delivered one quarter behind due to data collection methods.
Referral to Treatment Times – Psychological Therapies (North) as at the end of the quarter	72.53%	79.51%	86.46%	90%		
CAMHS – Percentage of patients seen within 18 weeks (Pan-Ayrshire) as at the end of the quarter	92.54%	91.85%	98.36%	90%		

Please note that the high level LOIP Healthier actions are updated with HSCP annually in Q4.





Action Title	Latest Note	Due Date	RAG Status
Tackle Inequalities	<p>2019/20 - Quarter Four Update: Community Link Workers have continued to support mental and physical health by providing care and information on a wide range of issues, including managing stress, local activities and support groups, employment, a healthy lifestyle, alcohol and drugs and living with health conditions. The North Ayrshire Health and Social Care Partnership now employs 12 Community Link Workers, an increase of 5 since last year. All 20 General Practices now have a Community Link Worker.</p> <p>The Kilwinning Locality was engaged in an open tabletop discussion to identify and establish the extent of the evolving Mental Health requirements, the existing services whilst identifying any deficits that may inform a consortium bid to enhance leverage/services within the locality. This event exceeded outcomes and has identified the following;</p> <ol style="list-style-type: none"> 1.the potential to detail a consortium lottery application up to £150k 2.The potential to develop a 'Wellbeing Academy' to build indigenous capacity and a more compassionate community 3.The potential to develop Mental Health Services that supports families implicated <p>There was a consultation with the Mental Health Youth Ambassadors in an "En - Lightning Capacity Building Event" to redress their perceived deficit of bespoke Mental Health services for young people on Arran. The Capacity Building session was very well received by The Mental Health Youth Ambassadors who engaged enthusiastically articulating their needs, issues and aspiration for bespoke Youth Mental Health Services.</p>	31-Mar-2020	


Action Title	Latest Note	Due Date	RAG Status
	There was an event within the North Coast which aimed to engage the Mental Health Youth Ambassadors in a bespoke breakfast blether & capacity building session to a co-produce a pocket guide to wellbeing services in the North Coast; designed for and by young people. The initiative was a direct result from the discussion dinner/expressed needs, issues and aspirations of the young people"		
Engage with Communities	<p>2019/20 - Quarter Four Update:</p> <p>"In association with the delivery of the learning disability strategy a new service users' group was set up to provide a forum for discussion in relation to strategy themes, focused first and foremost around the service users themselves. A development worker from ARC Scotland is delivering a series of workshops within day services, intended to further develop the self – advocacy capacity of individuals, and enhance scope for their involvement in shaping the new service.</p> <p>North Ayrshire Health and Social Care Partnership wanted to try different ways of supporting people who had overnight supports but could maybe stay by themselves. We found a group of 5 people who lived close to each other, and who were all supported by the same Care Provider. Some of the people who had their supports changed could tell us about their experiences.</p> <p>In order to support the development of the new Alcohol Drug Partnership Strategy, a large scale engagement exercise was undertaken. 329 individual responses using online (Promoted on Twitter), "doorstep interviews" (at Woodland View and Crosshouse hospital) and individual questionnaires. We also had summary responses from eight focus groups – three young person groups and five adult groups. "</p>	31-Mar-2020	✓
Bring Services Together	<p>2019/20 - Quarter Four Update:</p> <p>"The implementation of the Primary Care Improvement Plan has resulted in new ways of working for General Practices within the entirety of Ayrshire and Arran. Where it is safe, appropriate and improves patient care, some of the tasks originally carried out by GP's will be performed by other members of the Multi – Disciplinary Team who will be based within the practice or made available to patients from another site. The multi – disciplinary teams will consist of Advanced Nurse Practitioners, GP Pharmacists, Advanced Musculoskeletal (MSK) Physiotherapists, Mental Health Practitioners and Community Link Workers/Connectors.</p> <p>Based off the successful pilot in Kilwinning, which saw a focus on early intervention and prevention, streamlined structure, co – location and staff presence within the schools, the locality structure is now being rolled out across North Ayrshire. Some of the intended benefits include; Improved support & accessibility of support for children & families, preventing young children from being subject to statutory measures or being accommodated, prevent/reduce the number of children & families, improved educational outcomes, improved health outcomes, reduced Social Care Involvement, shared models of practice & culture across all partners and improvement information sharing. "</p>	31-Mar-2020	✓
Focus on Prevention & Early Intervention	<p>2019/20 - Quarter Four Update:</p> <p>The implementation of the Primary Care Improvement Plan has resulted in new ways of working for General Practices within the entirety of Ayrshire and Arran. Where it is safe, appropriate and improves patient care, some of the tasks originally carried out by GP's will be performed by other members of the Multi – Disciplinary Team who will be based within the practice or made available to patients from another site. The multi – disciplinary teams will consist of Advanced Nurse Practitioners, GP Pharmacists, Advanced Musculoskeletal (MSK) Physiotherapists, Mental Health Practitioners and Community Link Workers/Connectors.</p> <p>"Pharmacotherapy: New posts for Pharmacists and technicians have now been advertised. A new Principle Pharmacist role has been advertised to lead in the North Ayrshire HSCP. The role will include leadership for the provision of pharmaceutical care mental health. MSK Physio: All MSK Physios are in Practice. The Hosting approach being delivered in Kilwinning for Kilwinning Medical Practice and Oxenward is still in the early stages. The learning from this will be used to implement the Hosting solutions for Dundonald/Townhead and Eglinton/Frew Terrace. Mental</p>	31-Mar-2020	✓

Action Title	Latest Note	Due Date	RAG Status
	Health Practitioners: The role out of the current 8.6 Mental Health Practitioners in General Practice is at different stages. Where an allocation has been agreed but has not started, Mental Health services will be or are in discussion to secure rooms and start dates. Phlebotomy: The North Ayrshire Phlebotomy team have been operating at a reduced capacity due to staff absence while the demand for the service continues to increase. The team are meeting to discuss possible solutions to alleviate this and will share once available. Vaccination: The VTP Implementation group met on the 4th of September 2019. This meeting included an option appraisal exercise on the three models being considered for Adult Immunisation across Ayrshire and Arran.		
Support Improved Mental Health & Wellbeing	<p>2019/20 - Quarter Four Update:</p> <p>"The Kilwinning Locality was engaged in an open table top discussion to identify and establish the extent of the evolving Mental Health requirements, the existing services whilst identifying any deficits that may inform a consortium bid to enhance leverage/services within the locality. This event exceeded outcomes and has identified the following;</p> <ol style="list-style-type: none"> 1.the potential to detail a consortium lottery application up to £150k 2.The potential to develop a 'Wellbeing Academy' to build indigenous capacity and a more compassionate community 3.The potential to develop Mental Health Services that supports families implicated <p>There was a consultation with the Mental Health Youth Ambassadors in an ""En - Lightning Capacity Building Event"" to redress their perceived deficit of bespoke Mental Health services for young people on Arran. The Capacity Building session was very well received by The Mental Health Youth Ambassadors who engaged enthusiastically articulating their needs, issues and aspiration for bespoke Youth Mental Health Services. There was an event within the North Coast which aimed to engage the Mental Health Youth Ambassadors in a bespoke breakfast blether & capacity building session to a co-produce a pocket guide to wellbeing services in the North Coast; designed for and by young people. The initiative was a direct result from the discussion dinner/expressed needs, issues and aspirations of the young people." Rightsizing of remaining EMH inpatient services was completed 03/12/19 – now only two remaining wards on Ailsa site and two at Woodland View. Works in progress to upgrade remaining wards at Ailsa on interim basis and Steering Group has been formed to develop business case for new build accommodation associated with Woodland View in longer term – Steering Group reporting to Caring for Ayrshire Infrastructure Programme Board.</p> <p>The Police Triage Pathway within the Crisis Resolution Team is now fully rolled out and demand is regularly monitored. There has been 522 referrals between 04.03.19 – 31.12.19. North – 244, East – 128, South – 147 & Other</p> <p>Both Adult Carer Support Plans and Young Carer Statements are live and have been consulted on/reviewed within their first year. Localised Eligibility Criteria for young and adult carers have also been developed as a key part of the assessment process allowing the HSCP to understand levels of demand and where/how to apportion resources to support North Ayrshire carers.</p> <p>"The Ayrshire Mental Health Conversation: Priorities and Outcomes has been commissioned by East Ayrshire, North Ayrshire and South Ayrshire Health and Social Care Partnerships, in partnership with NHS Ayrshire & Arran. It aims to provided a consistent approach to our response to mental health and to set out some shared priorities. This response is about how we will support people to achieve and maintain mental wellbeing.</p>	31-Mar-2020	

Action Title	Latest Note	Due Date	RAG Status
	Through the Pan Ayrshire Dementia Implementation Plan work has commenced and will remain ongoing to support the introduction of person - centred care planning within NHS Ayrshire and Arran general hospital settings.		

Fair for All Food

Performance Indicator Description	Q1 2020/21	Q2 2020/21	Q3 2020/21	Current Target	RAG Status	Latest Note
	Value	Value	Value			
The % of Peoples Panel respondents that say they have access to lots of food.	Not measured for Quarters 19/20 Annual Figure: 88%			86%		2019/20 - Quarter Four Update: The majority of respondents (88%) said that they have access to lots of food. A further 9% said that they have access to some food. Ten percent of respondents state that food is available but too expensive, this rises to 13% within the 15% Most Disadvantaged Areas and drops to 8% in the Rest of North Ayrshire.
The % of Peoples Panel respondents from the 15% most disadvantaged areas in North Ayrshire that say they have access to lots of food.	Not measured for Quarters 19/20 Annual Figure: 87%			85%		2019/20 - Quarter Four Update: 87% for respondents in the 15% most disadvantaged areas, rising to 88% for the rest of North Ayrshire.
The % of Peoples Panel respondents who say that food is available but too expensive.	Not measured for Quarters 19/20 Annual Figure: 10%			7%		2019/20 - Quarter Four Update: Ten percent of respondents' state that food is available but too expensive, this rises to 13% within the 15% Most Disadvantaged Areas and drops to 8% in the Rest of North Ayrshire.
The % of Peoples Panel respondents who eat food which they grow themselves.	Not measured for Quarters 19/20 Annual Figure: 15%			13%		2019/20 - Quarter Four Update: Fifteen percent of respondents stated that they eat food which they grow themselves- an increase from 12% in 2018. Eight percent don't grow their own food but would like to learn.

Action Title	Latest Note	Due Date	RAG Status
Fair for All - Food	<p>A research plan has been created and undertaken on food systems, informed by aspirations of community partners and Food Forum and a range of food systems were identified for five localities in partnership with local community organisations. Five information sessions have taken place and draft models agreed and costed. Two meetings taken place with Community Food Anchor organisations plus two visits took place with HSCP colleagues to Community Settings. Two Larders were launched in this reporting period.</p> <p>A new collaboration is underway involving partnership working between The Ayrshire Community Trust (TACT), NHS Ayrshire & Arran Community Learning and Development Team, North Ayrshire Alcohol and Drug Partnership, Turning Point Scotland, North Ayrshire Green Health Partnership, The Conservation Volunteers and North Ayrshire Council Ranger Service, to create a thriving community garden in the grounds of Eglinton Country Park.</p> <p>The Largs Resilience team have partnered with the Largs church of Nazarene to create a group called the 'North Coast Cookhouse'. This is a delivery service targeting elderly & vulnerable people in the North Coast area.</p> <p>As a further example, organisations in the Garnock Valley have developed a Garnock Valley Food Network, which brings together local organisations working to alleviate food insecurity in the Garnock Valley. So far they have been sharing resources, co-ordinating support including over the Christmas period as well as supporting each other. They will be continuing to work together and hope to grow their network, as well as link in with organisations throughout North Ayrshire.</p>	31-Mar-2020	

Strategic Priority	Topics Include	Mar-20 Meeting cancelled due to Coronavirus pandemic. Updates and decisions by email, see 18 below.	May-20 Meeting cancelled due to Coronavirus pandemic. Updates and decisions by email, see 18 below.	Sep-20	Dec-20	Mar-21	Jun-21	Sep-21	Dec-21
Working NA	Investment, Innovation, Internationalisation, Inclusive Growth	Community Wealth Building report circulated in meeting papers		Community Wealth Building, State of the Economy	Kickstart Scheme, Ayrshire Growth Deal		Ayrshire Growth Deal, NAC Environmental Sustainability and Climate Change Strategy, Tree planting strategy, Skills Development Scotland briefing		
Healthier NA	HSCP Updates, partner updates, decisions			HSCP Strategic Plan	Community Mental Health and Wellbeing	Community Food System	Community Mental Health and Wellbeing, Strategic Plan, Young Peoples Suicide Taskforce		
Thriving NA	CSSP Updates, partner updates, child poverty, decisions			Children's Services Plan and Child Poverty Action Plan	Cost of the school day	Cost of the school day, Childrens Services planning			
Safer NA	SNAP Updates, partner updates, decisions			Community Justice Ayrshire annual report		Draft local police plan	SNAP update		
Locality Partnerships	Key strategic updates, decisions	Meeting cancelled due to Coronavirus pandemic -Jan 20 LP minutes circulated in		Update report	Locality Partnership minutes, LP priorities and dashboards	Multi-agency locality working, LP priorities	LP priorities, LP minutes	LP minutes	LP minutes
Fair for All	Key development updates			Fair for All AP minutes			FFA Review		
LOIP	Performance reports, Annual report			Annual report		Q3 performance report	Approach to developing new LOIP, Q4 performance report	LOIP annual report, Q1 performance report	Q2 performance report
Risk	Risk register reports				Risk Register update				
Community Engagement	Planned engagement and consultation, Centre of Excellence, Peoples Panel				Community Engagement Centre of Excellence				
Learning and Development	Conferences, shadowing, workshops, training, website			Recovery and Renewal					
Governance	Membership, terms of reference, appraisal			CPP SOG minutes	CPP SOG minutes	Hubs, centres and libraries consultation, CPP SOG minutes	CPP SOG minutes	CPP SOG minutes	CPP SOG minutes
Key Strategic Developments						CPP Step Change			
Info shared outwith meeting		1. Community Support Hub launch 2. Update on Community Support mechanisms 3. Police Scotland secondment 4. Community Planning conference materials 5. Scottish Index of Multiple Deprivation	1. Peoples Panel report 2. Information on Community Support Hubs and daily local updates on CPP website	1. Community Justice Ayrshire Annual Outcome Activity Report 2. Skills Development Scotland Performance Report 3. Minutes of CPP Senior Officers Group 4. Community and Locality Planning update report 5. Q4 LOIP performance report 6. Best Value report 7. Scottish Citizen's Basic Income Feasibility Study	1. CPP Annual Performance Report 2. Carnegie UK report on Kindness 3. Carnegie UK report on hub model 4. CPP Twitter account and Facebook pages	1. Weekly update on national research, policy and publications 2. SDS update 3. Digital Strategy survey 4. Trauma informed practice 5. Local Police Plan 6. Local priorities refresh 7. Monthly economic briefing 8. Police Scotland webinar 9. Money advice leaflet			



North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group		
Date/Venue:	Thursday 21 January 2021 at 10.45 am via Microsoft Teams		
Present:	<p>Ian McMeekin, Scottish Fire & Rescue Service (Chair) Rhona Arthur, North Ayrshire Council Laura Barrie, KA Leisure Michael Breen, Ayrshire College Stephen Frew, Scottish Enterprise Kenny Hankinson, Scottish Fire and Rescue Service Craig Hatton, North Ayrshire Council Barbara Hastings, TACT Russell McCutcheon, North Ayrshire Council Morna Rae, North Ayrshire Council Alison Sutherland, NA HSCP Audrey Sutton, North Ayrshire Council Karen Yeomans, North Ayrshire Council Elaine Young, NHS Ayrshire and Arran Vicki Yuill, Arran CVS</p> <p>In attendance</p> <p>Kaileigh Brown, TACT Jacqueline Greenlees, North Ayrshire Council Lauren Cameron, North Ayrshire Council Annie Torrance, Community Justice Ayrshire Angela Morrell, North Ayrshire Council Lesley Forsyth, North Ayrshire Council</p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p>		
Apologies:	<p>Andrew McClelland, North Ayrshire Council Caroline Cameron, NA HSCP Supt Derek Frew, Police Scotland Vikki Kewney, Scottish Enterprise</p>		
No.	Item	Responsible	
1.	<p>Welcome</p> <p>The Chair welcomed everyone to the meeting and apologies for absence were noted. The Chair advised Senior Officers that following previous discussions. M Breen had agreed to take up the role as Vice Chair of the Group.</p>	<p>Noted</p>	

2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 19 November 2020 were agreed and the action note was reviewed.</p>	Noted
3.	<p>Draft Local Police Plan</p> <p>M Rae provided a brief overview of the Draft Local Police Plan in the absence of D Frew who is unable to join the meeting today, however he will pick this up with partners via email.</p> <p>M Rae advised that she had been in discussion with D Frew around the wider engagement. E Young had kindly offered to facilitate a Health Inequalities Self-Assessment session for the Draft Police Plan. This has been arranged for 12 February and a number of partners have been contacted to attend. Feedback from the session will be brought back to the Senior Officers Group in terms of what came out of the session, the learning and how we might transfer this in to other CPP strategies/policies.</p> <p>C Hatton highlighted that how the plan links to the Community Safety Plan will be very important. He noted that he liked the plan on a page, however the measures of success will be important to show the progress.</p> <p>M Rae confirmed that she would feedback C Hatton's comments to D Frew.</p> <p>I McMeekin highlighted that SFRS are reviewing the Local Fire Plan and it would be good to link in with E Young to look at the health inequalities aspects.</p>	<p>M Rae</p> <p>I McMeekin/ E Young</p>
4.	<p>Community Justice Ayrshire</p> <p>A Torrance provided Senior Officers with an update on Community Justice Ayrshire (CJA). A Torrance advised Senior Officers that she was appointed Manager of CJA in November 2020.</p> <p>Community Justice Ayrshire was established following the Community Justice Scotland Act 2026. This place a duty of statutory partners to deliver their services in a more joined up way to reduce reoffending.</p> <p>Each Local Authority area produce a Community Justice Outcome Improvement Plan outlining how they will do this annually. Community Justice Ayrshire is a Pan-Ayrshire approach to Community Justice and reports to all three Ayrshire Community Planning Partnerships.</p> <p>Community Justice are committed to working with the community to identify local priorities to take action to reduce reoffending throughout Ayrshire. Community Justice want communities to know that prison remains appropriate for people who commit serious offences, however locking people up isn't always the way to stop reoffending. Rehabilitation is part of the Community Justice approach; they want to help people with convictions to gain employment and find stable housing to reduce the chance of reoffending.</p> <p>A Torrance also provided Senior Officers with some key facts relating to CJ;</p> <ul style="list-style-type: none"> The average annual cost to keep someone in prison is over £36k and the average cost of a community payback order is £2.5k. It has been proven that someone serving a custodial sentence is twice as likely to reoffend to someone who has given a community sentence. 	Noted

	<ul style="list-style-type: none"> • 49% of all Scottish prisoners lose their accommodation and over 30% of prisoners being released don't know where they are going to live. • 27k children in Scotland are affected by parental imprisonment. 30% of those with a parent in prison develop mental and physical health problems. • 60% of boys with a convicted parent go on to offend themselves. <p>The current CJA Outcomes Improvement Plan was due to expire in March 2021, however, this has been extended to December 2021 due to Covid. The new CJA Outcomes Improvement Plan will be published in January 2022 and will be a five-year plan.</p> <p>A Torrance highlighted that now feels like the best time to re-invigorate the partnership to create stronger links with CPP Partners and improve understanding in participation in Community Justice.</p> <p>M Rae advised that she meets regularly with the CJA Team to make links to Community Planning and is supporting with the development of the CJA Outcomes Improvement Plan.</p> <p>K Hankinson suggested that he meets with A Torrance to discuss further opportunities involving the Scottish Fire and Rescue Service.</p> <p>C Hatton highlighted the success of the North Ayrshire Housing First pilot. He also recommended that it would be useful to look at the Safer North Ayrshire Partnership (SNAP) to ensure the right people are around the table from the agencies and how we bring them together for that whole system approach as it is essential.</p> <p>A Torrance thanked C Hatton for his comments and noted that as part of the review of the CJA groups they are looking at the gaps and one of them is housing and homelessness.</p> <p>A Sutton highlighted that she would like to arrange to meet with A Torrance and M Rae to discuss from a Communities and Education perspective that the right people are in place.</p> <p>The Chair thanked A Torrance for her presentation.</p>	<p>Noted</p> <p>K Hankinson/ A Torrance</p> <p>M Rae</p> <p>M Rae/ A Sutton/ A Torrance</p>
5.	<p>Arran Alcohol and Drugs Study</p> <p>V Yuill provided Senior Officers with an update on the Arran Alcohol and Drugs Study.</p> <p>V Yuill advised that the study was facilitated by Arran CVS following an application to the Scottish Government Challenge Fund and supported by the Corra Foundation. A Steering Group was set up from the outset, and they were responsible for the delivery and the delegation of actions. The Steering Group is made up of Arran professionals including the Community Psychiatric Nurse, Snr Manager Arran Medical Services, Youth Foundation, AA, Police, Ambulance Service, Hospital, Community Link Worker, Education, Health Visitor, Community Nurse as well as partners from North Ayrshire ADP and Turning Point Scotland.</p> <p>The report highlighted that addiction issues are not always linked to disadvantage and deprivation and this can often go unnoticed.</p>	

	<p>Accessing services was highlighted as an issue as these were primarily based on the mainland and the ferry can be a barrier when there is adverse weather.</p> <p>The report also notes that addiction looks different on Arran and a priority should be to have a part time outreach worker on the island to help those directly affected as well as other professionals.</p> <p>To support the actions of the report, the steering group have set up two sub-groups. One group is looking at family support which is focused on awareness raising, delivery of workshops, events (when Covid allows) and sharing information on support available. The second group is investigating a role for a dedicated outreach worker. A draft role profile has been created which does require further input.</p> <p>M Rae suggested that we invite representatives of the Alcohol and Drugs Partnership to a future Senior Officers Group meeting, to strengthen links and raise awareness.</p> <p>V Yuill acknowledged the hard work of Heather who produced this report and conveyed her thanks to those who took part in providing information.</p> <p>The Chair thanked V Yuill for her report.</p>	<p>Noted</p> <p>M Rae</p>
6.	<p>Community Food System</p> <p>A Morrell provided Senior Officer with a presentation on the Community Food System. A Morrell highlighted that the update would cover:</p> <ul style="list-style-type: none"> • Food system in context of community wealth building • Share information on models • Share each locality's current food system <p>A Morrell advised that the vision is that demand for emergency food provision is reduced as North Ayrshire residents can afford and access good food. The Community Support Hubs act as brokers who can signpost to local food provision. Using a community wealth building approach, local businesses and third sector organisations provide low cost or free food to local people who need it.</p> <p>In each of the localities it is hoped that some or all of the following will be available to help support residents:</p> <p>Food Co-op - This is a group/organisation who organise to buy food in bulk, direct from wholesalers or even from farmers themselves. By pooling buying power co-op members (who may pay £1 for example to join) can save money on their food bills and are able to buy healthier, better quality foods. Savings to be made often amount to between a half and a third of local shop prices.</p> <p>Community Larder/Pantry – the scheme provides food for its members at a token price, allowing those on a low income to pick the produce themselves in a shop-like environment. The average registration fee is £1-3. Members pay avg. £2.50 each time they use the shop and get approx. £15 worth of food. The items in the Pantry are 'weighted' by value, (not weighed like the Co-op model) making sure that all members equally receive meat or fish, fruit and vegetables and ambient food every week. The first pantry in North Ayrshire opened before Christmas at Whitlees Community Centre, Ardrossan.</p> <p>Community Shop – takes the form of a not-for-profit shop, serving low income or isolated shoppers. They can provide a range of basic foods, along with toiletries, baby products and pet foods. A Community Shop is being launched in</p>	<p>Noted</p>

	<p>Kilwinning on Monday 25 January 2021. Lots of consultation has taken place with other local shop owners to explain the meaning behind the community shop, all were supportive of the initiative.</p> <p>Box Scheme - are arrangements for customers to receive a weekly box of fresh fruit and vegetables, usually organic, direct from a farmer. Usually the grower delivers the produce to a number of central locations and nearby members will each collect their boxes (£4-£12 a box) from the nearest collection point. In some cases it's possible to select your produce. More often though, members receive a box of mixed, in-season fruit and vegetables each week.</p> <p>Community Fridge – is an easy way to share good food and make it go further. A community fridge is a space where anyone who lives nearby can exchange surplus food, including businesses. There are currently 75 Community Fridge Network fridges open across the UK, which on average each redistribute a tonne of food per month. It is hoped that there will be community fridges based within the larders.</p> <p>A Morrell also advised that a Toolkit is currently being produced to support this work and will cover</p> <ul style="list-style-type: none"> • Stock supply • Covid guidance • Volunteer recruitment and training • Environmental Health • Insurance <p>Further detail was given on what is currently set up, or under development across localities.</p> <p>K Yeomans advised that there is a food and drink workstream within the Ayrshire Growth Deal and there may be some linkages to be made in the future.</p> <p>E Young asked A Morrell whether there were any opportunities for the NHS to be involved to let her know. She also advised that one of the future initiatives could be at the hospitals.</p> <p>A Torrance commented that this work was fantastic and asked whether there would be scope for people with community orders to assist at the larders etc. A Morrell advised that this could be an option as volunteers are key to keep these initiatives running.</p> <p>K Brown also offered volunteer support.</p> <p>M Rae spoke about using these mechanisms to support people to access wider services (e.g. money advice leaflet, community books, information on cooking safely).</p> <p>I McMeekin highlighted he would arrange for the fire safety team to provide support to premises in relation to fire regulation compliance.</p> <p>The Chair thanked A Morrell for her presentation.</p>	<p>Noted</p> <p>Noted</p> <p>A Morrell/E Young</p> <p>A Morrell/ A Torrance</p> <p>A Morrell/ K Brown</p> <p>A Morrell/M Rae</p> <p>I McMeekin</p>
7	<p>Children's Services Strategic Partnership</p> <p>A Sutton and L Cameron provided Senior Officers with an update on the work of the Children's Strategic Partnership (CSSP).</p> <p>A Sutton highlighted that this is a key piece of work for Communities, Education and the HSCP as well as a wide range of partners and that there are</p>	

	<p>opportunities to consider adding additional partners to this work. In October 2020 the three-year strategic plan was refreshed, and it has given the CSSP the platform to rethink the approach and the governance of what they want to do. The governance for the Child Poverty Action Plan has also been agreed to sit with the CSSP. A key theme from the Child Poverty Action Plan will be discussed at each meeting of the CSSP:</p> <ul style="list-style-type: none"> • Children and young people's rights and views are respected and listened to • Act early to improve what happens next • Make things fairer and better • Support mental health • Help children and young people to be active and healthy <p>Councillors Bell and Foster will also attend two meetings per year in their capacity of Cabinet Portfolio holders.</p> <p>L Cameron advised that a new Children's Services Executive Group has been created which brings together Heads of Service from Communities and the Health and Social Care Partnership. The group is chaired by the Executive Director (Communities and Education). The purpose of this internal group is to take forward operational decisions and link to the Transformation agenda, Renewal Strategy and the Budget. This group will link to the CSSP. The have agreed that due to the Covid-19 pandemic it will no longer be appropriate to carry out the ChildrenCount pupil survey that was due to be undertaken by the Dartington Service Design Lab in April 2020. Dartington have agreed to scope a different proposal to best use their expertise to inform the CSSP's response to The Promise.</p> <p>E Young highlighted that it was good to hear the group was being refreshed and asked whether the Executive Group would be for partners or solely Council. A Sutton confirmed that this was on the agenda for discussion at the next CSSP and she would contact partners directly.</p> <p>L Barrie advised that KA Leisure would be keen to be involved at the most appropriate stage. L Barrie highlighted that KA Leisure were currently looking at replicating certain strands within the adult's mental health programme for children and young people. L Barrie advised that she would be keen to meet to discuss once things with the group have progressed. A Sutton confirmed that she would discuss this with L Barrie at their weekly meeting later today.</p> <p>A Sutherland advised that she would like to invite KA Leisure via L Barrie to the next Corporate Parenting Group meeting.</p> <p>The Chair thanked A Sutton and L Cameron for their input.</p>	<p>Noted</p> <p>Noted</p> <p>A Sutton</p> <p>A Sutton</p> <p>A Sutherland/ L Barrie</p> <p>Noted</p>
8.	<p>Support for Community Organisations</p> <p>L Forsyth provided Senior Officers with an update on Community Events.</p> <p>It was highlighted that community events:</p> <ul style="list-style-type: none"> • Create memories to share and stories to tell. • Build community cohesion • Create a local culture and identity • Events can have a tangible impact on the local economy, education, mental and physical health, volunteering opportunities and community spirit. 	

	<p>However, behind every event is a complex, event planning process – often delivered by local citizens. The driver behind a lot of this work was about the complexity of setting up events. As a result, the Events Support Working Group was established to review processes and available support.</p> <p>The Scope of the Working Group is to:</p> <ul style="list-style-type: none"> • Benchmark and review best practice • Deep dive into the current processes and issues • Analyse strengths and weaknesses in current process • Map out a potential new process taking on board feedback. <p>With support from the Council's Transformation Team, the Group have developed proposals surrounding the support, funding, licensing, permissions and other issues affecting the community groups – an updates toolkit has been created. They have also developed an e-form which streamlines and simplifies the process, introducing new and improved communication channels for customers, internal services and external agencies. They also worked with IT to build the system to allow data capture.</p> <p>The group secured funding from NAVT to fund a post to help build capacity in our local communities, the closing date for this post is 25 January 2021. Once an officer has been appointed, they will be tasked to engage with local, experienced community groups, build up partnership working with key partners to support the effective flow of critical information for future events.</p> <p>The Chair thanked L Forsyth for her presentation.</p>	Noted
9.	<p>AOCB</p> <p>M Breen asked Senior Officer for their thoughts on having other officers attending the Senior Officers Group to hear first-hand the report and presentations and to get involved in the rich discussions that take place. Partners could identify relevant colleagues to attend dependant on agenda items.</p> <p>There was also discussion on the value of shadowing and mentoring approaches. It was agreed that further discussions would take place offline to consider opportunities and the CPP organisational development plan.</p> <p>M Rae highlighted that the 2021 decision tracker was included in the meeting papers. Partners were asked to notify the CPP Team of additional items to be scheduled.</p> <p>Date of next meeting: Monday 8 March 2021 at 2.15pm</p>	<p>M Rae/A Sutton/M Breen/I McMeekin</p> <p>All members</p>

Community Planning Senior Officers Group Action Tracker 2021

Date of Meeting	Action	Responsible	Notes
19.11.20	CPP partners consider Kickstart and youth employment opportunities within own organisations	All partners	R McCutcheon to provide update to March meeting
19.11.20	Community health and wellbeing – update to be provided to a future meeting and partners to be invites to working group	A Sutton	Agenda item planned for April CPP SOG
19.11.20	Cost of the School Day – update to be provided to future meeting	A Sutton	Agenda item planned for March CPP SOG
19.11.20	Fair for All review update to be provided to a future meeting	M Rae	Agenda item planned for March CPP SOG
21.1.21	Feed back comments on draft police plan to D Frew	M Rae	
21.1.21	Discuss conducting health inequalities self assessment for fire and rescue plan	I McMeekin/ E Young	
21.1.21	Meeting to be held to discuss opportunities between SFRS and Community Justice Ayrshire	K Hankinson/A Torrance	
21.1.21	Meeting to be held with A Torrance, A Sutton and M Rae to discuss links between CJA and Education and Communities	M Rae/ A Sutton/ A Torrance	
21.1.21	ADP representatives to be invited to a future meeting	M Rae	
21.1.21	Discuss opportunities within hospitals for community food provision	E Young/ A Morrell	
21.1.21	Link community orders with supporting community food system	A Torrance/ A Morrell	
21.1.21	Discuss volunteer support for community food system	A Morrell/ k Brown	
21.1.21	Consider opportunities through community food system to provide wider information, advice and signposting	M Rae/ A Morrell	
21.1.21	SFRS officer to offer support to community food system premises	I McMeekin	
21.1.21	Membership of CSSP groups to be discussed and relevant partners to be approached	A Sutton	
21.1.21	Invite KA Leisure to Corporate Parenting Group	A Sutherland/ L Barrie	
21.1.21	Discuss CPP organisational development plan	M Rae/ A Sutton/ m Breen/ I McMeekin	
21.1.21	2021 decision tracker and agenda items – additional items to be sent to CPP Team	All partners	

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022

CPP Structure

CPP Board

CPP Senior Officers Group

Community
Engagement
Network

Economic
Development
and
Regeneration
Board

Safer North
Ayrshire
Partnership

Health and
Social Care
Partnership

Children's
Services
Strategic
Partnership

Arran Locality Partnership

Garnock Valley Locality Partnership

Irvine Locality Partnership

Kilwinning Locality Partnership

North Coast Locality Partnership

Three Towns Locality Partnership

Overarching
themes:

Strengthening
local
communities

Prevention

Tackling
inequalities

Fair For All

North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Priority:

**Our
ambition:**

A Working North Ayrshire

To have created
the most improved
economy in
Scotland by 2026

A Safer North Ayrshire

North Ayrshire is
a safer place to
live, residents
feel safer and
communities are
empowered.

A Healthier North Ayrshire

All people who live
in North Ayrshire
are able to have a
safe, healthy and
active life.

A Thriving North Ayrshire

We want you to
have the best start
in life and for North
Ayrshire to be the
best place in
Scotland to grow
up.