



North Ayrshire
Community Planning Partnership

CPP Senior Officers Group

Thursday 22 August 2019 at 10.45 a.m.

Council Chamber, Ground Floor, Cunninghame House, Irvine, KA12 8EE

AGENDA

10.45 – 10.50	1.	-	Welcome and Apologies
10.50 – 11.00	2.	Pg 3	Minutes and Action Note From Last Meeting Discuss Minute and Action Note from meeting on 13 June 2019 (copy enclosed).
A Working North Ayrshire			
11.15 – 11.30	4.	-	Scottish Enterprise Strategic Framework 2019-22 Receive presentation from Mark Newlands, Head of Partnerships, Scottish Enterprise
A Safer North Ayrshire			
11.30 – 11.45	4.	Pg 8	Safer North Ayrshire Performance Report Receive report from Jacqui Greenlees, Policy & Community Planning Officer, NAC
A Thriving North Ayrshire			
11.45 – 11.55	5.	Pg 9	Children's Services Strategic Plan Receive report from Lauren Cameron, Policy Officer (Children's Services), NAC
Governance and Performance			
11.55– 12.40	6.	- Pg 16 -	<p>a) Performance Update Receive Q1 performance update online from Jacqui Greenlees, Policy & Community Planning Officer, NAC</p> <p>b) Step Change Receive verbal proposal from Morna Rae, Senior Manager Policy, Performance and Community Planning, NAC</p> <p>c) Best Value Workplan Receive report from Morna Rae, Senior Manager Policy, Performance and Community Planning, NAC</p> <p>d) Community Engagement Receive update from partners about planned community engagement</p>

For further information please contact Morna Rae, Community Planning Team Leader,
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AOCB			
12.40 – 12.45	9.	-	AOCB <ul style="list-style-type: none"> • CPP Board agenda – 19 September 2019
For Reference			
		Pg. 20	<ul style="list-style-type: none"> • CPP Senior Officers Group Decision Tracker
		Pg. 21	<ul style="list-style-type: none"> • LOIP on a Page
		Pg. 22	<ul style="list-style-type: none"> • Fair For All Steering Group Minutes



North Ayrshire
Community Planning Partnership

Meeting:	CPP Senior Officers Group	
Date/Venue:	Thursday 13 June 2019 at 2.15 pm in the Council Chamber, Ground Floor, Cunninghame House, Irvine, KA12 8EE	
Present:	<p>Elaine Young, NHS Ayrshire and Arran (Chair) Craig Hatton, North Ayrshire Council Yvonne Baulk, North Ayrshire Council Michael Breen, Ayrshire College Fiona Comrie, KA Leisure Steven Corrigan, Scottish Fire and Rescue Service <i>(Sub for Jim Scott)</i> Barbara Hastings, TACT Morna Rae, North Ayrshire Council Audrey Sutton, North Ayrshire Council Chief Inspector Brian Shaw, Police Scotland <i>(Sub for Stuart McGregor)</i> Jennifer McGee, North Ayrshire Council (Notes)</p>	
Apologies:	<p>Andrew McClelland, North Ayrshire Council Kenny Hankinson, Scottish Fire and Rescue Service Jim Scott, Scottish Fire and Rescue Service Stuart McGregor, Police Scotland Karen Yeomans, North Ayrshire Council Mark Newlands, Scottish Enterprise Stephen Brown, NA HSCP Vicki Yuill, TSI</p>	
No.	Item	Responsible
1.	<p>Welcome</p> <p>The Chair welcomed everyone to the meeting and apologies were noted.</p>	
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 2 May 2019 were agreed.</p> <p><u>Matters Arising/Updates</u></p> <p>Community Book – this work is being progressed well. A Sutton advised that a more extended update will be provided at the August meeting.</p> <p>HISA Toolkit – The Chair advised that the Fair For All Steering Group received an update from colleagues at NHS Ayrshire & Arran on the online Health Inequalities and Self-Assessment (HISA) toolkit. The Chair highlighted that she thinks it would be useful for a facilitated session to be arranged with the CPP Senior Officers Group and the HISA Programme Leads.</p>	<p>A Sutton/J McGee</p> <p>J McGee/M Rae</p>

	<p>Ayrshire Growth Deal – A Sutton advised that at a recent meeting of the Regional Partnership Sub Group it was agreed that North Ayrshire would lead on Regional Skills Investment.</p> <p>A Sutton also advised that Professor Alan McGregor was carrying out some work around the Ayrshire Growth Deal and Inclusive Growth, A Sutton confirmed that she would bring an update to a future CPP Senior Officers Group Meeting.</p> <p>The Group agreed that K Yeomans should provide an update on the Ayrshire Growth Deal at a future meeting of the CPP Senior Officers Group.</p> <p>B Hastings highlighted that she had thought that she would have been the TSI representative on the Ayrshire Regional Partnership following a conversation with K Yeomans. A Sutton advised B Hastings to contact K Yeomans directly regarding this.</p>	<p>Noted</p> <p>A Sutton</p> <p>K Yeomans</p> <p>B Hastings</p>
<p>3.</p>	<p>Police Scotland Performance Report:</p> <p>CI Brian Shaw provided the CPP Senior Officers Group with an update on Police Scotland’s Annual Performance Report:</p> <p>Drug Supply and Misuse - Throughout the financial year serious and organised crime, including the supply of drugs has continued to be a focus across Pan Ayrshire. Within the North Ayrshire area there has been an overall reduction in the number of drug supply offences detected but a marked increase in the number of person detected for possession of drugs.</p> <p>Violence, Disorder and Anti-social Behaviour - Serious violent crime has reduced this year with fewer serious assaults occurring. Robbery and common assaults increased as did the number of assaults on Police Officers and emergency workers.</p> <p>Dishonesty - Overall crimes of dishonesty reduced and the significant reduction in housebreaking has been maintained with further decreases in vehicle crime observed.</p> <p>Road Safety - Casualties on the roads of North Ayrshire have reduced. However, there has been a sizable increase in the number of people detected for drink/drug driving.</p> <p>Protecting People at risk of harm - Reported crimes of a sexual nature continue to rise in line with other parts of Ayrshire and across other areas of Scotland. High profile cases alongside increased public confidence and greater misuse of social media platforms are important factors. CI Shaw highlighted that report shows a significant increase of sexual crimes, however a large percentage of these are historic crimes only now being reported.</p> <p>CI Shaw also highlighted that overall, he is pleased with the performance of the Division and believes it displays a positive picture.</p>	

4.	<p>Locality Planning Update</p> <p>M Rae provided the CPP Senior Officers with an update on the work of Locality Planning.</p> <p>M Rae advised that the June round of Locality Planning Meetings were almost complete. There are currently vacancies within some of the Partnerships and there is also some work being carried out during summer recess to meet with some of the partners who sit on the Partnerships.</p> <p>M Rae advised the CPP Senior Officers that she would pull together a summary note from the June round of Locality Partnership meetings and will circulate to the CPP Senior Officers Group in due course.</p>	<p>Noted</p> <p>M Rae</p>
5.	<p>a) Performance Update</p> <p>M Rae provided the CPP Senior Officers Group with an update on the LOIP Annual Performance and Q4 updates using Pentana – the Council’s performance software. It was noted that a number health PIs were highlighted as being incomplete. M Rae agreed to contact colleagues in the Health and Social Care Partnership to ask that they add some narrative to the incomplete PI’s explaining their position.</p> <p>It was also agreed that one of each of the performance themes should be discussed at each meeting.</p> <p>b) Horizon Scanning</p> <p>In advance of the CPP Senior Officers Group meeting partners were asked to provide an update on:</p> <ul style="list-style-type: none"> • Consultation/engagement activities over the next six months within your organisation; • Anything happening at a national level that will impact locally; and • Any local operational changes. <p>The following updates were provided from each of the partners in attendance:</p> <p>North Ayrshire Council</p> <ul style="list-style-type: none"> • The Council are in the final stages of the new Council Plan – this focuses on the Council’s activities going forward; • The possibility that there will be a three-year budget settlement this year; • Continue to work collaboratively with partners; • Formation of an SIMD working group to look at how the Council can support those in the most deprived areas. <p>Ayrshire College</p> <ul style="list-style-type: none"> • Enterprise and Skills Review – the College are keen to know the direction of travel as there will be a lot of changes; • Refresh of the curriculum; • More adult learning options; • Currently 900 Modern Apprentices come through the College on an annual basis. 	<p>M Rae</p> <p>J McGee</p>

<p>M Breen asked for the College's new Principal to come to the August meeting of the CPP Board to provide an update on the College's 2020 Strategic Plan.</p> <p>Third Sector Interface</p> <ul style="list-style-type: none"> • Community Wealth Building and Community Benefits - Cabinet Secretary for Communities and Local Government Aileen Campbell MSP will be the keynote speaker. • Events are being organised on a pan-Ayrshire basis with TSI's on the new Public Health Scotland with a view to identifying opportunities for the sector. • The Ayrshire Community Trust has been successful in securing Stage 2 funding through Aspiring Communities. "Be Inspired*" is a programme of capacity building, coaching support that will develop the capability of individuals, groups and local organisations to enable them to implement projects that address unmet community needs aligned to national and local priorities. • Arran CVS worked on an application around the 1st phase, "Getting Ready for Change". An application to host a research post guided by all partners was submitted on the 7th of February 2019. The application was successful, and Arran CVS were awarded a budget to recruit, host and manage the post for one year <p>Police Scotland</p> <ul style="list-style-type: none"> • Trial of mobile devices for operational use, enabling officers to access core systems and applications away from base; • Appropriate deployment of response officers based on assessment of risk and vulnerability – working with partners to provide appropriate response based on need. • THRIVE Pilot will be taking place in the Ayrshire Division late 2019 early 2020. The Pilot is a multi-faceted approach to assess risk and vulnerability at the earliest point of contact. It aims to ensure that a tailored response is provided to all those who come into contact with police, prioritising services to the most vulnerable. <p>Scottish Fire and Rescue Service</p> <ul style="list-style-type: none"> • Draft Strategic Plan 2019-22 consultation is open until 18 July with the final document being published during October 2019. • Safe and Well Visits on the increase • Local Area Manager Jim Scott will be retiring from SFRS on 30 June 2019. Ian McMeekin will take over this role from 1 July 2019. <p>KA Leisure</p> <ul style="list-style-type: none"> • New exercise referral group working alongside NHS Health Scotland. • Cycle circuit at Quarry Road will open on 12 July; • Possibility of taking over the former JJB unit within the Rivergate Shopping Centre to use as a Health and Wellbeing Hub. <p>NHS Ayrshire and Arran</p> <ul style="list-style-type: none"> • Caring for Ayrshire is a 10-year plan led by Ayrshire and Arran NHS Board and the three Ayrshire Integration Joint Boards. Their programme of work will see dramatic change and improvements 	<p>J McGee</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>
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	<p>over the next few years in the way health and care services are delivered across Ayrshire.</p> <ul style="list-style-type: none"> Public Health Reform Consultation will see the creation of a new establishment, Public Health Scotland by April 2020. There is currently a consultation taking place with a deadline date of 8 July 2019. North Ayrshire CPP holding workshop on 18 June to formalise a response to the Government. <p>The group agreed that this was a helpful agenda item and should be repeated in 6 months time.</p> <p>c) Local Governance Review A Sutton provided an update on the work of the Local Governance Review. A Sutton advised that it is likely that that the work of the Local Governance Review implementing more local decision making will be legislated early in the new Parliament.</p> <p>d) Scottish Government Shadowing M Rae provided an update on a recent shadowing opportunity that Jacqui Greenlees, Policy & Community Planning Officer had taken part in. M Rae advised that J Greenlees spent two days with the Public Service Reform Team at the Scottish Government, which were very informative and provided an insight of the Government's vision around the future of Community Planning. M Rae advised that she would circulate a copy of J Greenlees notes.</p> <p>e) Fair For All Review A Sutton advised the CPP Senior Officers Group that following the Fair For All Review, the Fair For All Steering Group had now been disbanded. This allows meetings to be streamlined and prevents any duplication. The Fair For All Advisory Panel will continue to meet on a six monthly basis. The Advisory Panel meetings will be refocussed to use the sessions to learn more of the work that national partners are undertaking, as well as associated initiatives that they are aware of elsewhere. A Sutton also highlighted that going forward, timings for the CPP Senior Officers Group may have to be slightly extended.</p>	<p>J McGee</p> <p>Noted</p> <p>M Rae</p> <p>Noted</p> <p>Noted</p>
<p>6.</p>	<p>AOCB No other business was discussed.</p>	<p>Noted</p>
<p>7.</p>	<p>Date of Next Meeting The next meeting of the CPP Senior Officer Group will take place on Thursday 22 August 2019 at 10.45 a.m.</p>	<p>All</p>

CPP Senior Officers Group

Date: 22 August 2019

Subject: Local Outcomes Improvement Plan Thematic Performance – A Safer North Ayrshire

Purpose: To present a LOIP performance report focusing on Quarter 1 of 2019-20 in relation to a Safer North Ayrshire

1. Background

It was previously agreed that the CPP Senior Officers Group would receive regular reports across the Local Outcome Improvement Plan performance online via Pentana as well as more focused thematic reports, concentrating on one theme per meeting.

This report covers performance in relation to Quarter 1 of 2019-20 for the Safer North Ayrshire actions and indicators.

2. Current Position

A report detailing the performance updates is at Appendix 1. It should be highlighted that some of the performance indicator information is not available on a quarterly basis and progress on some actions will be focused later in the year.

These Safer North Ayrshire indicators and actions will be reported on again during the course of the year as part of the wider performance report.

Colleagues from Police and Fire have provided these updates directly into the Pentana, online performance management system.

3. Proposals

The CPP Senior Officers Group are asked to note progress, discuss any areas of concern and identify any additional action required.

Name: Jacqui Greenlees

Designation: Policy & Community Planning Officer

CPP Senior Officers Group

Date: 22 August 2019

Subject: Children's Services Strategic Partnership

Purpose: To update the CPP Senior Officers Group on developments in relation to the Children's Services Strategic Partnership

1. Background

- 1.1. The Children's Services Strategic Partnership (CSSP) is responsible for delivering against the Community Planning Partnership theme of "A Thriving North Ayrshire – Children and Young People" and working towards our ambition to ensure children have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.
- 1.2. The CSSP meets quarterly and is currently chaired by the Director of the Health and Social Care Partnership and includes members from
 - North Ayrshire Council
 - NHS Ayrshire and Arran
 - North Ayrshire Health and Social Care Partnership
 - Police Scotland
 - Scottish Children's Reporters Administration
 - Children's Panel
 - Third Sector, and
 - Scottish Fire and Rescue Service
- 1.3. The partnership provides a strategic lead in the delivery and monitoring of the 'Getting it Right For You' 2016-20 North Ayrshire's Children's Services Plan.
- 1.4. The CSSP has various sub groups which report their progress to the group. The sub groups are:
 - Youth Services – Whole Systems Approach
 - Children's Services Providers' Forum

- Corporate Parenting
- Children's Services Improvement Board

1.5. Each sub group provides an update at the CSSP meetings. The minutes of the CSSP meeting held on 24th July 2019 have been attached as Appendix 1.

2. Key points

- 2.1. The main item discussed at the meeting in July was the ChildrenCount Survey to be carried out by Dartington Service Design Lab. Further information is provided below.
- 2.2. Four years ago, North Ayrshire Council embarked upon the [Improving Children's Outcomes initiative](#). This was an ambitious programme to invest in evidence-based, prevention and early intervention services for children and young people. It gathered robust data on children and young people's wellbeing and collated financial expenditure in children's services. The data has been instrumental in helping inform subsequent delivery and improvement plans (including informing the priorities for North Ayrshire's Integrated Children's Services Plan and identification and implementation of evidence-based programmes).
- 2.3. The work in North Ayrshire and other sites across Scotland generated [key insights and learning](#) for those seeking to undertake place-based approaches to improve outcomes for children, and culminated in the [Transforming Children's Services National Conference, 2016](#) celebrating site achievements.
- 2.4. In 2018, we approached the Dartington Service Design Lab to further capitalise on the work to date and explore opportunities to rapidly undertake a reconnaissance and scoping piece of work to help inform next steps to develop the Children's Services plan for 2020 onwards.
- 2.5. At the CSSP Meeting on 24 July, the question set for the pupil survey was discussed. The group were able to select several bespoke options that would provide additional insights in addition to the core set of questions. The options selected were - Coercive Control (secondary only), Suicidal Ideation (secondary only), Exercise, Positive Wellbeing and Opportunities for Prosocial Involvement with Parents.
- 2.6. The group also requested to include a section on Social Media Use but have requested that these questions are revised by the unit to provide more detailed information. The unit are investigating the possible use of alternative questions.

- 2.7. The core set of questions along with some of the additional bolt on options allow for comparison from the previous survey. This will allow us to monitor trends and provide evidence of improvements or declines. The new additional bolt on options were selected due to their relevance to local issues as identified during the scoping exercise in late 2018 and early 2019. The scoping exercise involved engagement with Senior Officers and Elected Members.

3. Other Developments

- 3.1. Other items were discussed as below and further details are provided in Appendix 1:
- The CSSP discussed and agreed the wording for revised Promises for the Children's Services Plan annual report. These had been developed following a workshop session in 2017 and streamlines the promises from 36 to 32 promises.
 - The CSSP also received an update relating to the Attainment Challenge and key programmes that have been delivered.
 - Updates were received from sub groups.
 - The next meeting of the CSSP group will be held on 23 October 2019.

4. Proposals

CPPSOG are asked to:

1. Note the work of the CSSP group
2. Support and share information on the ChildrenCount survey to be undertaken in schools later this year.

Lauren Cameron
Policy Officer (Children's Services), Democratic Services

CHILDREN'S SERVICES STRATEGIC PARTNERSHIP

MINUTES OF MEETING

DATE/TIME: Wednesday 24th July 2019 at 2:00pm

VENUE: Garnock/North Committee Rooms, Ground Floor, Cunninghame House, Irvine

Partnership Members

Organisation	Designation	Apologies
Health & Social Care Partnership	Stephen Brown, Director	
Education & Youth Employment	Caroline Amos, Head of Service (Inclusion)	
Health & Social Care Partnership	Thelma Bowers, Head of Service (Mental Health)	X
Economy & Communities	Audrey Sutton, Head of Service (Connected Communities)	X
Chief Executive's	Lauren Cameron, Policy Officer (Children's Services)	
Child Protection Committee	Anne Houston, Independent Chair, Child Protection Committee	
NHS Ayrshire & Arran	Lynne McNiven, Interim Director of Public Health (Joint) Michelle Kennedy Deputising	
Health & Social Care Partnership	Andrew Keir, GIRFEC & Corporate Parenting Manager	
Scottish Children's Reporter Administration	Helen Etchells, Locality Report Manager, Ayrshire Locality	X
The Children's Panel	Erica Edwards, Area Convenor, Ayrshire Area Support Team, Children's Hearings Scotland	
The Children's Panel	Donna Martin, Area Support Improvement Partner	
Police Scotland	Brian Shaw, Chief Inspector, Area Commander, NA Sub Division	
Third Sector Interface (TSI)	Vicki Yuill, Chief Executive Officer, Arran Community & Voluntary Service	
Strathclyde Fire & Rescue	Kenny Hankinson, Group Manager, Head of Prevention & Protection, Scottish Fire & Rescue	X
Health & Social Care Partnership	David MacRitchie, Senior Manager Justice Services and Chief Social Work Officer	
Education & Youth Employment	Andrew McClelland, Head of Service (Learning, Teaching & Curriculum)	X
Care Inspectorate	Maureen Johnston, Link Inspector	X
NHS Ayrshire & Arran	Elaine Harrison, Assistant General Manager	X
NHS Ayrshire & Arran	Jean Davies, Clinical Nurse Manager	
Ayrshire College	Carol Nisbet, Ayrshire College	X
Ayrshire College	Julie Maxwell, Ayrshire College	X
Health & Social Care Partnership	Roseanne Burns, Senior Manager	X

NO.	ITEM	ACTION
1.	WELCOME, INTRODUCTIONS AND APOLOGIES	
	Stephen welcomed everyone to the meeting introductions made and apologies noted.	
2.	MINUTES OF 24 APRIL AND MATTERS ARISING	
	<p>The minutes of the last meeting were agreed as accurate.</p> <p>Matters Arising:</p> <p>GIRFEC Leadership Programme:</p> <p>Noted that NAHSCP were unsuccessful with their submission that was sent from the Scottish Government for the GIRFEC Leadership Programme which aims to increase capability and capacity around collective leadership in partnerships to drive forward integration and embed GIRFEC at the local level which will lead to improved service delivery and better outcomes for children, young people, carers and their families. Fife and Argyll and Bute were successful.</p>	
3.	DARTINGTON CHILDREN COUNT SURVEY – AGREEING SET QUESTIONS	
	<p>Stephen advised that the last time this was discussed there were concerns around mental health and wellbeing and emotional wellbeing and there are now supports in place to address some of this. At present looking at going back to test this to see if there has been progress and this can feed into the Children’s Services Plan.</p> <p>Noted that contact has been made with Dartington and there are a number of questions that are required to be agreed by the group. Copies of the document were distributed at the meeting for discussion. The following was noted/agreed.</p> <ul style="list-style-type: none"> ➤ Dartington have a core set of questions that have been asked before and will provide comparison data. These have been tested. ➤ Noted that 25 bolt on questions were asked the last time. We have an option to include 29 bolt on questions this time. Agreed to take out 12 questions from the options which will be: <ul style="list-style-type: none"> - Academic Self Efficacy - Relative Poverty - Parental involvement in Education <p>Items to be added this time include -</p>	

NO.	ITEM	ACTION
	<ul style="list-style-type: none"> - Suicidal Ideation - Exercise - Coercive Relationships - Positive Wellbeing - Opportunities for Prosocial Involvement with Parents <ul style="list-style-type: none"> ➤ There was a discussion relating to the proposed Social Media questions. The group agreed that this area should be included if the questions could be altered. The Perceived Risk of Drug Taking questions would only be included if the Social Media questions could not be changed. ➤ Stephen and Lauren will speak to Kate Tobin at Dartington re this to find out if there are other options available relating to Social media questions. 	S Brown/ L Cameron
4.	CHILDREN'S SERVICES PLAN – PROMISES UPDATE	
	<p>Lauren advised that Children's Plan Promises were drawn up after the development day which were circulated previously to CSSP members for comments. Lauren explained that she has received a few comments and asked the group if they had any more comments to make or are happy to sign this off. Group in agreement with this following Lauren making a few changes.</p>	L Cameron
5.	ATTAINMENT CHALLENGE UPDATE	
	<p>Caroline gave an update on the attainment challenge which is currently in year 4 with 3 main aims. Have targeted 22 in the lower deciles and 62 altogether and 9 Early Years Centres. Budget of 5.4m. Looking into mental health & wellbeing, nurture and data, data analysis, young scot project, MCR pathway and golfing. Caroline advised that Andrew is the lead on this work but is on holiday at present but there are regular reports written for the Scottish Government. Caroline will send the group a paper with a more detailed update with where this is at the moment.</p>	C Amos
6.	CSSP SUB-GROUP UPDATES	
	<p>Children's Services Providers Forum:</p> <p>CYP engagement - part of the National Third Sector GIRFEC Project run by Children in Scotland North Ayrshire have been offered the opportunity to take part in a programme (Using Improvement Methodology to Progress Strategic Engagement with CYP) they are running to support embedding children and young people's voice at strategic level. Vicki clarified that they have not been successful in this but have been asked to join as a critical friend. Noted that the forum attendance has improved a little from previous months.</p>	

NO.	ITEM	ACTION
	<p>Corporate Parenting:</p> <p>Andrew advised that an Elected Members report for Corporate Parenting has been drafted and asked what meetings this should be taken to and should an Elected Members session be organised. Stephen advised that there are already HSCP Elected Member Sessions set up which this could go to and also take to the IJB. Noted that there are currently staffing issues with all 3 Corporate Parenting Team posts ceasing on March 2020.</p> <p>Children's Services Improvement Board (CSIB):</p> <p>No update at present as the meeting was cancelled.</p>	
7.	CHILD PROTECTION UPDATE	
	<p>Anne advised that currently working on an evaluation of children's experiences and noted that the main issue coming out of this is confusion of the system and their place in it which is all being taken forward. Noted that they are currently looking into implementing a strategy on child sexual abuse with a number of different agencies which Anne is part of. Significant case review ongoing at present. Stephen advised the group of an emerging issue with the number of Vietnamese children potentially being trafficked to work in cannabis farms.</p>	
8.	CHILD TRANSFORMATION BOARD UPDATE	
	<p>Michelle advised that there was training delivered on Fetal Alcohol Spectrum Disorder (FADS) to North Ayrshire Children's Panel members which received positive feedback. Joint training with Child Protection Advisors took place on information sharing and GIRFEC to raise awareness of wellbeing concerns.</p>	
9.	AOCB	
	<p>Andrew asked if anyone was aware of the Steps to Safety Model. Agreed that Andrew to look into further and bring back to a future meeting to discuss.</p>	A Keir
10.	DATE OF NEXT MEETING	
	<p>The next meeting will be held on Wednesday 23rd October 2019 at 2:00pm in the Garnock/North Coast Committee Rooms, Ground Floor, Cunninghame House, Irvine.</p>	

CPP Senior Officers Group

Date: 22 August 2019

Subject: Best Value

Purpose: To update the CPP Senior Officers Group on key developments in relation to the Best Value Audit

1. Background

At their meeting on 14 March the CPP Senior Officers Group considered a report on the forthcoming best value audit of North Ayrshire Council, having previously considered a best value toolkit on partnership working. A workplan for the CPP was produced to support with this.

2. Current Position

A wide range of preparatory work is underway within North Ayrshire Council in relation to the audit. Progress has also been made in relation to the specific aspects within the CPP workplan and a brief update is provided below. Periodic updates on the workplan will continue to be provided to the CPP Senior Officers Group.

3. Proposals

The CPP Senior Officers Group are asked to note progress, support the work underway and identify any additional action required.

Name: Morna Rae

Designation: Senior Manager (Policy, Performance and Community Planning)

Date: 7 August 2019

Appendix 1

No.	Theme	Description of advanced practice	Proposed Actions for 2019	Update at August 2019
1	Levels of leadership and involvement exhibited by elected members	Wide range of elected members across parties and members of governing bodies have active involvement at all levels of partnership working and can communicate benefits/outcomes from partnership working	<ul style="list-style-type: none"> • Promote new online CPP training to Elected Members • Plan briefing sessions for Elected Members on particular topics • Arrange joint event for all Elected Members, CPP SOG and Board 	<ul style="list-style-type: none"> • Online training under development • Briefing session scheduled for Oct 19 • Planning for 2019 conference underway
2	Agreed vision, purpose and objectives for the partnership	Regularly seeks views of stakeholders and these are used to shape the partnership's visions, purpose and objectives	<ul style="list-style-type: none"> • Engagement Centre of Excellence 	<ul style="list-style-type: none"> • Online Engagement Hub on CPP website. Engagement Toolkit and Consultation Toolkit being finalised. Microsoft Teams site created as hub Engagement Champions to share resources and information and develop an ongoing dialogue around engagement and consultation. Soft launch at Sept Community Engagement Network.
3	Appropriate actions identified to deliver intended partnership outcomes	Clearly demonstrate that the actions it carries out produce the intended outcomes and achieve the relevant objectives	<ul style="list-style-type: none"> • Increased focus on inequalities • Fair for All review 	<ul style="list-style-type: none"> • Inequalities focus more evident in revised performance management arrangements • FFA review completed

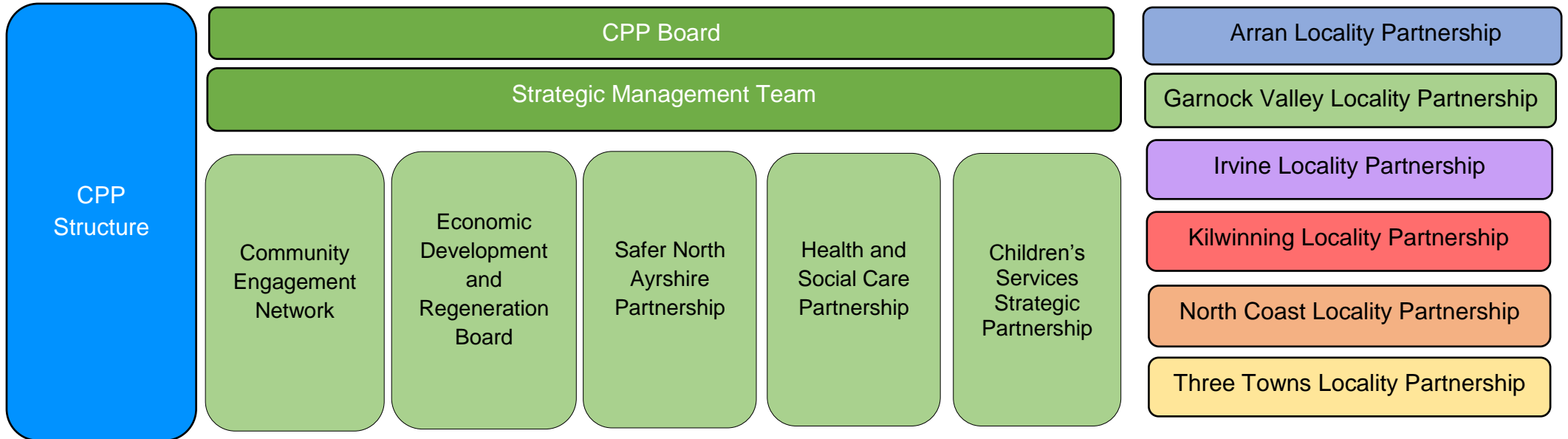
No.	Theme	Description of advanced practice	Proposed Actions for 2019	Update at August 2019
4	Role in partnership working risk assessed and managed	Importance of partnership's joint risk management is embraced, well understood and established in the organisation. Regularly reviews the effectiveness of its system and makes necessary changes to secure improvements.	<ul style="list-style-type: none"> • Agree updated Risk Register and monitor • Brexit discussions to be scheduled for CPP SOG and Board 	<ul style="list-style-type: none"> • Risk Register agreed and monitoring report due Oct 19 • Brexit agenda item scheduled for Oct CPP SOG
5	Building sufficient partnership leadership capacity	Regularly reviews the way it develops people with partnership governance responsibilities and is able to demonstrate that it uses the most effective approaches. Leaders involved in partnership working are performing to a high standard and have received external recognition for their performance.	<ul style="list-style-type: none"> • Agree updated Learning and Development Plan and monitor 	<ul style="list-style-type: none"> • Updated plan agreed. Monitoring report due Oct 19.
6	Community engagement	Consistent approach across partners. Recognition that community needs and aspirations are constantly changing. Effective monitoring and scrutiny of community engagement. Communities feel that they have had influence and been empowered as a result of influencing or taking part in decision-making within the organisation and through partnership working	<ul style="list-style-type: none"> • Engagement Centre of Excellence • Locality Planning developments 	<ul style="list-style-type: none"> • See note above • Locality Conference planning underway
7	Reporting on agreed measures and targets to demonstrate impact of partnership working	Regularly reviews its performance measures. Can demonstrate local impact. External challenge and scrutiny. Effective public performance reporting	<ul style="list-style-type: none"> • LOIP performance monitoring arrangements • FFA review • Engagement Centre of Excellence 	<ul style="list-style-type: none"> • Improved performance management via Pentana • FFA review complete • See note above

No.	Theme	Description of advanced practice	Proposed Actions for 2019	Update at August 2019
			<ul style="list-style-type: none"> • Peoples Panel • Ongoing website improvements 	<ul style="list-style-type: none"> • Peoples Panel due out for tender • Regular website updates
8	Outcomes and action are evidence-based and reflect local need	Communicates its understanding of local need publically. Communities can shape this understanding. Evidence base is regularly reviewed and influences service delivery. Effective data sharing arrangements.	<ul style="list-style-type: none"> • Updates to locality profiles • Child Poverty Action Plan evidence base and mapping • Updates to FFA mapping tool • SIMD focus • Use of storymaps and role of LPs • FFA review • Locality Planning developments 	<ul style="list-style-type: none"> • Developmental work on automation of data underpinning locality profiles • Child Poverty Action Plan finalised, agreed and published • (See additional notes above)
9	Understanding of resources needed to deliver on priorities , alignment of resources across partners	Integrated approach to financial planning. Resources needed to deliver on priorities are clearly identified. Partners consult with each other when budget setting. Clear understanding of IT requirements.	<ul style="list-style-type: none"> • Annual partnership meeting about budget setting 	<ul style="list-style-type: none"> • Horizon scanning discussion June 19 picked up on future resource implications
<p>Additional cross cutting work on CPP “Step Change” due for discussion at August CPP SOG aims to create culture change that will support work across all of these themes.</p>				



Strategic Priority	Topics Include	Jan-19	Mar-19	May-19	Jun-19	Aug-19	Oct-19	Nov-19
Working NA	<i>Investment, Innovation, Internationalisation, Inclusive Growth</i>	SPT TOR Report	Community Wealth Building	Thematic update (Ayrshire Growth Deal)		Scottish Enterprise's Strategic Framework 2019 - 22		Thematic update, Community Wealth Building
Healthier NA	<i>HSCP Updates, partner updates, decisions</i>	SPT TOR Report	Changing Lives Through Sport, SportsScotland Partnership				Alcohol and Drugs Partnership Report, Thinking Differently	
Thriving NA	<i>CSSP Updates, partner updates, child poverty, decisions</i>	SPT TOR Report	Child Poverty Action Plan, CSSP Update			CSSP Update		
Safer NA	<i>SNAP Updates, partner updates, decisions</i>	Fire and Rescue Performance Update, Police Scotland Performance Update SPT TOR Report		Community Safety Strategy	Fire and Rescue Activity and Performance Update, Police Scotland Activity and Performance Update	SNAP thematic performance update, Community Safety Strategy update		SNAP thematic update, Fire and Rescue Performance Update, Police Scotland Performance Update
Locality Partnerships	<i>Key strategic updates, decisions</i>	LP overview report 2018	Update report	Update report	Update report		Update report	Update report
Fair for All	<i>Key development updates</i>	Fair for All report 2018		Fair for All review	Fair for All review	Minutes	Minutes	
LOIP	<i>Quarterly performance, Annual report</i>	LOIP performance management arrangements	LOIP on a page, Pentana overview	LOIP update, LOIP on a page	Q4 performance report, LOIP Action Plan 19-20, LOIP on a page	Q1 performance report, LOIP on a page, Draft annual report	LOIP on a page	Q2 performance report, LOIP on a page
Risk	<i>Risk register reports</i>			Approval of updated Risk Register			Risk register report	
Community Engagement	<i>Planned engagement and consultation, Centre of Excellence, Peoples Panel</i>	Peoples Panel Focus Groups report	Partner planned engagement			Partner planned engagement	Partner planned engagement	Partner planned engagement
Best Value Workplan	<i>Progress against identified themes</i>		Agree BV workplan			BV workplan update		
Learning and Development	<i>Conferences, shadowing, workshops, training, website</i>	Verbal update on shadowing programme	Agree 2019 Learning and Development plan		Shadowing at Scottish Government		Update report	
Governance	<i>Membership, terms of reference, appraisal</i>		SMT and Board membership review, Summary of appraisal returns, Board minute	Board minute, Fair for All review	Board minute, Fair for All review		Board minute	
Key Strategic Developments				Kindness	Horizon Scanning, Local Governance Review	TSI Outcome Framework and action plan, CPP "Step Change"	Planning (Scotland) Act 2019, CPP "Step Change", Kindness, TSI Volunteering Strategy, Brexit	North Ayrshire Environmental Sustainability & Climate Change Strategy, Strategic
Info shared before meeting		1. Basic Income Pilot, 2. SDS Making Skills Work for North Ayrshire 3. North Ayrshire Economic Review Nov 2018	1. CPP TOR review	1. Health Improvement Training		1. Public Health Scotland - feedback on CPP response to Consultation. 2. Learning from the Kindness Innovation Network and North Ayrshire. 3. North Ayrshire Child Poverty Action Plan. 4. Public Health Scotland - final response. 5. Save the Date - Celebrating the work of the Kindness. Innovation Network and Kindness in North Ayrshire 6. Locality Partnership update 7. Actions arising from CPP SOG Meeting held on 13 June 8 EU Settled Status Scheme - Support for vulnerable applicants.		

North Ayrshire Local Outcomes Improvement Plan 2017 - 2022



Fair For All
North Ayrshire CPP pledges to tackle the root causes of Child Poverty and mitigate its impact to create a better life for local people.

Overarching themes:
Strengthening local communities
Prevention
Tackling inequalities

Priority:

Our ambition:

A Working North Ayrshire

To have created the most improved economy in Scotland by 2026

A Safer North Ayrshire

North Ayrshire is a safer place to live, residents feel safer and communities are empowered.

A Healthier North Ayrshire

All people who live in North Ayrshire are able to have a safe, healthy and active life.

A Thriving North Ayrshire

We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.

FAIR FOR ALL STEERING GROUP

At a meeting of the Fair for All Steering Group held on **Tuesday 11 June 2019** at **10.00 a.m.** in the Garnock Committee Room, Ground Floor, Cunninghame House, Irvine.

PRESENT

Audrey Sutton (North Ayrshire Council) **(Chair)**
Lauren Cameron (North Ayrshire Council)
Barbara Hastings (Third Sector Interface)
Stuart McGregor (Police Scotland)
Morna Rae (North Ayrshire Council)
Elaine Young (NHS Ayrshire and Arran)

IN ATTENDANCE

Greig Robson (North Ayrshire Council) **(Sub for C McAuley)**
Elaine Caldwell (NHS Ayrshire & Arran)
Kay Cooper (NHS Ayrshire & Arran)
Jennifer McGee (North Ayrshire Council) (Notes)

APOLOGIES

Caroline Amos (North Ayrshire Council)
Janeine Barrett (North Ayrshire Council)
Andrea Glass (SDS)
Caitriona McAuley (North Ayrshire Council)
Charlie Coyle (Ayrshire College)
Craig Hatton (North Ayrshire Council)
Rosie Lambert (Department for Work and Pensions)
Lynne McNiven (NHS Ayrshire & Arran)
Michelle Sutherland (North Ayrshire Health and Social Care Partnership)

1. WELCOME AND APOLOGIES FOR ABSENCE

The Chair welcomed everyone to the meeting and apologies for absence were recorded.

2. MINUTE/ACTION NOTE FROM PREVIOUS MEETING AND MATTERS ARISING

Updates from actions arising from the meeting held on 21 February 2019 were as follows:

- **Loneliness and Social Isolation Kindness** – Zoe Ferguson is currently carrying out work with Irvine Locality Partnership. E Young advised A Sutton that it would be useful for Zoe to link in with Fiona Smith at NHS Ayrshire and Arran. E Young advised that part of Fiona's role is dealing with Social Isolation.
- **Cost of the School Day** – A Sutton advised M Rae that it would be useful to revisit this work again.

MATTERS ARISING

- **Fairer Food Participatory Budgeting (PB) Event** – A Sutton advised that a Fairer Food PB event was held on 8 June. The event was a huge success with over 300 people in attendance. A Sutton also highlighted that the Food Forum would be meeting on 13 June and everyone is welcome to come along.

3. HISA TOOLKIT

Elaine Caldwell, Public Health Programme Lead and Kay Cooper, Senior Health Improvement Officer from NHS Ayrshire & Arran provided the Steering Group with an update on the online Health Inequalities and Self-Assessment (HISA) toolkit used by NHS Ayrshire & Arran.

This toolkit has been developed to enable services to assess:

- staff knowledge about how social and economic problems affect the people they work with;
- staff confidence and skills in discussing these issues with people; and
- the tools available to staff for sign-posting to social and economic support services. In addition, the self-assessment will enable Managers (and their teams) to identify opportunities to address inequalities as part of service planning, as partners in Health and Social Care and Community Planning Partnerships; and through procurement and recruitment practices.

The Toolkit is made up of six sections, however, depending on the case, not every section is needed. As each section is completed your responses are automatically saved and a percentage completed indicator enables you to track your progress. There is also an opportunity at the end of each section to summarise the action you will take to address the issues you have raised in the self-assessment process. On completing each section or once the report has been finalised, you are able to download or email results directly to your inbox.

Action: It was agreed that:

- HISA Toolkit would be useful when works for the Children's Services Plan commences;
- A facilitated session be arranged with the CPP Senior Officers Group as part of their Learning and Development Plan;

A Sutton thanked Elaine and Kay for their informative update on the Toolkit.

4. CHILD POVERTY ACTION PLAN

L Cameron advised that the Community Planning Partnership Board approved the Child Poverty Action Plan. The Action Plan will be presented to Cabinet this afternoon and to the IJB on 20 June 2019.

Once the Action Plan has been approved it will be passed to the designer. The Action Plan will then be submitted to the Scottish Government and uploaded to the CPP Website.

Action:

- It was agreed that the CPP Team would issue a link to the finalised report.
- L Cameron to confirm designer who would be working on the report.

5. FAIR FOR ALL REVIEW

A Sutton advised that work had been carried out reviewing the work of Fair For All. At a recent meeting of the CPP Board it was agreed that to keep work more focused and aligned to the LOIP, Fair For All will become incorporated within the LOIP. This in turn will simplify the structure and support alignment to the Community Empowerment Act guidance.

Given that a number of members sit on both the Fair For All Steering Group and the CPP Senior Officers Group it was agreed by the Board that to avoid duplication it would be best to disband the

Fair For All Steering Group. This will allow the The CPP Senior Officers Group to continue to have oversight of all CPP thematic work.

Partners who currently do not sit on the CPP Senior Officers Group may be asked on occasion to attend the provide update or feed in to discussions scheudled on the agenda.

A Sutton also advised that the Fair For All Advisory Panel would continue to meet twice per year and again, on occasion partners would be invited attend to feed in to discussions scheudled on the agenda.

A Sutton thanked the Steering Group for their support and hard work over the last three years.

6. LEAD OFFICER UPDATE

The Group received updates on themes from the Fair For All Lead Officers in attendance.

ECONOMIC GROWTH

G Robson provided the group with an update relating to Economic Growth.

G Robson reported that work is currently underway on the Ayrshire Growth Deal Business Cases. He also advised that an additional £3m of funding was received as part of the Ayrshire Growth deal for Community Wealth Building Work.

G Robson highlighted that funding for Better Off North Ayrshire would be coming to an end in September 2019 and that there are currently discussions taking place around how some of this work can be repositioned.

Finally, G Robson also highlighted that match funding is available from EU Employability Funds for the Council's Supported Employment Service which is being set to assist with closing the disability employment gap. Referrals to the Service can come from the individual (they must reside in North Ayrshire) or from a referring agency such as College, JobCentre Plus, HSCP, NHS Ayrshire and Arran or other employability service.

HEALTH

E Young highlighted that she would speak with L McNiven and arrange for any information to be circulated to the Group via the CPP Team.

FAIR FOR ALL COMMISSION

Fiona Pow provided the group with an update relating to the Fair For All Commission.

F Pow highlighted that the Fair For All Commission would be meeting on Thursday, there is no agenda for the meeting, just deep listening followed by lunch. F Pow also reported that she has been conducting 1-2-1's meeting with the Community Commissioners allowing them to share their lived experiences.

F Pow also advised that the Council's Food Development Officer is leaving the Council this week would and that she would be taking over his work.

7. AOCB

B Hastings advised the Steering Group that TACT received funding from the Aspiring Communities Fund. This fund will help our most deprived and fragile communities to develop and deliver long-term local solutions that address local priorities and needs, increase active inclusion and build on the assets of local communities to reduce poverty and to enable inclusive growth.

B Hastings advised that she give a further update at a future CPP Senior Officers Group Meeting.

SUMMARY OF ACTIONS: FAIR FOR ALL STEERING GROUP

NO.	ACTION	RESPONSIBLE OFFICER(S)
1.	HISA Toolkit <ul style="list-style-type: none"> • HISA Toolkit would be useful when works for the Children's Services Plan commences; • A facilitated session be arranged with the CPP Senior Officers Group as part of their Learning and Development Plan; 	<i>L Cameron</i> <i>M Rae/ J McGee</i>
2.	Child Poverty Action Plan <ul style="list-style-type: none"> • CPP Team to issue a link to the finalised report. • L Cameron to confirm designer who would be working on the report. 	<i>J McGee</i> <i>L Cameron</i>