



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 6 February at 2:15pm

Three Towns Committee Room, Ground Floor, Cunninghame House, Irvine, KA12 8EE

AGENDA

2:00 – 2:15pm Refreshments served in the Three Towns Committee Room			
2.15 – 2.20	1.	-	Welcome and Apologies
2.20 – 2.30	2.	Pg 2	Minutes and Action Note from Last Meeting Discuss Minute and Action Note from meeting on 28 November 2019 (copy enclosed).
A Safer North Ayrshire			
2.30 – 2.40	3.	-	Police Scotland Systems Receive briefing from Superintendent Stuart McGregor on new system for calls to Police Scotland.
Governance			
2.40 – 3.00	4.	Pg 6	Local Governance Review Receive update from Audrey Sutton, Interim Executive Director (Communities).
		Pg. 11	Community planning update report Receive update from Morna Rae, Snr Manager, Policy Performance and Community Planning.
		Pg. 14	CPP Senior Officers Group Decision Tracker Receive update from Morna Rae, Snr Manager, Policy Performance and Community Planning.
For Reference			
		Pg. 15	<ul style="list-style-type: none">• LOIP on a Page
Best Value Focus Group			
3.00 – 4.30		-	Members of the CPP SOG will participate in a focus group discussion with Best Value Auditors.

For further information please contact Morna Rae, Snr Manager,
North Ayrshire Council, Cunninghame House, Irvine, KA12 8EE
Tel:(01294) 324177 Email: mrae@north-ayrshire.gov.uk



North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group
Date/Venue:	Thursday 28 November 2019 at 10.45 am in the Council Chamber, Ground Floor, Cunninghame House, Irvine, KA12 8EE
Present:	<p>Elaine Young, NHS Ayrshire and Arran (Chair) Craig Hatton, North Ayrshire Council Audrey Sutton, North Ayrshire Council Russell McCutcheon, North Ayrshire Council Alison Sutherland, North Ayrshire Council Rhona Arthur, North Ayrshire Council Lynne Prout, North Ayrshire Council Barbara Hastings, TACT Michael Breen, Ayrshire College Kenny Hankinson, Scottish Fire and Rescue Service Stuart McGregor, Police Scotland Ian McMeekin, Scottish Fire & rescue Service Morna Rae, North Ayrshire Council</p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p> <p>In Attendance</p> <p>Carol Turnbull, Chief Executive and Principal, Ayrshire College (item 3) Chief Inspector Brian Shaw, Police Scotland (item 4) Janeine Barrett, North Ayrshire Council (item 4) Clare Black, NHS Ayrshire & Arran (Shadowing Elaine Young)</p>
Apologies:	<p>Stephen Brown, NA HSCP Karen Yeomans, North Ayrshire Council Mark Newlands, Scottish Enterprise Andrew McClelland, North Ayrshire Council</p>

No.	Item	Responsible
1.	<p>Welcome</p> <p>The Chair welcomed everyone to the meeting and apologies were noted.</p>	
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 10 October 2019 were agreed.</p> <p><u>Matters Arising/Updates</u></p> <p>Childrens Services Strategic Partnership – A Sutton advised that an update would be provided at a future meeting as the agreed question set is being reviewed to ensure the questions comply with GDPR.</p>	A Sutton

	<p>Drug and Alcohol Partnership – The group highlighted that it would be useful for Paul Main to attend CPP SOG meetings periodically to provide an update on the work of the ADP.</p>	<p>J McGee</p>
<p>3.</p>	<p>Ayrshire College Strategic Plan</p> <p>The Chair welcomed C Turnbull to the meeting.</p> <p>C Turnbull advised that she has now been in post at Ayrshire College for nine months and commented on the strength of partnership working in North Ayrshire. C Turnbull also advised that the College are currently creating their new strategic plan which will be shared with partners in March 2020 for formal consultation.</p> <p>C Turnbull highlighted that the college have a strategic focus to deliver the right things for students in the right way. They are redesigning the curriculum, having learning more ‘bitesized’ and ensuring that they widen accessibility for students for research purposes and enhance lecturing experiences. They also want to ensure the college are reaching those furthest from the labour market. The college also envisage being more digital going forward with the use of VR, videoconferencing and accessing more information via mobile phones.</p> <p>R McCutcheon and R Arthur highlighted that Ayrshire schools would need to embark on the same journey as the college to ensure pupils are equipped to move on to further education.</p> <p>The Chair thanked C Turnbull for taking the time to come along to the meeting and advised that she is looking forward to seeing the draft Strategic Plan.</p>	<p>Noted</p> <p>Noted</p>
<p>4.</p>	<p>Community Safety Strategy</p> <p>B Shaw and J Barrett presented the Group with a draft version of the new Community Safety Strategy.</p> <p>B Shaw highlighted that the new strategy is a streamlined amalgamation of the previous Violence Against Women and Anti-Social Behaviour Strategies.</p> <p>The strategy draws together a range of national and local community safety priorities. The three strategic priorities of the strategy are:</p> <ol style="list-style-type: none"> 1. Reducing crime and antisocial behaviour; 2. People feel safe and vulnerable people are protected; 3. Improving road safety. <p>J Barrett advised that the draft strategy would be circulated to the CPP Board for comment in December 2019, presented to Cabinet in February 2020 and the finalised version being available for April 2020.</p> <p>C Hatton highlighted that it could be useful to have human trafficking referenced under the people feel safe and vulnerable people are protected priority as nationally numbers are increasing.</p>	<p>Noted</p> <p>B Shaw/J Barrett</p>

	<p>K Hankinson highlighted that from a fire perspective, hoarding is becoming and increasing issue. He asked for this to be referenced within the strategy also.</p> <p>B Shaw and J Barrett advised the Group that their plan is to keep the strategy high level to allow room for future developments.</p> <p>The group commended the work undertaking on the strategy to date and the Chair thanked B Shaw and J Barrett for presenting to the group.</p>	<p>B Shaw/J Barrett</p> <p>Noted</p>
<p>5.</p>	<p>a) Step Change</p> <p>M Rae provided the group with an update on the CPP step change work. M Rae asked for the group's approval to present this information to the CPP Board on 5 December in the form of workshop.</p> <p>M Rae advised that members of the CPP SOG had previously been invited to attend a step change workshop to shortlist the 20 actions to five.</p> <p>Actions that received the most support to be an initial focus:</p> <ul style="list-style-type: none"> • Early adopter site for whole systems approach to diet and healthy weight – to develop an understanding across partners of the drivers of poor diet and unhealthy weight and partners contribution to that, develop an understanding of the levers, develop the leadership and commitment of partners, evidence new collaboration, innovation and impact and generate learning • Community book - this resource will provide information on a wide range of supports, interventions and services from a very local to national level which will assist people in crisis. This will help partners to support people in a more holistic way more widely than their organisational boundaries. • Unintentional harm – focus on bringing together the range of partners whose to undertake targeted approaches. • Health inequalities self-assessment – this toolkit will help us address inequalities more effectively. This will enable us to assess staff knowledge about how social and economic problems affect the people they work with, confidence and skills in discussing these issues with people; and the tools available to staff for sign-posting to social and economic support services. It will also identify opportunities to address inequalities as part of service planning. • Health in all policies – implementing this will to take into account the health implications of the decisions we make, target the key social determinants of health and try to avoid causing harm with the aim of improving the health of the population and reducing inequity. <p>The group agreed that it would be beneficial for M Rae to host a workshop at the next CPP Board Meeting.</p> <p>They also highlighted that in place of an update report, the CPP SOG have a workshop to discuss progress at a future meeting. The Chair suggested March/April 2020.</p>	<p>M Rae</p> <p>J McGee</p>

	<p>b) LOIP Performance Report – it was agreed that this would be circulated to the group via email. The Chair asked the group to ensure any comments/queries were passed to M Rae.</p> <p>c) Community Planning Update</p> <p>M Rae provided the group with an update on the work of the Community Planning Team:</p> <ul style="list-style-type: none"> • PC Lynne Prout joined the team in October 2019 on a 6-month secondment from Police Scotland. Lynne will be sharing a few blogs of her experience. • Pan-Ayrshire CPP Managers Meetings have been re-established and will meeting on a six monthly basis. • People’s Panel question set is being progressed at the moment by L Prout. • The Community Planning Conference will be held on 25 January 2020 at Saltcoats Town Hall. 	All
7.	<p>AOCB</p> <p>There was no other business discussed.</p>	
8.	<p>Date of Next Meeting</p> <p>The next meeting of the CPP Senior Officer Group will take place on Thursday 6 February 2020 at 2.15 pm in Three Towns Committee Room, Cunninghame House.</p>	All

Public Sector Leaders
By email

28 November 2019

Dear Public Sector Leader

LOCAL GOVERNANCE REVIEW – DEVELOPING AND TESTING PROPOSALS

The Local Governance Review has stimulated an important discussion on taking forward our commitment to subsidiarity in Scotland. We will use the remainder of this parliament to develop and test those ideas and proposals with the greatest potential to improve outcomes.

It is well understood that public services need to reflect the unique circumstances of the communities they serve. We want to support reform at local level and recognise it is when debates are held locally that people can most meaningfully engage. By fundamentally challenging whether traditional models of governance and associated service delivery are best placed to respond to local priorities we can identify how to transform local democracy in ways which drive improvement across public services.

Following a highly inclusive process of engagement with communities and public services across Scotland, we now have a much better understanding of the type of changes which could make the most positive differences to people's lives. People from a wide range of backgrounds were clear that different places and diverse communities work best when they have local control and influence over decisions that affect them most. We are responding to what we have heard through work on three interconnected 'empowerments':

- community empowerment through a new relationship with public services where communities have greater control over decisions
- functional empowerment of public sector partners to better share resources and work together
- fiscal empowerment of democratic decision-makers to deliver locally identified priorities

Our approach reflects the clear appetite for transformative change, based on a belief that democracy matters and in the sovereignty of our communities. This means that subsidiarity is an issue worth taking the time to get right.

Community empowerment will involve continuing the conversation we started with people to design new autonomous and democratically accountable decision-making bodies that will work best for them. We will provide examples of the imaginative ways in which communities are already taking decisions for themselves and ask whether transformative governance arrangements could have helped to achieve better outcomes more easily. Illustrative scenarios, based on the most detailed and ambitious ideas received so far, will prompt discussion on key elements of future arrangements. In-depth work in a small number of communities will road-test emerging models.

Fiscal empowerment is also key to strengthening local democracy. Separately, we are developing a fiscal framework, recognising the vital interplay between Local Government and the Scottish Government, to consider the balance and structure of the budget as well as the certainty that can be provided through multi-year arrangements. This, combined with the measures on local tax reform already agreed by the Scottish Government – should they be agreed by the Scottish Parliament, will deliver the most significant empowerment of local authorities since devolution. Work on a locally determined tourist tax and the new power to enable local authorities to introduce a workplace parking levy will inform the development of a framework, which will be introduced in the next parliament. Fiscal empowerment can also inform the design of community level decision-making bodies, when determining how these are to be resourced.

Functional empowerment of public sector partners will involve considering new mechanisms which create conditions for greater local self-determination and improving the way public services work together, whether that is at Community Planning Partnership level or more regionally. Diverse places, from our islands to our cities, have entered into initial discussions about alternative governance arrangements they feel would work best in their circumstances. We are inviting you to submit proposals setting out how your organisation with your partners can contribute to this work (Annex B).

Coordinated action across fiscal, functional and community empowerment will ensure new governance arrangements are mutually supportive. Just as we will be continuing the engagement process with our communities, local partnerships continue to be fully authorised to bring forward new place-specific proposals. To date, local partners have focused on functional empowerment at Community Planning Partnership level. Proposals which include fiscal empowerment are also of interest. As are those which will support the ambition communities expressed so clearly during last year's

Democracy Matters conversations to have greater control and influence over decisions that affect them most.


Scottish Ministers and the COSLA leadership have a clear expectation that all public sector partners engage constructively in local level discussions to further develop ideas with the most transformative potential. The Scottish Leaders Forum also provides a platform for cross-cutting discussions from which to build and test alternative approaches together.

Next steps will be to prioritise proposals and agree the nature and quantum of resource required to give each the best chance of success. Proposals which are not awarded 'priority' status will remain part of the process, with the Scottish Government and COSLA providing input into their development on a case by case basis, where local partnerships would find that helpful.

When developing and testing proposals we will be guided by democratic renewal principles, along with other key elements of the work which emerged through the first phase of engagement (Annex A). We will support proposals which clearly improve people's lives, create efficiencies and protect local democracy and our NHS.

Your input is essential if we are to make the transition to place-based decision-making and a vibrant democratic future. You can make contact with the team at any stage at: democracymatters@gov.scot or 0131 244 0709.

AILEEN CAMPBELL, MSP
Cabinet Secretary for Communities
and Local Government



CLLR. ALISON EVISON
COSLA President



Principles when considering proposals

1. Subsidiarity & local decision making

Decisions should be democratically accountable and taken at the lowest possible level or at the level closest to the people they affect.

2. Simple, Open Democracy

People should be able to genuinely influence the decisions that affect them and their families and can trust in the decisions the people they elect make on their behalf.

3. Personal & Empowering

People should have the equal opportunity to participate and have their voice heard in decisions shaping their local community and the society they live in.

4. Fairness & Equality of Outcomes

Arrangements should be appropriate and tailored towards the needs and aspirations of people and places, to support the delivery of shared national outcomes.

5. Financially sustainable & preventative

Arrangements should be effective, efficient and represent value for money for Scotland as a whole.

Other Key Elements of the Work

We are committed to **Place-based Approaches** which embrace asymmetric decision-making arrangements as a means to help promote integration across public services and energise local democracy.

Any new arrangements will take account of learning from the review's ongoing work stream of **Research and Evidence Gathering**.

The process of undertaking the next phase of the review will continue to have a **Rights Based Approach** at its heart and we will build on and expand our efforts to involve those whose voices are least often heard.

Throughout the review process we will take account of the **Wider Political Environment** to ensure the review continues to help deliver our ambitions for democratic renewal and public service reform.

The 2019-20 budget settlement identified a number of **Fiscal Empowerment** related work-streams. These have a specific timetable for action agreed with parliament. The review will consider any additional fiscal proposals as this work progresses.

Submitting Proposals

You may find it helpful to use the headings below when submitting proposals. This will also enable COSLA and Scottish Government officers to enter into dialogue over what ongoing support can be provided.

Please provide a concise summary under each heading below. Where possible set out the links between the three empowerments – community, fiscal and functional – in ways which demonstrate how these will be mutually supportive.

Outline of proposed governance changes

The outcomes this seeks to achieve

Who is involved – partnerships/communities

How the proposal will be developed and tested

Any cost/resource implications that need to be considered

CPP Senior Officers Group

Date: 6 February 2020

Subject: Community Planning Update

Purpose: To update the CPP Senior Officers Group on key activities and developments in relation to Community Planning

1. Background

This report provides a summary of key developments and activities in relation to Community Planning in North Ayrshire since the last meeting of the CPP Senior Officer Group.

2. Updates

Secondment from Police Scotland

Lynne Prout, a police officer, continues her secondment in the Community Planning Team. A blog on her experience has been shared around partners and she will produce a final blog before she finishes with us at the end of February. It has been really valuable having Lynne in the team, both giving a different perspective on our work and being able to cascade learning with police colleagues.

Community Planning Board

The last Community Planning Board meeting took place on 5 December. The meeting papers and presentations are available on the [website](#). At the meeting Mark Newlands delivered a presentation on Scottish Enterprise's new Strategic Framework. Audrey Sutton gave a presentation on North Ayrshire and NHS Ayrshire and Arran being selected by the Scottish Government as an early adopter for Public Health Priority 6 - Diet and Healthy Weight. Morna Rae provided an update on the LOIP Performance Report. The Board split into two workshops which focussed on CPP Step Change and User Engagement.

Scottish Community Planning Network (SCPN)

The SCPN meets quarterly and involves lead officers from CPPs across Scotland along with representatives of the Scottish Government and Improvement Service. The

CPP SOG have previously been given feedback from these meetings and members have attended. This is a reminder that the provisional dates of meetings in 2020 are 13 March (Edinburgh), 12 June (Edinburgh) and 13 November (Glasgow). All CP partners are welcome to attend.

Peoples Panel

The question set for the next survey of the 2000 members of the Peoples Panel has been finalised. The survey will be issued in February and the CPP SOG will be updated on the results.

Scottish Index of Multiple Deprivation

The latest version of the Scottish Index of Multiple Deprivation was published on 28.01.20. Analysis of the results for North Ayrshire is underway and a briefing session will take place. More detailed [reports](#) will also be shared with the CPP SOG and CPP Board and will be discussed at a future meeting.

Local Authority	Number of Data Zones		Local Share of	National Share
	Total Data Zones	15% most deprived	SIMD 2020_rank	
Glasgow City	746	284	38.07%	27.15%
Inverclyde	114	42	36.84%	4.02%
West Dunbartonshire	121	38	31.40%	3.63%
Dundee City	188	58	30.85%	5.54%
North Ayrshire	186	52	27.96%	4.97%
North Lanarkshire	447	113	25.28%	10.80%
East Ayrshire	163	37	22.70%	3.54%
Renfrewshire	225	47	20.89%	4.49%
Clackmannanshire	72	14	19.44%	1.34%
Fife	494	78	15.79%	7.46%

Conference

The Community and Locality Planning conference took place on 25 January. The aims of the conference were for attendees to meet other members of Locality Partnerships and CP groups, share experiences and ideas, discuss how we can better work in partnership and learn from our work with Carnegie UK Trust and consider how we can embed kindness as a value.

There were 66 joining us on the day, from a wide range of backgrounds including members of the community, Locality Partnership community representatives, Elected Members, NAC, NHS Ayrshire and Arran, Police Scotland, Scottish Fire and Rescue Service, third sector organisations, tenants, and HSCP.

A full conference report will be produced and shared with the CPP SOG. Feedback received on the day was very positive and attendees actively participated throughout the programme.



Locality Partnership Update

The latest round of Locality Partnership meetings took place in January 2020 and the minutes are therefore not yet available. Key achievement documents covering 2018 and 2019 have been updated to reflect progress and circulated to CPP SOG members. These are also available on the website.

On 29 October 2019 a [report](#) was given to the Cabinet of North Ayrshire Council updating on progress in relation to the Community Investment Fund. It described the CIF applications which have been approved by the Locality Partnerships and Cabinet and the key impacts to date. This included mapping of the applications against key themes, including Locality Partnership priorities, Fair for All themes, Local Outcome Improvement Plan priorities, Council Plan priorities and the pillars of Community Wealth Building. It highlighted that £932,404 of external funding has been secured by CIF projects.

3. Proposals

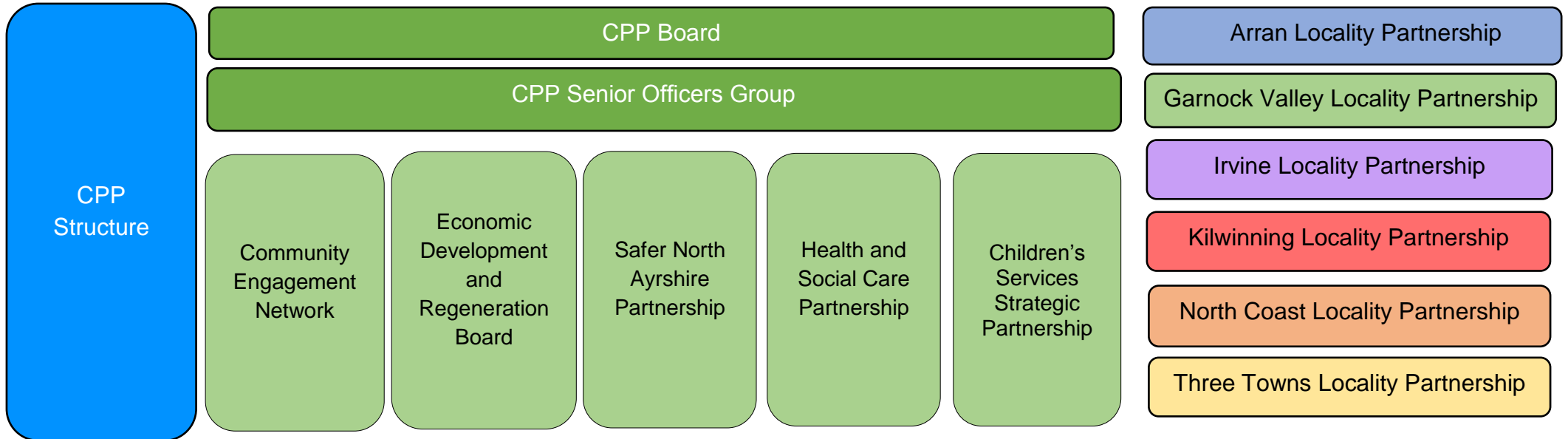
The CPP SOG are asked to note these developments.

Morna Rae
Senior Manager (Policy, Performance and Community Planning)



Strategic Priority	Topics Include	Feb-20	Mar-20	Apr-20	Jun-20	Aug-20	Oct-19	Dec-20
Working NA	<i>Investment, Innovation, Internationalisation, Inclusive Growth</i>		Ayrshire Growth Deal	Community Wealth Building	Thematic update		Thematic update	
Healthier NA	<i>HSCP Updates, partner updates, decisions</i>		1. KA Leisure - Health and Wellbeing Update 2. Considerate Communities pledge - autism awareness	Alcohol and Drugs Partnership	Thematic update		Thematic update	
Thriving NA	<i>CSSP Updates, partner updates, child poverty, decisions</i>		1. Education and HSCP - Young People's Mental Health 2. Child Poverty Action Plan Update		1. Child Poverty Action Plan 2. CSSP Update		1. Child Poverty Action Plan 2. CSSP Update	
Safer NA	<i>SNAP Updates, partner updates, decisions</i>	New Police Scotland Systems	1. Fire and Rescue Activity and Performance Update 2. Police Scotland Activity and Performance Update	SNAP thematic report	1. Fire and Rescue Activity and Performance Update 2. Police Scotland Activity and Performance Update	SNAP thematic report	1. Fire and Rescue Activity and Performance Update 2. Police Scotland Activity and Performance Update	
Locality Partnerships Fair for All	<i>Key strategic updates, decisions Key development updates</i>	LP update report (within CP report)	LP update report	LP update report	LP update report	LP update report	LP update report	LP update report
LOIP	<i>Performance reports, Annual report</i>	LOIP on a page	LOIP on a page	1. LOIP Performance report 2. LOIP on a page		1. Performance report 2. LOIP Annual Report 3. LOIP on a page	Performance report	
Risk	<i>Risk register reports Planned engagement and consultation, Centre of Excellence, Peoples Panel</i>	Peoples Panel (within CP report)		1. Peoples Panel survey results and action plan 2. Partner planned engagement			Partner planned engagement	
Learning and Development	<i>Conferences, shadowing, workshops, training, website</i>	Conference (within CP report)	Agree 2020-21 Learning and Development plan					
Governance	<i>Membership, terms of reference, appraisal</i>	1. Local Governance Review 2. Minutes of CPP Board (within CP report)	CPP Step Change, Annual review of terms of reference, membership and appraisal	Horizon scanning		Minutes of CPP Board	Minutes of CPP Board, Horizon scanning	
Key Strategic Developments			1. Scottish Index of Multiple Deprivation 2. Kindness					
Information circulated outwith meeting		1. Switched on Fleet - Community Planning Partnership - Electric Vehicles 2. Transport Scotland's Second Strategic Transport Projects Review 3. Performance Reports 4. Drug Death Summit (shared by HSCP) 5. Community Wealth Building Partner Procurement workshop 6. Scheduled: Performance report (due to lack of agenda time) 7. Scheduled - Scottish Index of Multiple Deprivation latest results						

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022



Fair For All
North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Overarching themes:
Strengthening local communities
Prevention
Tackling inequalities

Priority:

Our ambition:

- A Working North Ayrshire**
To have created the most improved economy in Scotland by 2026
- A Safer North Ayrshire**
North Ayrshire is a safer place to live, residents feel safer and communities are empowered.
- A Healthier North Ayrshire**
All people who live in North Ayrshire are able to have a safe, healthy and active life.
- A Thriving North Ayrshire**
We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.