North Ayrshire Community Planning Partnership Fair for All Pledges



Vision:	North Ayrshire "A Better Life"			
Driver:	North Ayrshire Community Planning Partnership pledges to tackle the root causes of all inequalities with a particular focus on addressing child poverty.			
Pledge Themes:	Economic Growth	Children	Environment	Health

To improve child poverty ranking relative to other local authority areas

Proposed measure: Percentage of children in poverty (after housing costs)

Baseline: 2015 Children in poverty (AHC) = 30.4 % Ranking among Scottish local authorities = 31st

Short term target Rank +1 = 633 children move out of poverty

Medium term target Rank + 5 = 1,029 children move out of poverty

Long term target Rank +10 = 1794 children move out of poverty

NOTE: Pledges are currently being developed around Food and these will be available towards the end of 2017.



[THIS PAGE IS INTENTIONALLY BLANK]

Theme: Economic Growth		
Overall Pledge	Pledges	
Be the most improved local economy in Scotland, with all sections of our communities benefitting from this growth.	 To improve female participation in labour market relative to other local authority areas measured by employment rate To improve employment rates for disabled people relative to other local authority areas To improve employment rates for care leavers To improve wage levels for females relative to other local authority areas To ensure people are informed about the North Ayrshire digital offer, both in terms of available digital services, access and support We will ensure the people know where they can access and get support for digital actives We will ensure that all CPP Partners are supporting residents to be digital 	

Measure	Short Term Target	Medium Term Target	Long Term Target
Employment rate (%) of women aged 16-64 Baseline: Apr 2015-Mar 2016: 57.2%, 32nd	Rank +1 place = 720 more women into work	Rank +3 places =2080 more women into work	Rank +5 places = 2930 more women into work
Employment rate (%) aged 16-64 EA core or work-limiting disabled. Baseline: Apr 2015-Mar 2016: 40.1%, 26th	Rank +1 = 52 more EA/ disabled into work	Rank +5 = 456 more EA/disabled into work	Rank +10= 748 more EA/ disabled into work
Percentage of former looked after children in employment, education or training. Baseline: 2015: 55%, 1st	Maintain 1st place	Maintain 1st place	Maintain 1st place
Employment rate (%) of those ages 18-24 Baseline: Apr 2015-Mar 2016: 50.1%, 28th	Rank +1 = 125 more young people into jobs	Rank +5 = 724 more young people into jobs	Rank +10 = 923 more young people into jobs
Women's median gross weekly pay Baseline: 2015: £339.20, 15th	Rank +1 = + £5.10 pw	Rank +5 = +£13.00 pw	Rank +10 = +£25.20 pw

Number of people going online via NAC wi-fi per month	7,000 users of public	8,500 users of public	11,000 users of public
	wi-fi per month in	wi-fi per month in	wi-fi per month in
	NAC facilities	NAC facilities	NAC facilities
Number of online sessions (with support available) in	80,000 sessions per	85,000 sessions per	90,000per annum
NAC libraries per annum	annum	annum	
Number of CPP partners committing to digital inclusion	5 partners with formal	7 partners with formal	9 partners with formal
initiatives	digital inclusion	digital inclusion	digital inclusion
	programmes	programmes	programmes

Economic Growth Three Year Outputs
3000 households supported through Better off North Ayrshire to increase incomes and manage money more effectively.
To support 700 people a year back into work
To support business to create 1000 new jobs over next 3 years
To support 250 young people into council apprenticeships over next 3 years
To support 15 care leavers into council apprenticeships over next 3 years



Theme: Children		
Overall Pledge	Pledges	
We will support, nurture and encourage all our children to reach their full potential	l	

Measure	Short Term Target	Medium Term Target	Long Term Target (15 years)
% of all preschool children will	75 % of all preschool children	85 % of all pre-school children	90 % of all preschool children
reach their developmental	will reach their developmental	will reach their developmental	will reach their developmental
milestones. Baseline 72%	milestones	milestones	milestones
Average total tariff score by	SIMD 1 and 2 - 665, SIMD 3	SIMD 1 and 2 - 700, SIMD 3	SIMD 1 and 2 - 750, SIMD 3
grouped deciles	to 8 – 915 and SIMD 9 and 10	to 8 - 930 and SIMD 9 and 10	to 8 - 950 and SIMD 9 and 10
	- 1180	- 1200	- 1230
% of children and young	10 % fewer children and	15 % fewer children and	140 (25 %) fewer children and
people classified as looked	young people classified as	young people classified as	young people classified as
after	looked after	looked after	looked after
Average gap between the	Average gap between the	Average gap between the	Average gap between the
total tariff score of school	total tariff score of school	total tariff score of school	total tariff score of school
leavers classified as looked	leavers classified as looked	leavers classified as looked	leavers classified as looked

| after compared to all young |
|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| people | people will be 400 | people will be 350 | people will be 200 |

Children and \	Young Pec	ple Three Yo	ear Outputs

1046 preschool children will reach their developmental milestones

Average total tariff score for young people living in deciles 1 and 2 will be 665, 3 to 8 will be 915, and 9 and 10 will be 1180

50 less children and young people classified as looked after

Average gap between the total tariff score of young people classified as looked after compared to all young people will be 400 300 more parents will report an improvement in their engagement in the learning of their child or young person after engaging in parenting programmes

[THIS PAGE IS INTENTIONALLY BLANK]

Theme: Environment		
Overall Pledge		
All North Ayrshire residents have access to and enjoy a safe, quality environment, and are given the opportunity to be included in the key decisions made about their community		

Measure	Short Term Target	Medium Term Target	Long Term Target
Number of households in Fuel Poverty	500 fewer	1000 fewer	2000 fewer
Baseline within LHS: 2012-2014	households in fuel	households in fuel	households in fuel
Extreme fuel poverty 9% (approx. 6,000)	poverty	poverty	poverty
% of households who feel safe within their neighbourhood	75%	80%	90%
Baseline: 71% (923 households) People's Panel 2015			
% of households satisfied with North Ayrshire open	80%	85%	90%
spaces			
Baseline: 75% (975 households People's Panel 2015			
% of households satisfied with the neighbourhood they	93%	95%	96%
live in Baseline: 91% (1183 households) People's Panel			
2015			
Number of additional affordable Social Rented Houses		1000	
Number of people taking up volunteering opportunities in	10%	15%	30%
North Ayrshire. Baseline 6488			
Amount of funding available for communities to decide	£1m	£2m	TBC
spend through participatory budgeting			
Baseline: £104,237 for 2016			
Action taken against registered private landlords who fail	Not applicable	Not applicable	96%
to address disrepair (96% action).			

Environment Three Year Outputs

To reduce our number of fuel poor households by 500

To increase the percentage of households satisfied with the neighbourhood they live in to 93%

To increase the percentage of volunteers by 10%

To improve the quality of private sector housing by taking action against registered private landlords who fail to address disrepair (96% action).



Theme: Health (Physical and Mental Health and Wellbeing in Children, Young People and Adults)		
Overall Pledge	Pledges	
North Ayrshire residents will have improved health outcomes across their life course.	 To improve the mental health and wellbeing of our young people, particularly focusing on young carers. To reduce the number of women smoking and/or drinking alcohol during pregnancy More people will be more active more often More women will breastfeed their babies 	

Measure	Short Term Target	Medium Term Target	Long Term Target
Percentage increase in	2%	5%	10% (Active Communities
physical activity rates in North Ayrshire			Strategy target for 2026)
Percentage of 13 year old	Reduce the percentage of 13	Prevent 5% more 13 year old	Prevent 15% more 13 year old
boys and girls with a borderline /abnormal total difficulties score in the Strength and Difficulties Questionnaire (SDQ)	year old boys and girls who display symptoms of emotional and wellbeing problems to equal the Scottish average level.	boys and girls from displaying symptoms of emotional and wellbeing problems annually than the Scottish average	boys and girls from displaying symptoms of emotional and wellbeing problems annually than the Scottish average
Percentage of 15 year old boys and girls with a borderline /abnormal total difficulties score in the Strength and Difficulties Questionnaire (SDQ)	Reduce the percentage of 15 year old boys and girls who display symptoms of emotional and wellbeing problems to equal the Scottish average level.	Prevent 5% more 15 year old boys and girls from displaying symptoms of emotional and wellbeing problems annually than the Scottish average	Prevent 15% more 15 year old boys and girls from displaying symptoms of emotional and wellbeing problems annually than the Scottish average
Breastfeeding initiation rate	Increase the percentage of mothers exclusively breastfeeding by 3%	Increase the percentage of mothers exclusively breastfeeding to match the Scottish average	Increase the percentage of mothers exclusively breastfeeding to 10% over the Scottish Average

Measure	Short Term Target	Medium Term Target	Long Term Target
Breastfeeding duration rate	Increase the percentage of mothers exclusively breastfeeding at 6 to 8 week review by 3% of the baseline	Increase the percentage of mothers exclusively breastfeeding at 6 to 8 week review to match the Scottish average	Increase the percentage of mothers exclusively breastfeeding at 6 to 8 week review to 8% greater than the Scottish average
Measure on smoking during pregnancy	Reduce the % of mothers smoking during pregnancy by 4% as compared to the baseline	Reduce the % of mothers smoking during pregnancy by 10% as compared to the baseline	Reduce the % of mothers smoking during pregnancy by 20% as compared to the baseline

Mental Health and Emotional Health and Wellbeing Key Performance Measures: Three Year Outputs			
Prevent 21: 13 year old boys from displaying symptoms of emotional and wellbeing problems annually			
Prevent 41: 13 year old girls from displaying symptoms of emotional and wellbeing problems annually			
Prevent 37: 15 year old boys from displaying symptoms of emotional and wellbeing problems annually			
Prevent 35: 15 year old girls from displaying symptoms of emotional and wellbeing problems annually			
Increase the number of North Ayrshire children and young people meeting current physical activity recommendations by 10%			
Increase the number of women exclusively breastfeeding at birth by 89 as compared to the 2015/16 baseline			
Increase the number of women exclusively breastfeeding at 6-8 weeks by 79 as compared to the 2015/16 baseline			
Reduce the number of women smoking during pregnancy by 80 as compared to 2015/16 baseline			

