



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 28 November 2019 at 10.45 a.m.

Council Chamber, Ground Floor, Cunninghame House, Irvine,
KA12 8EE

AGENDA

10.30 -10.45		Refreshments served in the Members Lounge	
10.45 – 10.50	1.	-	Welcome and Apologies
10.50 – 11.00	2.	Pg 2	Minutes and Action Note from Last Meeting Discuss Minute and Action Note from meeting on 10 October 2019 (copy enclosed).
A Working North Ayrshire			
11.00 – 11.20	3.	-	Ayrshire College Strategic Plan Receive verbal update from Carol Turnbull, Principal and Chief Executive, Ayrshire College.
A Safer North Ayrshire			
11.20 – 11.40	4.	Pg 6	Community Safety Strategy Receive presentation from Chief Inspector Brian Shaw on the draft Community Safety Strategy.
Governance and Performance			
11.40– 12.10	5.	- Pg 31	a) CPP Step Change Receive presentation from Morna Rae, Senior Manager, Policy, Performance and Community Planning. b) LOIP Performance Report Receive online report from Morna Rae, Senior Manager, Policy, Performance and Community Planning. c) Community Planning Update Receive report from Morna Rae, Senior Manager, Policy, Performance and Community Planning.
AOCB			
12.10 – 12.20	6.	-	AOCB
For Reference			
		Pg. 34	• CPP Senior Officers Group Decision Tracker
		Pg. 35	• LOIP on a Page

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North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group	
Date/Venue:	Thursday 10 th October 2019 at 10.30 am in the Council Chamber, Ground Floor, Cunninghame House, Irvine, KA12 8EE	
Present:	<p>Elaine Young, NHS Ayrshire and Arran (Chair) Audrey Sutton, North Ayrshire Council Barbara Hastings, TACT Vicki Yuill, TSI Michael Breen, Ayrshire College Fiona Comrie, KA Leisure Kenny Hankinson, Scottish Fire and Rescue Service Stuart McGregor Police Scotland Ian McMeekin, Scottish Fire & rescue Service Morna Rae, North Ayrshire Council Lesley Forsyth, North Ayrshire Council Paul Main, Alcohol & Drugs Partnership Yvonne Baulk, North Ayrshire Council Alison Sutherland, North Ayrshire Council Gavin Paterson, North Ayrshire Council Kirsty Lee, North Ayrshire Council</p> <p>Kelly Steel, North Ayrshire Council (Notes)</p>	
Apologies:	<p>Craig Hatton, North Ayrshire Council Stephen Brown, NA HSCP Russell McCutcheon, North Ayrshire Council Karen Yeomans, North Ayrshire Council</p>	
No.	Item	Responsible
1.	<p>Welcome</p> <p>The Chair welcomed everyone to the meeting and apologies were noted.</p>	
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 22 August 2019 were agreed.</p> <p><u>Matters Arising/Updates</u></p> <p>Childrens Services Strategic Partnership – action agreed at previous meeting for update on survey work with Dartington to be given at a future meeting of the group.</p>	L Cameron

<p>3.</p>	<p>Thinking Different, Doing Better</p> <p>Gavin Paterson & Kirsteen Lee provided the group with an overview of the Thinking Different, Doing Better Programme which started in July 2019. The programme comprises of multiple themed rooms designed to take guests through different scenarios to make people think differently about the work being carried out by the HSCP and partners and offers the opportunity to have an open discussion with Stephen Brown, Director (HSCP) or another senior officer in the partnership.</p> <p>Over 3000 HSCP employees have attended to date and the opportunity will open for the wider community to participate at a later date. The evaluation information received to date has been overwhelmingly positive.</p> <p>Gavin invited the group and officers within their organisations to attend sessions if interested in gaining a better understanding. Gavin to share session dates/registration information with Morna for circulation to the group members.</p> <p>Barbara Hastings explained that she attended the experience and found it very valuable.</p> <p>It was agreed that this item should be considered again at a future meeting to share the learning.</p>	<p>G Paterson/M Rae</p> <p>J McGee</p>
<p>4.</p>	<p>Alcohol & Drugs Partnership</p> <p>Paul Main updated the group that following his retirement from Police Scotland, he has undertaken the role of Chair of the North Ayrshire Alcohol & Drugs Partnership (ADP) since July 2019. His agreement to take on this role reflected his commitment to addressing issues related to alcohol and drugs as well as the strength of partnership working he feels exists in North Ayrshire.</p> <p>Paul explained that there has been a significant increase in the annual drugs death figure in North Ayrshire being 38 in 2019 in comparison to 25 in 2018, all of which these cases were either accidental or preventable. Paul advised that figures are likely to increase further in 2020. This is providing a strong focus for the group.</p> <p>He gave information on the wider context. The Scottish Government have launched a Drugs Task Force. The Dundee Drugs Commission have produced a report Responding to Drug Use with Kindness, Compassion and Hope. Links to local work with Carnegie on kindness were discussed.</p> <p>A new strategy is being developed by the ADP, the website is being developed and Rosemary White is now in post as lead officer.</p> <p>The group discussed how the Fair for All Commission work is linked in the ADP, and how we can continue to strengthen links between the ADP and the work of the wider CPP.</p> <p>The Chair thanked Paul for his input and thanked him for his ongoing commitment to partnership working in North Ayrshire.</p>	

<p>5.</p>	<p>Third Sector Interface Business Plan</p> <p>Barbara Hastings delivered a presentation to the group on the North Ayrshire TSI Outcome Framework.</p> <p>The presentation highlighted:</p> <ul style="list-style-type: none"> • TSI North Ayrshire’s Strategic Responsibilities: • TSI Local Responsibilities: • TSI Role; • Local Outcome Approach; and • Links to the National Performance Framework. <p>Detail of 2018/19 achievements was provided including supporting 156 individuals into volunteering and supporting 100 third sector organisations. The Saltire Workshop included over 200 young people. Evaluation has shown that 84% rated the service as excellent or good, 75% people went on to volunteer, and 83% feel more connected. The roles of the Ayrshire Community Trust and Arran CVS were highlighted.</p> <p>Barbara suggested providing the Group with a further update at a later meeting.</p>	<p>M Rae/B Hastings</p>
<p>6.</p>	<p>Strategic Housing Investment Plan (SHIP) 2020 - 2025</p> <p>Yvonne Baulk provided an update on the draft SHIP Plan 2020 – 2025.</p> <p>Yvonne highlighted that the draft plan sets out the priorities and locations for affordable housing investment by the Council and Registered Social Landlords in North Ayrshire over the next five years, in order to support the outcomes set out within the Local Housing Strategy. The SHIP is based on projected Scottish Government grant funding.</p> <p>The draft plan will secure investment in a total of 1,695 properties across North Ayrshire and provide sustainable, affordable, accessible and high-quality homes which will contribute to the wider regeneration aims for the area.</p> <p>A Committee Report will be presented to the Cabinet of North Ayrshire Council on 29 October 2019 to confirm the plan.</p> <p>Group members discussed the environmental sustainability aspects of the developments, fire safety (including the provision of sprinklers), links with NHS Ayrshire and Arran Caring for Ayrshire and affordability.</p> <p>The opportunity to visit sites currently under construction was offered to the group.</p>	<p>All</p>
<p>7.</p>	<p>Step Change</p> <p>Morna Rae delivered a brief presentation on the Step Change CPP developmental work and provided the group with handouts for information.</p>	

	<p>Morna advised that she would circulate the materials and make contact with partners to arrange 1-2-1 discussions to provide further information.</p> <p>Audrey and Morna agreed to meet to explore the possibility of organising a half day session to consider the work in more detail.</p>	<p>M Rae</p> <p>A Sutton/M Rae</p>
7.	<p>AOCB</p> <p>There was no other business discussed.</p>	
8.	<p>Date of Next Meeting</p> <p>The next meeting of the CPP Senior Officer Group will take place on Thursday 28 November 2019 at 10.45 a.m.</p>	<p>All</p>

Safer North Ayrshire Strategy 2020-2025

CONSULTATION DRAFT

(V16 061119)



Contents

Foreword.....	2	Gender Based Violence Working Group.....	12
Introduction to North Ayrshire	3	Monitoring the Strategy	13
Our Strategy	4	Appendix 1: Safer North Ayrshire Delivery Plan 2020-2025	14
Strategic Policy Context	5	Priority 1: Reducing Crime and Antisocial Behaviour	14
Community Safety in North Ayrshire.....	6	Priority 2: People Feel Safe and Vulnerable People are Protected	15
Progress.....	6	Priority 3: Improving Road Safety.....	18
Informing the Strategy.....	8	Supporting Actions	19
Priority 1: Reducing Crime and Antisocial Behaviour	8	Appendix 2: Single Agency Plans and Strategies.....	20
Priority 2: People Feel Safe and Vulnerable People are Protected	9	Appendix 3: Impact Assessment.....	201
Priority 3: Improving Road Safety	9	Appendix 4: Consultation	212
What Success Looks Like.....	10	Appendix 5: Safer North Ayrshire Partners	233
How We Will Work Together	11	Contact Us.....	244
Prevention First Group.....	12		

Foreword

from SNAP chair to be added

A safe community is a liveable community, where people can go about their daily activities in an environment without fear, risk, harm or injury. Community safety is about building strong cohesive, vibrant, participatory communities, where homes, roads, public spaces and places of work are safe, and feel safe for everyone to enjoy

Introduction to North Ayrshire

North Ayrshire is a safe and secure place to live, work and visit. The area is home to 138,000 people residing across diverse island, coastal, rural, and urban towns and villages, and split into six areas known as 'localities'.

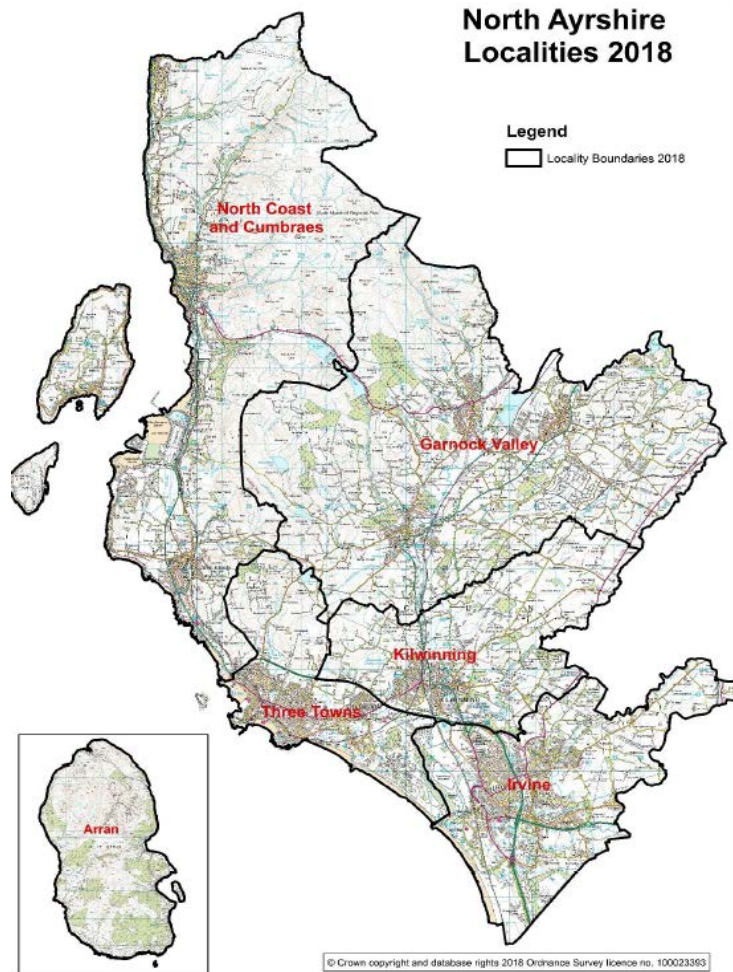


Figure 1: North Ayrshire localities



We have good transport links to our island communities, neighbouring authorities, Glasgow and beyond, this is in addition to affordable housing, quality parks and outdoor leisure space and a distinctive cultural heritage. However, there is also a great deal of inequality. More than one in four families live in some of the most deprived areas in Scotland, and many people face disadvantage, poverty, unemployment, and poor health.

There are different challenges within each of the North Ayrshire localities. We are therefore committed to 'locality planning', engaging with our local partners to identify solutions to area-specific issues. The Safer North Ayrshire Partnership (SNAP) is a multi-agency group who work together with local communities and key stakeholders to prevent crime and antisocial behaviour, responding quickly and proportionally to arising issues.

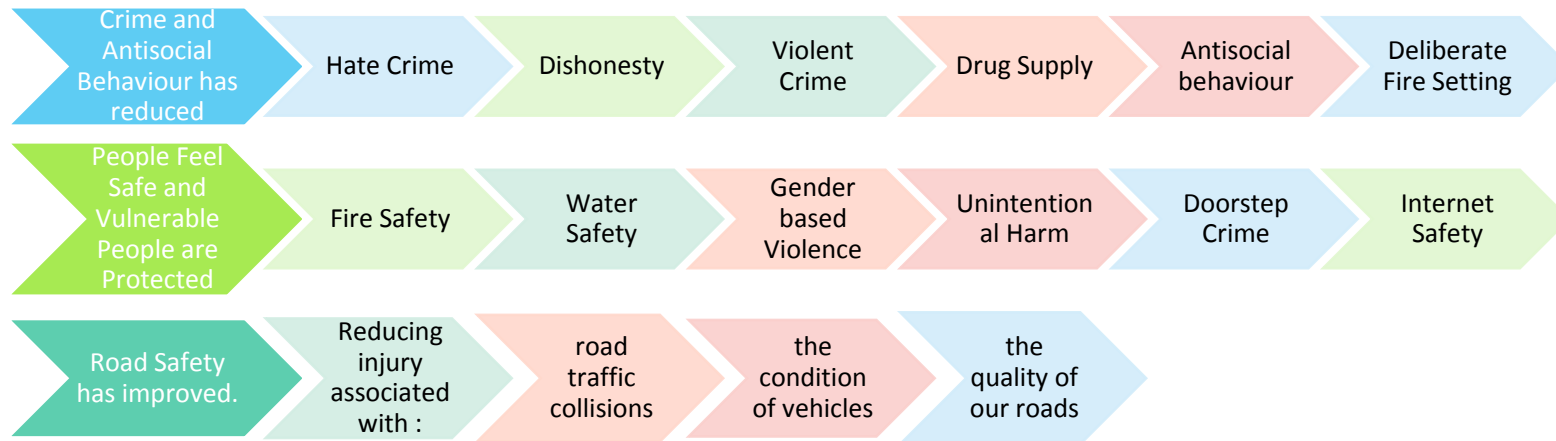
Our Strategy

The Safer North Ayrshire Strategy (2020-25) builds on the significant progress already made by the Community Planning Partners in keeping North Ayrshire Safe and sets out our key commitments; framework for working together and dynamic delivery plan for the next five years.

We have worked collaboratively with stakeholders from across North Ayrshire to develop our vision and the priorities to be addressed over the next five years. Our vision is:

North Ayrshire continues to be a safe, secure and vibrant place to live, work and visit, where partners and communities work together to support our people, particularly those who are vulnerable.

This Strategy draws together the range of national and local Community Safety priorities which combined with stakeholder consultation has helped us to gather local evidence to inform our strategic priorities as detailed below:



Over the next five years we will have a renewed focus on Prevention and Early Intervention with partners working together with local people to understand and respond to the needs of the different communities across North Ayrshire.

Strategic Policy Context

‘We live in communities that are inclusive, empowered, resilient and safe’, is a key strategic objective of the Scottish Government, and focusses on helping local communities to flourish, becoming stronger, safer places to live, whilst offering improved opportunities and a better quality of life.

The delivery of the Safer North Ayrshire Strategy will support this national goal by contributing to the improvement of a range of performance measures detailed within the Scottish Government National Performance Framework, most specifically:

PERCEPTIONS OF LOCAL AREA	Percentage of adults who rate their neighbourhood as a very good place to live.
PERCEPTIONS OF LOCAL CRIME RATE	Percentage of respondents who think crime in their area has stayed the same or reduced in the past 2 years
CRIME VICTIMISATION	Proportion of people who have been the victim of one of more crimes in the past year

A Safer North Ayrshire is one of the four key priorities identified within our Community Planning Partnership ‘Local Outcomes Improvement Plan’. The Strategy will also work to reduce the inequalities that can be found across North Ayrshire as detailed within the Community Planning Partnership’s ‘Fair for All’ strategy.

There are a range of agencies across North Ayrshire who have operational responsibility for keeping North Ayrshire safe, and the Safer North Ayrshire Strategy links directly to their action plans, including the local Police Plan, the Scottish Fire and Rescue Plan, the Community Justice Ayrshire strategy and others as detailed within appendix 2.

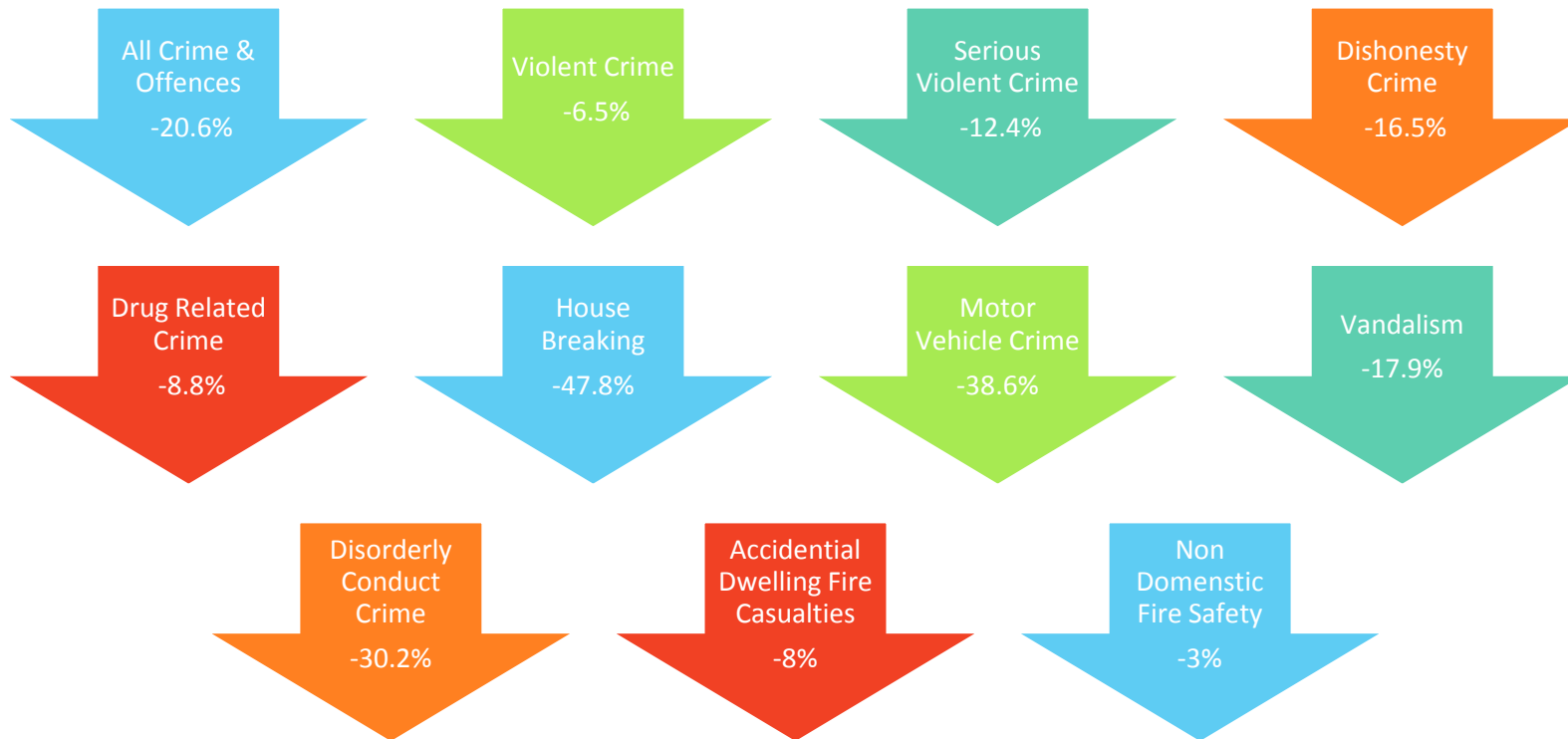
The Safer North Ayrshire Partnership enhances the outcomes delivered across single agencies plans by identifying and responding to shared priorities and emerging needs.

Community Safety in North Ayrshire

North Ayrshire is a safe place to live where levels of crime and antisocial behaviour have continued to reduce. Our residents tell us that they feel safe living and working within their communities. We have achieved significant reductions in crime, antisocial behaviour and accidental injury over the last five years.

Progress

It is important to review our successes and the significant progress we have made to date, to make sure we take the opportunity to build upon this. Some of our key achievements are.



THE SAFER NORTH AYRSHIRE APPROACH TO PREVENTION AND EARLY INTERVENTION IS STRONG AS A RESULT OF OUR COMMITMENT TO PARTNERSHIP WORKING AND SHARING OF KNOWLEDGE AND RESOURCES.

Our integrated approach means that we can intervene early to proactively prevent crime, antisocial behaviour and accidental harm. The Safer North Ayrshire Partnership has developed and implemented a range of joint initiatives.

- Safer Shores Initiative
- Prevention First
- White Ribbon Campaign / Violence Against Women
- Inter-agency planning and response to events and festivals
- Partnership safety arrangements for Bonfire night and the Festive Period
- Projects to prevent and protect vulnerable residents from doorstep crime
- Diversionary activities to reduce and deter youth disorder and criminality
- Investment in council enforcement services
- Investment in enhanced North Ayrshire CCTV
- Youth engagement work promoting road safety for pupils approaching driving age
- A commitment to engage with young people and build positive relationships through reintroduction of campus officers.
- The Positive Steps with Partners employability Programme
- North Ayrshire Skills Academy
- Fire Safety e-training for Home Care Staff
- Dementia Training
- Fire Reach Programme
- CPR Training
- Prison discharge protocol

The likelihood of being a victim of crime in North Ayrshire is at its lowest level for five years.

North Ayrshire also continues to experience lower levels of accidental dwelling fires compared to the Scottish average.

Informing the Strategy

We recognise that people have differing experiences of crime, antisocial behaviour and accidental harm and that vulnerable groups living within our communities are often more at risk. We therefore undertook a range of consultation and engagement with stakeholders across North Ayrshire in order to understand what matters to local people. This helped to identify the areas of work we need to prioritise over the next five years.

Priority 1: Reducing Crime and Antisocial Behaviour

Antisocial behaviour and crime describe a range of issues which cause distress to communities and make them feel unsafe.

This behaviour is often the visible symptom of deep-rooted problems such as lack of opportunity and the effects of alcohol, drugs and deprivation. National policy recognises that only by addressing these underlying issues and creating more choices and chances for people to lead positive lives, can long term solutions be reached.

Our Prevention First initiative is a multi-agency response to reducing crime, antisocial behaviour and community concerns by identifying and changing the conditions that drive crime in our communities. The integrated approach has changed the way in which we communicate, gather intelligence, agree priorities and utilise partnership resources. The initiative has resulted in a significant increase in the detection of crime, as well as a reduction in levels of crime and antisocial behaviour.

Over the next five years we will continue to develop this approach, prioritising prevention and early intervention to ensure our communities feel safe.

Priority 2: People Feel Safe and Vulnerable People are Protected

How people feel about the community they live in is important to their physical and mental wellbeing. It is therefore important that we understand the concerns and experiences of residents in relation to crime, antisocial behaviour, safety and harm,

We also recognise that there are vulnerable people living within our communities who are at greater risk This includes:

- Vulnerable adults;
- Women at risk of Violence;
- Children at risk of abuse and exploitation;
- People with mental health issues;
- Minority groups;
- Victims of crime and antisocial behaviour

As a partnership we will work together to safeguard these people, protecting them from abuse and exploitation and reducing the risk of harm. Over the next five years we will:

- Work together to safeguard our people, protecting them from abuse and exploitation and reducing the risk of harm.
- Work with local communities to identify people at risk,
- Put in place opportunities for prevention and early intervention
- Ensure local communities know how to respond when they have concerns about their families and neighbours.

Priority 3: Improving Road Safety

We are committed to reducing the number of people who are killed or injured on our road network.

Partnership working is the key to ensuring safe use of our roads in North Ayrshire. We will work with local communities to understand their concerns in relation to road safety, ensuring their involvement to identify local issues and the development of local initiatives to effect change.

Over the next five years we will work together to:

Ensure effective patrolling of the roads:

- Influence driver and road user behaviour;
- Detect and deter all types of crime on our roads;
- Tackle antisocial use of the Roads;
- Ensure vehicles are road worthy
- Review and enhance our road infrastructure

What Success Looks Like

THROUGH COLLABORATION AND CONSULTATION, WE HAVE IDENTIFIED WHAT IS IMPORTANT TO STAKEHOLDERS AND RESIDENTS OF NORTH AYRSHIRE AND THE CRITERIA BY WHICH THE SUCCESS OF THE SAFER NORTH AYRSHIRE STRATEGY (2020 - 2025) WILL BE MEASURED.

Delivery Plan Success Criteria	How we will measure this
Levels of crime and antisocial behaviour have reduced	Crime statistics CCTV statistics Antisocial behaviour statistics Deliberate fire statistics
Our residents will feel safe in their homes and communities	Stakeholder survey results Annual community safety stakeholder conference
The threat from organised crime groups and criminals involved in the supply of drugs has reduced	Crime statistics Reporting on joint initiatives
The risk to vulnerable people from crime and accidental harm has reduced	Reporting of joint initiatives targeted at vulnerable groups Increase in appropriate vulnerable adult and child protection referrals.
The risk of harm from fire has reduced within the home and wider community	Scottish Fire and Rescue Service statistics Reporting on joint initiatives
Effective Justice Services which support reductions in reoffending	Reporting of joint initiatives Community Justice Conference Prison throughcare statistics
The number of people injured on our roads network has reduced	Crime statistics Accidental harm statistics Roads statistics
A reduction in casualties in and around our bodies of water	Coastguard statistics Police Statistics Scottish Fire and Rescue Service statistics

How We Will Work Together

The Safer North Ayrshire Partnership (SNAP) brings together a broad range of partners (listed) who work together with local communities to promote community safety. The partnership is chaired by an Elected Member and meets four times a year to provide leadership and to consider emerging priorities or barriers to effective joint working.

The North Ayrshire Safer North Ayrshire Partnership is led and directed by a steering group which includes Elected Members and senior officers from:

SNAP is responsible for monitoring the delivery of the Safer North Ayrshire Strategy and reporting progress to the North Ayrshire Community Planning Partnership.

- Partners are committed to working together to:
- Gather and share knowledge and expertise, targeting services at areas and groups within the community with greatest need;
- Build on best practice – ‘What Works’;
- Use a balanced approach to prevention, early intervention, communication and engagement;
- Include local communities.

The Safer North Ayrshire Partnership is supported by two inter agency operational steering groups; the Prevention First Group, chaired by Police Scotland and the Gender Based Violence Group chaired by an officer from the Council’s Housing Service. These groups are responsible for the operational delivery of the Safer North Ayrshire Strategy. The full list of partners involved in the Safer North Ayrshire delivery plan is detailed within Appendix 4

Local Elected Members	North Ayrshire Council: PLACE Directorate
North Ayrshire Council: Communications	Police Scotland
Scottish Fire and Rescue Service	Addiction Services (HSCP)
North Ayrshire Adult Protection Committee (HSCP)	Social Work Justice Services (HSCP)
Children and Families (HSCP)	Community Justice Ayrshire (HSCP)
Third Sector Interface	Coastguard

Prevention First Group

The Prevention First Group focusses on early intervention, antisocial behaviour, road safety and fire risks and reports back to the SNAP. The group gathers information from a range of sources including:

- Police crime reports and incidents,
- Issues raised by tenants and residents,
- Antisocial behaviour complaints,
- Local businesses concerns,
- Elected Member concerns and complaints
- Concerns highlighted by housing providers
- Priorities identified by the Scottish Fire and Rescue Service.

The group use their local knowledge and expertise to identify trends in order to deliver a coordinated inter-agency response.

Gender Based Violence Working Group

Led by Housing Services and supported by North Ayrshire Women's Aid, this partnership delivers the national Equally Safe Strategy for Preventing and Eradicating Violence against Women and Girls. The group meet every two months to discuss and monitor the delivery of the action plan, reporting progress to the Safer North Ayrshire Partnership.

The 16 Days of Action Group is a subgroup of the Gender Based Violence Group. They meet bi-monthly to coordinate and plan events to galvanise action to end violence against women and girls in North Ayrshire. A calendar of activities is delivered throughout the year, with a concentration of activities from 25 November, the International Day for the Elimination of Violence against Women the 10 December, Human Rights Day, in support of the international 16 Days of Activism against Gender-Based Violence Campaign.

Monitoring the Strategy

The Safer North Ayrshire Partnership reports progress against the Safer North Ayrshire Strategy annually to the Community Planning Partnership Board and quarterly to the Senior Officers Group, which oversees all relevant local plans, strategies and performance related to community safety.



Governance and Communication Framework

Appendix 1: Safer North Ayrshire Delivery Plan 2020-2025

THIS PLAN IS DYNAMIC AND WILL CONTINUE TO EVOLVE THROUGHOUT THE DURATION OF THE STRATEGY, IN RESPONSE TO EMERGING PRIORITIES.

Priority 1: Reducing Crime and Antisocial Behaviour

	Action	Outcome	Success Criteria	Responsibility	Timescale
1.1	Enhance the prevention first programme across North Ayrshire	Embedded services which delivers across the whole of North Ayrshire	1	Prevention First Police Scotland	March 2025
1.2	Review partnership processes to maximise a coordinated stance against the supply of drugs	Review complete and outcome presented to SNAP and D&AP	3	Prevention First Police Scotland	March 2023
1.3	Tackle the supply of drugs through enforcement activities, utilising inter-agency resources	Increase detections for the supplying drugs	3	Prevention First Police Scotland	March 2023
1.4	Embed the Prison Discharge protocol across partners to reduce the risk of reoffending	Reduction in reoffending	6	Prevention First Homeless Service	December 2020
1.5	Continue to deliver accredited offender programmes aimed at reducing offending behaviour Delivery of MF:MC Delivery of Caledonia Programme	Annual report to SNAP on impact of offender programmes	6	Prevention First H&SCP	Annual
1.6	Continue to deliver specific interventions for women who are involved in the justice system to reduce offending behaviour Delivery of the Court Screening Service for Women	Annual report to SNAP on impact intervention for women's programmes	6	Gender Based Violence H&SCP	Annual

Action	Outcome	Success Criteria	Responsibility	Timescale	
1.7	Implement Housing First (HF) programme to reduce the risk of reoffending	100 units of HF created Reduction in reoffending for those involved	1	Prevention First NAC Homeless Service	March 2024
1.8	Develop and deliver a Safer Town Centre initiative	Reduction in crime and antisocial behaviour in our Town Centres	1	SNAP	March 2021

Priority 2: People Feel Safe and Vulnerable People are Protected

Action	Outcome	Success Criteria	Responsibility	Timescale	
2.1	Undertake a review of CCTV to ensure they are situated in the right locations	Review complete and outcomes presented to SNAP	2	Prevention First Housing Services	March 2021
2.2	Develop a community engagement framework to enable communities to become involved in identifying local issues and delivery of local solutions	Framework approved by Locality Planning Partnerships and integrated into Prevention First	2	SNAP	March 2022
2.3	Develop and implement a monitoring tool to gauge community perception of: <ul style="list-style-type: none"> • Their local area • Local crime rate • Crime victimisation • Social capital within communities and loneliness 	Community perception has improved	2	SNAP	March 2025
2.4	Undertake a review of home security provision and equipment to ensure it is fit for purpose	Review complete and reported to SNAP	4	Gender Based Violence Housing Services	March 2021

Action	Outcome	Success Criteria	Responsibility	Timescale
2.5 Promote and deliver home safety service with a focus on those at risk and vulnerable people	People at risk of crime and antisocial behaviour feel safe within their home	5	Gender Based Violence NAC Housing	Annual
2.6 Develop Volunteering Opportunities across North Ayrshire	The number of people engaging in volunteering opportunities increases	2	SNAP Third Sector Interface	Annual
2.7 Develop and promote drug awareness training across partner organisations	All SNAP partners have undertaken training	3	Prevention First H&SCP	March 2022
2.8 Improve access to and uptake of drug prevention and diversionary activities within communities	Increase in service uptake quarterly report to SNAP	3	Prevention First H&SCP	Annual
2.9 Increase initiatives to minimise the risk of door stop crime	Level of initiatives increased Doorstep crime reduced	4	Prevention First Protective Services	Annual
2.10 Increase awareness campaigns to keep vulnerable people safe online	Increase in campaigns Increase in uptake	4	Prevention First H&SCP	Annual
2.11 Implement the Equally Safe Strategy, National Standards Framework and interagency 16 Days of Action framework to ensure: <ul style="list-style-type: none"> North Ayrshire communities embrace equality and mutual respect, and rejects all forms of violence against women and girls Women and girls thrive as equal citizens: socially, culturally, economically and politically Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children and young people 	Reduction in domestic violence Achievement of National Standards accreditation	4	Gender Based Violence NAC Housing	March 2025

Action	Outcome	Success Criteria	Responsibility	Timescale	
<ul style="list-style-type: none"> Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response 					
2.12	Support whole systems approach to divert young people away from Justice system through prevention and early intervention	Annual report to SNAP on impact of whole systems approach	6	Prevention First H&SCP	Annual report
2.13	Continue to train front line staff to identify the signs of neglect and abuse, ensuring they understand how to report concerns	All SNAP partners trained Increased referrals to H&SCP	4	Prevention First H&SCP	Rolling 5-year programme
2.14	Continue to train staff on the impact of Adverse Childhood Experiences (ACEs) and Trauma and how to recognise and respond to individuals who have been affected by these.	All SNAP partners trained	4	Prevention First H&SCP/NHS	Rolling 5 year programme
2.15	Develop a dynamic media campaign to promote Community Safety dashboard statistics and initiatives to improve community knowledge and perception	Monthly reporting across all media Perceptions of Community Safety remains high	2	Prevention First NAC Communications	August 2020
2.16	Identify those parts of North Ayrshire affected by deliberate fire setting, with information sharing and response across partners.	Report to SNAP	5	Prevention First SFRS	December 2020
2.17	Utilising Fire Skills, Fire setters and school education programmes to raise awareness of the impact of fire related antisocial behaviour.	Delivery top all secondary schools across North Ayrshire.	5	Prevention First SFRS	Rolling 5-year programme
2.18	Work with partners to develop joint strategies to reduce the risk posed by deliberate fire setting	Reduction in deliberate fire setting	5	Prevention First SFRS	April 2021
2.19	Promote and deliver home safety visits with a focus on those at risk and vulnerable people	Reduction in deliberate fire setting	5	Prevention First SFRS	Annual

Action	Outcome	Success Criteria	Responsibility	Timescale
2.20 Development of and participation in the Safer Shores initiative	Low levels of crime, antisocial behaviour and harm during safer shores initiatives	8	SNAP Police Scotland	Annual
2.21 Tackle environmental crime, promoting outcomes to improve community perception	Higher detection of: Dog fouling Graffiti Fly tipping Communication framework to promote outcomes in place	1	Prevention First	March 2021

Priority 3: Improving Road Safety

Action	Outcome	Success Criteria	Responsibility	Timescale
3.1 Promote road safety and responsible driver behaviour, targeting at risk groups	Fewer road accidents	7	Prevention First Police Scotland	Annual
3.2 Ensure road networks remain safe during winter periods	Fewer road accidents	7	Prevention First NAC Roads	Annual
3.3 Ensure safe routes to school and work by promoting walking, cycling and safe travel	Fewer casualties on our road network	7	Prevention First NAC Communications	Annual
3.4 Undertake annual forecourt safety initiative	Report to SNAP	7	Prevention First	Annual

Supporting Actions

	Action	Responsibility	Timescale
4.1	Develop and implement annual action plans with named leads	J Barrett	April 2020
4.2	Develop strategy monitoring framework with timescale action dates	J Barrett	April 2020
4.3	Develop baseline of dashboard statistics	J Barrett	April 2020
4.4	Develop CPP monitoring framework to capture outcomes	J Barrett	April 2020
4.5	Develop CPP reporting template	J Barrett	April 2020

Appendix 2: Single Agency Plans and Strategies

Single agency Plans and Strategies which impact Community Safety

			Fair for all Strategy			
	North Ayrshire Health and Social Care Strategic Plan	North Ayrshire Volunteer Strategy	Local Outcome Improvement Plan	NAC Communications Strategy	Civil Contingencies Safer Shores Plan	North Ayrshire Child protection Arrangements
North Ayrshire Adult Support and Protection Services Arrangements	Environmental Policy	Fire and Rescue Services Plan	Locality Plans	Council Plan	Local Policing Plan	Town Centre Parking Strategy
H&SCP Drug and Alcohol Plans	Local Employment Activity Plan	CJA Beginnings, Belonging, Belief	CPP Safer North Ayrshire Strategy	CPP Equally Safe Strategy	NAC Local Housing Strategy	Multi Agency Public Protection Arrangements
	NAC Litter, Fly Tipping and Dog Fouling Prevention Strategy	NAC Open Space Strategy	NAC Road Asset Plan/ Road Safety Plan/ Winter Weather Emergencies Plan	NAC Rapid Rehousing Transition Plan	NAC Tenant Participation Strategy	Third Sector Interface Business Plan

Appendix 3: Equality Impact Assessment

Equalities

The Safer North Ayrshire Strategy has been subject to an Equality Impact Assessment. The Assessment found no negative or discriminatory effects on any of the following equality groups:

- Age;
- Disability;
- Gender Reassignment;
- Gender;
- Maternity and Pregnancy;
- Race;
- Religion or belief; and
- Sexual orientation.

Section to be added on positive impact for vulnerable people, elderly and young people

Appendix 4: Consultation

THE CONSULTATION PROCESS THAT INFORMED THE FINALISED STRATEGY IS SUMMARISED IN THE TABLE BELOW.

Consultation	Workshops	Focus Groups	Website	On-line survey	Professional Review
Violence Against Women	✓	✓	✓	✓	✓
Strategic Management Team					✓
Community Planning Partners	✓	✓	✓		✓
Locality Planning Partnership			✓	✓	
North Ayrshire Council	✓	✓	✓	✓	
Police Scotland	✓		✓	✓	
Scottish Fire and Rescue Service	✓		✓	✓	
Strategic Planning Group (Health & Social Care Partnership)			✓	✓	
Health and Social Care Partnership Professionals	✓		✓	✓	✓

Appendix 5: Safer North Ayrshire Partners

Partner Organisation	Service
Elected Members	
North Ayrshire Council	Housing Service
	Housing Operations
	Homelessness and Community Safety
	Housing Strategy
	Community Safety
	Homelessness Services
	Protective Services
	Streetscene
	Roads
	Waste
	Education
	Legal
Communications	
Police Scotland	
Scottish Fire and Rescue Service	

Partner Organisation	Service
Coast Guard	
Health and Social Care Partnership	Addictions
	Mental Health
	Children and Families
	Justice Social Work
	Adult Support and Protection
	Child Protection
NHS	
Community Justice Ayrshire	
Third Sector Interface	Women's Aid
	Victim Support
	Third Sector Interface
Registered Social Landlords	Cunninghame Housing Association
	Irvine Housing Association
	ANCHO
HMS Bowhouse	
Ayrshire College	

Contact Us

To provide comments on this strategy you can contact us in any of the following ways:

Email:

Post: Janeine Barrett |

Survey Monkey



North Ayrshire
Community Planning Partnership



CPP Senior Officers Group

Date: 28 November 2019

Subject: Community Planning Update

Purpose: To update the CPP Senior Officers Group on key activities and developments in relation to Community Planning

1. Background

This report provides a summary of key developments and activities in relation to Community Planning in North Ayrshire since the last meeting of the CPP Senior Officer Group.

2. Updates

Secondment from Police Scotland

Lynne Prout, a police officer, has been seconded into the role of Policy and Community Planning Officer for 6 months. We are delighted that we managed to come to this arrangement with Police Scotland as Lynne's perspective will provide a really useful input to the work of the team.

Risk Register

The Community Planning Risk Register was updated and approved in May 2019. An update report will be circulated to the CPP SOG by email for review prior to submission to the CPP Board in December.

Community Planning across Ayrshire

We have established meetings between the lead officers for Community Planning across North, South and East Ayrshire. These provide an opportunity to share experience and discuss joint approaches. At the October meeting there were discussions on the Ayrshire Growth Deal, Community Justice Ayrshire, child poverty action plans and Violence Against Women Partnerships. We also talked about 2020 meeting dates to avoid clashes for CP partners. There was discussion on CPP structures and group membership and sharing of induction materials and citizens panel question sets.

Board agenda

The next Community Planning Board meeting takes place on 5 December. Agenda items include CPP Step Change work, Early Adopter Public Health Priority 6, TSI Framework, Scottish Enterprise Strategic Framework, Community Justice Ayrshire User Engagement and LOIP Performance Report.

Scottish Community Planning Network (SCPN)

The SCPN meets quarterly and involves lead officers from CPPs across Scotland along with representatives of the Scottish Government and Improvement Service. At the November meeting there was an update from the [Scottish Community Planning Improvement Board](#) who have been developing an understanding of what is working well in Community Planning and an approach towards driving improvement. This is across themes of 1. Prioritisation, contribution and impact 2. Preventative approaches 3. Role of CP within wider systems and 4. Governance, accountability and resourcing.

A representative of Historic Environment Scotland spoke about their role as a statutory CP partner and their focus on place-making.

Jen Wallace of Carnegie spoke about Kindness, giving an overview of work nationally. Our local experience was also shared.

There was a presentation on the review of Third Sector Interfaces and the new framework approach.

There was discussion on a partnership approach between Public Health Scotland and the SCPN. There was a request that each CPP identifies one of the Public Health priorities to focus upon and then clusters of CPP are formed to share learning and give support.

The provisional dates of meetings in 2020 are 13 March (Edinburgh), 12 June (Edinburgh) and 13 November (Glasgow). CP partners are welcome to attend.

Peoples Panel

The question set for the next survey of the 2000 members of the Peoples Panel is being finalised. There has been consultation with partners and alignment with the LOIP, Fair for All and locality priorities.

Conference

The Community and Locality Planning conference will take place on 23 November. The aims of the conference are to meet members of Locality Partnerships and CP groups, and share experiences and ideas, discuss how we can better work in partnership and learn from our work with Carnegie UK Trust and consider how we can embed kindness as a value.

3. Proposals

The CPP SOG are asked to note these developments.

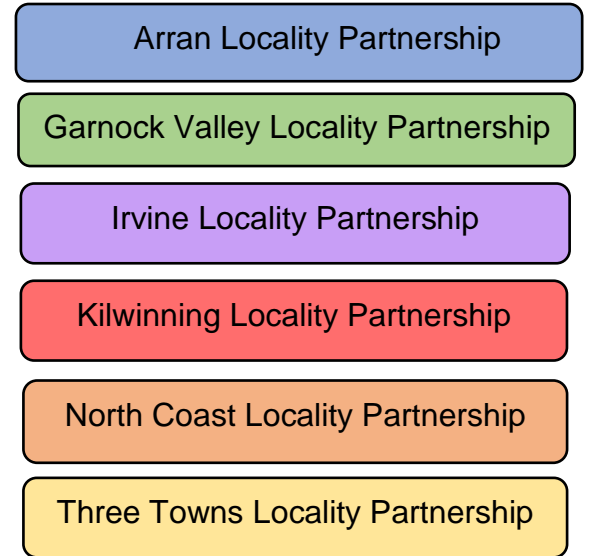
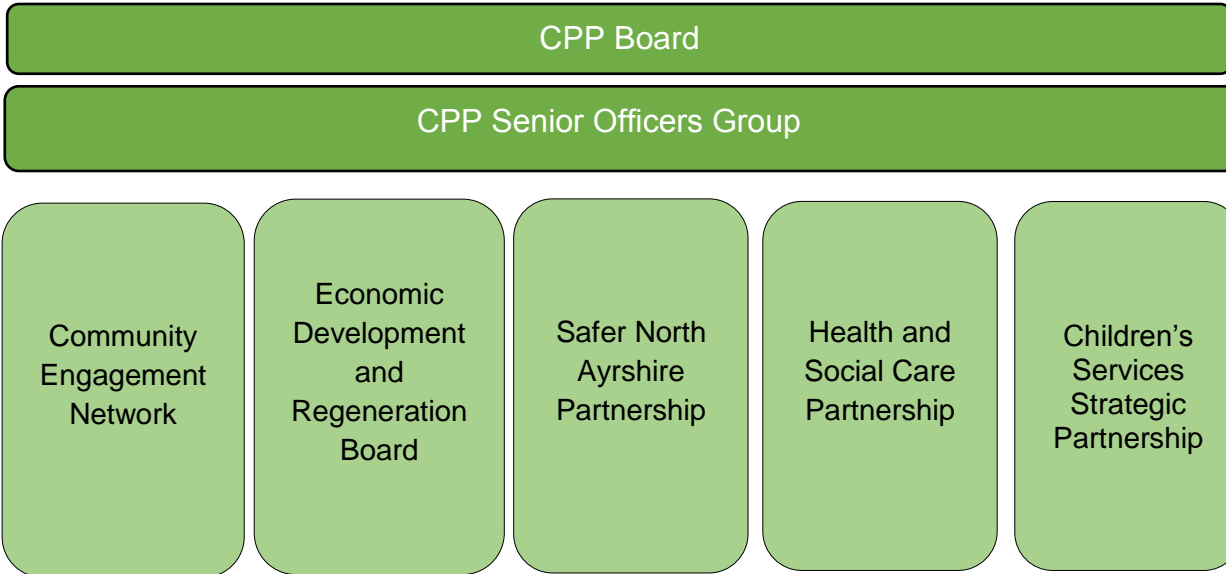
Morna Rae
Senior Manager (Policy, Performance and Community Planning)



Strategic Priority	Topics Include	Jan-19	Mar-19	May-19	Jun-19	Aug-19	Oct-19	Nov-19
Working NA	<i>Investment, Innovation, Internationalisation, Inclusive Growth</i>	SPT TOR Report	Community Wealth Building	Thematic update (Ayrshire Growth Deal)		Scottish Enterprise's Strategic Framework 2019-22	TSI Plan, SHIP	Ayrshire College Strategic Plan
Healthier NA	<i>HSCP Updates, partner updates, decisions</i>	SPT TOR Report	Changing Lives Through Sport, SportsScotland Partnership				Alcohol and Drugs Partnership Briefing, Thinking Different Doing Better	
Thriving NA	<i>CSSP Updates, partner updates, child poverty, decisions</i>	SPT TOR Report	Child Poverty Action Plan, CSSP Update			CSSP Update		
Safer NA	<i>SNAP Updates, partner updates, decisions</i>	Fire and Rescue Performance Update, Police Scotland Performance Update SPT TOR Report		Community Safety Strategy	Fire and Rescue Activity and Performance Update, Police Scotland Activity and Performance Update	SNAP thematic performance update, Community Safety Strategy update		Community Safety Strategy
Locality Partnerships	<i>Key strategic updates, decisions</i>	LP overview report 2018	Update report	Update report	Update report		Update report	
Fair for All	<i>Key development updates</i>	Fair for All report 2018		Fair for All review	Fair for All review	Minutes		
LOIP	<i>Quarterly performance, Annual report</i>	LOIP performance management arrangements	LOIP on a page, Pentana overview	LOIP update, LOIP on a page	Q4 performance report, LOIP Action Plan 19-20, LOIP on a page	Q1 performance report, LOIP on a page, Draft annual report	LOIP on a page	Q2 performance report, LOIP on a page
Risk	<i>Risk register reports</i>			Approval of updated Risk Register				Risk register report
Community Engagement	<i>Planned engagement and consultation, Centre of Excellence, Peoples Panel</i>	Peoples Panel Focus Groups report	Partner planned engagement			Partner planned engagement		
Best Value Workplan	<i>Progress against identified themes</i>		Agree BV workplan			BV workplan update		
Learning and Development	<i>Conferences, shadowing, workshops, training, website</i>	Verbal update on shadowing programme	Agree 2019 Learning and Development plan		Shadowing at Scottish Government			CPP Step Change
Governance	<i>Membership, terms of reference, appraisal</i>		SMT and Board membership review, Summary of appraisal returns, Board minute	Board minute, Fair for All review	Board minute, Fair for All review		Board minute	
Key Strategic Developments				Kindness	Horizon Scanning, Local Governance Review	CPP "Step Change"	CPP "Step Change"	
Info shared before meeting		1. Basic Income Pilot, 2. SDS Making Skills Work for North Ayrshire 3. North Ayrshire Economic Review Nov 2018	1. CPP TOR review	1. Health Improvement Training		1. Public Health Scotland - feedback on CPP response to Consultation. 2. Learning from the Kindness Innovation Network and North Ayrshire. 3. North Ayrshire Child Poverty Action Plan. 4. Public Health Scotland - final response. 5. Save the Date - Celebrating the work of the Kindness, Innovation Network and Kindness in North Ayrshire 6. Locality Partnership update 7. Actions arising from CPP SOG Meeting held on 13 June 8 EU Settled Status Scheme - Support for vulnerable applicants.		1. Caring for Ayrshire Programme Board seeking nominations. 2. Link to annual performance report for the Local Outcomes Improvement Plan. 3. Information on 16 Days of Action Campaign. 4. Step Change Workshop details. 5. Procurement Workshop details. 6. CPP Team Staffing changes. 7. Conference details. 8. Information on overview of current national surveys aimed at the CLD sector. 9. CPP SOG mins from October 2019. 10. Information on Thinking Differently sessions.

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022

CPP Structure



Overarching themes: Strengthening local communities Prevention Tackling inequalities

Fair For All

North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Priority:

Our ambition:

A Working North Ayrshire

To have created the most improved economy in Scotland by 2026

A Safer North Ayrshire

North Ayrshire is a safer place to live, residents feel safer and communities are empowered.

CPP SOG 35

A Healthier North Ayrshire

All people who live in North Ayrshire are able to have a safe, healthy and active life.

A Thriving North Ayrshire

We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.