



North Ayrshire
Community Planning Partnership

Community Planning Partnership Board

Thursday 16 May 2019 at 10.30 a.m.

Fullarton ConneXions, 1 Church Street, Irvine, KA12 8PE

AGENDA

10:30 – 10:35	1.	-	Welcome & Apologies
10:35 – 10:40	2.	Pg 3	Minutes of Previous Meeting and Action Note Submit minutes and action note of 28 March 2019 (copy enclosed).
10:40 – 10:55	3.	Pg.7	Child Poverty Action Plan Receive presentation from Lauren Cameron, Policy Officer (Children's Services). Cover report enclosed.
10:55 – 11:05	4.	Pg. 48	Community Planning and Locality Planning Update Receive report from Morna Rae, Policy, Performance and Community Planning Manager.
11:05 – 11:25	5.	-	Ayrshire Growth Deal Receive presentation from Karen Yeomans, Executive Director, Economy & Communities on the work of the Ayrshire Growth Deal.
11:25 – 11:35	6.	Pg 54 Pg 89 Pg 90 Pg 97 Pg 99	Minutes/Reports for Information a) Locality Partnerships (copies enclosed) b) LOIP on a page (copy enclosed) c) CPP Snr Officers Group (copy enclosed) d) Decision Tracker (copy enclosed) e) Community Justice Ayrshire (copy enclosed)
11:35 – 11:40	7.		AOCB
The formal meeting of the CPP Board will close and Board members will participate in workshops focusing on key themes in relation to Kindness. This will be introduced by Zoe Ferguson, Carnegie Trust UK.			
11:40 – 13:00	8.		Workshop
Board members are invited to stay for lunch.			

For further information please contact Morna Rae, Policy, Performance and Community Planning Manager,

North Ayrshire Council, Cunninghame House, Irvine, KA12 8EE
Tel: (01294) 324177 Email: mrae@north-ayrshire.gov.uk

<p>Dates of 2019 Meetings: 19 September 2019 – Fullarton Community Hub 5 December 2019 - Fullarton ConneXions</p>
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**North Ayrshire Community Planning Partnership Board
Board Membership**

<p>Ayrshire College Michael Breen, Vice Principal</p>	<p>Scottish Government Stephen Gallagher, Location Director</p>
<p>Health and Social Care Partnership Bob Martin, Chair of IJB Stephen Brown, Director</p>	<p>Skills Development Scotland Katie Hutton, Depute Director, National Training Programme</p>
<p>Jobcentre Plus Audrey McGee, District Operations Manager</p>	<p>Scottish Fire & Rescue Jim Scott, Area Manager</p>
<p>KA Leisure Ashley Pringle, Vice Chair of Board</p>	<p>Strathclyde Partnership for Transport Allan Comrie, Senior Transport Planner</p>
<p>NHS Ayrshire and Arran John Burns, Chief Executive Lynne McNiven, Consultant in Public Health Martin Cheyne, Chairman (Vice Chair)</p>	<p>North Ayrshire Council Joe Cullinane, Elected Member (Chair) Alex Gallagher, Elected Member John Bell, Elected Member Marie Burns, Elected Member Scott Davidson, Elected Member Anthony Gurney, Elected Member Ellen McMaster, Elected Member Craig Hatton, Chief Executive</p>
<p>Scottish Enterprise Mark Newlands, Head of Partnerships</p>	<p>Police Scotland Mark Hargreaves, Divisional Commander</p>
<p>Third Sector Interface Vicki Yuill, Chief Executive Officer, Arran CVS</p>	

Community Planning Partnership Board

Thursday 28 March 2019 at 11.00 am
Fullarton Connexions



North Ayrshire
Community Planning Partnership

Present**North Ayrshire Council**

Joe Cullinane, Elected Member (**Chair**)

John Bell, Elected Member

Marie Burns, Elected Member

Alex Gallagher, Elected Member

Scott Davidson, Elected Member

Ellen McMaster, Elected Member

Tony Gurney, Elected Member

Craig Hatton, Chief Executive

Department of Work and Pensions

Peter Galliford, Business Manager (*Sub for Audrey McGee*)

KA Leisure

Ashley Pringle, Chairman

Police Scotland

Chief Supt Mark Hargreaves Area Commander

Chief Inspector Stuart McGregor

Scottish Enterprise

Brian Connolly, Engagement Partner (*Sub for Mark Newlands*)

Scottish Fire and Rescue

Jim Scott, Area Manager

Skills Development Scotland

Andrea Glass, Regional Skills Planning Lead (*Sub for Katie Hutton*)

Strathclyde Partnership for Transport

Allan Comrie, Senior Transport Planner

Third Sector Interface

Vicki Yuill, Arran CVS

In Attendance

Morna Rae (NAC), Audrey Sutton (NAC), Jennifer McGee (NAC),

Apologies

Martin Cheyne (NHS), Katie Hutton (SDS), John Burns (NHS) Lynne McNiven (NHS)

Michael Breen (Ayrshire College) Audrey McGee (DWP), Stephen Brown (HSCP),

Stephen Gallagher (SG),

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved, and the action note was discussed

3. Positive Steps with Partners

Cheryl Newall from The Ayrshire Community Trust (TACT) presented to the Board their partnership programme – Positive Steps with Partners - which supports those who have been long term unemployed, facing multiple barriers to finding employment. Referrals to the programme come from partners on the pipeline such as CEIS Ayrshire, Job Centre plus, Addictions and many others self-refer.

They deliver the cognitive behaviour therapy course - Steps to Excellence - this course helps to explore learned behaviours and attitudes towards employment. This is a powerful motivator in encouraging individuals to step out their comfort zones and learn how new experiences can promote personal and professional growth. Steps to Excellence is a four-day course, after the four days, TACT then tap into other provisions such as life coach sessions, mindfulness, stress reduction and The Ayrshire College provide a community tutor to deliver accredited training at the TACT Office. All the training/services sourced play a role in supporting the journey towards a voluntary work placement opportunity. Everything is delivered at a local level and accessible to all who participate in the programme.

Following the training programme, TACT then assist individuals explore the volunteer work placements available which in turn can help individuals gain knowledge and skills. Following their volunteer placement, some people progress straight into employment, signing up for college or progressing onto other programmes further up the pipeline such as skills for life.

Cheryl advised that Board that TACT are always keen to work with new partners and that should they be interested in participating in the work to contact her.

The Chair thanked Cheryl for her presentation.

4. DYW Ayrshire

David Smith, Chair DYW Ayrshire and Claire Baird, Project Executive, DYW Ayrshire presented to the Board the work of DYW Ayrshire.

DYW is the Scottish Government's Youth Employment Strategy which sits alongside GIRFEC & Curriculum for Excellence. The headline aim is to reduce

youth unemployment by 40% by 2021 – DYW Ayrshire achieved this target in 2017 – four years ahead of schedule.

During the 2017/18 academic session DYW Ayrshire have been involved in creating 1288 employment engagement partnerships and 294 employers engaged.

DYW Ayrshire have arranged events which assist young people in to employment such as:

Scotland's National Centre for Languages ran Broaden your Horizon events aimed at S3-S6 pupils across Ayrshire with an interest in foreign language. 80 young people from North Ayrshire attended to hear from a variety of professionals who utilise a language skill in a work context.

GSK have run a mock assessment centre, the aim to enhance employability skills for school leavers. Mock assessment lasts for half a day where they participate in a practical test, group test and short interview. All sessions are conducted under real assessment centre condition and feedback on performance is offered.

Accountant In Bankruptcy (AIB) in Kilwinning have a workforce who work predominately during term time, this presented the organisation with a number of challenges. In 2016 a programme was created to support the office during the summer holiday period by training a number of pupils in administrative roles. Awareness sessions for teachers and pupils were arranged, followed with an application process, which culminated in interviews and selection. AIB have taken on 5 young people since 2016 for a paid summer work placement.

DYW Ayrshire in partnership with The Princes Trust and Ayrshire college have funded 75 projects since its formation. Next steps for DYW Ayrshire is to continue the innovative projects, spreading the DYW message and getting more commitment for private industries.

David and Claire thanked the Board for the opportunity to present and invited the Board to sign up to attend the DYW Ayrshire conference in May.

The Chair thanked David and Claire for their very informative presentation.

5. Public Health Reform

Audrey Sutton provided the Board with a presentation on Public Health Reform in Scotland. Audrey also advised the Board that she currently Co-Chairs the Specialist Public Health Workforce Commission with Dona Milne who is the Director of Public Health, NHS Fife.

The Public Health Reform Programme an equal partnership between Scottish Government and COSLA. The programme is being taken forward as a collaborative process involving the wider system in designing the future public health landscape.

A new Health Body will be formed – Public Health Scotland. This will bring together NHS Health Scotland, ISD and Health Protection Scotland. Public Health Scotland's shared priorities and a focus on local partnerships and will provide strong leadership to improve healthy life expectancy and reduce health inequalities.

The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and early intervention.

A consultation will be launched in due course and it was agreed that a half day workshop would be arranged with the Board and CP Officers Group to formalise the North Ayrshire CPP response.

6. Locality Partnerships

Morna Rae provided the Board with an update on key developments in Locality Partnerships.

Morna highlighted that:

- The March cycle of meetings were now complete;
- Two CIF bids were approved by Cabinet - Travel Needs Analysis from the Garnock Valley Locality Partnership and Clearer Minds from the North Coast Locality Partnership;
- The Council's Cabinet and IJB agreed to a Joint Arran LP and LPF on a 12-month pilot basis;
- Damien Griffith will be taking the story maps to each of the Locality Partnerships who will then have an opportunity to discuss these at their June meetings and consider how they might best use them.

7. AOCB

Morna Rae highlighted that a Board decision tracker was included within the papers. The tracker will help focus and evidence the work of the Board during 2019 and identify any gaps.

8. Minutes/Reports for information.

Morna Rae advised that Board that a number of items were attached for their information.

9. Workshops

Attendees split into groups and participated in three workshops which focused on the Council Plan, Police and Fire and Rescue Performance Report and Service Updates.



CPP Board

Date: 16 May 2019

Subject: Draft North Ayrshire Joint Local Child Poverty Action Plan Report 2018/19

Purpose: To provide an update to the Board on the progress of the draft joint Local Child Poverty Action Plan Report 2018/19 and to seek approval from the Board to publish the report

1. Introduction

- 1.1. The purpose of this report is to provide an update to the Board on the progress of the North Ayrshire Local Child Poverty Action Plan Report.
- 1.2. The CPP Senior Officers Group received a presentation on 14 March 2019. The Board participated in a workshop in November 2018 which assisted to inform the report.
- 1.3. The draft Local Child Poverty Action Plan Report 2018/19 has been attached as Appendix 1.

2. Background

Local Child Poverty Reporting

- 2.1. The Child Poverty (Scotland) Act 2017 has introduced a new requirement for local authorities and each relevant Health Board to jointly prepare a Local Child Poverty Action Report, as soon as practicable after the end of each reporting year. We are targeting 30 June.

North Ayrshire joint Local Child Poverty Action Report

- 2.2. A draft Child Poverty Action Report has been developed in partnership with NHS Ayrshire and Arran and Community Planning Partners.
- 2.3. There was engagement at the Community Planning Partnership Board on 29 November 2018 and members participated in a workshop session. There has also been engagement with the Fair for All Steering Group and the CPP Senior Officers Group.
- 2.4. Information was gathered from partners via a template and various meetings with key officers were held.
- 2.5. This Action Report recognises the significant level of work that is currently being undertaken within North Ayrshire to mitigate the effects of child poverty and reduce future levels.

2.6. The Report and Action Plan also highlights the clear links to our overarching Fair for All Strategy and our Local Outcomes Improvement Plan.

3. Recommendations

3.1. It is recommended that the Board:

- Note the draft report as attached at Appendix 1.
- Agree to provide any comments or feedback on the report by 23 May 2019.
- Agree that the draft report can be submitted to Cabinet for formal approval in June 2019 and published on our web pages by the end of June 2019.

Name: Lauren Cameron

Designation: Policy Officer (Children's Services)

Date: May 2019

North Ayrshire Community Planning Partnership

North Ayrshire Joint Child Poverty Action Plan Report 2018/19 DRAFT

Introduction/ Foreword

Children and their families face unfair challenges. This is not through their own choices but the circumstances they have found themselves in.

Child poverty is a serious and persistent issue in North Ayrshire. As a Council and a Community Planning Partner we have a clear focus on addressing the Fair for All Strategy. This is our Partnership Strategy for promoting equity. The key pledge within this is “North Ayrshire Community Planning Partnership pledges to tackle the root causes of child poverty and mitigate its impact to create a better life for local people.”

The Child Poverty Action Plan gives this work a renewed focus and energy, and reinforces our commitment to our North Ayrshire children.

While the Child Poverty (Scotland) Act places duties on Local Authorities and Health Boards and not Community Planning Partnerships (CPPs) we have developed this action plan with our CPP. This is in acknowledgement of the strong partnership approach needed to effectively tackle this issue.



1. National Context

To ensure Scotland is the best place in the world to grow up, and lives up to the Fairer Scotland vision, eradicating child poverty is fundamental. Child poverty can undermine the health, wellbeing and educational attainment of the children who experience it. And it also has a wider cost for society. A 2013 study found that child poverty in the UK was costing at least £29 billion a year.¹

The Fairer Scotland Duty is an overarching strategic duty on public bodies (including local authorities). It has interactions with the Equality Act 2010; Scotland Act 2016; and came into force on 1 April 2018.

The Duty requires that: *“An authority to which this section applies must, when making decisions of a strategic nature about how to exercise its functions, have due regard to the desirability of exercising them in a way that is designed to reduce the inequalities of outcome which result from socio-economic disadvantage.”*

The Child Poverty (Scotland) Act sets out four ambitious headline targets for 2030 that establishes Scotland as the only part of the UK with statutory income targets on child poverty.

Local Action Reports/Plans

The Act introduces a new requirement for local authorities and each relevant Health Board to jointly prepare a Local Child Poverty Action Report, as soon as practicable after the end of each reporting year. The Act does not specify a cut-off point for submission of reports; however, it does require that the Scottish Government’s annual progress reports be submitted within 3 months of the end of the reporting year which is the subject of the report. To align with these timescales, local partners should therefore aim to publish their reports by **30 June** of each year.

What is child poverty? The targets

The Child Poverty (Scotland) Act sets out four measures of relative poverty and statutory targets for Scotland to reach by 2030. These targets are:

Figure 1: National Child Poverty Targets

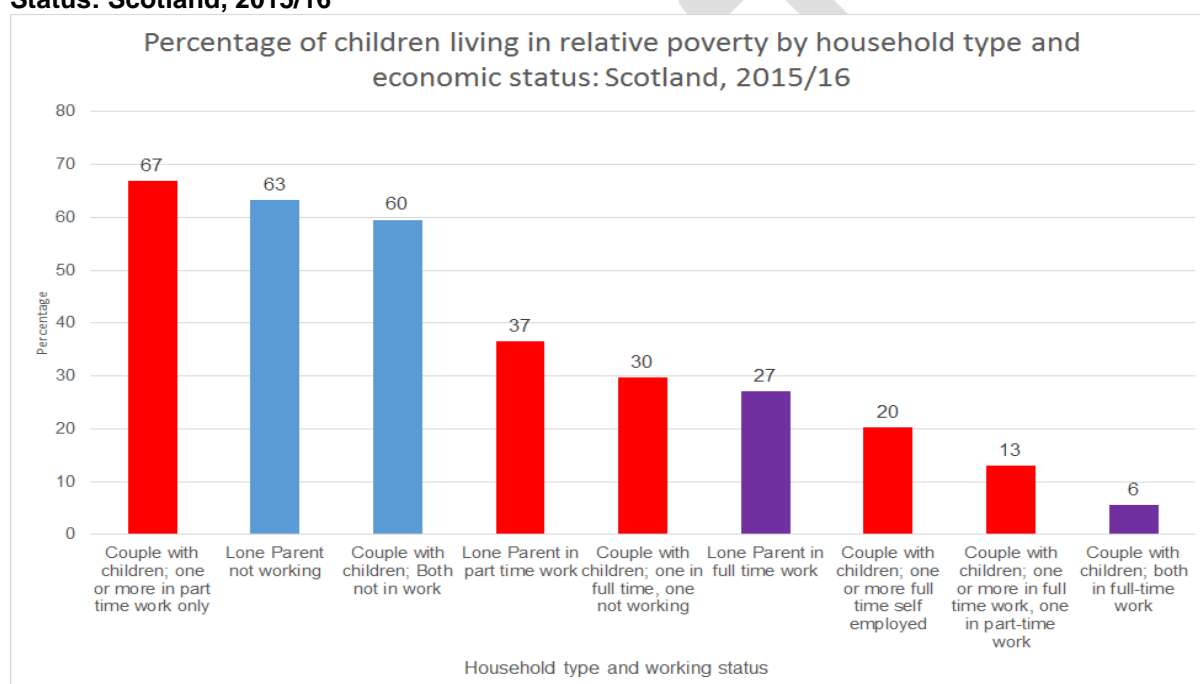
Target	Description	Rationale
For less than 10% of children to be in relative poverty	The proportion of children living in households with incomes below 60% of the median (middle) UK income in the current year.	Recognises that individual and household needs are relative to societal standards of living and measures whether the incomes of the poorest households are keeping up with growth in average (middle) incomes in the current year.
For less than 5% of children to be in absolute poverty	The number of children living in households with incomes below 60% of the median UK income in 2010/11, adjusted for inflation.	Assessment of whether living standards at the bottom of the income distribution are rising or falling (keeping pace with inflation) irrespective of those elsewhere in the income distribution.

¹ <http://www.cpag.org.uk/content/child-poverty-costs-uk-29-billion-year>

For less than 5% of children to be in combined low income and material deprivation	The number of children living in households with incomes below 70% of the median UK income AND going without certain basic goods and services (such as a warm winter coat, a holiday away from home, money to replace worn out furniture etc.)	Enables an analysis of a household's ability to use resources to buy essentials as well as of the income coming into the household.
For less than 5% of children to be in persistent poverty	The number of children who have lived in relative poverty in 3 of the last 4 years.	Living in poverty for a significant period of time is more damaging than brief periods spent with a low income.

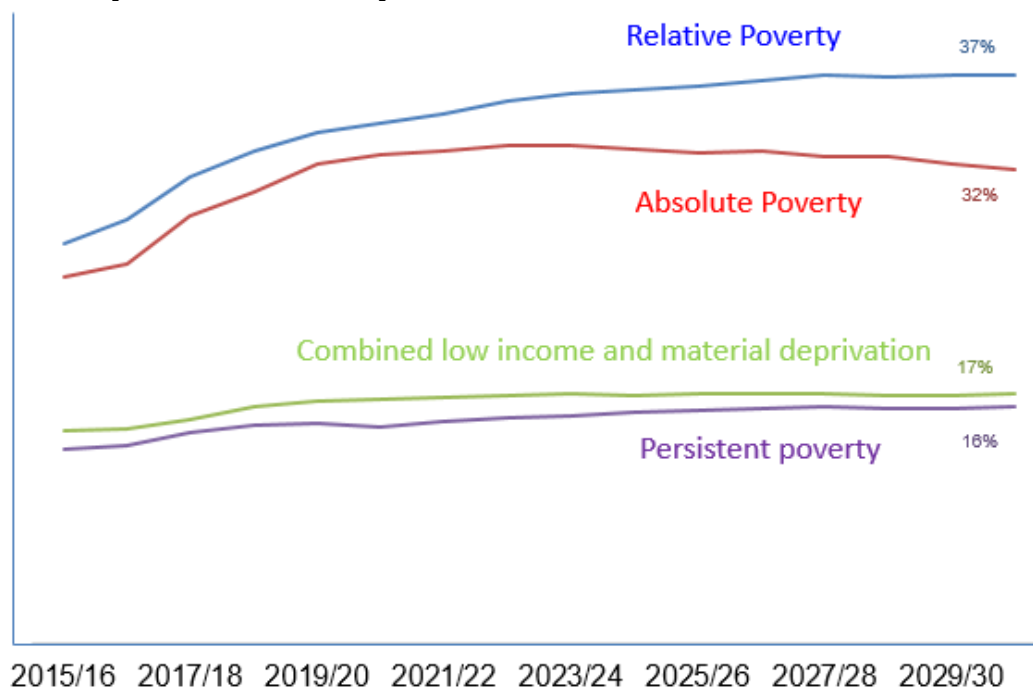
Who is affected?

Figure 2: Percentage of Children Living in Relative Poverty by Household Type and Economic Status: Scotland, 2015/16



Source: HBAI dataset, DWP 2015/16

Figure 3: Projected Child Poverty Rates: Scotland



Source: Reed and Stark 2018

The chart above shows the projected trend of child poverty for each target. By 2030/31, it is estimated that 38% of children will be in relative poverty, 32% of children will be in absolute poverty, 17% of children will be in combined low income and material deprivation and 16% of children will be in persistent poverty.

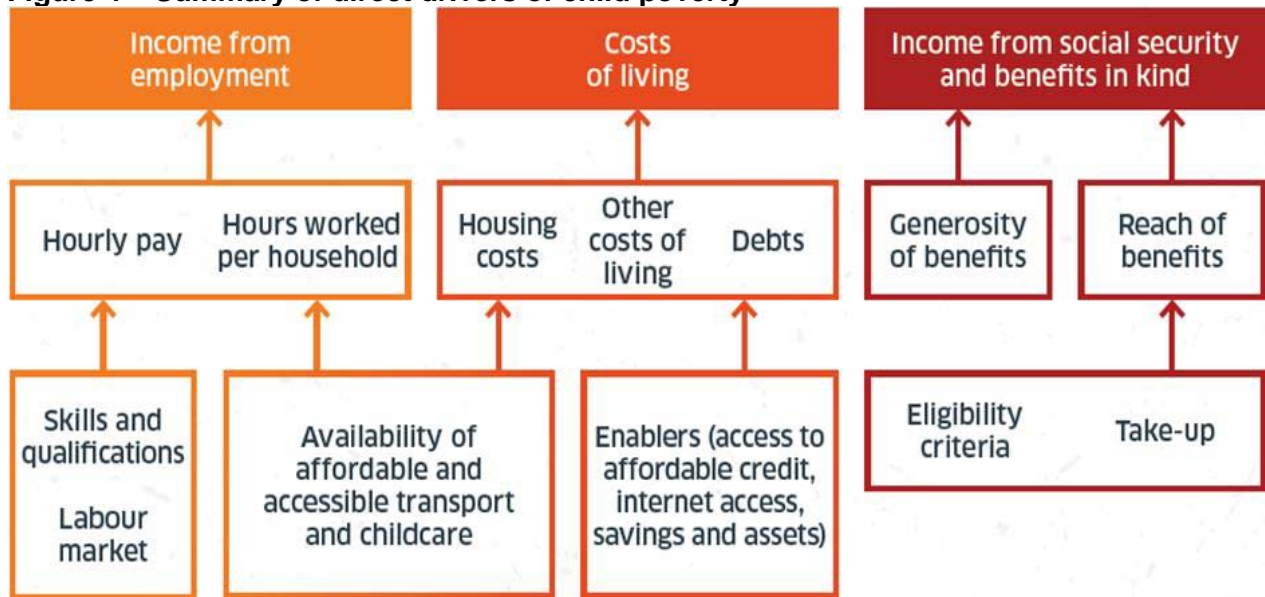
The key reason for these projected rises is the impact of welfare reform, primarily the benefit freeze and the two child limit on tax credits. The impact of these cuts is most acute between now and 2020.

The Scottish Government recognises that, in the context of these projections, the child poverty reduction targets the Act sets out are ambitious. However, Scottish Ministers are clear that the backdrop of conditions which threaten to make many families worse off strengthens the case for concerted action at national and local level to tackle child poverty.

What are the drivers of child poverty?

The direct drivers of poverty fall into 3 main categories – income from employment, costs of living, and income from social security. These are summarised in Figure 1 below.

Figure 4 – Summary of direct drivers of child poverty



Who is at the highest risk of child poverty?

To support the evidence base for this delivery plan, the Scottish Government has produced focused analysis on priority groups, which are households with children that are known to be at high risk of poverty. These groups have been identified using available data but we know this does not cover all groups at higher risk of poverty. These groups, taken together, do cover the majority of households in poverty.

- Having a lone parent (mainly women)
- Having two or more siblings (3+ children)
- Being disabled or having a disabled sibling or parent
- Being from a minority ethnic background
- Having a young child in the household (<1 years old)
- Having young parents (using data for households where the mother is aged <25)

2. North Ayrshire Local Context

High levels of inequality, particularly poverty exist in North Ayrshire. North Ayrshire is one of the most deprived areas in Scotland. Deprivation levels are significantly higher than the Scottish average. The last Scottish Index of Multiple Deprivation (SIMD) highlighted continuing levels of deprivation in North Ayrshire. More than 50 of its 186 datazones now fall within the top 15% most multiply deprived datazones in Scotland, significantly higher than the Scottish average. With an average population of 760 people per datazone, this suggests that well over a quarter of its population (approximately 38,800 residents) live in areas which fall within this most deprived category. In addition, unemployment levels in North Ayrshire are high, there are significant numbers of people on low income and almost a third of children live in poverty.

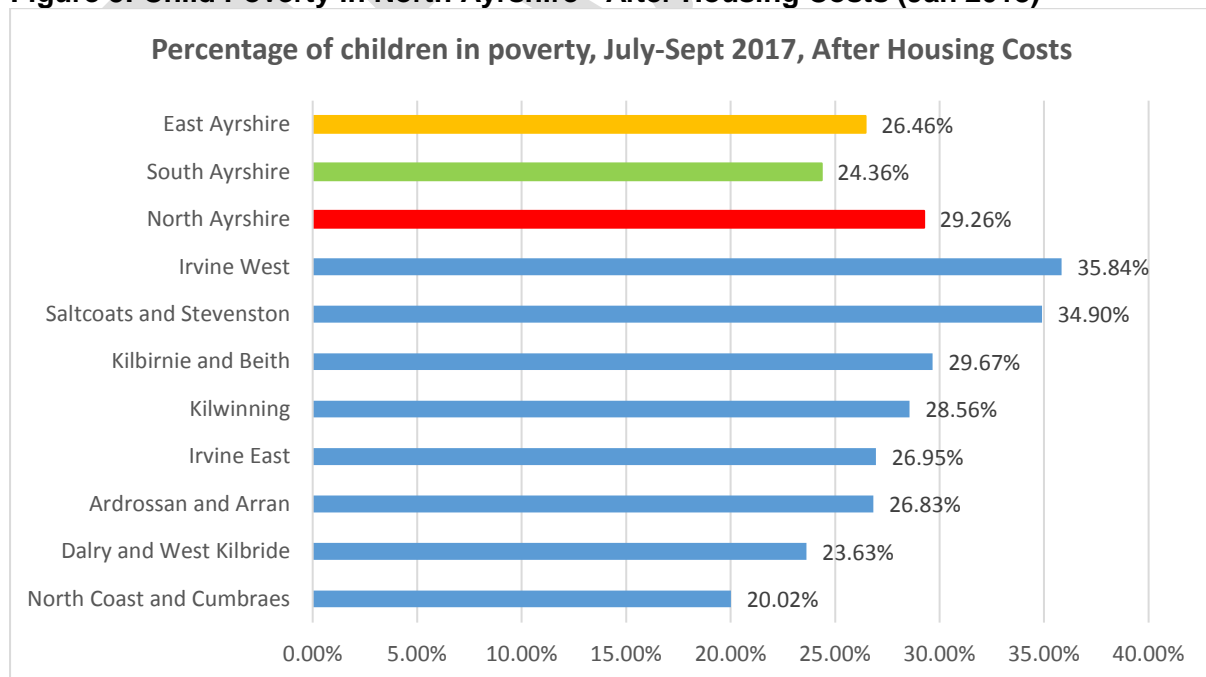
Inequalities in outcomes can be seen across all sectors including education, employment, income and health and wellbeing. They are the result of an imbalance in power, money and resources across society, further compounded by the recent economic conditions of recession, austerity and welfare reform.

The chart below shows the breakdown of child poverty in North Ayrshire split into Electoral Wards, as at 2017. This information has been taken from the End Child Poverty Coalition and is based on previous wards. This is not a direct measure of exactly how many children are in poverty on the official definition, but is based on the closest to an equivalent measure of local levels of child poverty. Currently there is no more up to date data available.

The data shows that there is variations in the levels of child poverty across all of our areas and also in North Ayrshire we have higher levels compared to East Ayrshire and South Ayrshire. We also recognise that we have the second highest level of Child Poverty of any Local Authority in Scotland, with Glasgow having the highest proportions (34.31%).

The overall level shown below equates to over 7,800 children and young people living in poverty in North Ayrshire.

Figure 5: Child Poverty in North Ayrshire - After Housing Costs (Jan 2018)



Source: <http://www.endchildpoverty.org.uk/poverty-in-your-area-2018/>

Child Poverty Drivers – Local Context

The table below summarises some of the data available for North Ayrshire that link to the key direct drivers of poverty. This has allowed us to assess and confirm our knowledge of the required actions to address the direct drivers of poverty within our area.

Figure 6: Local Poverty Related Indicators

Indicator	North Ayrshire	Scotland
Employment rate (2017-18)	69.8%	75.4%
Unemployment Rate (2017-18)	6.4%	4.1%
Incapacity benefit/ severe disability allowance Claimant count	7.40%	6.10%
Working age population claiming out of work benefits (2016)	14.6%	10.6%
Children in low income families (2015)	23.30%	16.30%
Children registered for free school meals (2018)	22.30%	15.60%
Households with children living in fuel poverty (2014/16)	18.1%	16.7%
Children admitted to hospital due to asthma, rate per 100,000 population (2015/16- 2017/18)	235.1	145.1
Children looked after by Local Authority, rate per 1,000 (2017)	22.2	14.3
Domestic Abuse Rates, per 10,000 population (2016/17)	123.4	108.8
Employment rate for 16-24 year olds (2017)	57.8%	59.4%
Households with children living in homes that fail the SHQS (2014/16)	52.4%	41.2%
Proportion of Population Income Deprived (2017)	17.3%	12.2%
Proportion of Working age population employment deprived (2017)	15.3%	10.6%
Young people in prison per 100,000 (2012-2014)	484.7	300.2
Young people living in the most income deprived quintile (2017)	47.9%	21.5%
Proportion of people earning less than the living wage (2017/18)*	21.40%	18.40%
Proportion of people aged 16+ underemployed (2017)** (Respondents who would like to work longer hours, given the opportunity)	11.8%	8.0%

Source: Scottish Public Health Information for Scotland
(https://scotland.shinyapps.io/ScotPHO_profiles_tool/)

*Source: Local Government Benchmarking Framework

**Source: Annual Population Survey (Jan to Dec)

Data and Mapping Approaches

Further to the information presented above, we have been developing a mapping approach to our data to allow us to identify small areas (postcode level) where there may be higher concentrations of poverty. This has been overlaid with other sources of data to build a visual representation of potential issues that could impact on our localities and residents.

This work is ongoing and will be reviewed as part of our ongoing activity. Also, we have planned activities that include the commitment to use our data sources in a more joined up approach.

An example of our mapping approach has been attached as Appendix 2. This is an example of how we can deploy spatially referenced data at the most disaggregated geography to generate additional insights. Overlaying multiple datasets at postcode level can be undertaken internally to help us identify patterns and relationships that would otherwise be less evident in tabular form.

3. North Ayrshire Strategic Context

North Ayrshire Community Planning Partnership is a strong and effective partnership of a wide range of organisations. We come together as we appreciate the benefits of sharing our resources, knowledge and skills to improve the lives of local people. All partners have a shared commitment and partnership vision – *North Ayrshire – A Better Life*.

Fair for All is our partnership strategy for promoting equity. This strategy and the pledges we are delivering on are available at www.northayrshire.community/about-us/fair-for-all/

The key pledge within Fair for All is: “North Ayrshire CPP pledges to tackle the root causes of child poverty and mitigate its impact to create a better life for local people.”

In our Local Outcomes Improvement Plan (LOIP) 2017-2022, we have increased our focus on child poverty. This is in response to very concerning local trends in child poverty levels.

Underpinning this we have four priority areas:

- A Working North Ayrshire
- A Healthier North Ayrshire
- A Safer North Ayrshire
- A Thriving North Ayrshire – Children and Young People

Our cross cutting themes influence our approach to these priorities:

1. Building stronger communities – by this we mean enabling communities to increase control over their lives, being supported to do things for themselves and having their voices heard in the planning and delivery of services.
2. Prevention – by this we mean tackling issues early to stop things from happening in the first place or from getting worse.

These do not operate in isolation. We draw from a range of partner plans to support these priorities. Our Locality Partnership and Connected Communities teams are fundamental to ensuring that plans are built on lived experience.

We recognise that high levels of inequality, particularly poverty exist in North Ayrshire. *Fair for All: A strategy to reduce inequalities in North Ayrshire* is our overarching strategy and focusses on the impact of poverty, and the opportunities, based on evidence, of where and how North Ayrshire Community Planning Partnership (CPP) partners can work to achieve the greatest effect in reducing inequality. Our key strategic plan, our [North Ayrshire Local Outcomes Improvement Plan](#), describes our approach in more detail.

A new Council Plan has been developed and a consultative draft was approved by Elected Members at a meeting of North Ayrshire Council on 27th March 2019. The new Council Plan has clear links to the Fair for All Strategy and places as emphasis on child poverty.

The Council's Vision and Mission in the draft Plan are:

Vision: A North Ayrshire that is 'Fair For All'.

Mission: Working together to improve well-being, prosperity and equity in North Ayrshire.

The draft Plan is constructed around three strategic themes. The first two are outward looking whilst the third sets out how this Council will work moving forward. This forms the basis of our approach to transformation.

- **Aspiring Communities** – A society where everyone has the same life chances to grow, prosper and have fulfilling and healthy lives.
- **Inspiring Place** – An enterprising, vibrant and sustainable environment, appealing to investors, attractive for visitors and a place our residents are proud to live and work in.
- **A Council for the Future** – Our Council is forward-thinking – motivated to transform and improve services for our communities through innovation, reshaping our approach and focusing investment to our priorities.

Some of the Priority Outcomes included in the draft plan are directly linked to Child poverty. For example priorities are –

- North Ayrshire's children and young people have the best start in life.
- North Ayrshire has an inclusive, growing and enterprising economy.
- North Ayrshire's residents and communities enjoy good, life-long health and wellbeing.

Our [Children's Services Plan](#) was launched by our North Ayrshire Children's Services Strategic Partnership in March 2016. This plan details how North Ayrshire Children's Services Strategic Partnership aims to give Children in North Ayrshire the best start in life and to make it the best place in Scotland to grow up.

The [Children's Services Plan](#) contains a clear action plan made up of promises, which keep the wellbeing of children at the centre. Although the plan is not exclusively written to address Child Poverty, there are a number of promises which work towards the ambition of addressing poverty and equality.

These promises strive to ensure that children in North Ayrshire have many opportunities to enable them to progress and break the cycle of poverty. The promises also focus on the support for parents to empower and enable them to provide the most positive start for a child and to improve their future life chances.

The Scottish Attainment Challenge focuses on closing the poverty-related attainment gap by providing targeted support to increase the attainment of children living in North Ayrshire's most highly concentrated areas of deprivation. North Ayrshire Council is one of nine Challenge Authorities supported through the Attainment Scotland Fund and is granted an allocation of this £750m fund to develop and deliver targeted initiatives and interventions to increase attainment in the highest concentrated areas of deprivation.

We became the first Child-Centred Council in Scotland, putting children and young people at the heart of everything we do and making sure that we give our young people the best possible start in life.

During 2017/18, we set up a Year of Young People Strategic Group to listen and engage with children and young people, individuals and communities. The Strategic Group included Year of Young People Ambassadors, elected members from all political groups, and officers.

In relation to poverty, the key proposal which emerged from the Year of Young People Strategic Group was a proposal to establish and brand a Young People's Commission to inform actions to address young people's experiences of poverty. This would be the first such commission in Scotland and would be informed from the ongoing Fair for All Commission in North Ayrshire.

Inclusive Growth/ Community Wealth Building

The Council has led in Scotland on the development of the inclusive growth agenda. We worked with the Scottish Government to develop and pilot the "inclusive growth diagnostic". The main purpose of the diagnostic was to identify constraints and opportunities for driving inclusive growth in North Ayrshire in order to prioritise actions to address them at a time of constrained public sector resources.

The findings from the Diagnostic have been used to inform the Councils investment decisions, for example in establishing a supported employment programme to help more disabled people access and sustain employment. The diagnostic has been rolled out on an Ayrshire Regional basis and its findings have been used to inform the priorities of the Ayrshire Regional Growth Deal.

Community Wealth Building

The Council and Community Planning partners are working to develop a Community Wealth Building strategy for North Ayrshire, and in collaboration with East and South Ayrshire for the Ayrshire region as a whole. A community wealth building approach seeks to provide resilience, local economic security, and to ensure that economic opportunity is widely spread and inclusive. Community wealth building provides a concrete and practical approach to help deliver on the aspiration of inclusive growth.

This strategy has four key elements or pillars:

- Employment
- Procurement
- Assets
- Ownership.

Over time, a successful Community Wealth Building strategy will help to grow the local business base, producing more and better jobs which can be accessed by the full range of people across our communities. Community Wealth Building is therefore key to the Council and Community Planning partnerships approach to tackling poverty and deprivation in North Ayrshire and, in particular, Child Poverty.

Ayrshire Regional Growth Deal

The Ayrshire Regional Growth Deal was agreed in March 2019 between the three Ayrshire local authorities and the Scottish and UK Governments. The Growth Deal represents a major investment in the Ayrshire economy, worth over £250 million over the next 10 years, with the aim of radically boosting the economic performance of the area- supporting the development and expansion of companies and the creation of thousands of new jobs across a range of key sectors. The Growth Deal has been informed by the opportunities and challenges identified by the Inclusive Growth Diagnostic.

In addition, the Growth Deal has allocated £3 million to support the development of a Community Wealth Building strategy across Ayrshire. This will be central to ensuring that the investment through the Growth Deal will benefit the whole Ayrshire community and play a major role on helping to tackle poverty in the region.

Adverse Childhood Experiences (ACES)

The Community Planning Board is committed to supporting pan-Ayrshire work on Adverse Childhood Experiences (ACEs) in conjunction with Community Justice Ayrshire. ACEs are stressful events that occur in childhood and can have a lifelong adverse impact on sustained health and behaviour. We have held screenings across our localities of “Resilience – The Biology of Stress and Science of Hope” documentary. Over 65 multi-agency screenings of the documentary took place in 2018, led by colleagues from Public Health and Police Scotland (Ayrshire Division). It is estimated that over 4,500 people across Ayrshire have attended a screening and panel discussion.

A follow up to the first Pan-Ayrshire conference on ACEs and trauma took place on 25 March 2019. The event was entitled “ACEs: Adversity is Not Destiny”. The morning session provided an opportunity to celebrate some of the work being done across Ayrshire, with the afternoon session focussing on what ACEs have to do with justice. We were delighted to welcome local, national and international speakers to the event.

Following a motion to Council for North Ayrshire Council to become ‘trauma informed’, the Director of the Health and Social Care Partnership convened a meeting to discuss a proportionate response to achieve this. Colleagues from Human Resources, Learning and Development, Community Planning, Community Justice and the Health and Social Care Partnership are now developing a plan to take this forward.

The Fair for All Advisory Panel

As part of our Fair for All Strategy, we have a dedicated Fair for All Advisory Panel. The panel includes experts in poverty and inequality from across Scotland and will make sure that the work that needs to be done is carried out in the best way possible to have the biggest impact on the areas that need it most.

The Panel provides governance and direction to the Partnership. It will drive the changes needed to achieve the pledges outlined in the strategy. The Panel will also act as a ‘critical friend’ for our Child Poverty Action Report to ensure that we achieve the best possible outcomes for our residents and will help to identify any gaps and further activity areas that can be introduced. We are confident that this approach will ensure our actions are robust and ambitious.

Fair for All Steering Group

The progress of our Fair for All Strategy is monitored and driven forward by the Fair for All Steering Group. The Group meets regularly and consists of Senior Officers from the Council, NHS and Partners. The progress on delivery of the Fair of All pledges is reported to and monitored by this group.

Fair for All Commission

Effective local action to reduce child poverty requires understanding the local picture, levels of need and how to address these. Generating a shared understanding of the issues,

common priorities and strategic approach to planning will involve working with a range of partners with differing perspectives, including people with lived experience of poverty, and potentially diverse ways of using evidence.

North Ayrshire welcomed its first-ever Fair for All Commission Officer in 2018 to help make the area a fairer and more equal place to live. The appointment follows start-up funding provided by the Scottish Government to make sure the voices of people with direct experiences of poverty are heard locally. The role of the Fair for All Commission Officer, is to:

- Empower people, individually and collectively, to make positive changes in their lives and in their communities
- Embed engagement and participation practices and culture for those who experience poverty related issues and whose voices are least often heard
- Create and develop a Poverty Truth Commission organisation in North Ayrshire to address the barriers people face in life due to poverty. The group will gather evidence to create recommendations on how to make North Ayrshire 'Fair for All'
- Work with South and East Ayrshire, where appropriate, to ensure the successful advocacy of poverty issues to Scottish Government and other influences/partners

Over the next two years, this work will focus on 'giving a face to the facts' – ensuring that the movement to tackle poverty has those who experience it at its heart.

The Fair for All Commission Officer aims to establish 12 Community Commissioners – people who have or are experiencing poverty – who will share their stories and knowledge of the issues that affect them and others across North Ayrshire.

Working closely with them will be 12 Civic Commissioners – who can be anything from business leaders, policy developers, journalists, third-sector leaders – who can listen and try to find solutions to any of the issues that are encountered.

One of the anticipated outcomes for the Fair for All Commission is to improve sensitivity and effectiveness of the practices and services delivered by Community Planning Partners – bringing positive actions to address the causes and symptoms of poverty.

4. Monitoring of this plan

This report will be agreed by the Community Planning Partnership and monitored through the Children's Services Strategic Partnership (CSSP) and Fair for All Steering Group. An Action Plan and supporting Performance framework will be monitored using Pentana, the Councils Performance Management System. This will ensure consistency in reporting across all of our plans and strategies.

Six monthly progress reports will be reported to the CSSP and the Fair for All Steering Group. These groups have been identified as the most appropriate for ensuring the Child Poverty agenda is driven forward and also ensures consistency and streamlined reporting, as far as possible. These are subgroups of the Community Planning Partnership.

Figure 7: Community Planning Structure in North Ayrshire



5. Actions Approach

Our Action Plan has been developed in order to ensure clear links to our Fair for All Strategy. We have used this as a basis of our understanding of inequalities, its causes, and the most effective ways of responding. In this report we are looking at inequalities relating to Child Poverty.

Understanding Inequalities – Fair for All Approach

A range of factors which, when distributed unequally in society, result in inequality of outcomes across socio-economic groups.

Inequalities in individual outcomes are directly linked to wider socio-economic inequalities in society. The distribution of power, money and resources has a direct influence on environmental influences such as:

- availability of health enhancing work
- access to good quality and affordable housing
- social and cultural experiences
- transport
- education and learning opportunities
- availability and quality of services

While there will be some fundamental causes of poverty which are out with the control of North Ayrshire CPP, there are many areas where an impact can be made.

A review of the literature suggests that in order to be most effective, interventions need to be taken at all three levels:

- *undo* the fundamental causes
- *prevent* the wider environmental influences
- *mitigate* the individual experiences

In order to ensure links with our existing strategies we have decided to group our actions into these three levels.

As well as needing to ensure that our approach intervenes at all three levels described above, research also demonstrates that a combination of approaches across three areas of the population is essential to effectively tackle inequalities. These three approaches are:

1. Targeting - Targeting the worst off in society
2. Enhanced - Reducing the gap between groups
3. Universal - Reducing the gradient across the population

Our action plan will reflect these approaches where relevant.

6. Action Plan

Our key actions have been identified and included in Appendix 1. Our key actions can be linked to and summarised in terms of the key drivers of child poverty. We have included actions where the greatest impact will be made taking into account scale and pace.

Some of the key actions are highlighted below:

Income from Employment:

- Skills for Life programme
- Family Futures programme
- We Work for Families programme
- Focus on the poverty related attainment gap
- Vocational programmes and Activity Agreements in the Senior Phase
- Positive Steps initiative
- Supported Employment Team
- Employability Pipeline Services

Costs of living:

- Better Off North Ayrshire
- Money Matters
- Childcare – early years expansion
- Healthy Start Vouchers
- School Holiday Meals programme
- Period Poverty Initiative
- Transport initiatives
- Local Housing Strategy

Income from social security and benefits in kind:

- Better Off North Ayrshire

- Money Matters
- Discretionary housing payments
- Scottish Welfare Fund administration
- Referral tool for NHS staff to sign-post families to appropriate specialist services.
- North Ayrshire digital strategy
- Uptake of Free School Meals, Clothing Grants and Education Maintenance Allowance

The six priority groups (lone parents; families where a member of the household is disabled; families with three or more children; minority ethnic families; families where the youngest child is under one year old; and mothers aged under 25) have been considered in our actions and mentioned where appropriate. These priority groups will also be considered as part of the development of our future actions to ensure that the needs of these groups are met.

More details on our actions including how impact will be assessed and details of timescales can be viewed in our detailed action plan as attached at Appendix 1. This has been split into three tables.

Table 1 below shows a wide range of actions that are currently taking place and have a direct impact on the drivers of Child Poverty.

Table 2 shows the actions that are current but have a more indirect impact on the drivers of Child Poverty or are universal actions.

Tables 3 and 4 show future actions that are either planned or require further work / investigation to consider for future years that we consider will have an impact on the drivers of Child Poverty.

Appendix 1

Table 1 – Current Actions to address the Direct Drivers of Child Poverty (As shown in Fig. 1)

Action e.g. new services offered, increasing flexibility of existing services	Who action is carried out by (all those partners involved in action)	Poverty driver(s) the action is intended to impact	Level of Intervention	How impact has / will be assessed	Timescale for action	Approach and Group(s) the action is intended to reduce poverty amongst*	Link to North Ayrshire Strategy
Partnership working with Through Care Support Team to engage and support care leavers in making and maintaining claims for benefit, supporting with identifying training and employment opportunities.	NAC, DWP	Income from Employment Income from Benefits	Prevent	Q4 2018/19 – 54% of eligible YP are in Education, Employment or Training. The young people who are not in Education, Employment or Training fall into 4 other categories- Looking after Family, Long Term Illness, Short Term Illness or Due to other Circumstances	Ongoing	Targeted Looked after care leavers	North Ayrshire Local Employment Activity Action Plan
Skills for Life programme – intensive support for long term unemployed lone parents. Six month mentored vocational placement within the Council. Addresses many barriers.	In partnership with DWP, Ayrshire College and other partners.	Income from Employment	Prevent	Since April 2017, 45 people have taken part with 35 (78%) having a positive destination. 22 retained with Council, 8 private sector employment, 5 further education.	Ongoing	Targeted	North Ayrshire Local Employment Activity Action Plan
Family Futures – early years programme assisting parents with their journey to employment, education or training. Early engagement approach which can access additional support such as health interventions, life coaching and well-being support, welfare and money advice support.	NAC, Ayrshire College, CEIS Ayrshire, Better Off North Ayrshire and the Ayrshire Community Trust	Income from Employment Income from social security and benefits	Prevent	Numbers of participants and outcomes – TBC	Ongoing	Enhanced	North Ayrshire Local Employment Activity Action Plan

<p>We Work for Families programme - provides 1-1 specialist employability and skills service for participants from vulnerable families. The programme includes assistance with debt advice, child care advice, and housing, supporting parents to address barriers to entering into meaningful employment or education.</p>	<p>NAC, The Lennox Partnership, North Ayrshire Health and Social Care Partnership & Universal Early Years</p>	<p>Income from employment Cost of Living Income from social security and benefits</p>	<p>Prevent and Mitigate</p>	<p>Since April 2017 to Feb. 2019, 146 client registrations, 133 have progressed through a range of support/ training/ education and employment, including: 27 into employment 5 completed FE course in 2017/18 13 started FE course in 2018/19 36 referred to SALUS for mental/ physical health support 2 clients completed Skills for Life 50 clients accessed funding for clothing, equipment, travel and childcare for education or employment</p>	<p>Ongoing</p>	<p>Targeted Gender</p>	<p>North Ayrshire Local Employment Activity Action Plan</p>
<p>Corporate Parenting - guarantees five Modern Apprenticeships every year for young people leaving care.</p>	<p>NAC</p>	<p>Income from employment</p>	<p>Prevent and Mitigate</p>	<p>5 Modern Apprenticeships for young people leaving care each year</p>	<p>Ongoing</p>	<p>Targeted Care Experienced Young People</p>	<p>North Ayrshire Corporate Parenting Plan</p>
<p>Better Off North Ayrshire provides advice, information and support to people by building financial capability and resilience through offering a package of support services, through key workers, to low income, workless and lone parent families including budgeting, benefits, debt and energy advice. <i>(Immediate assistance)</i> <i>(Big Lottery Funding)</i></p>	<p>NAC, Community Housing Advocacy Project (CHAP), ANCHO Housing Association, Cunninghame Housing Association and 1st Alliance Credit Union</p>	<p>Cost of living Income from social security and benefits in kind</p>	<p>Mitigate</p>	<p>2216 people reached 1161 signed up to an Action/Support Plan</p> <ul style="list-style-type: none"> • 69% were 'workless' (unemployed or inactive) • 16% low income employed • 15% lone parents <p>By end of February 2019, total financial gains for participants in the programme as a direct</p>	<p>Ongoing</p>	<p>Enhanced All Lone Parent Families including In work poverty</p>	<p>Better Off North Ayrshire</p>

				<p>outcome from Better Off programme = £1,445,915</p> <p>Breakdown of above</p> <ul style="list-style-type: none"> • Energy debt written off/ grants/ efficiency savings £488,363 • Income maximisation £583,024 • Interest saved through debts written off/ high cost debts cleared = £287,117 • Savings built in credit union/ reduced outgoings = £87411 			
<p>Better Off North Ayrshire – Longer term support and advice such as access to affordable loans and affordable furniture. (Big Lottery Funding)</p>	<p>Community Housing Advocacy Project (CHAP), ANCHO Housing Association, Cunninghame Housing Association and 1st Alliance Credit Union</p>	<p>Cost of living Income from social security and benefits in kind</p>	<p>Prevent</p>	<p>1019 people received budgeting advice & support</p> <p>295 people granted affordable loans.</p> <p>£253 = Average <u>savings built per participant</u> who opened a savings account with CU at some time over last two years</p> <p>£1,305 = better off – average per person who received debt advice and support</p> <p>£482 – better off – average per person who received energy advice and support</p> <p>£596 better off (over a 12 month period) – average per person who received</p>	<p>Ongoing</p>	<p>Enhanced</p> <p>All</p> <p>Lone Parent Families including In work poverty</p>	<p>Better Off North Ayrshire</p>

				benefits advice and support			
Money Matters - All families with children under 5 years old will automatically be given access to money matters advice, unless they opt out of the support.	NAC	Cost of living	Mitigate	Total enquiries in 2018/19 – 3677 (331 families with children under 5) October 2018 to March 2019 – 1914 enquiries (489 families with Children) Financial gains for Money Matters Service Users - £9,526,758.64	Ongoing	Universal All	Money Matters
Maintain a specific focus on reducing the poverty related attainment gap and maximise the learning potential of specific groups of learners, including Looked After Children.	NAC		Mitigate	Average total tariff score by grouped deciles - Performance of pupils in the 20% most deprived areas – 692 in 2016/17 Target for 2032 is 750.	2032	Universal All	LOIP
Childcare/ Out of School Care Further roll out of 1140 Early Years Expansion with 7 pilot centres and classes throughout North Ayrshire to inform future roll out in the lead up to completion by 2020. Early Years expansion will offer provision from 8am to 6pm. As part of the expanded hours a funded lunch time meal and early evening meal is provided.	NAC (<i>national programme</i>)	Income from employment Cost of living	Mitigate	Number of children / families receiving 1140 hours ahead of 2020 9 ELC establishment and 3 funded partner nurseries delivering 1140 hours across North Ayrshire since January 2019	2020	Universal All	
Promote uptake of Healthy start vouchers by proactive targeting of vulnerable families providing practical support to complete application forms.	NAC (<i>national programme</i>)	Cost of living	Mitigate	2018/19 Average household uptake was 68%		Targeted All	Universal Early Years
Working in partnership with Ayrshire College a range of vocational programmes are on offer to pupils in the Senior Phase. Ayrshire	NAC, Ayrshire College	Income from employment	Prevent	25 pupils are working towards an FA qualification in	Ongoing	Universal All	NAC Education & Youth Employment

College also offer a new Foundation Apprenticeship (FA)				Engineering for children and young people.			National Improvement Framework
Activity Agreements - Activity agreements provide 1:1 support to help young people overcome barriers they may face when taking the next step to employment, training or further education.	NAC (<i>national programme</i>)	Income from Employment	Prevent	Percent of young people completing Activity Agreement that went on to a Positive Destination. Approx. 25 young people participating in Activity Agreements at one time. Over 70% of participants move onto an immediate positive destination with the remaining 30% continuing to have appropriate support and signposting by the most relevant post-school agency.	Ongoing	Targeted All	NAC Education & Youth Employment National Improvement Framework
Continue to encourage uptake of Free School Meals. In Primary schools we inform Head Teachers of children who are entitled to a free meal and not using this allowance to encourage schools to engage with families. We offer monthly Theme Days in all NAC schools to encourage uptake of meals. We engage with the young people on menu planning and tasting foods for new menus, this allows the young people to have voice on what they would like to see on the menu. Cashless catering is operated in all Primary schools this allows total anonymity to any child receiving a free school meal.	NAC	Cost of living	Mitigate	Uptake of Free School Meals – 2017/18 Secondary – 73.38% Primary – 85.52%	Ongoing	Targeted All	
Continue to encourage uptake of Free School Meals. In Secondary schools we engage with Guidance staff informing them of pupils not using their meal allowance to encourage engagement with the young people. Introduction of Pilot Healthy Breakfast service in 2 secondary schools where young	NAC	Cost of living	Mitigate	Uptake of Free School Meals – 2017/18 Secondary – 73.38% Primary – 85.52%	Ongoing	Targeted All	

people entitled to free school meals have a daily breakfast allowance added to their school meals account, giving a good start to the day free of charge, the Healthy Breakfast option is also available to all pupils who pay for lunch. Cashless catering is operated in all Secondary Schools this allows total anonymity to any child receiving a free school meal.							
Free School Meals and School Clothing and Footwear Grant - automated annual process whereby an email/ letter is issued to all previous applicants to allow them to simply confirm their details online and payment is then made directly into their account. A promotional campaign is carried out annually using Twitter, Facebook and the website to capture new customers who may eligible in order to maximise uptake.	NAC (<i>national programme</i>)	Cost of living	Mitigate	Volume of School Clothing Grants issued relating to each school Our school clothing grant is currently £100		Targeted All	
Education Maintenance Allowance - for young people between the ages of 16 and 19 to provide financial assistance to help those from low income households to stay on at school and continue their education. A new application must be completed each academic year and can be made online via the website. A promotional campaign is carried out annually using Twitter, Facebook and the website in order to maximise uptake.	NAC (<i>national programme</i>)	Cost of living	Mitigate	For the Academic Session 2018/2019, 828 EMA applications received to date. 715 young people have received at least one payment.		Targeted All	
School holiday meals programme - provides access to nutritious meals during school holidays when families would have struggled with this extra cost	NAC Place Directorate, NAC Economy and Communities Directorate	Cost of living	Mitigate	650 young people were involved in holiday meals and activity programme 22,005 meals served in 2017/18. Holiday Meal sessions were delivered 5 days per week over the 6 week school summer holiday period and estimate to have fed approx. 40 families per day.		Enhanced Approach All	LOIP

<p>'Period Poverty' initiative – the first of its kind in Scotland – to give young women and girls struggling to afford basic sanitary products access to a free supply at their secondary school – and in all council buildings.</p>	<p>NAC (<i>national programme</i>)</p>	<p>Cost of living</p>	<p>Mitigate</p>	<p>Free sanitary products available in all eligible schools. Also available in all North Ayrshire Council Libraries, Cunninghame House Offices, Bridgegate House Offices, all Community Centres and Halls - mainland and on the Isle of Arran & Cumbrae in addition to NA KA Leisure premises. Also in Primary Schools as requested by the Head Teacher.</p> <p>So far 62,880 units have been provided.</p>		<p>Universal Gender</p>	
<p>Administering of Housing Benefits and Council Tax reductions to ensure accurate and quick payments are received to reduce the rent charge and council tax charge of families to sustain tenancies/ ownership or properties.</p>	<p>NAC (<i>national programme</i>)</p>	<p>Cost of living Income from Benefits</p>	<p>Mitigate</p>	<p>Number of households with children in receipt of Housing Benefit, Council Tax Reduction and Discretionary Housing Payments.</p> <p>Speed of processing Housing Benefits and Council Tax Reduction claims</p>	<p>Ongoing</p>	<p>Universal All</p>	
<p>Discretionary Housing Payments (DHP) are available to families with children where they have a rent liability but the amount of benefit received doesn't cover their rent charge. DHP is awarded to prevent hardship and to sustain tenancies</p>	<p>NAC (<i>national programme</i>)</p>	<p>Cost of living Income from Benefits</p>	<p>Mitigate</p>	<p>Number of children in households affected by the Benefit Cap</p>	<p>Ongoing</p>	<p>Universal All</p>	

Scottish Welfare Fund provides payment of crisis grants and community care grants. A crisis grant is where there is an emergency and immediate need for financial help for example no income. Payments are made to families to prevent hardship and to provide financial support. Community Care Grants are paid by the provision of household goods / white goods instead of cash and are used to help families sustain living in the local community. This can include the provision of beds, carpets, curtains, cookers and washing machines etc.	NAC (<i>national programme</i>)	Cost of living Income from Benefits	Mitigate	Age of children in household; Number of children living with young parents aged under 25; Number of children living with a disabled adult; Number of children living in a large family with three or more children; and Number being pregnant, recent childbirth or adopting a child.	Ongoing	Universal All	
The council tax debt recovery team works with families to reduce their council tax arrears and will make affordable payment arrangements to spread payments over a longer period of time and prevent hardship.	NAC	Cost of living	Mitigate	136 households including families have payment arrangements at present.	Ongoing	Universal All	
Reduce transport poverty by ensuring that local communities and families have sustainable and active travel opportunities to enable them to easily access services, facilities, employment and school.	NAC, Transport Scotland, Strathclyde Partnership for Transport, Sustrans Scotland	Cost of living Income from employment	Mitigate	TBC	Ongoing	Universal All	
Travel Smart project aims to promote sustainable and active travel and reduce transport poverty in local communities. Includes bike maintenance, training sessions, materials to support active travel, the provision of bikes to schools and educational activities. Also offers free personalised travel planning for local residents. Aims to save money on everyday journeys to reduce the cost of travel and its impact on finances.	Part funded by Transport Scotland's Smarter Choices Smarter Places	Cost of living	Mitigate	TBC	Ongoing	Universal All	
Developed referral tool to enable NHS staff to sign-post families in need to appropriate specialist services.	NHS A&A Public Health	Income from Benefits Costs of Living	Mitigate	Referral Rates to income maximisation services	Ongoing	Targeted Approach	

Table 2 – Current Actions to address indirect factors of Child Poverty/ Universal Approaches

Action e.g. new services offered, increasing flexibility of existing services	Who action is carried out by (all those partners involved in action)	Poverty driver(s) the action is intended to impact	Level of Intervention	How impact has / will be assessed	Timescale for action	Approach and Group(s) the action is intended to reduce poverty amongst*	Link to North Ayrshire Strategy
Implementation of the Local Housing Strategy including – <ul style="list-style-type: none"> alleviating fuel poverty through our new build Council housing programme (latest insulation standards, use of renewable and energy efficiency technologies) solar panel retrofit programme for 500 existing Council homes to provide free electricity to reduce household energy bills 	NAC	Cost of living	Mitigate	Aims to deliver 1700 high quality, affordable and energy efficient social houses 500 council homes installed with rooftop solar panels in 2018/19, reducing household energy bills by up to £115 in the first year alone. Number of households in Fuel Poverty Baseline within LHS: 2012-2014 Extreme fuel poverty 9% (approx. 6,000)	2022 2018/19 Reduce by 2000 by 2032	Enhanced All groups	LOIP North Ayrshire Local Housing Strategy 2018-22
Focus on keeping our Council housing rent levels affordable	NAC	Cost of living	Mitigate	Weekly rent rates compared to the Scottish Average	Ongoing	Enhanced All groups	North Ayrshire Local Housing Strategy 2018-22
Domestic Violence integrated approach – action TBC	NAC, Police Scotland		Mitigate	Reduction in domestic violence crimes (4.1% reduction in 2017/18) Detection rate for domestic abuse (73.9% in 2017/18)	Ongoing	Universal All groups	LOIP
Homelessness Prevention – Housing Options approach	NAC Place Directorate	Cost of Living	Prevent	350 household with children presented in 2018. 59.7% (209) did not make a homeless application and were able to sustain current accommodation or secure an alternative.	Ongoing	Enhanced All groups	LOIP

Homelessness - Rapid re-housing	NAC Place Directorate	Cost of Living	Mitigate	Q2 2018/19 – 33 children within dispersed accommodation and Women's Aid Refuge.	Ongoing	Enhanced All groups	LOIP
Positive Steps Initiative – partnering with The Ayrshire Community Trust, employability programme to remove barriers to meaningful employment	NAC, Ayrshire Community Trust	Income from Employment	Prevent	2018/19 – 89 beneficiaries completed STEPS to Excellence programme	Ongoing	Enhanced All	North Ayrshire Local Employment Activity Action Plan
Supported Employment team – part of the employability pipeline services will be launched in 2019/20. Bespoke service to help disabled people get a job and, critically, sustain their employment. <i>(£500,000 from the Challenge Poverty Fund, matched with European Funding)</i>	NAC HSCP	Income from Employment	Prevent	Employment rate (%) aged 16-64 EA core or work-limiting disabled. Baseline: Apr 2015-Mar 2016: 40.1%, 26 th Once programme is at full capacity it will support 200 people per year.	Starting in 2019/20	Enhanced Disability	North Ayrshire Local Employment Activity Action Plan
The HSCP provides a specialist employability service for people with long term mental health problems, the IPS service (Individual Placement and Support) is delivered by SAMH on behalf of the HSCP and has proved successful in getting people with long term mental health problems back into work.	NAC HSCP	Income from Employment	Prevent	Number of participants/ compared to population	Ongoing	Enhanced Mental Health	
North Ayrshire Council is the largest accredited Living Wage employer in the area and 70.7% of our workforce are female.	NAC (<i>national programme</i>)	Income from Employment	Mitigate	NAC employs 5,800 people (FTE) 4,100 or 70.7% of whom are female. Staff are paid at least the real Living wage, which is currently £9 an hour, this is £1.17 an hour above the level of the "National Living Wage", or 13% an hour more.	Ongoing	Universal All	
Team North Ayrshire – supporting the creation of new jobs by local businesses	NAC	Income from employment	Prevent	Business Development have supported businesses in creating 1,243 jobs since April 2016, with 588 of these created in 2017/18	2019/20	Universal All	

				Target of 450 for 2019/20			
Scottish Attainment Challenge funded initiatives to raise attainment and reduce the poverty related attainment gap. (There are 6 workstreams & various partnership initiatives)	NAC (<i>national programme</i>)	Income from Employment	Prevent	Attainment levels Tariff Score broken down by SIMD Quintile	Long Term	Enhanced Children and Young people in deprived areas	South West Educational Improvement Collaborative Annual Plan
Family Learning Team funded to work in partnership with schools and the extended community to engage and support parents and families in their children's learning at school and at home which will lead to a positive impact on achievement and attainment.	Family Learning Team	Poverty related attainment gap	Prevent	% of families involved in learning programmes	2020	Universal Targeted for children, young people and families living in deprived areas	Parental Involvement Strategy
YoungScot - Scottish Attainment Challenge funded pilot project to reduce the poverty related attainment gap: <ul style="list-style-type: none"> • Issuing £1.50 breakfast allowance to all pupils entitled to Free School Meals (S1-S4) at Garnock Community Campus & Auchenharvie Academy in the current academic year. • Issuing both schools with a small discretion fund to purchase school clothing & equipment in the current academic year. • Offering 30 Young People in each school a KA leisure membership from January 19 - June 19. (not strictly FSM pupils but the majority of pupils would otherwise be unable to fund this). 	NAC (<i>national programme</i>)	Cost of living	Mitigate	Uptake of breakfast allowance Uptake of KA leisure membership Data will be available in June 2019.	2019/20	Enhanced All	
Developing the Young Workforce (DYW) - All North Ayrshire schools are broadening the range of wider qualifications and experiences available in secondary schools. This is part of North Ayrshire's Developing the Young Workforce (DYW) approach which builds on skills for learning, life and work.	NAC Schools, local employers (<i>national programme</i>)	Income from employment	Prevent	TBC	Ongoing	Universal All	DYW Ayrshire Annual Report NAC Education & Youth Employment National Improvement Framework
Strengthen the links between schools and partnership organisations and employers	NAC Family Learning Team, Ayrshire College,	Income from employment	Prevent	SDS Annual Participation Measure for 16-19 Year olds – 90.3% in 2016/17	Ongoing	Universal All	NAC Education & Youth Employment

	Ayrshire Chamber of Commerce, Skills Development Scotland			School Leavers entering positive destinations – 93.4% in 2016/17			National Improvement Framework
<p>Implementing 'Smarter Ways of Working: a digital strategy for North Ayrshire', recognising the importance of digital participation.</p> <ul style="list-style-type: none"> Assisting with benefits claims Assisting with digital upskilling 	NAC	<p>Income from Benefits</p> <p>Income from employment</p>	Mitigate	<p>Since November 2017, 179 housing tenants have been provided with face to face Universal Credit digital support.</p> <p>Better Off North Ayrshire has provided digital upskilling and support for online benefits applications – 2017/18 - 215 2018/19 - 831</p>	Ongoing	<p>Universal</p> <p>All</p>	LOIP
Delivery of supported online sessions in local libraries to increase digital participation	NAC	Income from employment	Prevent	Over 3000 sessions delivered in 2017/18	2018/19	<p>Universal</p> <p>All</p>	LOIP
Improve local awareness of and access to food related opportunities to address Household Food Insecurity (HFI)	NAC	Cost of living	Mitigate	<p>An increase in the number of food related opportunities available for signposting in communities and schools</p> <p>An increase in the number of food related opportunities taken up by individuals and communities in priority areas</p> <p>In 2018/19 there were 114 Community Food opportunities. (12 additional supported/ created/ developed)</p>	Ongoing	<p>Universal</p> <p>All</p>	LOIP
Develop Health Inequalities Impact Self-Assessment tool (HISA) to raise awareness	NHS A&A Public Health	Costs of living	Prevent	Referral Rates to income maximisation services –	Ongoing	<p>Enhanced</p> <p>All</p>	

of teams within NHS on potential impact of social determinants of health on practice.			All HSCP teams to use this development tool.	split by organisational group?			
Lead role in raising awareness amongst partners of the impact of ACEs on children's health and wellbeing, and interaction with child poverty	NHS A&A Public Health ICYP transformational change Programme Board, Community Justice Ayrshire	Income from benefits Costs of Living	Mitigate	Number of screenings of Resilience movie locally Attendance levels at screenings of film. ACEs awareness-raising events held	Ongoing	Enhanced All	
Adult and Child Protection referral pathways – utilised to highlight cause for concern in relation to poverty	NAC, CPP Partners		Mitigate	N/A	Ongoing	Targeted All	
Campus Police Officers – opportunities to highlight child poverty and raise awareness	NAC, Police Scotland		Mitigate	N/A	Ongoing	Targeted All	
<i>Corra Foundation</i> in Kilwinning – community based projects including school uniform clothing bank and Picnic in the Park			Mitigate	N/A	Ongoing	Universal All	
<i>Link Up</i> in Saltcoats			Mitigate	N/A	Ongoing		
<i>Our Place</i> in Ardrossan Community Renewal are working with the community to facilitate, build capacity and support the neighbourhood focusing on three outcomes: <ul style="list-style-type: none"> • Communities have more influence on decisions taken locally • Communities have more sustainable services and facilities that reflect their local priorities • People say their community is a better place to live 			Mitigate	N/A	Ongoing	Universal All	
Create local community signposts and directories to enable and promote community opportunities and access to services	NAC, HSCP, TACT		Prevent	Uptake of services	Ongoing	Universal	Link to Council Plan
Support development of early literacy through management of Bookbug in libraries and communities, provision of training for partners and staff and provision of four	NAC		Prevent	Number of bags distributed by families living in most deprived areas	Ongoing	Universal	Children's Services Plan

Scottish Book Trust story bags each year from birth to Primary 1 for all children				Attendance at Bookbug by families living in most deprived areas			
Providing pathways to Modern Apprenticeship Programmes through pre-apprenticeship opportunities	NAC	Income from Employment	Prevent	Number of young people	Ongoing	Targeted	DYW

Table 3 – Future Actions to address the Key Drivers of Child Poverty (As shown in Fig. X)

Action e.g. new services offered, increasing flexibility of existing services	Who action is carried out by (all those partners involved in action)	Resources allocated	Poverty driver(s) the action is intended to impact	Preventative or Mitigating Actions*	How impact has / will be assessed	Timescale for action	Approach and Group(s) the action is intended to reduce poverty amongst*	Link to North Ayrshire Strategy
Develop a whole systems approach workstream to include collaborative leadership	NAC	Existing Resources	General/ Policy		TBC	Ongoing		
Investigate and develop potential work stream to explore collaborative data analysis and sharing.	NAC	Existing Resources	General/ Policy		TBC	Ongoing		
Continue to share and learn from good practice examples across Scotland including attending national events.	NAC	Existing Resources	General/ Policy		TBC	Ongoing		
Continue to develop the North Ayrshire Kindness approach		Existing Resources	General/ Policy		TBC	Ongoing		
Further development of the “Community Book” approach. This involves working across systems to share information in local communities where people can access very local support e.g. food, health info etc.	NAC	Existing Resources	General/ Policy		TBC	Ongoing		
Establish a Young People’s Commission and action plan to address Poverty	NAC	Existing Resources	General/ Policy		TBC			Year of Young People Legacy

Work with partners to understand and promote vocational options in schools and the support available for these choices	NAC	Existing Resources	General/ Policy		TBC			Year of Young People Legacy
Develop opportunities for financial literacy and promote the availability of financial support for young people in North Ayrshire.	NAC	Existing Resources	General/ Policy		TBC			Year of Young People Legacy
Work with Scottish Government as a trailblazer site for the whole systems approach to diet and healthy weight (public health priority) <ul style="list-style-type: none"> • Increase focus on early years nutrition • Improve the food and physical activity environment through the lens of young people 	NAC	Existing Resources	General/ Policy		TBC			Link to New Council Plan
Work with communities to provide opportunities for participation, volunteering and employment through physical activity and sport <ul style="list-style-type: none"> • Design and deliver the “special partnership” project with sportscotland, to address inactivity and healthy weight in children and families, as identified through a data led approach, using the Active Schools programme and Community Sport Hub approach • With communities and partners, develop and increase the impact of community sports hubs. • Develop and promote opportunities for involvement in communities, including volunteering and peer support 	NAC	Existing Resources	General/ Policy		TBC			Link to New Council Plan
Improve emotional and mental health and wellbeing through physical and social participation in community activities, including for young people.	NAC	Existing Resources	General/ Policy		TBC			Link to New Council Plan

<ul style="list-style-type: none"> Promote the Young People's Mental Health Toolkit and other approaches to improving emotional health Create safe spaces for young people in our communities Implement the YOYP Legacy actions 								
<p>Ensure our locality partnerships make maximum impact on the health and wellbeing of local communities through addressing local priorities together</p> <ul style="list-style-type: none"> Pilot in Arran and ensure closer working between Locality Planning Partnerships and HSCP Locality Forums 	NAC	Existing Resources	General/ Policy		TBC			Link to New Council Plan
<p>Work is currently underway to develop activities to support public transport use and deliver a wider range of community activities.</p>	NAC	Existing Resources	General/ Policy		TBC			Transport Strategy
<p>Corporate Parent strategy employability sub-group will investigate a "family firm" approach to help support care experienced young people into employment with the Council.</p>	NAC	Existing Resources	Income from Employment	Prevent	Numbers of young people supported	Ongoing	Enhanced Care experienced young people	LOIP
<p>Universal Basic Income pilot to assess what the likely impact will be of Universal basic Income. The council has submitted a joint application to the Scottish Government alongside City of Edinburgh Council, Glasgow City Council and Fife Council to undertake a Basic Income Pilot Feasibility Study.</p>	NAC	Scottish Government Funding	Income from employment Income from benefits	Prevent	Impact on different groups will be assessed.	Ongoing	Targeted All	LOIP
<p>Develop a network of community hubs, to provide timely and preventative local access to information and support</p>	NAC	AGD	Income from employment	Mitigate	Impact on different groups will be assessed.	TBC	Targeted	Link to New Council Plan
<p>Development of a Community Wealth Building Strategy across 4 key strands- Employment, procurement, assets and ownership. This means generating more and better jobs in the local economy. A key indicator is the proportion of people earning the real living wage.</p>	NAC	Existing Resources	Income from Employment	Mitigate	21.4% of employees in North Ayrshire earn less than the real living wage in September 2018 (NOMIS data source). This equates to 12,500 people.	Ongoing	Universal All	LOIP

Reconsideration of free school meals for all primary school children. Also consider making school meals more engaged in curriculum time or increasing meal time.	NAC		Cost of living	Mitigate	Uptake of Free School Meals/ uptake of school meals			
Cohesive approach to reviewing the cost of the school day	NAC Education NHS A&A – Public Health	Costs of Living		Mitigate	Monitoring impact of cost of school day project		Universal Age, Disability	
Maternity Services & Income maximisation joint service	NAC Specialist financial inclusion services NHS Maternity Services NHS Public Health ICYP transformational Change Programme Board	Scottish Government funding	Income from benefits	Mitigate	Monitoring of additional income to recipients	Commence detailed planning November 2018	Universal Pregnant women Women with young families	
Support roll-out of Best Start Grant (BSG) including awareness raising sessions	NHS Maternity Services NHS Public Health HSCP Children's Services: Health Visitors and Early Years staff	Scottish Government funding: Social Security Scotland	Income from benefits	Mitigate	Monitoring of take-up of additional income to recipients (via SSS) Awareness raising sessions attendances	From November 2018	Targeted Pregnant women Women with young families Families with early year or primary school-aged children	
Cost of Pregnancy Project	NHS Maternity Services NHS Public Health NHS Greater Glasgow & Clyde Public Health	Health Scotland	Cost of Living	Mitigate Prevent	Defined research project to identify mitigation opportunities by maternity staff	Planning commence November 2018	Targeted Pregnant Women from Rural areas	

Encourage use of locally developed referral tool to enable NHS staff to sign-post families in need to appropriate specialist services, and incorporate this into routine practice.	NHS Public Health NHS O&HRD (training) NHS Service Leads	Existing Resources	Income from benefits	Mitigate	Referral rates to benefits advice and income maximisation services	From April 2018	Targeted Pregnant women Women with young families Families with disabilities	
Increase awareness amongst NHS staff about the impact that child poverty has on access to services	NHS A&A Public Health NHS A&A O&HRD (training) NHS A&A Service Leads Health Scotland	Existing Resources	Income from benefits Cost of Living (eg travel costs)	Mitigate	Referral rates to benefits advice and income maximisation services	NHS Board Approval December 2017 Planning from May 2018	Universal All service users, including: pregnant women, families, disability-affected families. Children affected by ACEs too	
Develop a child poverty impact assessment tool for strategies, policies and service improvement	NHS A&A Public Health West of Scotland Public Health Child Poverty Leads (GGC, D&G and Lanarkshire)	Existing Resources	Income from benefits Cost of Living (eg travel costs)	Mitigate	Referral rates to benefits advice and income maximisation services	From October 2018	Universal All service users, including: pregnant women, families, disability-affected families. Children affected by ACEs too	
Support use of Health Inequalities Impact Self-Assessment tool (HISA)	NHS Public Health NHS O&HRD (training) NHS Service Leads NAC children services teams	Existing Resources	Cost of Living (eg travel costs)	Mitigate	Uptake rates of the on-line HISA tool	From April 2018	Universal All service users, including: pregnant women, families, disability-affected families.	
Develop a communications plan for Child Poverty for NHS staff, Council Staff and Partners	NHS Public Health NHS Communications Department NAC Communications Department ICYP transformational	Existing Resources	Income from benefits Cost of Living (eg travel costs)	Mitigate	Referral rates to benefits advice and income maximisation services	Planning beginning October 2018	Universal	

	Change Programme Board							
Support implementation of trauma-informed practice	NAC, NHS Public Health ICYP transformational Change Programme Board	Existing Resources	Related to increasing income from benefits and reducing cost of living.	Mitigate	TBC	April 2018	Universal Children affected by adverse Childhood Events (ACEs)	

Table 4 - Possible areas for consideration and further development beyond first year (“Wish list”)

Possible area of development	Who would be involved	Poverty driver(s) the action is intended to impact	Why?	Group(s) the action is intended to reduce poverty amongst e.g. who would service be targeted at?
Quality Assured local database of health and social intelligence resources to inform service provision	NHS A&A – Public Health Health Scotland NSS – ISD North HSCP	Income from benefits and Cost of Living	To gather and utilise local intelligence in order to direct services to areas and families of greatest need.	All groups with protected characteristics and all priority groups

Case Studies

We Work for Families – Case Study 1

Mum was registered with We Work for Families October 17. At time of registration she was in a Woman's Refuge with her 3 year old daughter. The main barriers were identified as housing issues, low confidence and she had debts she needed help getting sorted. Through one to one appointments, help was accessed via Better Off North Ayrshire for debt issues. Access to food provision was provided through Centrestage as well as Hill House provision for clothing for her daughter. Support was provided for housing issue through telephone calls and support to attend housing appointments.

When mum secured her new tenancy she accessed funding through 1st Alliance to help her furnish her house. At this stage she felt an increase in confidence and positive about making steps to move into work.

Mum attended We Work for Families Pre- Employability Training workshops in January 2018 where her CV, cover and speculative letters were revamped, as well as covering topics such as introducing yourself to an employer, benefits of working, identifying key skills and competency based interviews. During the workshops mum had a foot injury and rather than her not attend, We Work for Families funded taxis for her; this kept her momentum to progress towards her goal of employment.

Help was provided with speculative calls to employers and job searching where mum identified she would like to work. Mum secured an interview with NHS in March 2018. We carried out interview preparation with her and accessed funding to allow her to purchase new interview clothing. Mum was successful at her interview and started work with NHS in May 2018. We Work for Families funded travel costs for her to attend her training. Mum described the support from We Work for Families as "*uplifting, very helpful, supportive and good for mental health being independent*".

We Work for Families – Case Study 2

Mum of 2 living in a jobless household with her partner and the family in receipt of Job Seekers Allowance. The main barriers were identified as long term unemployment, mental and physical health problems, low skills and being the primary carer for her two children. Mum stated she wanted to do more with her life but was unsure what this was. Due to a hectic day to day life, she thought initially this was to move into employment but she was unsure about the financial implications. A better off in work calculation was carried out and a CV was compiled.

We had a number of one to one appointments with mum, initially in her home then progressed to meeting her at the local primary school where she had joined the parents group. Mum attended the We Work for Families confidence building workshops which gave her confidence to take the step to move into full time education.

“Without the support from We Work for Families I would not have had the confidence and motivation to go to college and have now Completed Level 5 Creative style Hair and Make-up. I am nominated for hard work and excellence award at Ayrshire College excellence awards and am moving on to study HNC Hairdressing”.

As well as one to one support and workshops mum has also had financial support to buy a warm jacket and boots to wear to college throughout the winter months. Mum feels her life has turned around and is more positive in herself and about her future and also feels her mental health has improved.

Skills for Life programme: North Ayrshire Council

Skills for Life is an innovative programme that offers intensive support for long term unemployed lone parents. The programme is built around a 6 month mentored vocational placement within the council. The Programme is delivered in partnership with DWP, Ayrshire College and other local partners.

Lone parent families are one of the priority groups for addressing child poverty, with 36% of children in lone parent families in Scotland being in relative poverty. 90% of the participants on the programme were women. The parents who have participated in the Skills for Life programme faced a range of barriers to entering and sustaining employment, challenges including childcare, the cost of travel and low levels of self-confidence. The initial Skills for Life Programme provided 21 placements to lone parents. Nearly half of the participants, approximately 48%, lived in the most deprived communities in North Ayrshire. 70% of the participants were aged over 30 and there was a total of 35 dependent children.

Skills for Life has a three-stage approach. At each stage intensive support is provided to the participants to ensure that they can fully take part in the programme and that their worries and challenges are addressed in a way that maintains their dignity and helps boost their confidence. The mentoring support provided by the programme, and the wider range of services provided to participants at all three stages accentuate the importance of treating participants in an unconditionally positive manner and that their needs are met, and barriers are removed. The mentor works with participants on a one to one basis and in group sessions to provide the support they need in a format that they are comfortable with.

The Council has adapted its employment policies to be more flexible to meet the needs of Skills for Life participants, for example around 16 – 20-hour posts and in shift patterns for the care at home service. This increased flexibility allows us to meet the employment needs of participants rather than simply suiting the needs of the authority.

As an employability programme, Skills for Life addresses two of the key drivers of child poverty, unemployment and the consequent reliance on welfare benefits which are insufficient to lift families out of poverty. At the outset of the programme, participants receive a “better off” calculation

from welfare/ money advisors which shows the difference taking paid employment will make to their household income. For the initial cohort of participants the average increase in weekly income was £93, which had the effect of lifting their household out of relative poverty.

There has been an internal evaluation of the initial Skills for Life Programme. This evaluation consisted of a review of the outcomes of the Programme and a qualitative survey of participant's views of the programme, prior to starting the programme, immediately on completion and at a 6 month follow up.

The evaluation demonstrates considerable success to date. Of the first cohort of participants that went through the programme, 20 of the 21 progressed after the 26-week work placement, as follows:

- 12 were retained by North Ayrshire council
- 6 found work in the private sector
- A further 2 participants went into further education to do early years care and professional cookery.

Skills for Life is demonstrably a successful programme. In the 6 month follow up of the programme:

- 92% said their children were a lot happier
- 62% said they were financially a lot better off
- 69% reported better mental health
- 85% reported they were a lot happier
- 85% said they felt more positive

The Programme has been developed by the Employability team in the Council and has been supported by directorates which have provided the work placements for participants. The key partnership is with Ayrshire College, which provides the six-week pre-employment course at stage 1 of the process.

Several partners refer into the Skills for Life programme. These include:

- **We work for families**- this programme provides 1-1 specialist employability and skills service for participants from vulnerable families. Referrals are made through a health visitor to provide in depth support to parents wishing to return to work. Support is given with, debt, other money issues, childcare and housing advice. The programme helps participants understand the process of returning to work and develops personal return to work plans.
- **Housing support employability programme**- engages with parents in temporary accommodation to engage with an employability and skills programme. This is a 14-week accredited programme.

- **Family Futures-** This is an early years programme, operating in our nurseries to assist parents with their journey to employment education or training. This is a three-stage model of support for parents, the majority of whom have never been in employment. It is an early engagement “soft” approach which can access additional support such as SALUS health interventions, life coaching and well-being support, welfare reform and money advice support.
- **Youth Justice-** Referrals are made to Skills for Life for parents involved in the youth justice system.

In addition the DWP can refer claimants onto Skills for Life on a non-mandatory basis. All these programmes are part of our employability pathway, supporting people who are very far from the labour market. The Skills for Life programme is the final stage of parent’s employability journey, giving the access to a paid work placement with the Council, and ultimately a job.

Ardrossan Community Association tackling child poverty.

Since April 2014 the community association, who have a wide range of community volunteers have been focused on tackling child poverty. They describe it as their main priority of the association. Ensuring that all services delivered put the child at the centre and are informed by the lived experiences of the community. They have secured funding for a cook and a development worker.

The association provide a wide range of projects, activities to support their community including:

- **Junior youth group**

This was developed after a gap was identified and raised by the community for primary 4-7s. They can attend a weekly youth group run by volunteers, snacks and trips are provided. This is free at the point of access for all children.

- **Community events**

These include summer gala, fireworks, summer family trips, Christmas parties, Halloween parties, junior discos and pantomimes. These are either free, or a minimal charge and the association subsidises the cost to family allowing local families the benefits of these being affordable for them to enjoy.

- **School meal programme.**

NAC supplies the free school meal for children during school holidays, the association provide an activity from their volunteer youth workers, for the children to enjoy.

- **Centrestage cooking programmes**

The association is also building families' cooking skills to promote good value and healthy cooking for families. They work with Centrestage to provide Food with dignity. Centrestage deliver food weekly for any families facing food poverty. Under their 'pay what you can' policy families can receive up to and 3 meals weekly.

- **Community café**

Affordable food available daily at the community café from before the start of school until after lunch time.

- **Parent group**

Offers parents and carers of preschool aged children safe place and a support network, which includes and access to training and information for parents and careers including benefits and access to financial advice.

- **Food bank parcels**

In partnership with community facilities, the volunteers provide a service to enable food bank collections.

Redburn Community Breakfast Club.

The Irvine Neighbourhood Youth Forum launched a Community Saturday morning Breakfast Club drop in fortnightly on Saturday 26th January 2019 after receiving funding from Participatory Budgeting and Nurturing Excellence funds.

To date there have been 7 sessions completed with a total of 252 engagements. During the Easter school holidays, the club was open each weekend.

The club has a wide range of volunteers from the local community council and also the Irvine Neighbourhood Forum, the vision is to reduce social isolation, address poverty through free food, informal chats and activities for children and young people. Initial evaluations from the community express the benefit and the positive impact of this community-based facility. Additional funding has been sourced to provide toiletries in a dignified way.

The link to local outcome improvement plan is evident as children's health and wellbeing is clearly improved by breaking the cycle of poverty, inequality and poor outcomes.

There is a clear link to the locality partnership priorities of influence and sense of empowerment, via the range of volunteers who ensure that the needs of the community are central to the activity.



CPP Board

Date: 16 May 2019

Subject: Community Planning and Locality Partnership Update

Purpose: To update the CPP Board on key developments in relation to Locality Partnerships and Community Planning

LOCALITY PARTNERSHIPS

1. Background

The six Community Planning (CP) Locality Partnerships (LPs) meet quarterly with interim working groups/workshops as required. Their remit focuses on a partnership approach to tackling local issues and inequalities. They are the means by which we fulfil duties under the Community Empowerment Act (Scotland) 2015 to have locality arrangements. The overall aim of locality planning is to harness the power of Community Planning Partners and communities to work together towards shared, data led, priorities. The Health and Social Care Partnership (HSCP) Locality Planning Forums have also decided on local issues to be addressed. The HSCP uses the same geographies as the CP LPs, and links between the two structures are in place. The LPs are now delivering on these local priorities using various mechanisms.

2. Progress at a Locality Level

A success within the **Irvine** Locality Partnership has been use of the chit chat model. Over 2019 24 community chit chats will take place. These are focused on individual neighbourhoods within Irvine and support local people in coming together to discuss local issues. This is then fed back to the Irvine Locality Partnership for any issues to be progressed. This is a useful mechanism to allow a greater reach into the community. It supports tackling the “influence and sense of control” priority for the LP.

The “employment and the economy” priority is primarily being addressed through employability hubs and the Digital Officer role (supported by the Community Investment Fund (CIF)).

Support by the Locality Partnership is also being given to the Irvine Harbourside Men's Shed and to Fullarton and Vineburgh Community Associations (2 part time community enablers).

Irvine LP has also fed into housing and public realm proposals, this has also supported the "influence and sense of control" priority.

The **Kilwinning** LP working groups are taking forward actions such as increasing the impact and reach of the local employability hub and making improvements at McGavin Park. Funding was received for a charrette to take place, which will assist with engaging the wider community.

Support is being given to the Eglinton Growers sub-committee (Community Garden) to help them in their funding bids, publicising upcoming events and create working partners, as well as the young Eglinton Growers.

The **Three Towns** LP has been working with partners who are developing the Ardrossan Community Development Trust. This will support and encourage the physical and social regeneration of the town.

Backing is also being given to '3TG Inspire' - a new development of the Three Towns Growers existing garden and allotment facilities to form an education and enterprise Hub which will address Employability and Community regeneration by developing an existing Community Asset and using it as a hub and spoke development reaching out into the Three Towns community.

The Three Towns Chit Chat "The Big Breakfast Blether", to raise awareness around the Community Investment Fund had good attendance with 73 people representing 25 community groups across the Three Towns.

The Moving Around sub-group of the **Garnock Valley** LP met with Stagecoach, SPT and Police Scotland to discuss support and advice for carrying out the travel needs analysis.

The three Community Councils have been working together in relation to marketing and supporting participatory budgeting.

There are plans to visit the Stove Network in Dumfries to look at the possibility of replicating their work around improving town centres in the Garnock Valley.

A Community Investment Fund application for Beith Community Development Trust for the Gielisland Hall Gateway Project has been supported by the Locality Partnership.

The **Arran** LP had a successful Participatory Budgeting event on 23 March 2019 at Arran High with 350 people in attendance. Very positive feedback was received from attendees and groups involved as it was a great opportunity for networking and creating awareness of the range of work underway on the island.

Support will be given to the Discover Arran website which will be used to advertise jobs, and encourage people to live or work on the island.

The **North Coast and Cumbraes** LP previously supported the developing of the skatepark in Largs and they recently heard from the young people involved about the success of this, and its popularity.

They have agreed focuses for their 2019 meetings to tie in with their priorities and draw on local relevant organisations, for example a discussion on stress and anxiety, including feedback from schools and an invitation for Youth Forum representatives to attend. The three sub-groups supporting the priorities have been undertaking a range of work to move these forward.

Minutes and meeting papers are available for all the Locality Partnerships as an appendix to this report and at <http://www.northayrshire.community/your-community/>.

3. Other Developments

Sharing with Other Areas

The Improvement Service hosted a webinar focused on how to align Community Planning and Spatial Planning. In the webinar, Neale McIlvanney, Strategic Planning Manager, & Morna Rae, Community Team Leader, from North Ayrshire Council introduced the process NAC have applied to ensure that Local Development Plan (LDP) policies are aligned with their Community Planning Local Outcome Improvement Plan (LOIP) priorities. There was good participation from across Scotland and a wide range of follow-up questions. There was also positive feedback on social media.

Arran Pilot

NAC Cabinet agreed on 12th February that an integrated CPP Locality Partnership and HSCP Locality Planning Forum be established on Arran. This will be piloted from 1st April 2019 for 12 months and will be the first such arrangement in Scotland. The arrangement has been devised taking into account the legislative requirements upon the CPP and HSCP, practicalities concerning meeting arrangements and issues specific to Arran. It will mean HSCP Locality Planning Forum members joining the Arran LP with the Lead GP becoming a joint Vice Chair.

The impact of this change will be monitored and any learning will be shared with other Locality Partnership areas.

Locality Partnership survey

An online survey of Locality Partnership members took place. The survey was sent to 114 respondents out of which there have been 35 responses, representing a response rate of 31%. The survey results were encouraging. 94% of respondents felt they

understand the role of Locality Partnerships in North Ayrshire. 62.9% of respondents felt that the LPs are helping to address local issues and inequalities. Only 1 respondent felt that inequalities are definitely not an issue in their locality.

4. Key Areas of Locality Planning Work for 2019

The Locality Partnership Working Group, Implementation Board and LP Chairs agreed the following key areas for 2019:

- Delivering on priorities whilst focusing on inequalities
- Supporting and developing officer on LPs
- Use of the CIF
- Strengthening link to SMT and Board
- Implementation of Arran pilot and learning from it
- Evolving local priorities – Kilwinning charrette
- Making locality links at a strategic level – Council Plan, Child Poverty Action Plan
- Co-opting members
- Digital participation
- New approach to the conference
- Improving agendas and meeting papers – Community Representative Updates, decision trackers

COMMUNITY PLANNING

5. Recent Developments

Fair for All Review

The Fair for All (FFA) strategy and pledges were developed as a distinct piece of work to sit alongside the Local Outcomes Improvement Plan (LOIP). The FFA Steering Group and Advisory Panel first met in 2016.

The FFA strategy sets out ambitions to be achieved by 2030. The LOIP runs from 2017 to 2022.

The LOIP commits us to work across the four priority themes and in line with the cross cutting themes of building stronger communities and prevention. This approach was supported by the community consultation undertaken.

We have flexibility in relation to the detail of what is within each of the themes. The LOIP highlights the supporting strategic plans (e.g. HSCP Strategic Plan) and acknowledges that these will change over the lifetime of the LOIP. The LOIP action plan for this year and corresponding performance management arrangements are being finalised.

At present the LOIP references FFA and describes how the 4 priority areas underpin the FFA approach. This relationship needs to be more clearly defined. Addressing this at a strategic level will help give clarity to performance management and support structures. For the North Ayrshire Council Best Value audit it will be important that partners can clearly articulate how the CPP priorities link together from a locality level, through to FFA and the LOIP.

The guidance on the Community Empowerment Act encourages CPPs to be focused: *“Effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities. The CPP has a clear and ambitious vision for its local area. This focuses community planning on a small number of local priorities where the CPP will add most value as a partnership - in particular by improving outcomes for its most vulnerable communities and moderating future demand for crisis services.”*

The overarching aim of the FFA Strategy is to reduce child poverty in North Ayrshire. This was agreed prior to the Child Poverty (Scotland) Act requirement that North Ayrshire Council and NHS Ayrshire and Arran jointly prepare a Child Poverty Action Plan. While there is some overlap between the FFA pledges and the Child Poverty Action Plan actions FFA has a broader scope, and covers the work of wider CPP partners. The Child Poverty Action Plan makes reference to FFA and this frames our understanding of poverty in North Ayrshire.

Five options for reviewing Fair for All have been presented to the CPP Senior Officers Group (formerly Strategic Management Team) and Fair for All lead officers. The following option has been recommended: FFA becomes a fifth theme within the LOIP.

This would mean that we continue with the existing four thematic priorities within the LOIP (which were supported by our community consultation) and the detail within this develops in response to evolving thematic plans. Fair for All – Tackling Child Poverty becomes a fifth priority within the LOIP. This is our inequalities focus at a strategic level. It aligns with the guidance, being focused on inequalities that we can make an impact on as a partnership. The FFA Steering Group comes more formally into the CPP structure to support delivery of this priority. FFA performance management arrangements will be incorporated into the LOIP arrangements, with quarterly reporting on activity and annual reporting on performance indicators.

Community Safety Strategy

The Safer North Ayrshire Partnership leads on the Safer North Ayrshire priority within the LOIP. They are coordinating the development of a new Community Safety Strategy. A successful engagement event was held on 1 May 2019. A draft plan will be produced and considered by the CPP Senior Officers Group and the Board.

CPP Learning and Development Plan

The CPP Board have previously approved the Learning and Development Strategy. This includes the Community Planning training course. The most recent training date was very well attended by a wide range of partners with very positive feedback. Partners are encouraged to continue to support staff participation.

It also includes the CPP shadowing programme. Those who have been involved in this to date have commented on how valuable it has been. A member of the CPP Team is due to spend two days with the Scottish Government Public Bodies & Public Service Reform Division. Feedback from this will be shared with CPP partners. The CP Board is asked to consider what further shadowing programmes can be offered.

LOIP Governance

The LOIP Annual Performance Report 18/19 is currently being drafted and designed. It is planned that this year's APR will take the form of an ArcGIS 'Story Map' that can be viewed interactively online via the CPP website. A supplementary report will also be available for download containing more detailed performance data.

Performance updates for Q4 are currently being pulled together and will be circulated as soon as all data becomes available.

The LOIP Action Plan is currently being streamlined and updated for 19/20 to ensure a proportionate and suitably high-level approach to performance reporting for the year ahead, with an increased focus on the inclusion partnership measures. Talks are underway with the key performance officers responsible for each priority to ensure the most relevant and up to date measures are included under each heading.

The CPP Senior Officers Group recently considered an updated Risk Roadmap. This will be finalised and sent to the CPP Board for approval, along with the other reports outlined above.

6. Recommendations

The CPP Board are asked to:

1. Note the work of the Locality Partnerships, and planned developments for 2019;
2. Note recent developments in relation to Community Planning;
3. Agree the recommendation in relation to the Fair for All review
4. Continue to support the CPP Learning and Development plan.

Morna Rae
Community Planning, Policy and Performance Manager

Meeting:	Three Towns Locality Partnership
Date/Venue:	5 March 2019 in Ardrossan Civic Centre
Attendance:	Councillor Tony Gurney (Chair); Denise Gilmour, Community Representative (Vice Chair); Councillor Timothy Billings; Councillor Jean McClung; Councillor Ronnie McNicol; Councillor Davina McTiernan; Councillor John Sweeney; Karen Yeomans, NAC (Senior Lead Officer); Jim McHarg, NAC (Lead Officer); Shirley Morgan, Locality Officer; Gavin Paterson, HSCP Engagement Officer; Gerard Pollock, Community Council Chair (Stevenston); Ian Winton, Community Council (Stevenston); Francis Rennie, Community Representative; Sharon Kerr, Police Scotland; Bernadette Anderson, Performance/Grants Information Officer, NAC; Rosemary Fotheringham, Funding Officer, NAC; Rhona Arthur, Senior Manager (Connected Communities), NAC; Susan Manson, Third Sector Interface; Euan Gray, Committee Services Officer, NAC
Apologies:	Councillor Robert Barr; Pat Breen, Community Representative; and Craig Mochan, Community Representative;

ACTIONS

No.	Action	Responsible
1.	<p>Welcome and Apologies</p> <p>The Chair welcomed members to the meeting and apologies for absence were noted.</p> <p>The Chair also agreed to vary the order of business to allow agenda item 9 (Grant Funding) to be heard after agenda item 4 (Ardrossan Development Trust).</p>	
2.	<p>Action Note</p> <p>The action note from the Three Towns Locality Partnership meeting on 12 December 2018 was noted with the following point highlighted:-</p> <p>Shirley Morgan will arrange a meeting to discuss the Locality Plan progress. Meeting invites will be issued in due course.</p>	Shirley Morgan

3.	<p>Coastguard Rescue Service</p> <p>Ardrossan Coastguard Rescue Service will provide a presentation to a future meeting.</p> <p>Noted.</p>	Ardrossan Coastguard Service																														
4.	<p>Ardrossan Development Trust</p> <p>Jim McHarg provided a verbal update on the Ardrossan Development Trust and noted the impact of the Ayrshire Growth Deal announcement will have in the short term.</p> <p>A launch event for the trust has been organised for 21 March 2019 at 11.00 a.m. to 1.00 p.m. in the Ardrossan Civic Centre. An offer of office space has been extended and a logo and Facebook page, which can be found by searching "Ardrossan Community Development Trust", have been created.</p> <p>Noted</p>																															
5.	<p>Grant Funding</p> <p>The Partnership agreed to make the following awards:-</p> <p>Nurturing Excellence in Communities</p> <table data-bbox="204 1093 965 1608"> <tr><td>Three Towns Growers</td><td>£900</td></tr> <tr><td>HCPT Group 376</td><td>£1,000</td></tr> <tr><td>St. John's PS Parent Council</td><td>£1,000</td></tr> <tr><td>Saltcoats Community Council</td><td>£1,000</td></tr> <tr><td>Whitlees Whacky Youth Club</td><td>£1,000</td></tr> <tr><td>St. John's STEM Group</td><td>£800</td></tr> <tr><td>Ardeer Parish Church</td><td>£949.10</td></tr> <tr><td>Malawi Partnership Committee</td><td>£1,000</td></tr> <tr><td>HCPT Group 207</td><td>£1,000</td></tr> <tr><td>Capall Dorcha Theatre Company</td><td>£350</td></tr> <tr><td>Winton Rovers F.C.</td><td>£1,000</td></tr> <tr><td>Three Towns Men's Shed</td><td>£1,000</td></tr> <tr><td>Hayocks TARA</td><td>£966.25</td></tr> <tr><td>Raise Your Voice Ardeer</td><td>£907.77</td></tr> </table> <p>Stevenston Common Good Fund</p> <table data-bbox="204 1720 917 1753"> <tr><td>Raise Your Voice Ardeer</td><td>£4,800</td></tr> </table> <p>Following the above awards, the Nurturing Excellence in Communities has a balance of £0.00 and the Stevenston Common Good Fund has a balance of £600.32.</p> <p>The Partnership wished Bernadette Anderson the best in her early retirement and thanked her for the work she has done over the years.</p>	Three Towns Growers	£900	HCPT Group 376	£1,000	St. John's PS Parent Council	£1,000	Saltcoats Community Council	£1,000	Whitlees Whacky Youth Club	£1,000	St. John's STEM Group	£800	Ardeer Parish Church	£949.10	Malawi Partnership Committee	£1,000	HCPT Group 207	£1,000	Capall Dorcha Theatre Company	£350	Winton Rovers F.C.	£1,000	Three Towns Men's Shed	£1,000	Hayocks TARA	£966.25	Raise Your Voice Ardeer	£907.77	Raise Your Voice Ardeer	£4,800	Bernadette Anderson
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	<p>Community Investment Fund - Urgent Application</p> <p>The Partnership had previously heard an expression of interest in terms of Community Investment funding from the Three Towns Growers. The group has now received National Lottery funding which is dependent on securing CIF Funding.</p> <p>Denise Gilmour provided the Partnership with information on the group and the project which requires funding.</p> <p>The Partnership agreed to make a recommendation to the North Ayrshire Council Cabinet that an award of £100,000 be made to the Three Towns Growers from the Community Investment Fund.</p>	<p>Audrey Sutton</p>
<p>6.</p>	<p>Locality Co-ordinator Update</p> <p>Shirley Morgan referenced an update on the work which has been undertaken in the locality which was included in the agenda pack and highlighted the following points:-</p> <ul style="list-style-type: none"> • The Three Towns Growers are finalists for an Adult Learning Award and will attend the awards ceremony in Holyrood; • Ardrossan Music Experience will be holding music nights on 8 and 9 March 2019 in the Ardrossan Civic Centre; • A 2-week heritage event will begin on 13 May at Ardrossan Castle and will include a dig taking place inside the Castle; and • A recent engagement event was well attended with 73 individuals and 25 organisations registered. <p>The Partnership received a brief presentation on the Food Development Plan which aims to address and tackle food poverty. A number of the recommendations contained in the plan have already been implemented in the Three Towns.</p> <p>Noted.</p>	
<p>7.</p>	<p>Locality Plan Progress</p> <p>Shirley Morgan confirmed that the plan had been drafted and would be brought to a future meeting.</p> <p>Noted.</p>	<p>Shirley Morgan</p>
<p>8.</p>	<p>Locality Youth Forum Update</p> <p>It was confirmed that a number of Youth Groups which had stopped meeting are re-starting including the Anti-Social Behaviour in Open Spaces group.</p> <p>In the absence of a Youth Forum in the Three Towns an “eNews” style vlog will be created and circuited to members of the Partnership.</p>	<p>Shirley Morgan</p>

<p>9.</p>	<p>Street Naming</p> <p>The Partnership had received a request for six new street names for a residential development at Sharphill, Saltcoats.</p> <p>Discussion took place around the naming procedure and the suggestions which had previously been received. It was agreed that each street in the development should have its own name and not just different suffixes (Street, Road etc.).</p> <p>Councillor McTiernan proposed that a street is named after former Council Leader and Saltcoats and Stevenston Councillor Willie Gibson and current Saltcoats Councillor Ronnie McNicol for their efforts around the Saltcoats Town Hall renovation.</p> <p>The Partnership agreed to propose the following street names:-</p> <p>Colin Hay St/Rd/Ave/Cres/Sq Reilly Gardens Glen Banks St/Rd/Ave/Cres/Sq Joan Gordon St/Rd/Ave/Cres/Sq Ronnie McNicol St/Rd/Ave/Cres/Sq Willie Gibson St/Rd/Ave/Cres/Sq</p>	<p><i>Jim McHarg</i></p>
<p>10.</p>	<p>Ardrossan - Arran Ferry</p> <p>Karen Yeomans provided an update on work undertaken around the Ardrossan to Arran Ferry and how the Ayrshire Growth Deal will affect this.</p> <p>An announcement was made in February that both the UK and Scottish Governments will provide £100M of funding each for the Ayrshire Growth Deal and that an update will be provided at the next meeting as to how this will impact the plans for Ardrossan.</p> <p>A site investigation at the harbour has been undertaken by NAC, Peel Ports and Transport Scotland and clarity over future plans is expected in the coming weeks.</p> <p>Members asked questions and were provided further information in relation to planned for the Ardeer peninsula and Irvine harbour, the town centre fund which will be available to Saltcoats and the possibility of using the fund to make changes to the level crossing in Stevenston.</p> <p>Noted.</p>	<p><i>Karen Yeomans</i></p>
<p>11.</p>	<p>Gaelic Language Plan 2019-2024</p> <p>Rona Arthur provided an update on the forthcoming consultation around the North Ayrshire Gaelic Language Plan.</p>	

	<p>The background to the Gaelic Language (Scotland) Act 2005 and the work which was undertaken in the first plan (2014-2019) was provided. A consultation exercise will take place around the new plan in April and May.</p> <p>Discussion took place around the impact of the plan on the provision of sign-language education and the Gaelic language workshops at Stevenston Library which were well received.</p> <p>Noted.</p>	
<p>12.</p>	<p>AOCB</p> <p>Shirley Morgan confirmed that an update from the Locality Partnership Forum would be provided at the next meeting.</p> <p>Noted.</p>	

The meeting ended at 7.45 p.m.

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Action Note

Meeting:	Garnock Valley Locality Partnership
Date/Venue:	7 March 2019 - Bridgend Community Centre
Present:	<p>Councillor John Bell (Chair); Councillor Robert Barr; Councillor Joy Brahim; Councillor Donald L. Reid; Elaine Young, NHS Ayrshire and Arran (Senior Lead Officer); Angela Morrell, NAC (Lead Officer); Christina Pieraccini, NAC (Locality Officer); David Cameron, Police Scotland; Catherine Wigzell, Community Representative; Ian Shaw, Community Representative; Audrey Mason, Community Representative; James Waite, Community Representative; Sheena Woodside, Community Representative; Kayleigh Brown, Third Sector Interface; Rosemary Fotheringham, Funding Officer, NAC; Bernadette Anderson, Performance/Grants Information Officer, NAC; Rhona Arthur, Senior Manager (Connected Communities), NAC; Euan Gray; Committee Services Officer, NAC</p>
Apologies:	<p>Councillor Anthea Dickson; Councillor Todd Ferguson;</p>

ACTIONS

No.	Action	Responsible
1.	<p>Welcome and Apologies</p> <p>The Chair welcomed everyone to the Garnock Valley Locality Partnership meeting and apologies were noted.</p> <p>The Partnership welcomed Angela Morrell and Rosemary Fotheringham, replacements for John McKnight and Bernadette Anderson who will be retiring from North Ayrshire Council. John and Bernadette were thanked for all their work with community groups over the years.</p>	
2.	<p>Action Note</p> <p>The action note from the meeting held on 4 December 2018 was approved.</p> <p>The Moving Around sub-group met with Stagecoach, SPT and Police Scotland on 13 February to discuss support and advice for carrying out the travel needs analysis and a number of other issues. Stagecoach confirmed they were open to the possibility of operating smaller busses on minor routes which feed into a major route.</p> <p>The Partnership agreed to pursue Stagecoach for a solution to issues around clashes in the bus and train timetables.</p>	<p>Christina Pieraccini</p>

Action Note

	Noted.	
3.	<p>Locality Officer Update</p> <p>Christina Pieraccini referenced an update on the work which has been undertaken in the locality which was included in the agenda pack and highlighted the following points:-</p> <ul style="list-style-type: none"> • Kilbirnie and Glengarnock Community Council are recruiting members - the deadline for nominations is at 12noon on 1 April 2019; • Café Solace, GV Men’s Shed, and Robyn Caldwell have been shortlisted for Civic Pride Awards; and • the three Community Council’s met in February to discuss working on joint marketing and submitting an application for funding for a participatory budgeting event. <p>Christina also gave an update on a Streetscene PB event which will ask residents to vote on where the service should focus its work and on a decision taken by the Arran LP to merge with the Health and Social Care Locality Forum. This merger will be viewed as a pilot over the next 12 months and if a successful model, other localities may move forward with such a merger.</p> <p>Finally, she gave presentation on the Food Development Plan which aims to address and tackle food poverty and circulated maps which display where groups tackling this issue in the area are based. It was agreed that this map would be published online.</p> <p>Noted.</p>	Christina Pieraccini
4.	<p>HSCP Locality Forum Update</p> <p>Janet McKay was unable to attend so an update will be requested for the next meeting.</p>	Janet McKay
5.	<p>Locality Plan Progress</p> <p>A brief update was on the work carried out by each subgroup.</p> <p><u>Moving Around</u></p> <ul style="list-style-type: none"> • CIF funding for a traffic needs analysis has been approved by Cabinet; • A meeting took place between Stagecoach, SPT and Police Scotland to discuss issues in the area; and • The possibility of bulk buying travel season tickets at a discounted rate is being explored. These tickets would then be sold with the savings passed on. <p><u>Facilities and Amenities</u></p> <ul style="list-style-type: none"> • Applications for CIF funding from the Facilities and Amenities Working Group and the Beith Community Development Trust have been submitted; and 	

Action Note

	<ul style="list-style-type: none"> • Work is being undertaken to host a film festival in the Garnock Valley. <p><u>Work and Local Community</u></p> <ul style="list-style-type: none"> • There are plans to visit the Stove Network in Dumfries to look at the possibility of replicating their work around improving town centres in the Garnock Valley; and • The application for CIF funding from TACT has been placed on hold as an application has been made for Inspiring Communities funding. A decision will be taken in June. <p>Noted.</p>	
<p>6.</p>	<p>Community Investment Fund</p> <p>The Partnership received an update on applications for CIF funding which had previously considered:-</p> <ul style="list-style-type: none"> • The Men's Shed were underway with their refurbishment and a music club has been set up; • An initial meeting to discuss the travel needs analysis has been arranged with the Council's Active Travel and Transport Manager; • TACT have put on hold their interest while they seek funding elsewhere; and • Dalry Park are waiting for a quote for traditional drainage and have planned a visit to Robroyston to view a similar project. 	
<p>7.</p>	<p>Grant Funding</p> <p><u>Community Investment Fund - Expression of Interest</u></p> <p>The Partnership received an expression of interest for £39,000 of CIF funding from the Garnock Valley Collective Community Councils to hold a participatory budget event in the area.</p> <p>It was agreed to progress this application to the next stage.</p> <p><u>Community Investment Fund - Application for Comment</u></p> <p>The Partnership discussed an application for £50,000 of CIF funding from the GVLP Facilities and Amenities Working Group to hire an employee to promote the Garnock Valley as a positive destination and help groups promote the work which is carried out locally.</p> <p>Discussion took place about the use CIF grants to fund employees which may set a precedent, the dangers of this and the awards made by other LPs for similar applications.</p> <p>There was also dialogue around the organisation which would be responsible for the employee, employee rights which outline when a permanent contract must be offered and the importance that a legacy is created by this employee.</p>	<p>Christina Pieraccini</p>

Action Note

The Partnership noted the draft application, which will go back to the working group for further consideration, based on comments received.

Community Investment Fund - Application for Decision

The Partnership discussed an application for £75,000 of CIF funding from the Beith Community Development Trust for the Gielisland Hall Gateway Project.

Members debated the following points prior to making a decision:-

- the level of funding this group already receives, the difference the CIF award would make and the added value which would be created by making the award;
- issues around funding staffing costs and the impression that some of the grant would be used to fund an existing post; and
- different options for payments should the award be granted including staggering payments across the duration of the project.

The Partnership (a) agreed to make a recommendation the North Ayrshire Council Cabinet that an award of £45,000 be paid to the Beith Community Development Trust; and (b) to note that (i) the level of the award would allow for the new post to be funded and (ii) that the group were free to re-apply for CIF funding in the future.

**Audrey
Sutton**

Nurturing Excellence in Communities

The Partnership agreed to make the following awards:-

Garnock Valley Men's Shed	£1,000
Cunninghame Choir	£1,000
Beith Harriers Athletics Club	£1,000
Garnock Valley Transition Group	£ 824.02
Beith and District Community Council	£ 408.98
Attix CIC	£ 986
St Innan's Day	£1,000

**Rosemary
Fotheringham**

Beith and Gateside Charitable Trust

The Partnership agreed to make the following awards:-

Barrmill Jilly Beggars Club	£3,166 (i)
Beith Orr Park Neighbourhood Watch	£3,676.59 (ii)

- (i) Councillor Donald L. Reid, as a former chair of the group, declared an interest in this application and took no part in decision making process.
- (ii) The group applied for £5,000 and were awarded the remaining balance of the Beith and Gateside Charitable Trust. It was agreed that the group would be advised of other funding options available to them.

Action Note

	<p><u>Festival and Events Fund</u></p> <p>The Partnership agreed to make the following awards:-</p> <table> <tr> <td>Beith Trust</td> <td>£1,000</td> </tr> <tr> <td>St Innan's Day</td> <td>£1,000</td> </tr> </table> <p><u>Dalry Charitable Trust</u></p> <p>The Partnership agreed to make the following awards:-</p> <table> <tr> <td>Garnock Valley Youth Forum</td> <td>£1,263.60</td> </tr> </table>	Beith Trust	£1,000	St Innan's Day	£1,000	Garnock Valley Youth Forum	£1,263.60	
Beith Trust	£1,000							
St Innan's Day	£1,000							
Garnock Valley Youth Forum	£1,263.60							
8.	<p>Locality Youth Forum Update</p> <p>Garry Tate provided an update on the work undertaken by the Locality Youth Forum, highlighting the following points:-</p> <ul style="list-style-type: none"> • Eight young people from the Garnock Community Campus are involved in a program designed to improve their chances of reaching a positive destination when leaving school; • The Youth Forum are holding weekly meetings and are supporting a candidate in the MSYP elections; • The Dalry Drop-in, Twilight Basket Ball, and Y-Dance and Girls Group are currently meeting once a week; • There are plans to begin a Dalry Street Work programme to help tackle concerns with youth disorder and a Transition Programme to assist pupils moving from primary to secondary school. <p>Noted.</p>							
9.	<p>Gaelic Language Plan 2019-2024</p> <p>Rona Arthur provided an update on the forthcoming consultation around the North Ayrshire Gaelic Language Plan.</p> <p>The background to the Gaelic Language (Scotland) Act 2005 and the work which was undertaken in the first plan (2014-2019) was provided. A consultation exercise will take place around the new plan in April and May.</p> <p>Noted.</p>							
10.	<p>Garnock Valley Hackathon</p> <p>Rhona Arthur provided a verbal update on the Garnock Valley Hackathon which allowed members of the public to use the Council's</p>							

Action Note

	<p>public data to develop ideas that would benefit the running of the Council.</p> <p>Feedback was positive however there were limitations to what could be achieved with the available data. A trip to Manchester has been organised to view their event.</p> <p>Noted.</p>	
11.	<p>AOCB</p> <p>Councillor Barr raised an issue around the Town Centre Regeneration Fund and questioned whether this would be available to towns in the Garnock Valley.</p> <p>Rhona Arthur suggested that the Partnership collate any ideas which could be financed by this fund and address any queries to the Council's Head of Economic Growth.</p> <p>Noted.</p>	
12.	<p>Date of Next Meeting</p> <p>The next meeting of the Garnock Valley Locality Partnership will take place on Thursday 6 June 2019 at 7.00 p.m. in Beith Primary School</p>	

The meeting ended at 9.25 p.m.

Meeting:	Kilwinning Locality Partnership
Date/Venue:	11 March – Nethermains Community Centre, Kilwinning
Present:	Councillor Donald Reid; Councillor John Glover; Jackie Hamilton , Kilwinning Community Council (Vice Chair); Rhona Arthur , Lead Officer (NAC); Louise Riddex , Locality Co-ordinator (NAC); Nairn McDonald , Community Representative; James Watson , Community Representative; Christine Watson , Community Representative; Aaran McDonald , Youth Representative; Bernadette Anderson , Performance/Grants Information Officer (NAC); Rosemary Fotheringham , Funding Officer (NAC); Kimberley Kirkwood , Community Development Worker (NAC); David Cameron , Police Scotland; and Hayley Clancy , Committee Services Officer (NAC).
Apologies:	Councillor Scott Davidson Councillor Joe Cullinane Tim Ross Philip Cordiner Ann Wilson

ACTIONS

No.	Action	Responsible
1.	Actions arising from previous meeting The action note from the last meeting was discussed with the following points raised: <ul style="list-style-type: none"> • The Council Plan will be presented to the Full Council at its next meeting on 27 March; • The Arran Pilot Joint Locality Planning Partnership report was agreed at Cabinet on 12 February. The pilot is an integrated CPP Locality Partnership arrangement and HSCP Locality Planning forum on Arran; and • The Ayrshire Community Trust (TACT) will now peruse other funding sources. Noted.	
2.	Green Health Partnership Gillian Jennings and Rebecca Strofton from the North Ayrshire Green Health Partnership gave a presentation and highlighted some of the points below: <ul style="list-style-type: none"> • The main partners are The Conservation Volunteers, KA Leisure and NHS Ayrshire and Arran. However, the wider partnership draws on expertise and experience from a range of partners across health, social care and environment sectors; 	

	<ul style="list-style-type: none"> • The partnership aims to integrate green health activities into formal referral processes by mapping out and reviewing existing green health programmes, sourcing funding to set up new green health opportunities, supporting groups to develop skills and build capacity and integrating these activities and opportunities into existing health referral systems; • The vision of the Green Health Partnership; and • Green Health Partnership Strategic fit and Development Fund. <p>Noted.</p>	
3.	<p>Active Travel Hub</p> <p>Kate Cuthbert and Jessica Gillespie from the Active Travel Hub gave a presentation and highlighted some of the points below:</p> <ul style="list-style-type: none"> • The Active Travel Hubs are designed to encourage and support more people to walk, cycle and use public transport for their daily journeys instead of using the car; • The range of services provided; • Active Travel Hub projects so far; and • Future activities. <p>Noted.</p>	
4.	<p>Locality Co-Ordinator Update and Locality Plan</p> <p>Louise Riddex provided a report on the work which has been undertaken in the Kilwinning Locality and raised the following points:</p> <ul style="list-style-type: none"> • Funding for the Charrette is now in place and an initial planning meeting was held with the company. Rhona Arthur will circulate a list of community groups for the company to speak with before the public engagement; • Louise advised the community representatives to let her know of anything they wish to be taken to the Pre-Agenda meetings and this will be passed on; • Louise attended the HSCP Locality Forum Engagement Steering Group. It was highlighted by the Locality Partnership that there is not a consistent representative from the HSCP Locality Forum attending Kilwinning Locality Partnership meetings. They also felt there was no working relationship between the Locality Partnership and HSCP Locality Forum; • The Locality Partnership raised an issue on the role of the Senior Lead officer; • An update was provided on the Fairer Food Summary; <p>Noted.</p>	<p>Rhona Arthur</p> <p>Rhona Arthur</p> <p>Rhona Arthur</p> <p>Rhona Arthur</p>
5.	<p>Subgroups Update</p> <p>Work and Local Economy</p> <ul style="list-style-type: none"> • Subgroup would like to look into the Business Hub and the Community Development Trust are currently looking for a building/site to use. 	

	<p>Traffic and Parking</p> <ul style="list-style-type: none"> Louise will obtain all the feedback from the Roads mobile radar unit consultation at Kilwinning Main Street and bring back to the LP. <p>Housing and Community</p> <ul style="list-style-type: none"> Three quotes for the outdoor gym at McGavin Park have been received and an application is going to be submitted to the Land Trust for £20,000. <p>Noted.</p>	<p>Louise Riddex</p>						
<p>6.</p>	<p>Locality Youth Forum Update</p> <p>Kimberley Kirkwood gave an update on the Youth Forum and the following points were raised:</p> <ul style="list-style-type: none"> The Youth Forum are organising a free Family Fun Day on Saturday 16 March at Cranberry Moss Community Centre. The event will include inflatables, arts and crafts, DF, face painting, balloon making and activities; and Four local young people were part of the first youth led Cashback panel to decide funding for the North Ayrshire area. The successful local groups were the Youth Forum, ASN Group, Barnardos and the Playz. <p>Noted.</p>							
<p>7.</p>	<p>Grants</p> <p>The Locality Partnership agreed to award the following:</p> <p><u>Nurturing Excellence</u></p> <table data-bbox="165 1435 919 1547"> <tr> <td>Kilwinning Academy Parent Council</td> <td>£777.57*</td> </tr> <tr> <td>Promoting Kilwinning</td> <td>£1000 **</td> </tr> <tr> <td>Dalgarven Mill</td> <td>£1000</td> </tr> </table> <p>* It was agreed that the group should scale back the celebration and contact Café Solace as a social enterprise.</p> <p>** It was requested that the group change the purpose of the application to add Stage hire and public liability insurance. The grant must also not be used to fund the hi-vis vests, and local business must not be charged for adverts in the programme.</p> <p>Noted.</p>	Kilwinning Academy Parent Council	£777.57*	Promoting Kilwinning	£1000 **	Dalgarven Mill	£1000	<p>Bernadette Anderson / Rosemary Fotheringham</p>
Kilwinning Academy Parent Council	£777.57*							
Promoting Kilwinning	£1000 **							
Dalgarven Mill	£1000							
<p>8.</p>	<p>Gaelic Language Plan</p> <p>Rhona Arthur advised the Draft Gaelic Language Plan is now on the North Ayrshire Council website for consultation.</p>							

	Noted.	
9.	<p>Date of Next Meeting</p> <p>The next meeting will take place on 10 June at 7pm.</p> <p>The Locality Partnership requested that all future meetings be held in the Ayrshire College or a classroom at Kilwinning Academy.</p>	<p>Jennifer McGee</p>

Meeting ended at 9.10pm

Meeting:	North Coast Locality Partnership
Date/Venue:	13 March 2019 – Largs Campus
Present:	Councillor Alex Gallagher (Chair) John Lamb , West Kilbride Community Council (Vice Chair); Councillor Robert Barr; Councillor Joy Brahim; Councillor Todd Ferguson; Councillor Alan Hill; Councillor Tom Marshall; Councillor Ian Murdoch; Yvonne Baulk , Senior Lead Officer, NAC; Rhona Arthur , Lead Officer, NAC; Louise Riddex , Locality Co-ordinator (Kilwinning & North Coast), NAC; Anne Carson , Largs Community Council; Rita Holmes , Fairlie Community Council; Graham Wallace , Cumbrae Community Council; Lesley Stringer , Community Representative; Charlie Tymon , Scottish Fire and Rescue; Colin Convery , Police Scotland; Bernadette Anderson , Performance/Grants Information Officer, NAC; Rosemary Fotheringham , Grants Officer, NAC; and Melanie Anderson , Committee Services Team Leader, NAC
Apologies:	Louise McDaid, North Coast, Health and Social Care Partnership.

ACTIONS

No.	Action	Responsible
1.	<p>Welcome and Apologies</p> <p>The Chair welcomed those present and apologies for absence were recorded.</p> <p>Lesley Stringer, whose nomination as a Community Representative was proposed at the last meeting, was introduced to the meeting, and her appointment was duly proposed and seconded.</p> <p>The Acting Chair of Cumbrae Community Council, Graham Wallace was also introduced to the meeting.</p> <p>At the discretion of the Chair, the order of business was varied to allow earlier consideration of Agenda Item 3 (Largs Skate Park Group).</p>	Jennifer McGee
2.	<p>Largs Skate Park Group</p> <p>Gavin Donaldson of Largs Skate Park, accompanied by other members of the group, provided an update on progress group since it funding support from the Partnership. A short film was also shown to illustrate activity at the park.</p> <p>Among the points highlighted were:-</p>	

	<ul style="list-style-type: none"> • the success of the official opening and ‘skate jam’ held in June 2018, which attracted 63 competitors aged 8 to 38 and was well supported by the community; • the award in August 2018 of £2,500 in funding from Kelburn Wind Farm for future events; • recognition for three members of the group, who received the ARC award for services to the community at the Largs Academy prize-giving in September 2018; • a successful Hallowe’en disco event held in October 2018; • the group’s ongoing commitment to keep the park clean and tidy and free of litter; • attendance by members of the group at a number of skating competitions outwith North Ayrshire; and • plans for the Summer ‘jam’ event. <p>The Partnership welcomed the success of the group and thanked those representatives in attendance for their contribution.</p> <p>Noted.</p>	
<p>3.</p>	<p>Action Note</p> <p>The action note from the meeting held on 10 December 2018 was approved as a correct record and the implementation of decisions was confirmed.</p> <p>The Senior Lead Officer highlighted the following:-</p> <ul style="list-style-type: none"> • a meeting with representatives of the Council’s Roads and Road Safety services on road safety issues at Largs Campus; • approval by the Council’s Cabinet of the Community Investment Fund application by the Clearer Minds Project; • advice that the proposed housing development in Skelmorlie was not yet at the planning application stage and that concerns raised by Skelmorlie Community Council could be considered as part of the consultation; and • a slight delay in the implementation of Streetscene Participatory Budgeting work, with a staged approach to seasonal planting now planned over the three-year period of the project. <p>The Partnership agreed (a) to note (i) that a report on the traffic issues at Largs Campus would be submitted to the next meeting, with a Road Safety officer to attend and (ii) that the proposed presentation in respect of the new GP contract would be made at the next meeting.</p> <p>[Post Meeting Note: Councillor Todd Ferguson’s presence at the last meeting was omitted in error for the Action Note]</p>	<p><i>Yvonne Holland</i></p> <p><i>Scott Bryan</i></p>

<p>4.</p>	<p>2019 Agenda Setting</p> <p>A report was submitted on the key themes emerging from the People’s Panel/Locality Survey and suggestions for future focus.</p> <p>The Senior Lead Officer advised that the feedback reflected the priorities already identified by the Partnership, and also demonstrated the need for more work in terms of effectively communicating the role of the Partnership and engaging the public in its work.</p> <p>The Partnership discussed the following:-</p> <ul style="list-style-type: none"> • themes for consideration at meetings during the remainder of 2019; • the importance of social housing provision; • the potential involvement of Head Teachers in the Partnership; • engaging with all three schools (Largs Academy, Ardrossan Academy and St Matthew’s Academy) attended by young people in the North Coast and Cumbraes; • the capacity of community councils to distribute a volume of information from a variety of agencies; • the extent to which the survey was representative; • methods of improving public attendance at meetings of the Partnership and other ways to engage with the public; • consideration by the Financial Inclusion Sub-Group of ways to ensure the hardest to reach within the community have a voice; • the role of credit unions, advice provision, food solutions, banks and co-ops in addressing financial exclusion; • the value of prioritising a presentation on financial inclusion matters; and • the possible development of a citizen’s information centre in Largs. <p>The Partnership agreed that, in addition to standing items of business, the following should be considered:-</p> <ul style="list-style-type: none"> • June 2019 – a presentation on financial inclusion, to include themes such as on credit unions, advice provision and food; • September 2019 – older people’s services; and • December 2019 – stress and anxiety, including feedback from schools and an invitation for youth forum representatives to attend. 	<p>Rhona Arthur</p>
<p>5.</p>	<p>Locality Co-ordinator Update and Locality Plan Progress</p> <p>The Locality Co-ordinator presented a progress report. A Fairer Food Summary document was also circulated at the meeting.</p> <p>The Locality Co-ordinator highlighted a number of points, including the following:-</p>	

	<ul style="list-style-type: none"> • attendance at the HSCP Locality Forum meeting by the Locality Co-ordinator and Lead Officer; • a number of expressions of interest in respect of CIF funding, with a proposal from the Barony in West Kilbride expected to be the subject of a formal application for consideration at the next meeting of the Partnership; • the potential establishment of a youth group on Cumbrae; • a presentation by the Clearer Minds Project to the HSCP Locality Forum; • a planned session for S6 pupils on 26 April 2019; • the establishment of a youth group in Largs, meeting initially on a fortnightly basis but with plans for a weekly session, subject to the identification of premises; • discussion at the Pre-Agenda meeting on allowing an opportunity at Partnership meetings for community representatives to provide updates; and • the role of the Food Worker and Food Steering Group, including the development of four pledges. <p>The Partnership discussed the following:-</p> <ul style="list-style-type: none"> • the current position in respect of Helter Skelter; • the decision by TACT to apply for alternative funding via Aspiring Scotland, rather than progressing a CIF application; • introducing an opportunity at Partnership meetings for community representatives and community councils to provide updates; • free school meals as an indicator of the level of food need in communities; • the importance of healthy food options, as well as approaches to ensure those in need receive food with dignity; • whether the Partnership might be asked to consider funding to support the distribution of weekend food to school pupils and communities; • the work of Centre Stage in reducing social isolation and financial inclusion; and • the rescheduling of a planned food event at Saltcoats Town Hall. <p>The Partnership agreed (a) that the Agenda for future meetings of the Partnership include an opportunity for community representatives and community councils to provide updates; (b) to note the opportunity to contribute to a Scottish Government consultation on its Good Food Nation proposals; and (c) that Centre Stage be invited to contribute to the Financial Inclusion presentation at the next meeting.</p>	<p>Jennifer McGee</p> <p>Rhona Arthur</p>
<p>6.</p>	<p>Sub Group Chairs Updates</p> <p><u>Social Isolation – Older People</u></p> <p>Councillor Hill provided an update on the work of the sub-group, including:-</p>	

- feedback from Alzheimer Scotland on the value of replacing the working title of ‘Dementia Friendly Largs’ with one supporting a more general message about accessibility;
- accessibility proposals around toilet provision, dropped kerbs and changing places;
- Alzheimer Scotland advice and support for local businesses on being dementia friendly;
- feedback on the Barrfields User Group and Helter Skelter in the context of the wider review of halls and community centres;
- potential CIF projects on Cumbrae;
- consideration by Barrfields User Group of events for older people; and
- plans to widen the invitation to attend sub-group meetings, to include HSCP representatives, dementia sufferers and their carers.

Financial Inclusion

It was noted that Councillor Brahim had provided an update on the work of this sub-group as part of Agenda Item 4.

Stress and Anxiety – Younger People

Councillor Murdoch provided an update on the work of the sub-group, including:-

- the need for premises of some kind to help reduce social isolation experienced young and old;
- a music tutorials project by Organised Noise at Kelburn and its potential expansion to include Largs town centre;
- the nomination of Corrie Shepherd of Clearer Minds for a Civic Pride award;
- the potential to tackle social isolation for young and old by getting young people involved in interacting with sheltered housing unit residents; and
- involving young people in planting activities in public open spaces as a means of helping to reduce stress and anxiety.

The Partnership discussed the following:-

- the potential benefits of earlier intervention to reduce demand on Child and Adult Mental Health Services (CAMHS); and
- the benefits of working with animals in terms of reducing stress and anxiety.

The Partnership agreed to note that Councillor Murdoch would discuss further with Anne Carson the possible avenues to develop opportunities for young people to work with animals as a means to help reduce stress and anxiety.

Noted.

**Councillor
Murdoch**

7.	<p>HSCP Locality Forum Update</p> <p>In the absence of the HSCP representative, the Lead Officer provided a brief update on plans to re-launch and highlight the role of the HSCP Locality Forum.</p> <p>Noted.</p>	
8.	<p>Grants</p> <p>Anne Carson, as Chair of Largs Organic Growers, declared an indirect financial interest in the group's application for Largs Common Good funding.</p> <p>The Partnership agreed to award the following:-</p> <p>Nurturing Excellence in Communities</p> <ul style="list-style-type: none"> • West Kilbride Business Group £1,000 • West Kilbride Parent Council £1,000 • St Mary's Primary School Parent Council £1,000 • Isle of Cumbrae Elderly Forum £400 • West Kilbride Environmental Group £750 <p>Largs Common Good Fund</p> <ul style="list-style-type: none"> • Largs Organic Growers £6,290 <p>Millport Common Good Fund</p> <ul style="list-style-type: none"> • Cumbrae Community Development Company £3,472 • Friends of Millport Town Hall £2,500 <p>The Partnership took the opportunity to record its best wishes to Bernadette Anderson, Performance/Grants Information Officer, who would shortly be retiring as an officer of the Council.</p>	<p>Rosemary Fotheringham</p>
9.	<p>Council Plan and Budget</p> <p>The Senior Lead Officer provided a verbal update on the development of the Council Plan and the Council's recent budget setting decisions.</p> <p>Among the points highlighted were the following:-</p> <ul style="list-style-type: none"> • the themes which had emerged as a result of the 721 consultation responses received with regard to the Council Plan, these themes broadly aligning with the priorities identified by the Partnership itself; • arrangements for the draft Council Plan to be submitted for consideration at the next meeting of the Council and, following consultation on this, for a final plan to be approved by the Council in June 2019; and 	

	<ul style="list-style-type: none"> the financial challenges faced by the Council and the outcome of the recent budget setting meeting, including an increase to Council Tax of 4.79% from 1 April 2019. <p>The Partnership discussed the following:-</p> <ul style="list-style-type: none"> the factors considered by the Council in identifying and seeking to meet social housing needs; early years provision; and the development of a new housing office in Kilwinning given the rationalisation of housing office provision in recent years. <p>Noted.</p> <p>Councillor Ferguson, Lesley Stringer and Graham Wallace left the meeting at this point.</p>	
10.	<p>Locality Youth Forum Update</p> <p>The Locality Co-ordinator provided a verbal update on the work of the Locality Youth Forum, advising that representatives had hoped to be in a position to attend the meeting and highlighting the following points:-</p> <ul style="list-style-type: none"> ongoing development of a constitution; arrangements for the Forum to receive committee skills training; and plans to use PB funding for a fun day rather than a gala in Skelmorlie. <p>Noted.</p>	
11.	<p>Gaelic Language Plan 2019-2024</p> <p>The Lead Officer provided a verbal update on consultation commencing in April to refresh the Council's Gaelic Language Plan and on the work done to maximise available funding in this area to allow, for example, the introduction of Gaelic signage to new buildings.</p> <p>The Partnership discussed:-</p> <ul style="list-style-type: none"> the proportion of the population of North Ayrshire which speaks Gaelic; whether, following a question from a member of the public in attendance, any Council funding was available to allow the translation into Gaelic of a visitor leaflet; and the potential for PB funding to allow for the teaching of basic Gaelic in schools. <p>The Lead Officer undertook to the feasibility of PB funding being applied to support to teaching of basic Gaelic in schools.</p> <p>Noted.</p>	<p><i>Rhona Arthur</i></p>

<p>12.</p> <p>12.1</p>	<p>AOCB</p> <p>Police Scotland and Scottish Fire and Rescue Service Updates</p> <p>The Partnership considered whether updates from Police Scotland and Scottish Fire and Rescue representatives should be added as an Agenda item in future and was advised that this matter had been raised as an action point at the Locality Partnership Working Group.</p> <p>The Chair invited those representatives present to provide any update they may have.</p> <p>Colin Convery of Police Scotland provided a short verbal report on the following:-</p> <ul style="list-style-type: none"> • the relocation of Largs Police Office and a possible public event to allow members of the public to view the current premises prior to them being marketed; • a change of Police Scotland personnel on Cumbrae; and • receipt of an invitation to meet with the Community Planning Team Leader to discuss the provision of updates to the Partnership. <p>The Partnership discussed:-</p> <ul style="list-style-type: none"> • whether plans had been finalised in terms of the future of the current Police Scotland premises in Largs; and • concerns about emergency vehicle access to Keppenburn Avenue in Fairlie, in light of parking congestion. 	
<p>14.</p>	<p>Date of Next Meeting</p> <p>The next meeting will take place at 6.00 p.m. on 12 June 2019 in Cumbrae Parish Church.</p>	<p>Jennifer McGee</p>

Meeting ended at 8.10

Action Note

Meeting:	Irvine Locality Partnership
Date/Venue:	19 March – Woodlands Centre, Kilwinning Road, Irvine at 6.00 p.m.
Present:	<p>Councillor Marie Burns (Chair) Provost Ian Clarkson Councillor John Easdale Councillor Robert Foster Councillor Scott Gallacher Councillor Christina Larsen Councillor Shaun MacAulay Councillor Louise McPhater</p> <p>Kenny Hankinson, Senior Lead Officer, Scottish Fire and Rescue Jim McHarg, Lead Officer, North Ayrshire Council D. Booth, Prevention First Officer, Police Scotland Sergeant Drury, Police Scotland</p> <p>Sylvia Mallinson, Community Representative (Vice-Chair) Donna Fitzpatrick, Community Representative David Mann, Interim Community Representative Annie Small, Community Representative Barbara Connor, Third Sector Interface</p> <p>Audrey Sutton, Head of Service (Connected Communities) NAC Elaine Baxter, Community Education Locality Co-ordinator Lesley Forsyth, Cultural Development Manager (NAC) David Watts, Senior Architect, NAC Bernadette Anderson, Performance/Grants Information Officer, NAC Rosemary Fotheringham, Funding Officer, NAC Scott Bryan, Team Manager (HSCP), NAC Diane McCaw, Committee Services, North Ayrshire Council</p>
Also Present:	<p>Jillian Jennings (Health Improvement Officer) Green Health Partnership Rebecca Strofton (Team Leader) NA Green Health Partnership Ian Wallace, Community Representative</p>
Apologies:	<p>David Dunlop, Community Representative Janice Murray, Interim Community Representative David Bell, Community Representative Angela Cassells, Senior Manager, NAC</p>

ACTIONS

No.	Action	Responsible
1.	<p>Welcome and Apologies</p> <p>The Chair welcomed those present to the Irvine Locality Partnership meeting and apologies for absence were noted.</p>	

Action Note

<p>2.</p>	<p>Declarations of Interest</p> <p>The following declarations of interest were made in terms of Agenda Item 10: Grants in relation to the applications indicated:-</p> <p>Louise McPhater – Vineburgh Community Association; Sylvia Mallinson – Vineburgh Community Association; Annie Small - Irvine Lassess Burns Club and Irvine Burns Club; and Donna Fitzpatrick - Fullarton Community Association.</p>	
<p>3.</p>	<p>Action Note</p> <p>The action note from the meeting held on 17 December was approved subject to the addition of Councillor Scott Gallacher in attendance.</p> <p>The action note was discussed with the following points highlighted:-</p> <p>Irvine Community Council The action is ongoing in terms of seeking further representation from the Community Council.</p> <p>Irvine Common Good – Reports from Successful Applicants This action is ongoing in terms of receiving reports from successful funding applicants detailing how the grant money has been beneficial.</p>	<p><i>Morna Rae/ Jacqueline Greenlees</i></p> <p><i>Jim McHarg</i></p>
<p>4.</p>	<p>Presentation: Green Health Partnership</p> <p>Jillian Jennings, Green Health Partnership and Rebecca Strofton, North Ayrshire Green Health Partnership gave a presentation on the work of the Partnership, highlighting the following:-</p> <ul style="list-style-type: none"> • The main partners are The Conservation Volunteers (TCV), KA Leisure and NHS Ayrshire and Arran; • The wider partnership draws on expertise and experience from a range of partners across health, social care and environment sectors; • The vision which aims to integrate green health activities into formal referral processes by mapping out and reviewing existing green health programmes, sourcing funding to set up new green health opportunities, supporting groups to develop skills and build capacity; • Integration of these activities and opportunities into existing health referral systems; and • The Green Health Partnership Development Fund which aims to allow community groups to deliver green health projects within their communities. <p>The Partnership asked questions and received clarification in relation to:-</p> <ul style="list-style-type: none"> • Crossover with discussions and matters raised at local Chit Chats; • Joint development possibilities around mapping in terms of green space accessibility across the neighbourhoods; • Further links in terms of foods, local assets and green health; • Promotion of Green Health Week taking place from 22-28 April 2019; and 	

Action Note

	<ul style="list-style-type: none"> Results from the clean air machine at Irvine Cross and that the Head of Service (Connected Communities) will advise the Partnership separately on this. <p>On behalf of the Partnership, the Chair extended her thanks to Jillian Jennings and Rebecca Strofton for the informative presentation.</p> <p>The Partnership agreed to receive information from the Head of Service (Connected Communities) in terms of the air pollution at Irvine Cross.</p>	<i>Audrey Sutton</i>
<p>5.</p>	<p>Presentation: Irvine Public Realm Signage</p> <p>David Watts, Senior Architect and Lesley Forsyth (Economy and Communities), gave a presentation on completed and proposed works in terms of the Irvine Public Realm as follows:-</p> <ul style="list-style-type: none"> Paving which has been completed at High Street North and that the contractor has now commenced the paving of High Street South; Significant Council investment with far reaching ambitions to improve the Town Centre environment and the visitor experience; Attempts to reduce the congestion in the Town Centre and improve air quality in High Street; Attempts to make safer crossing points in the Town Centre; Aims and aspirations in terms of reducing traffic speeds; Future improvements to the lighting in the closes/vennels off High Street; Efforts to reduce air pollution and avoid congestion by removing bus stops; Removal of existing trees and replanting with smaller trees with a narrower canopy which are more suitable for a Town Centre environment; Making street furniture more consistent across the Town Centre area; Improved signage in the Town Centre area, especially in relation to the vennels and closes off the High Street area to mark the heritage of Irvine; Discussions with Sustrans to encourage cycling in the area; and Support to local businesses in the area. <p>The Partnership asked questions and received clarification as follows:-</p> <ul style="list-style-type: none"> An update in relation to the Kings Arms building at the cross area; Investment which might be forthcoming/economic growth around the shopfronts in the High Street; Gateway signage and markers to identify each of the close areas; Bus stops in High Street and configuration of the road to allow less car access and parking; and Signage around the disabled parking bays on High Street. <p>On behalf of the Partnership, the Chair extended her thanks to David Watts and Lesley Forsyth for the informative presentation.</p> <p>Noted.</p>	

Action Note

<p>6.</p>	<p>Rivergate Shopping Centre</p> <p>D. Booth, Prevention First Officer and Sergeant Drury, covering Irvine Area, from Police Scotland provided an update on anti-social behaviour at the Rivergate Shopping Centre.</p> <p>The Partnership asked questions and received clarification as follows:-</p> <ul style="list-style-type: none"> • The perception that the majority of the youths hanging about in the Mall are anti-social when in fact some may be vulnerable young people; • People walking through the Mall feel intimidated; • Whether mounted police would aggravate the situation; • Pressures on the Police to respond to complaints received by members of the public; • The possibility of a short life working group, involving Elected Members, Police and community representatives, to determine how to assist the Police in a positive way forward; and • That the Head of Service (Connected Communities) will support the organisation of a short life working group. <p>The Partnership agreed (a) to establish a short life working group involving Elected Members, Police Scotland and community representatives, and supported by the Head of Service (Connected Communities), to determine how to assist Police Scotland in a positive way forward; and (b) that a report on the outcome of the working group be submitted to a future meeting of the Partnership.</p>	<p><i>Morna Rae/ Jacqueline Greenlees/ Jennifer McGee/ Audrey Sutton</i></p>
<p>7.</p>	<p>Locality Updates</p> <p>Elaine Baxter, Locality Co-ordinator, provided an update on the following:-</p> <ul style="list-style-type: none"> • Employment programmes and support within the community; • Ongoing work in terms of Mental Health through the Irvine New Town and Harbourside Men's Sheds and the inclusive learning and nurture programme at Irvine Royal Academy; • Fair for All projects; • Community Chit Chat meetings across Irvine neighbourhoods and issued raised; • Consultation on investment in Bourtreehill Village, Irvine; • Draft plans for Council Housing at Irvine Harbourside; • Irvine Community Council advertising for new community councillors; • attempts to re-establish the Girdle Toll, Bourtreehill and Broomlands Community Council; • Work in terms of the Food Development Plan; • That invitations to the Fairer Food PB event on 8 June 2019 will be issued to LP Members; and • Interviews for the ILP Digital Officer post, funded through CIF, will be held on 1 April 2019. <p>Donna Fitzpatrick also gave a verbal update on the Fullarton Chit Chat meeting.</p>	

Action Note

	<p>The Partnership asked questions and received clarification as follows:-</p> <ul style="list-style-type: none"> • Crossover with Chit Chats suggestions which tie in with the Green Health Partnership aims; • That continued attempts are required to engage communities in the Chit Chats; and • The possibility of representatives from local Chit Chats attending a future LP meeting. <p>The Partnership agreed (a) that a presentation on the Food Development Plan work be made to the next meeting of the Locality Partnership; and (b) otherwise to note the report.</p> <p>Christina Larsen left the meeting at this point.</p>	<p><i>Morna Rae/ Jacqueline Greenlees/ Jennifer McGee</i></p>												
<p>8.</p>	<p>HSCP Locality Update</p> <p>Barbara Connor, Interim Chair of HSCP Locality Forum, provided a verbal update on the following:-</p> <ul style="list-style-type: none"> • Provision of canny cookers, including the pots; • Avoiding duplication of work carried out around Chit Chats; • Work with Elaine Baxter around outcomes from Chit Chats; • The opening of Trindlemoss by October and use by the community; • That an invitation will be provided to LP Members and community groups to attend and view the Trindlemoss facilities. <p>Noted.</p>													
<p>9.</p>	<p>Community Rep Membership</p> <p>The Partnership reviewed applications circulated at the meeting for the position of Community Representative.</p> <p>The Partnership agreed that (a) Ian Wallace and Peter Marshall be appointed to fill the existing Community Representative vacancies; and (b) Diane Dean be co-opted onto the Partnership.</p>	<p><i>Morna Rae/ Jacqueline Greenlees</i></p>												
<p>10.</p>	<p>Grants</p> <p>The Partnership agreed the following:-</p> <p>CIF Funding Applications</p> <table data-bbox="204 1713 997 1825"> <tr> <td>• Irvine Bay Gymnastics Club</td> <td>No Award</td> </tr> <tr> <td>• Coastwatch (Scotland) Irvine Unit</td> <td>No Award</td> </tr> <tr> <td>• Irvine Harbourside Men's Shed</td> <td>£10,000</td> </tr> </table> <p>Jim McHarg left the meeting at this point.</p> <p>Nurturing Excellence awards:-</p> <table data-bbox="204 1975 997 2085"> <tr> <td>Irvine Beat FM (SCIO)</td> <td>£ 835</td> </tr> <tr> <td>1195 Irvine Squadron Royal Airforce Cadets</td> <td>£ 832.62</td> </tr> <tr> <td>Springside Community Association</td> <td>£ 999.74</td> </tr> </table>	• Irvine Bay Gymnastics Club	No Award	• Coastwatch (Scotland) Irvine Unit	No Award	• Irvine Harbourside Men's Shed	£10,000	Irvine Beat FM (SCIO)	£ 835	1195 Irvine Squadron Royal Airforce Cadets	£ 832.62	Springside Community Association	£ 999.74	<p><i>Jim McHarg</i></p>
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Action Note

	<p>Irvine Lasses Burns Club £1,000 The Classics Club £1,000 Irvine Burns Club £1,000 Vineburgh Community Association £ 946 Vineburgh Community Association £ 995 Fullarton Community Association £1,500 Fullarton Community Association £1,500 Irvine Incorporated Traders £1,500 Harbourside Men's Shed Irvine £750 Irvine Royal Academy Parent Council £1,000 Vineburgh Community Association £1,000</p> <p>The Partnership further agreed the following:- (a) in principle, that the CIF application from Fullarton and Vineburgh Community Associations be funded subject to the inclusion of Dignified Food Provision and Alcohol and Drugs Priority themes; (b) that applications submitted in connection with the Nurturing Excellence funding balance of £4,512.56 within a 2 week deadline be emailed to Members to determine through delegated powers; and (c) to take the opportunity to record its best wishes to Bernadette Anderson, Performance/Grants Information Officer, who would shortly be retiring as an officer of the Council.</p>	<p><i>Jim McHarg</i></p> <p><i>Jim McHarg</i></p>
<p>11.</p>	<p>Gaelic Language Plan 2019-24</p> <p>Forthcoming consultation on the Gaelic Language Plan 2019-24.</p> <p>The Partnership agreed that this be circulated to Members of the Partnership and anyone interested give a response to the consultation.</p>	<p><i>Morna Rae/ Jacqueline Greenlees/ Jennifer McGee. Lesley Forsyth</i></p>
<p>12.</p>	<p>AOCB</p> <p>No other business for consideration.</p>	
<p>13.</p>	<p>Date of Next Meeting</p> <p>Wednesday 19 June, 6.00 p.m. at Dreghorn Fire Station</p>	

Meeting ended at 8.25 pm

Action Note

Meeting:	Arran Locality Partnership
Date/Venue:	29 March 2019, The Ormidale Pavilion, Brodick, Isle of Arran
Present:	Councillor Ellen McMaster (Chair); Councillor Timothy Billings; Councillor Anthony Gurney Audrey Sutton, Head of Connected Communities, North Ayrshire Council (Lead Officer); Vicki Yuill, Senior Lead Officer (TSI); Sgt. Dougie Robertson, Police Scotland; Tom Tracey, Community Representative; Louise Kirk, Active Travel and Transport Manager, North Ayrshire Council; Jennifer McGee, Community & Locality Planning Assistant, North Ayrshire Council;
Apologies:	Inspector Colin Convery, Police Scotland; Anne Marie Hunter, North Ayrshire Council; Bill Calderwood, Community Representative; Richard McMaster, Arran Community Council (Vice Chair); Sophie Clark, Third Sector Interface; Michelle Sutherland, North Ayrshire Health and Social Care Partnership.

ACTIONS

No.	Action	Responsible
1.	Welcome and Apologies The Chair welcomed those present and apologies for absence were recorded.	Noted
2.	Minutes from meeting held on 14 December 2018 The minutes arising from the meeting held on 14 December 2018 were approved.	
3.	Matters Arising Updates following the actions arising from the 14 December 2018 meeting were provided: <ul style="list-style-type: none"> • Arran Youth Forum have applied for CIF Funding – this will go to the Arran Ideas Group for discussion; • Eco Savvy update has been deferred to June meeting due to time constraints for the March meeting; • Council Plan – the draft Council Plan was approved at Council of 27 March. Wider consultation now taking place; • Consul, the Council’s new online engagement tool is now live. Audrey advised that discussions to take place with Vicki Yuill and Barbara Hastings to discuss support from the Third Sector Interface. Audrey Sutton thanked the Locality Partnership for agreeing the Festival and Events grant under delegated powers following the postponement of the Locality Partnership Meeting earlier this month.	

Action Note

<p>4.</p>	<p>Arran Routes</p> <p>Louise Kirk provided the Locality Partnership with an update following discussions which took place at the December 2018 Locality Partnership meeting.</p> <p>Discussions have taken place with Arran Access Trust who were also doing a separate application to the National Trust for Scotland fund and they agreed that it would be beneficial to have a joint application (with the addition of the Brodick to Corrie coastal way route) rather than two applications for one island, given that they had shared interests.</p> <p>Louise highlighted the prospect of the development of an App for the island as part of the funding bid which would provide tourists and locals with information on walking/cycling routes.</p> <p>Louise advised that the overall fund value from National Trust for Scotland is £5m. The funding will be distributed through six major capital projects and four digital projects, meaning that the approximate funding available for the island, if successful, would be £500k. Any successful projects will have to be completed by 2022.</p> <p>In terms of the Brodick to Lamlash route, Louise advised that there could be an opportunity to apply for funding from the Sustrans People and Place Fund. This would mean that a feasibility study and design of project could be carried out. The fund attracts 100% funding and gives us time and resource needing to identify the perfect route.</p> <p>Audrey Sutton asked Louise if she would forward a summary of the information provided to the Partnership.</p>	<p><i>Louise Kirk</i></p>
<p>5.</p>	<p>Arran Outdoor Centre</p> <p>The Chair advised that she wanted to take the opportunity to highlight her appreciation to the staff at Arran Outdoor Centre and Police Scotland following a search for missing person last month.</p> <p>Sgt Robertson also conveyed his thanks to those involved as this was a large-scale operation and the staff and the Outdoor Centre provided excellent assistance.</p>	<p><i>Noted</i></p>
<p>6.</p>	<p>HSCP Update</p> <p>Audrey Sutton advised the Partnership that the Council's Cabinet and the Integration Joint Board agreed a merger of Locality Partnership and the Locality Partnership Forum on a 12-month pilot basis. Arran will be the only locality piloting this initiative.</p> <p>Audrey highlighted that the merger of the two partnerships makes best use of resources and capacity of those involved as well as the opportunity to have broader discussions.</p>	

Action Note

	<p>Vicki Yuill highlighted that there will be greater synergy with the merger given the shared priorities of the groups and that it will be less complex for those in community with there being one group rather than two.</p> <p>Vicki also advised that there will be three members of the Locality Partnership Forum joining the Locality Partnership with the remaining members of the Locality Partnership Forum becoming the Community Champions Group.</p> <p>As a result of the pilot merger, work is being carried out to review the Partnerships Terms of Reference.</p>	<p>Noted</p>
<p>7.</p>	<p>Participatory Budgeting Update</p> <p>Audrey reported that the Locality Participatory Budgeting event took place on 23 March 2019 at Arran High with 350 people attended the event. Very positive feedback was received from attendees and groups involved as it was a great opportunity for networking and creating awareness.</p> <p>The Partnership advised that it would be beneficial to have Pam Crosthwaite attend the June Locality Partnership meeting to discuss how the Partnership can progress to the next stage.</p> <p>Audrey expressed her thanks for everyone's input in ensuring the event was a success.</p>	<p>Noted</p> <p>J McGee</p> <p>Noted</p>
<p>8.</p>	<p>Arran Ideas/Community Investment Fund</p> <p>Audrey Sutton advised the Partnership that following on the from successful PB event on 23 March, a meeting of the Arran Ideas Group would be arranged in form of a workshop to allow CIF Bids to be discussed. Audrey highlighted to Sgt Robertson that she would value Police Scotland being in attendance to have their view and to contribute towards the discussions.</p> <p>The Partnership discussed the possibility of Local Businesses being able to contribute to the Participatory Budgeting pot going forward. The grant could be sponsored by a local business with the criteria for the grant being agreed with them also.</p> <p>Audrey also highlighted the other options of funding available such as NAVT to allow scope for match funding. Audrey advised that it would be useful for Vicki Yuill to meet with Julia Whittaker and Rosemary Fotheringham to see what would be brought to the table.</p> <p>Vicki Yuill also highlighted that officers from CVS could do some work measuring outcomes from project which will provide starting point for a benchmark.</p>	<p>Audrey Sutton/Jennifer McGee</p> <p>Vicki Yuill/Audrey Sutton</p> <p>Vicki Yuill</p>

Action Note

	<p>Audrey Sutton provided the Partnership with an overview of examples of CIF funding applications which have been approved within other localities:</p> <ul style="list-style-type: none"> • North Coast - Clearer Minds • Three Towns - Ardrossan Development Trust; and • Garnock Valley – Travel Needs Assessment. <p>Councillor Gurney advised the Partnership that the Ardrossan Community Trust had their first public meeting on 23 March at the Ardrossan Civic Centre. 88 people attended the meeting and they heard from Our Place, what the Trust hopes to bring to the town and almost half signed up there and then. There is also a junior membership option where 12-15-year-olds can get involved.</p> <p>Tom Tracey highlighted that Arran Development Trust’s biggest priority at the moment is having sustainable housing on the island, and asked Councillor Gurney to meet with him to see if there could be any shared learning between the Trusts. Councillor Gurney agreed that this would be beneficial and that it would be good to have Jim McHarg who is the Lead Officer for the Three Towns Locality Partnership involved in this meeting.</p>	<p><i>Cllr Gurney/Tom Tracey/Jim McHarg</i></p>
<p>9.</p>	<p>Halls, Centres and Libraries</p> <p>Audrey Sutton advised that Partnership that following the agreement of the Council’s Medium-Term Financial Strategy there is a proposal to reduce number of facilities the Council operates in the future.</p> <p>An online consultation/engagement process has been launched to gather vital information to assist the Council and our partners as we work together to help shape the future landscape of the facilities in our local towns and villages.</p> <p>There will also be conversation cafés held in each of the Localities. Audrey highlighted that she would advise the Partnership of the date and venue of the Arran Conversation Café once it had been confirmed.</p> <p>Audrey also urged the Partnership to share the information of the event widely once details are received.</p>	<p><i>Audrey Sutton</i></p> <p><i>ALL</i></p>
<p>10.</p>	<p>Joint Cabinet/Youth Cabinet Meeting</p> <p>Audrey Sutton advised that Joint Cabinet/Youth Cabinet Meeting take place in each of North Ayrshire School clusters. The meeting has a Conversation Café approach and focuses on issues that young people feel strongly about. Their ‘You said, we did’ approach highlights issues to schools Council Chief Officers.</p> <p>The next meeting of the Joint Cabinet/Youth Cabinet will be held at Arran High. A date for this meeting has to be confirmed.</p>	<p><i>Noted</i></p> <p><i>Audrey Sutton</i></p>

Action Note

<p>11.</p>	<p>Fair For All</p> <p>Audrey provided the Locality Partnership with an overview of the work of Fair for All and how it feeds in our everyday work.</p> <p>Audrey also highlighted that the Council has been working alongside Carnegie Trust UK to encourage kindness in organisations and communities, to improve wellbeing and support empowerment as part of our Fair for All strategy. The partnership aims to work across public, private and third sectors and with individuals and communities to actively apply the learning from the first phase of the Trust's kindness project within the context of existing collaborations to tackle poverty and create equity.</p> <p>Audrey shared information with the Partnership which highlighted the Fair For All Pledges and how Arran could address these themes.</p> <p>A copy for the Fair For All One Year on document was also shared with the Partnership.</p> <p>Audrey asked for a further discussion on Fair for All to be added to the Agenda for the June Locality Partnership Meeting.</p>	<p>J McGee</p>
<p>12.</p>	<p>AOCB</p> <p>Tom Tracey advised the Partnership that the Discover Arran website would be launched next week. This complements the Visit Arran website. The website will be used to advertise jobs, encourage people to live or work on the island. Tom advised that affordable island property will be included on the website once in place.</p> <p>Audrey advised Tom that a link to the Discover Arran Website could be added to the Community Planning website also.</p> <p>Tom Tracey also advised that meetings have been arranged with the Housing and Transport Ministers to discuss housing and ferry matters.</p> <p>Audrey Sutton advised that Bill Calderwood (Locality representative) had submitted his resignation from Locality Partnership.</p> <p>She expressed regret and noted the Locality Partnership's thanks for his contribution.</p> <p>The Chair advised that she would be keen to have the Arran Ideas Workshop before recruiting new members. It was agreed that information on the recruitment for new members would be posted on the Community Planning Website and with the Locality Partnership Members to share with their contacts after the Arran Ideas Workshop. Applications will be reviewed at the June Locality Partnership Meeting.</p>	<p>Audrey Sutton/Jennifer McGee</p>

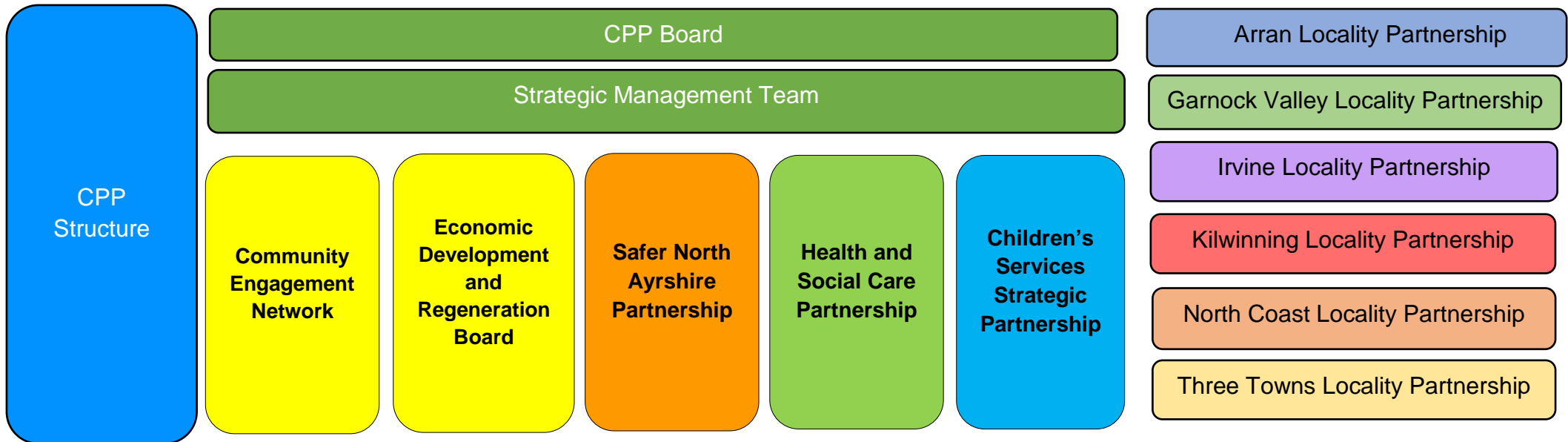
Action Note

	<p>At present there is one community vacancy, however Audrey highlighted that the Partnership has the option to co-opt members.</p> <p>Audrey Sutton advised the Partnership that the Ayrshire Growth Deal Heads of Terms had now been signed. Within the deal there is a commitment to Arran relating to Marine Tourism.</p> <p>Audrey advised that as work was still in very early stages, an update on the Ayrshire Growth Deal would be brought to the September Locality Partnership Meeting.</p>	<p><i>Jennifer McGee</i></p>
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The meeting ended at 1.10 p.m.



North Ayrshire Local Outcomes Improvement Plan 2017 - 2022



<p>Overarching themes: Strengthening local communities Prevention</p>	<p>Priority:</p> <p>Our ambition:</p>	<p>A Working North Ayrshire</p> <p>To have created the most improved economy in Scotland by 2026</p>	<p>A Safer North Ayrshire</p> <p>North Ayrshire is a safer place to live, residents feel safer and communities are empowered.</p> <p>CPP - 89</p>	<p>A Healthier North Ayrshire</p> <p>All people who live in North Ayrshire are able to have a safe, healthy and active life.</p>	<p>A Thriving North Ayrshire</p> <p>We want you to have the best start in life and for North Ayrshire to be the best place in Scotland to grow up.</p>
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North Ayrshire
Community Planning Partnership

Meeting:	Strategic Management Team	
Date/Venue:	Thursday 14 March 2019 at 2.15 pm in Irvine & Kilwinning Committee Room, Ground Floor, Cunninghame House, Irvine, KA12 8EE	
Present:	<p>Elaine Young, NHS Ayrshire and Arran (Chair) Laura Barrie, KA Leisure Stephen Brown, NA HSCP Jacqui Greenlees, North Ayrshire Council Kenny Hankinson, Scottish Fire and Rescue Service Andrew Noble, North Ayrshire Council (<i>item 3 only</i>) Morna Rae, North Ayrshire Council Tim Ross, Police Scotland Jim Scott, Scottish Fire and Rescue Audrey Sutton, North Ayrshire Council Neil Sugden, North Ayrshire Council Karen Yeomans, North Ayrshire Council</p> <p>Jennifer McGee, North Ayrshire Council (Notes)</p>	
Apologies:	<p>Michael Breen, Ayrshire College Vicki Yuill, TSI Barbara Hastings, TACT Mark Newlands, Scottish Enterprise Andrew McClelland, North Ayrshire Council Craig Hatton, North Ayrshire Council Yvonne Baulk, North Ayrshire Council</p>	
No.	Item	Responsible
1.	<p>Welcome</p> <p>E Young welcomed everyone to the meeting and apologies were noted.</p>	
2.	<p>Minute of Previous Meeting and Action Note</p> <p>Minutes from the meeting held on 5 December 2019 were agreed.</p> <p><u>Matters Arising/Updates</u></p> <p>Develop resource for frontline workers to use – SMT agreed that a working group should be formed to take this forward. It was noted that it would be useful to have an officer from the Health Visiting Team and to also utilise Fiona Pow's Team in doing some research in finding out what information people would like to know. Accessible material using infographics would be useful.</p>	Morna Rae

	<p>Membership – The group agreed that a depute Chair for the SMT could be identified, and they could take over in the future as SMT Chair. Kenny Hankinson should be noted as Jim’s deputy.</p> <p>Decision Tracker – Karen Yeomans agreed that an update on the Ayrshire Growth Deal could be given to the next SMT meeting.</p> <p>CP Learning and Development Plan - The Chair highlighted that she had the opportunity to shadow Mark Newlands and had the opportunity to attend the North Ayrshire Economic Development Board where the regional and local transport plans were discussed. Partners were encouraged to participate in the CPP Shadowing programme.</p>	<p>Jennifer McGee/Morna Rae</p> <p>Karen Yeomans</p> <p>All</p>
<p>3.</p>	<p>Community Wealth Building</p> <p>Andrew Noble presented a report to SMT on Community Wealth Building. Community Wealth Building seeks to provide resilience, local economic security, and to ensure that economic opportunity is widely spread and inclusive.</p> <p>Andrew asked partners for their agreement to participate in a piece of research on local procurement activity to support the development of a Community Wealth Building Strategy for North Ayrshire.</p> <p>The Strategic Management Team agreed to this.</p> <p>Andrew asked the Strategic Management Team to forward names of their Senior Procurement Officers to allow him to contact each organisation individually.</p> <p>Andrew will report back on progress in June with a final report in September.</p>	<p>Noted</p> <p>All</p> <p>Andrew Noble.</p>
<p>4.</p>	<p>Changing Lives Through Sport – Champions for Change</p> <p>Laura Barrie, KA Leisure provided SMT with an overview of the Changing Lives Through Sport initiative.</p> <p>The Changing Lives Through Sport and Physical Activity fund is a partnership between Scottish Government, SportScotland, the Robertson Trust.</p> <p>North Ayrshire has been successful in receiving £70k funding and is recruiting a project Coordinator to play a central role in the planning delivery and reporting of the North Ayrshire Champions for Change partnership project delivered by KA Leisure, North Ayrshire Alcohol and Drug Partnership and North Ayrshire Active Schools. This post will be funded for two years and Laura highlighted that the two year term will start from when the employee is appointed and not when the funding is received.</p> <p>The project will consist of two strands – both Primary and Secondary Schools in Irvine and the Garnock Valley. Senior Secondary pupils will be given the opportunity to deliver a class to primary school pupils, involving non-traditional sports and delivering ADP information, this in turn will provide the senior pupils with skills for employment and to move on to positive destinations.</p>	

	<p>Next steps for the project is to recruit a Champions for Change Co-Ordinator and finalise the project plan.</p> <p>The Chair asked Laura is she could provide an update at a future meeting once the project has matured. This could then be shared with the Irvine and Garnock Valley Locality Partnerships.</p>	Laura Barrie
5.	<p>SportScotland Partnership</p> <p>Audrey Sutton provided SMT with an update on the Council's Partnership with SportScotland.</p> <p>Sportscotland currently fund the Active Schools Co-ordinator posts in North Ayrshire as well as support for community sports clubs. The focus of funding will change to target young people who are inactive.</p>	Noted
6.	<p>Public Health Reform</p> <p>The Chair and Audrey Sutton provided SMT with a presentation on Public Health Reform. Audrey advised SMT that she currently Co-Chairs the Specialist Public Health Workforce Commission with Dona Milne who is the Director of Public Health, NHS Fife.</p> <p>The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and early intervention.</p> <p>The Scottish Government are launching a consultation around the Public Health Reform work and SMT agreed that:</p> <ol style="list-style-type: none"> 1. A meeting should be arranged with Morna Rae, Audrey Sutton and Michelle Sutherland to discuss the CPP's response; 2. Draft response to be submitted to SMT for consideration at 2 May meeting; 3. Response to be discussed in a workshop setting to ensure the same messages are being pushed by all agencies. 	<p>Morna Rae</p> <p>Morna Rae</p> <p>Morna Rae</p>
7.	<p>CSSP Update</p> <p>Stephen Brown provided SMT with an update on the work of the Children's Services Strategic Partnership (CSSP). The CSSP meets quarterly and is currently chaired by Stephen Brown and includes a wide range partners from North Ayrshire Council, North Ayrshire HCSP, NHS Ayrshire and Arran, Police Scotland, Scottish Children's Reporters Administration, Children's Panel, Third Sector and Scottish Fire and Rescue Service.</p> <p>The CSSP also has four sub-groups:</p> <ul style="list-style-type: none"> • Youth Services – Whole Systems Approach • Children's Services Providers' Forum • Corporate Parenting • Children's Services Improvement Board 	

	<p>A representative from each sub group provides an update at every CSSP meeting.</p> <p>Stephen highlighted that the CSSP are currently considering a new work plan as the current work plan runs from 2016 – 2020. This includes potential research with children and young people. Dartington assisted previously with this work and the Group are keen to work with them for the new plan and to look at scoring improvements from the previous plan.</p> <p>An update on the work of the CSSP will be provided at a future meeting.</p>	S Brown
8.	<p>Child Poverty Action Plan</p> <p>Morna Rae provided SMT with an update on the work taking place around developing a new Child Poverty Action Plan for North Ayrshire.</p> <p>Morna highlighted that there had been a strong partnership approach in preparing the plan and that we were working in line with the national approach.</p> <p>The final version of the report will be presented to the Strategic Management Team and Community Planning Partnership Board in May. The report will also be submitted to Cabinet in June.</p>	Lauren Cameron
9.	<p>Locality Planning</p> <p>Morna Rae provided SMT with an update on the work of the Locality Partnerships.</p> <p>The report highlighted:</p> <ul style="list-style-type: none"> • The groups which had been awarded CIF Funding; • An Improvement Service Webinar which Morna and an officer from Planning participated in. The Webinar focussed on how to align Community Planning and Spatial Planning. • Arran Pilot – Cabinet and IJB agreed to merge the Arran Locality Partnership and HSCP Locality Partnership Forum as of April 2019 on a 12-month pilot and will be the first of its kind in Scotland. • Following John McKnight’s retiral, Angela Morrell will now be the Lead Officer for the Garnock Valley Locality Partnership and Audrey Sutton will be the Lead Officer for Arran Locality Partnership; • Story Maps – Damien Griffith has prepared a story map for each Locality Partnership area. Damien will be presenting the story maps to each Locality Partnership during June 2019. This will give members the opportunity to discuss these and consider how they might best use them. • Locality Partnership Survey – the survey was issued to all Locality Partnership Members (114) and 35 responses were received. • Key areas of Locality Planning Work for 2019. 	Noted
10	<p>Governance Reports</p> <p>a) Best Value Workplan – A copy of the work plan was issued in advance of the meeting. Morna Rae highlighted that she was meeting with Julie McLaughlin to discuss the work plan also. Morna</p>	

	<p>also advised that the Best Value Audit in North Ayrshire would be taking place between January and April 2020 with the final report being issued in June 2020.</p> <p>b) 2019 Learning and Development Plan – Morna Rae asked SMT to provide any feedback by email.</p> <p>c) SMT and Board Membership Review – The SMT agreed that the group will now be known as the CPP Senior Officers Group. Website and documents to be updated.</p> <p>d) Appraisal Returns – Morna Rae advised that she will recirculate the link to the SMT as she has only received six responses to date.</p> <p>e) Partner Engagement - Jim Scott advised that the new Scottish Fire and Rescue Service strategic plan will be launched for consultation in mid April.</p>	<p>Noted</p> <p>All</p> <p>Jennifer McGee</p> <p>Morna Rae</p>
11.	<p>LOIP Performance</p> <p>Jacqui Greenlees provided SMT with an overview of the Pentana system and the CPP performance information held within the system. The performance management arrangements for the LOIP will be refined in line with the Fair for All review and LOIP Action Plan for 19-20.</p> <p>It was agreed that Jacqui should circulate the information to SMT in due course. This will provide SMT with an opportunity to provide any feedback</p>	<p>Jacqui Greenlees</p>
12.	<p>AOCB</p> <p>Morna Rae provided SMT with an update on matters which will be discussed at the CPP Board on 28 March.</p> <p>There was no other business discussed.</p>	<p>Noted</p>
13	<p>Date of Next Meeting</p> <p>The next meeting of the CPP Senior Officer Group will take place on 2 May 2019 at 2.00 p.m.</p>	<p>All</p>

Actions Summary

No	Agenda Item	Action Required	By	Date
a)	Strategic Management Team Role and Development	Support with the resources theme in decision tracker	L Friel	Ongoing
b)	Child Poverty	Develop resource for frontline workers to use. Working Group should be formed to take this forward.	M Rae	May 2019
c)	Community Engagement Centre of Excellence	Schedule input to LPs and CPP Board	A Sutton	May 2019
d)	Child Poverty Action Plan	final version of the report will be presented to the Strategic Management Team and Community Planning Partnership Board in May.	L Cameron	May 2019
e)	SMT Decision Tracker	HCSP advise specific plans to be discussed at SMT.	S Brown	May 2019
f)	SMT Decision Tracker	Community Safety Strategy to be discussed at SMT at the March or May meeting.	Y Baulk	May 2019
g)	Governance	2019 Learning and Development Plan – SMT to provide any feedback by email	All	May 2019
h)	Governance	SMT agreed that the group will now be known as the CPP Officers Group. Website and documents to be updated.	J McGee	May 2019
i)	SMT Decision Tracker	Log all information shared with SMT.	J McGee	Ongoing
j)	Changing Lives Through Sport	Laura to provide an update at a future meeting once the project has matured.	L Barrie	December 2019
k)	Public Health Reform	1. A meeting should be arranged with Morna Rae, Audrey Sutton and Michelle Sutherland to discuss the CPP's response;	M Rae	May 2019
		2. Draft response to be submitted to SMT for consideration at 2 May meeting;	M Rae	May 2019
		3. Response to be discussed in a workshop setting to ensure the	M Rae	May 2019

		same messages are being pushed by all agencies.		
l)	Child Poverty Action Plan	Final version of the report to be presented to the Strategic Management Team.	L Cameron	May 2019
m)	Governance	Appraisal Returns - recirculate the link to the SMT.	M Rae	May 2019
n)	LOIP Overview	Information to be circulated to SMT in due course. This will provide SMT with an opportunity to provide any feedback.	J Greenlees	August 2019
o)	Community Wealth Building	Strategic Management Team to forward names of their Senior Procurement Officers to allow him to contact each organisation individually.	All	May 2019



CPP Board Decision Tracker 2019

Current Meeting

Strategic Priority	Topics Include	Mar-19	May-19	Sep-19	Dec-19
Working NA	Investment, Innovation, Internationalisation, Inclusive Growth	Positive Steps with Partners, Developing the Young Workforce Ayrshire	Ayrshire Growth Deal	Modern Apprenticeships	Thematic update
Healthier NA	HSCP Updates, partner updates, decisions	Public Health Reform			
Thriving NA	CSSP Updates, partner updates, child poverty, decisions		Child Poverty Action Plan	CSSP Update	
Safer NA	SNAP Updates, partner updates, decisions	Community Justice Ayrshire update report, Police Scotland and Scottish Fire and Rescue workshops	Approach to Community Safety Plan	SNAP Thematic update	SNAP Thematic update
Locality Partnerships	Key strategic updates, decisions	Locality Partnerships Update report, Locality Partnership minutes	Locality Partnerships Update report, Locality Partnership minutes	Locality Partnerships Update report, Locality Partnership minutes	
Fair for All	Key development updates	Fair for All minutes	Fair for All Review	Fair for All minutes	
LOIP	Performance reports, Annual report	LOIP performance management arrangements	Approach to LOIP Performance Report and LOIP Action Plan 19-20		LOIP Performance Repo
Risk	Risk register reports		Approach to Risk Register		Risk Register report
Community Engagement	Planned engagement and consultation, Centre of Excellence, Peoples Panel			Centre of Excellence	
Best Value Workplan	Progress against identified themes	Best Value workplan		Best Value workplan update	
Learning and Development	Conferences, shadowing, workshops, training, website	2019 Learning and Development Plan	L+D Plan update	L+D Plan update	
Governance	Membership, terms of reference, appraisal	By email: Membership review, SMT minute, Terms of Reference review			
Key Strategic Developments		Council Plan	Kindness	TSI Volunteering Strategy, TSI Outcome framework and action plan	
Info shared before meeting		<ol style="list-style-type: none"> 1. Public Health Scotland and Community Planning Events. 2. North Ayrshire People's Panel Focus Group Report 3. CPP Shadowing 4. Adverse Childhood Experiences (ACEs) Conference 2019. 5. KA Leisure Director Recruitment 6. Invitation to Food Forum Workshop. 	<ol style="list-style-type: none"> 1. Health Improvement Training 2. Changing name of SMT to CPP Senior Officers Group. 3. NHS Board Chair Appointments. 4. Heads of Planning Conference 		

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Title of Meeting: CPP Board

Date: 16 May 2019

Subject: Community Justice Ayrshire Update

Purpose: To provide an update on the work of Community Justice Ayrshire

1. Introduction

1.1 The Community Planning Board has been kept up to date with progress in implementing the transition to the new local model of community justice in Ayrshire during the shadow year and first year of operation, which has included updates on progress towards the commitments in the Community Justice Outcomes Improvement Plan, '*Beginnings, Belonging, Belief*'.

2. Current Position

2.1 We are currently finalising the end of year update for the Community Justice Outcomes Improvement Plan (2018-21). An update on progress and achievements made during 2018-19 will be tabled at the next meeting of the Community Justice Ayrshire Board on 18th June 2019, and then the CPP Board at its meeting on 19th September 2019.

2.2 We have recently undertaken a review of the thematic groups to ensure that the terms of reference and partner representation are correct.

3 Community Justice – Collaboration / Partnership Working Support Funding

3.1 Grant funding of £50,000 per annum is allocated to each local authority for the coordination of community justice activities. This resource is pooled across the three Ayrshire authorities to increase capacity and enhance partnership working. The bulk of this funding pays for the Community Justice Ayrshire support team. This funding is currently in place until the end of March 2020. We have not yet received confirmation of funding for community justice beyond this date.

3.2 As previously reported, the **Turning Point Scotland Prisoner Support Pathways** service which operated within HMP Kilmarnock to coordinate throughcare support for men being liberated to Ayrshire addresses, ceased operations on 31st March 2019. A final report on the project is being produced and will be made available to the CPP Board on 19th September 2019.

3.3 A new model of coordination of throughcare support from HMP Kilmarnock which consists of a weekly 'Community Links' drop in session within the prison has now been established to help link men returning to Ayrshire upon liberation into support from community services. This is facilitated by the Community Justice Ayrshire Planning and Performance Officer.

- 3.4 The Board of Community Justice Ayrshire is now considering its next steps in securing a more sustainable model of throughcare for HMP Kilmarnock. This will include further lobbying at a National level for equitable access to Throughcare Support Officers within HMP Kilmarnock.
- 3.5 The **Service User Involvement Initiative**, headed up by researchers from the University of Strathclyde via funding from Community Justice Ayrshire has now reached the end of the project phase. Service user groups are now embedded within the three Ayrshire authorities, and in North Ayrshire this group is called the 'Making a Difference' (MAD).
- 3.6 The final project report and service user involvement guide were tabled in draft form at the Community Justice Ayrshire Board meeting on 20th March 2019, and are now being made ready for publication. These will be brought to the CPP Board for information once published.

4. Validated and Supported Self-Evaluation of Community Justice

- 5.1 Community Justice Ayrshire was one of three areas chosen to undertake a validated and supported self-evaluation in association with the Care Inspectorate.
- 5.2 A series of focus groups and one to one discussions were convened to allow the partnership to gather evidence to support our position statement in relation to the quality indicators chosen by the Care Inspectorate. Our position statement and supporting evidence were submitted to the Care Inspectorate on 22nd February 2019.
- 5.3 Validation activities took place week commencing 11th March 2019 and the validation letter was published on the Care Inspectorate website on 17th April 2019. A link to the letter can be found below:
- <http://www.careinspectorate.com/images/documents/4994/Validation%20letter%20-%20Ayrshire%20Community%20Justice%20Partnership%20-%2016.04.2019.pdf>
- 5.4 An action plan based on the recommendations from the self-evaluation exercise will be formulated and considered by the Community Justice Ayrshire Board on 18th June 2019, and will be tabled at the CPP Board meeting on 19th September 2019.

6. Recommendation

- 6.1 The Community Planning Partnership is asked to note the content of the above report and to expect a further update on the work of Community Justice Ayrshire on 19 September 2019.

Name: Alice Dillon

Designation: Manager, Community Justice Ayrshire

Date: 07.05.2019